



October 11, 2024

RECEIVED
OCT 15 2024

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of general interest, the Postal Service is switching to a new vendor to administer the Flexible Spending Accounts (FSA) program. Inspira Financial has been chosen to replace FSAFEDS.

Employees will be able to elect an FSA account under Inspira Financial during the 2024 Open Season. Additionally, employees will be reintroduced to the use of a debit card for quick payment of eligible FSA expenses.

Due to this transition, employees will be encouraged to use all FSA funds before December 31, 2024.

Enclosed is a postcard that will be mailed to employees regarding this matter.

Please contact Lindsey Butler at extension 7194 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that reads "L. Butler".

BA Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosure

Open Season is coming! Are you aware of what is changing?





BENEFITS AND WELLNESS
475 L'ENFANT PLAZA SW ROOM 9670
WASHINGTON, DC 20260-0004

What's new for 2025

For the 2025 benefit year, Inspira Financial will replace FSAFEDS as the Postal Service's Flexible Spending Account (FSA) program administrator. You will now have additional flexibility in how you pay for your out-of-pocket expenses, including a new debit card option.

Employees are encouraged to use all FSA Healthcare, Limited Expense Healthcare, and Dependent Care funds for the 2024 benefit year before Dec. 31, 2024.

This Open Season, a *login.gov* account will be required to access the new Postal Service Health Benefits System (PSHBS). The PSHBS is the system that employees must use to make changes or enroll in a health benefits plan under the new Postal Service Health Benefits (PSHB) Program. *Login.gov* is a secure sign-in service. Creating an account can be done in a few steps. Visit *login.gov* for more information.

Open Season begins Nov. 11 and will be here before you know it. Don't wait to create your *login.gov* account.

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