

Postal Bulletin

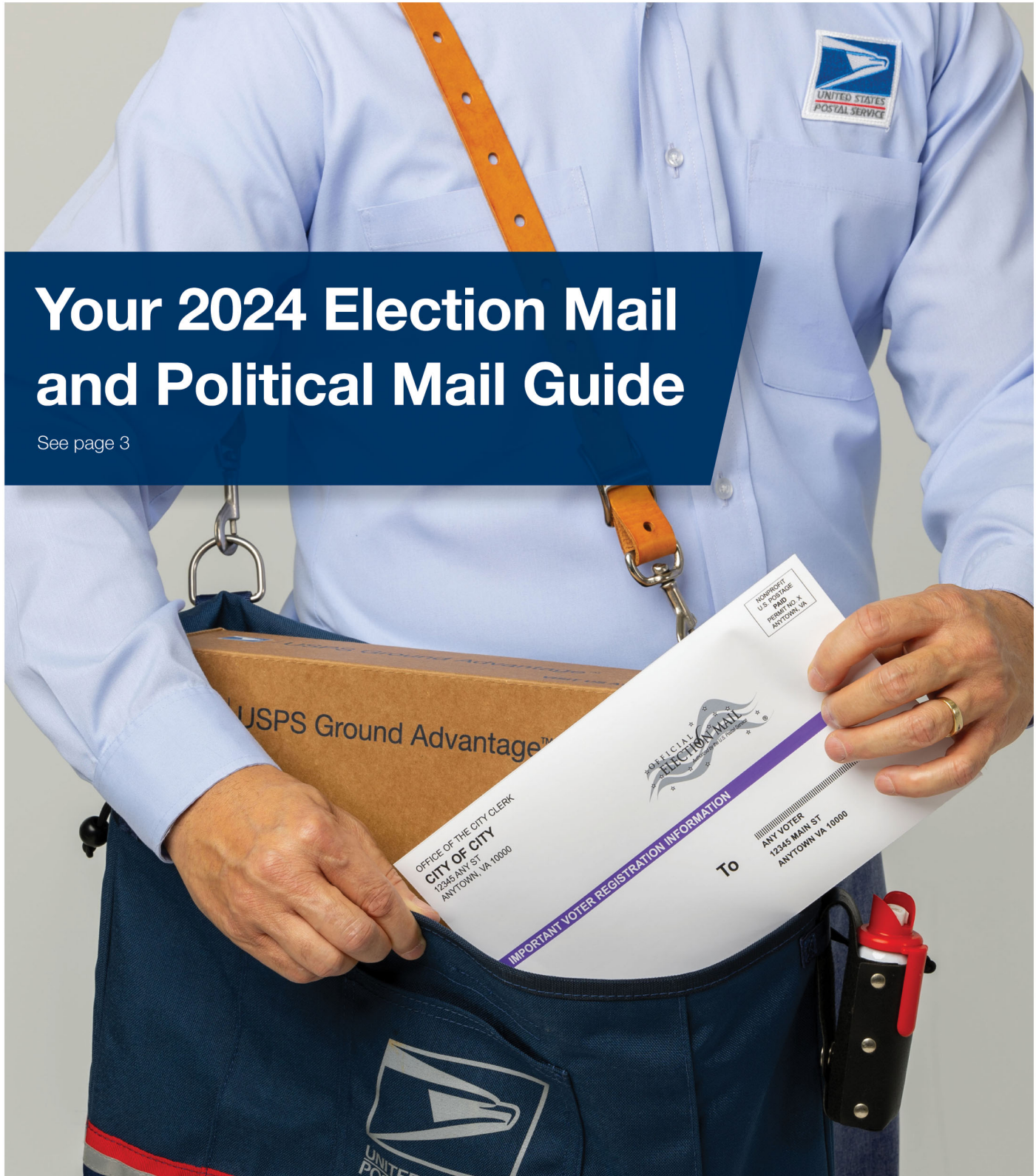
Published Since March 4, 1880

January 25, 2024

PB 22642

Your 2024 Election Mail and Political Mail Guide

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about.usps.com/postal-bulletin

Mail Moment®

Cover Story

Your 2024 Election Mail and Political Mail Guide



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Background

The 2024 election season is upon us, and the Postal Service™ is gearing up for those elections, including numerous congressional, gubernatorial, state, and local races. Thus, proper handling of Election Mail and Political Mail is critical, especially as more voters turn to the mail to participate in the electoral process.

The Postal Service's plans are in place to ensure the timely receipt, processing, and delivery of Election Mail and Political Mail.

Key Dates

- The 2024 primary and caucus season began January 15, 2024, and continues through September 2024.
- The general elections will be held on Tuesday, November 5, 2024.

Key Elections

General Election – November 5, 2024

- A total of 469 seats in the U.S. Congress are up for election:
 - 34 U.S. Senate seats — AZ, CA, CT, DE, FL, HI, IN, ME, MD, MA, MI, MN, MS, MO, MT, NE (2), NV, NJ, NM, NY, ND, OH, PA, RI, TN, TX, UT, VT, VA, WA, WV, WI, and WY.
 - All 435 U.S. House of Representatives seats representing all fifty states.
- Additional elections are held throughout the year:
 - 11 Gubernatorial seats — DE, IN, MO, MT, NH, NC, ND, UT, VT, WA, and WV.
 - Numerous state and local elections.

Election Mail and Political Mail Overview

What is Election Mail?

Election Mail is any item mailed to or from authorized election officials that enables citizens to participate in the voting process, such as ballots, sample ballots, voter registration cards, absentee ballot applications, and polling place notifications.

What is Political Mail?

Political Mail is any material mailed for campaign purposes by a registered political candidate, campaign committee, or committee of a political party, as well as any material mailed by a political action committee or organization engaging in issues advocacy or voter mobilization.

2024 Election Mail and Political Mail Plan

The Postal Service 2024 Election and Political Mail Plan coordinates strategy with key organizational priorities.

The plan objectives are to:

- Educate and inform the public on proper mail handling, key dates, and operational guidelines for Election Mail and Political Mail.
- Reinforce the message that the Postal Service is deeply committed to its job of delivering Election Mail, including ballots.
- Ensure the correct use of the Official Election Mail logo. It may be used on all Election Mail, including ballots created for federal, state, and local government elections.
- Inform election officials that ballots will be handled correctly. Educate the officials on what to expect when using the mail so they can ensure ballots are mailed and returned by their state's deadline.
- Remind election officials and their mail service providers of the importance of using Service Type Identifiers (STIDs), especially for ballots, to improve Ballot Mail visibility within the automation environment.
- Ensure Postal Service employees know that they must always promptly and efficiently handle Election Mail with equal care and attention.
- Ensure the correct use of Tag 191, *Domestic and International Ballots*. Postal Service employees must correctly identify and promptly process this mail. Tag 191 may not be used for sample ballots.
- Ensure the correct use of Tag 57, *Political Campaign Mailing*. Political Message Mail (mailings from certain groups, including issue advocacy or voter mobilization) and Political Campaign Mail (mailings from certain groups or individuals related to a candidate, campaign, or referendum) may both use Tag 57.

Key Messages

Mail is an increasingly important part of U.S. elections. Throughout the 2024 election cycle, it's important to keep the following in mind:

- The Postal Service is committed to fulfilling its role in the electoral process for those public policy makers who choose to use the mail as part of their election system. The Postal Service will ensure the dependable and timely delivery of Election Mail and Political Mail.
- The Postal Service takes pride in the U.S. Mail® as an efficient and effective means for citizens to participate in the electoral process.
- Voters can trust the Postal Service to deliver their mailed ballots in a timely manner.

- The Postal Service offers a state-by-state outreach program to ensure election boards, political candidates, and mailers are aware of the appropriate procedures and important deadlines to help ensure the proper processing and delivery of Election Mail and Political Mail.
- The Postal Service expects to handle millions of ballots this election cycle — proof that mail is a dependable and protected way to cast a vote.
- In addition to any state or local rules, requirements, and recommendations, the Postal Service recommends that election officials consider providing applicable Postal Service mailing recommendations in their voter communications to ensure that individuals who wish to use the mail to vote know how to do so successfully.
- Individuals who opt to vote through the U.S. Mail should understand their local jurisdiction's requirements, deadlines, and recommendations for submission of mail-in ballots.
- Military/Diplomatic personnel serving overseas, such as Army and Air Force Post Office/Fleet Post Office/Diplomatic Post Office (APO/FPO/DPO) voters, must follow the return by mail date for their location (see fvap.gov/eo/overview).
- To ensure that mailpieces meet the Postal Service's mailing standards and can be processed on our automated equipment, a mailpiece design analyst (MDA) has been assigned to assist each locality. We strongly recommend that state and local election officials work with the Postal Service before designing and printing any mailpieces for use in elections.
- To enhance visibility, we recommend use of the Election Mail checkbox and Official Election Mail logo for all Election Mail; and use of Tag 191, *Domestic and International Ballots*, for outbound ballots.
- We also strongly encourage election officials to use serialized Intelligent Mail® barcodes (IMb®), so that they will be able track their Election Mail. The IMb is a 65-bar Postal Service barcode used to sort and track letters and flats. It allows mailers, in this case, election officials, to use a barcode to participate in multiple Postal Service programs simultaneously, expand the mailers' ability to track individual mailpieces, and see where ballots are within the mailstream.
- The Postal Service requires that mailers use the proper STID for the mail. Thus, the Postal Service makes available specific STIDs for use by election officials on Ballot Mail, which is any piece of official Election Mail that contains a live ballot, and for Political Mail sent by registered political candidates, campaign committees, committees of a political party, political action committees, or organizations engaging in issue advocacy

or voter mobilization. STIDs are unique 3-digit codes that indicate the service type for an individual mailpiece and a part of the IMb. These specifically designed STIDs have proven instrumental in identifying and tracking mail.

- All U.S. Mail is protected by more than 200 federal laws enforced by the United States Postal Inspection Service® (USPIS®), one of the nation's oldest law enforcement agencies. The Postal Service employs a robust and proven process to ensure the proper acceptance, processing, and delivery of Election Mail.
- The USPIS monitors Election Mail from the time it is placed into the hands of the Postal Service, and the entire time it is in our network up to delivery to prevent, identify, and mitigate any issues that might interfere with its secure and timely delivery.
- The U.S. Mail remains a secure, efficient, and effective means for citizens and campaigns to participate in the electoral process, and the Postal Service is proud of our role as an important component of the nation's democratic process.

Key Voter Message — Mailed Return Ballots

Individuals who opt to vote through U.S. Mail service should understand their local jurisdiction's rules and requirements for participating in an election, including rules and deadlines concerning the timely submission of ballots. Voters should contact their local election officials for questions about local deadlines.

The Postal Service's mailing recommendations for voters include:

- In jurisdictions that require eligible voters to request a ballot in order to receive one through the mail, we recommend that domestic, nonmilitary voters request their ballot as early as their jurisdiction allows. Some jurisdictions, including Vote by Mail states, generally do not require eligible voters to request a ballot in order to receive one.
- For domestic, non-military voters who choose to use the mail to return their completed ballot, the Postal Service recommends that they mail their completed ballot before Election Day, and at least 1 week before the deadline by which their completed ballot must be received by their local election official. Some states may recommend allowing even more time for mailing completed ballots. Election officials should consider advising voters about the Postal Service's recommendations.
- Voters should keep in mind the time required for both legs of mail delivery — to the voter and back to election officials — when deciding how to participate in an election.

- Each state establishes by law the rules and requirements for ballot submission, including ballot submission deadlines and the role, if any, that postmarks play in determining whether a ballot was timely.
- In the normal course of operations, the Postal Service does not postmark or “cancel” every piece of mail in the system. The primary purpose of cancellation is to ensure that postage cannot be reused, and some categories of postage are pre-canceled before they enter the mailstream. In recognition of the importance that the election laws in some states place on postmarks, it has been the long-standing policy of the Postal Service to try to ensure that every completed ballot mailed by voters receives a postmark, whether the return ballot is mailed with postage pre-paid by election officials or with a stamp affixed by the voter.
- We instruct our employees throughout the country to adhere to that policy on return ballots. However, we acknowledge that there will always be rare occurrences where a mailpiece does not receive a legible postmark. Election officials are advised that the use of automation-compatible, letter-sized envelopes increases the likelihood that a mailpiece will receive a legible postmark.
- A voter can ensure that a postmark is applied to his or her return ballot by visiting a Postal Service retail office and requesting a postmark from a retail associate when dropping off the ballot. If asked, the retail unit employee will hand-cancel the ballot upon accepting custody of the mailpiece.

Key Election Official Message — Outbound Ballot

Election officials are encouraged to work closely with local Managers of Customer Relations (MCRs) to determine delivery times for mailings. The Postal Service recommends the use of First-Class Mail for all outbound Election Mail, especially ballots.

For MCR contact information, review the contact list on the guidance and resource tab at about.usps.com/what/government-services/election-mail/welcome.htm.

Election Mail

Ballots

Each election cycle presents a different set of parameters for ballot creation and for the size and weight of the return mailpiece. As a result, many voters do not know the correct amount of postage required to return their ballots by mail. Election officials must consult with a Postal Service business mail entry manager, MDA, or MCR to determine the proper postage required for mailing ballots to voters and for voters mailing ballots back to election officials.

Election officials are required to indicate in a prominent location the proper amount of First-Class Mail postage that must be applied to balloting materials for any election, whether sent in hard copy or electronic formats. An exception may apply in certain circumstances for balloting materials for military and overseas voters or where postage is prepaid. See DMM 703.8.3 to learn more about the postage marking requirements.

Military — APO/FPO/DPO

Key Messages

Even in times of war, the Postal Service has delivered the most fundamental symbol of democracy — a ballot — to those who serve in the U.S. Armed Forces. As the election season progresses, emphasize the following key messages:

- The Postal Service is honored to provide the brave men and women serving abroad in the military with the opportunity to vote.
- Any American voter living overseas can mail his or her completed ballot back to the United States free of charge at the nearest American embassy, consulate, or Diplomatic Post Office (DPO) under the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA). UOCAVA is a federal law that provides uniformed and overseas citizens the ability to register and vote absentee in elections for federal offices.
- If an overseas voter has authorized access to a military base, he or she can mail a ballot free of charge at the nearest APO or FPO.
- For the 2024 general election, special procedures for APO/FPO/DPO absentee ballots are in effect between September 1 and November 30. During this time, the Postal Service will provide special handling for dispatch via the International Service Centers (ISCs).
- The Postal Service recommends military voters visit fvap.gov/eo/overview for return ballot mailing dates.

APO/FPO/DPO Outbound Absentee Ballots

The Postal Service and the Military Postal Service Agency collaborate to provide special handling of absentee ballots to absent uniformed services voters with UOCAVA-authorized APO/FPO/DPO addresses. The Postal Service is committed to ensuring that everyone who votes by mail experiences an efficient process.

Here is a summary of special procedures for APO/FPO/DPO absentee ballots only:

- Election officials must mail absentee ballots at least 45 days before the November 5, 2024, election.
- Local election offices must segregate military absentee ballots to the Chicago ISC and the Miami ISC gateways. At ISCs, absentee ballots receive special

handling, including accelerated sortation, special tray identification, and priority transportation.

- APO/FPO/DPO absentee ballots will be sent from local Post Office™ locations to the nearest Processing and Distribution Center for further handling.
- Postal Service employees will identify trays or containers of absentee ballot mail using Tag 191, *Domestic and International Ballots*, and present them to the Post Office facility.

APO/FPO/DPO Returning Absentee Ballots

Absent overseas uniformed services voters with UOCAVA-authorized APO/FPO/DPO addresses can return absentee ballots via Priority Mail Express® using Label 11-DOD, *DOD Express Mail Label Absentee Ballot*. The label includes “Waiver of Signature” and “Guaranteed by End of Day” endorsements, so ballots can be delivered the day they arrive at the destination Post Office.

Label 11-DOD



Familiarize yourself with the following operational guidelines for Label 11-DOD:

- The Military Postal Service Agency distributes Label 11-DOD overseas.
- The Priority Mail Express ballot label is only for voted absentee ballots from overseas U.S. military and authorized UOCAVA civilian citizens.
- The label may only be used by eligible voters when the return ballot is mailed from a Military Post Office (MPO) or DPO overseas.
- Overseas U.S. military and authorized UOCAVA civilian citizens must return their absentee ballots via APO, FPO, or DPO locations.
- Eligible voters may use the label on any size ballot envelope and must always affix it in the upper right corner.
- Voters keep part of the label in order to use the tracking number to track their ballots.
- At ISCs, absentee ballots receive special handling, including accelerated sortation, special tray identification, and priority transportation.

- The ballots arrive by international transportation at one of the Postal Service gateway offices for Customs clearance and initial processing at select designated offices.
- At these facilities, the mail is processed by postal automation equipment in an initial domestic sort for distribution throughout the United States.

Ballot Mail Service Type Identifiers

The Postal Service has updated the Service Type Identifier (STID) table for Ballot Mail in 2024. The Postal Service provides customized STIDs specifically for ballots to allow for Informed Visibility® Mail Tracking and Reporting (IV®-MTR) to identify mailpieces, with all expected service combinations, during mail processing.

Two STIDs requiring hard copy address correction notice options for Full-Service mailers were retired on July 9, 2023. On January 21, 2024, five Ballot Mail Change Service Requested STIDs were retired. This includes First-Class Mail STIDs 719 and 724, as well as USPS Marketing Mail STIDs 739, 740, and 745. Therefore, we do not recommend using these STIDs for Ballot Mail.

Note that the Ballot Mail STIDs are not for all Election Mail. For Election Mail that is not a ballot (e.g., voter registration applications, polling place locations, ballot applications, and sample ballots), use the appropriate STID for the mail class, as well as Address Correction Service (ACS™) and IV-MTR services desired that are identified for First-Class Mail or USPS Marketing Mail in the STID Table.

As part of an IMb, STIDs offer mailers near-real-time tracking visibility on both outbound and return mailpieces. STIDs also provide the Postal Service with enhanced tracking capabilities that allow us to quickly identify and process on-hand ballots throughout the mail network. To learn more about STIDs and view the updated STID Table, see postalpro.usps.com/mailing/service-type-identifiers.

Official Election Mail Logo

The Official Election Mail logo is a unique registered trademark designed exclusively for inclusion in the design of official Election Mail.

The Official Election Mail logo may be used on any mailpiece created by or on behalf of, an election official that is mailed to or from a citizen of the United States for the purpose of participating in the voting process. This includes ballots, sample ballots, voter registration cards, absentee applications, polling place notifications, and voter reply mail. The logo may be used on qualifying mailpieces in all classes of mail and all processing categories; however, it is not intended to substitute for postage.

When the Official Election Mail logo appears on a mailpiece, voters recognize the mail as important and distinct from partisan political mailings. Additionally, the logo serves

to identify official Election Mail for Postal Service workers and distinguishes it from the millions of other mailpieces that are processed daily.

Election Mail Checkbox

The Postal Service is committed to providing a secure, efficient, and effective way for citizens to participate when policymakers decide to use mail as part of their elections. In furtherance of that commitment, the Postal Service created the Election Mail Checkbox in *PostalOne!* processing to get increased visibility of Election Mail in the mailstream.

Effective January 28, 2024, the Postal Service is discontinuing the use of hard copy postage statements forms (e.g., PS Form 3600-FCM, PS Form 3600-PM, PS Form 3602-N, and PS Form 3602-R) to improve efficiency by expediting the acceptance of commercial mail. Except for Electronic Verification System (eVS[®]) mailings, all domestic commercial mailings must use an approved electronic method to transmit a postage statement to the *PostalOne!* system.

The Postal Service provides free means of electronic postage statement submission through the IMb tool and Postal Wizard. There are also approved third-party software options available on PostalPro at postalpro.usps.com.

Please check the “This is Official Election Mail” box for each mailing presented for acceptance. This provides the Postal Service with important insight into Election Mail volume by entry point that may help with future Postal Service capacity planning.

Serialized Intelligent Mail Barcodes

A serialized IMb is a 65-bar Postal Service barcode used to sort and track letters and flats. The barcode simplifies data-gathering by consolidating information for multiple Postal Service identifiers into one comprehensive location. Using a serialized IMb also expands mailers’ ability to track individual mailpieces and gain greater mailstream visibility.

Uniquely serialized IMbs facilitate the tracking of individual ballots to and from individual voters. A serialized IMb can be applied to most Election Mail and is critical for using IV-MTR service. The IV-MTR application provides information about when and where the Postal Service sorts a mailpiece on mail-processing equipment. A serialized IMb can also be used for address correction services: manual address correction notices, ACS, OneCode ACS[®], and Intelligent Mail Full-Service ACS[™].

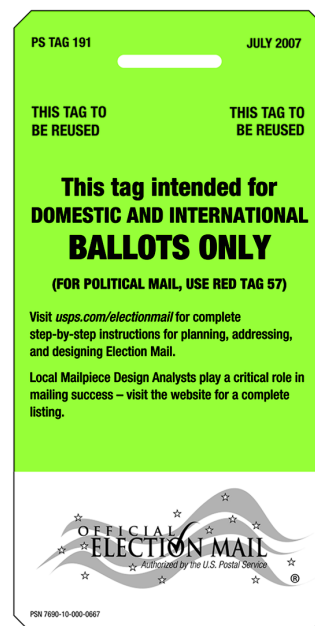
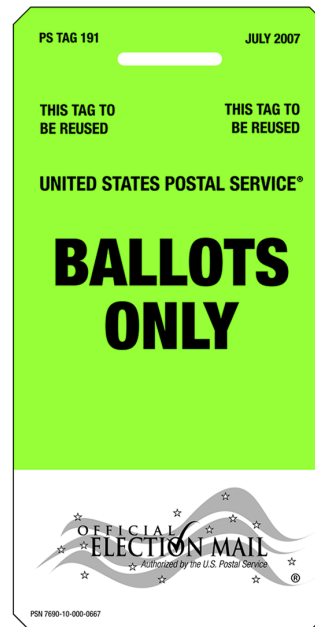
Tag 191

Tag 191, *Domestic and International Ballots*, may be used by election officials to identify trays and sacks of ballot mail destined for either domestic or international/military addresses. The green tag (shown here) provides greater visibility to containers of Ballot Mail as they enter USPS processing and distribution operations. Tags are available at your local Post Office or Business Mail Entry Unit (BMEU) at

postalpro.usps.com/node/1623. To order online, use the order form on the Election Officials tab at about.usps.com/gov-services/election-mail.

The tag cannot be used to identify containers of other types of Election Mail, such as sample ballots, polling place notices, voter registration notices, or other election-related materials. Tag 191 also may not be used for Political Mail.

Tag 191



Mailpiece Design Analysts

The Postal Service strongly recommends an MDA review all Election Mail envelopes before printing. We recommend that election officials consult an MDA each year to review

new and previously approved envelope designs. MDAs are experts on Postal Service mailpiece design standards and can provide guidance on envelopes that meet the Postal Service's requirements, answer questions about mailpiece design, give advice on evaluating mailpieces for automation discounts, and provide technical assistance on the Postal Service's envelope standards.

For assistance, customers can connect with an MDA by emailing MDA@usps.gov or calling 877-672-0007 (select option 2 for mailing and shipping, then option 2 for MDA). Hours of operation are Monday through Friday, 7 A.M. to 7 P.M. Central Time (closed federal holidays). Also, mailpiece design information is available online at postal-pro.usps.com/mailing/mailpiece-design-analyst-mda-customer-service-help-desk.

Mail Class

The Postal Service continues to recommend that election officials use First-Class Mail for their outbound ballot mailings to voters. Using First-Class Mail allows for faster service while maintaining high visibility as the ballot moves through the mailstream (when used with USPS visibility tools, like serialized Intelligent Mail barcodes). Nevertheless, the Postal Service has long engaged in several practices to prioritize ballots that are entered as Marketing Mail, regardless of the paid class, when capacity permits and when the mailpiece is identifiable as ballots by the Official Election Mail logo or other Postal Service visibility indicia.

Business Reply Mail and Qualified Business Reply Mail

Business Reply Mail[®] (BRM) and Qualified Business Reply Mail[™] (QBRM[™]) are First-Class Mail services that enable election officials to pay the return postage (including a per piece fee) for ballots returned by the voter to election offices through the mail.

The mailpieces that election officials distribute must conform to a specific format, including use of a unique ZIP+4[®] code assigned by the Postal Service. QBRM proofs must be approved by the Postal Service and bear an IMb. QBRM applies only to automation-compatible cards and letter-size mail weighing up to and including 3.5 ounces.

Approved QBRM mailers can enhance Election Mail processing capability with Intelligent Mail barcode Accounting (IMbA[™]). IMbA is an automated solution for the counting, rating, invoicing, and billing processes. Customers who participate in IMbA will have their mail processed and invoiced directly from the mailpiece equipment by passing manual handling in the delivery office. Invoicing is sent to *PostalOne!* daily. For more information on BRM and QBRM, see DMM 505.1.1 and 1.6, as well as Quick Service Guide 505 on Postal Explorer[®] at pe.usps.com.

Informed Delivery

Informed Delivery is a secure, free, and optional feature that can help election officials connect with voters by providing eligible residential, business, and PO Box consumers with a digital preview of their household's incoming mail and the ability to manage their packages all from one location.

Users can view grayscale images of the exterior (addressed side) of automation-processed, letter-sized mailpieces via email, USPS Mobile[®] App, or an online dashboard. Nearly 60 million users are already signed up, with an average email open rate exceeding 60 percent. The Postal Service's Informed Delivery feature continues to deliver on its value proposition to election officials by providing the opportunity to reach more voters, target and increase interaction with users, encourage responses to voter engagement campaigns, reach customers digitally from their physical address, and gain more returns on Election Mail campaigns.

A digital preview of the exterior of Election Mail offers benefits to both election officials and voters. Election officials are able to increase voter interaction with their mail and generate faster response rates. At the same time, voters have a more convenient and secure "vote at home" experience because they can see when their Election Mail will arrive. Learn more about Informed Delivery at usps.com/business/informed-delivery.htm.

Political Mail



In preparation for the election cycle this year, the following actions must take place at every postal facility:

- Ensure the correct use of Tag 57, *Political Campaign Mailing*, for all Political Mail.
- Ensure Postal Service employees know that they must always promptly and efficiently process and deliver Political Mail. Mail entry personnel must ensure that all qualifying mail is documented as Political Mail.

Key Messages

Millions of Americans will use the mail to campaign and vote for their chosen issue or candidates this year. It's also important to note:

- The U.S. Mail remains a secure, efficient, and effective means for citizens and campaigns to participate in the electoral process. The Postal Service considers the dependable and timely delivery of Political Mail promoting candidates and social causes to be essential to the success of the political mailing season.
- The best campaign is a multi-channel campaign. For candidates, Political Mail can help them reach constituents directly.
- Mail can reach 100 percent of targeted voters.
- Mail has been tested and is proven effective.
- Mail prompts action, often through other channels.

For more information, visit usps.com/business/political-mail.htm.

Political Mail Tools

The Postal Service developed mail tools and technologies that help cut through the political noise and ensure that your campaign message is reaching voters at the right time and in the right place. You can use these resources to prepare for continued growth in 2024.

- The Political Mail website (see delivethewin.com) provides information on key contacts and other valuable resources, and serves as an online platform to promote direct mail through the following materials:
 - Educational articles.
 - White papers.
 - Case studies.
 - Videos.
- Connections to digital content, such as augmented reality, emphasize the link between digital and hard copy content as a means to extend and increase the effectiveness of political messaging. Augmented reality mailpieces promote campaign messages in a way that engages voters.
- Postal Service webinars highlight key political industry topics.
- The Postal Service has sponsorship agreements with the American Association of Political Consultants to help promote the use of mail early and often in the political arena. Activities include:
 - Attending events and co-sponsored webinars.
 - Advertising and white paper development and placement.
 - Direct meetings with political operatives.

Tag 57

Tag 57, *Political Campaign Mailing*, is a red container tag used to identify Political Mail upon entry to the mailstream. Tag 57 can be used to identify:

- Political Campaign Mailing by a registered political candidate, campaign committee, and committee of a political party.
- Political Message Mailing by a PAC, super-PAC, or other organization engaging in issue advocacy or voter mobilization.

According to the *Postal Operations Manual*, a registered political candidate or party is defined as an individual or organization recognized by the appropriate government election control authority (national, state, or local).

Tag 57



Political Mail Service Type Identifiers

The Postal Service provides customized STIDs specifically for Political Mail to improve visibility. These STIDs are proven instrumental in identifying and tracking Political Mail on hand and in the mailstream. In addition, STIDs increase the visibility of Political Mail within the automation environment and can enhance passive identification and tracking of Political Mail.

When Political Mail STIDs are used as part of an IMb, the associated Political Mailpiece scan data is available via Informed Visibility (IV) reports. To learn more about Political Mail STIDs and view the updated STID Table, see postal-pro.usps.com/mailing/service-type-identifiers.

FAQs

1. What is Election Mail?

Election Mail is any item mailed to or from authorized election officials that enables citizens to participate in the voting process, such as ballots, sample ballots, voter registration cards, absentee ballot applications, and polling place notifications.

To enhance visibility, we recommend use of the Election Mail checkbox, Official Election Mail logo, and serialized IMb for outbound ballots.

2. What is Ballot Mail?

Ballot Mail is a subset of Election Mail. It consists of any mailpiece sent to or from an authorized election official containing a live ballot that may be used to cast a vote in an election. Ballot Mail should use the Election Mail checkbox, Official Election Mail logo, and serialized IMb for outbound ballots, as well as Ballot Mail STIDs and green Tag 191, *Domestic and International Ballots*, to increase visibility in the postal network.

3. What is Political Mail?

Political Mail is any material mailed for campaign purposes by a registered political candidate, campaign committee, or committee of a political party, as well as any material mailed by a political action committee or organization engaging in issues advocacy or voter mobilization.

Political Mail may be sent for any public election — partisan or nonpartisan — for which there is a ballot. Political Mail is identified using red Tag 57, *Political Campaign Mailing*, and by using Political Mail STIDs.

4. How many ballots were sent through the mail for the 2022 general election?

According to the 2022 Election Administration and Voting Survey (EAVS), states reported transmitting a total of 61.5 million mailed ballots to voters (not including ballots sent to and from UOCAVA voters) for the November 2022 general election. Approximately 59.7 percent of these ballots were returned by voters.

5. In the 2022 general election, how many ballots were voted by troops around the world?

The Military Postal Service Agency postmarked and dispatched 11,009 voted absentee ballots from military voters to election offices using Priority Mail Express Military Service with Label 11-DoD between September 1, 2022, and December 31, 2022. The average transit time of ballots to election offices was 5 business days. Of the ballots received by APOs and FPOs, 6.3 percent were Undeliverable as Addressed (UAA) from election offices, and were either redirected to the voter's current address or returned to sender.

6. Is the Postal Service ready for the increased mail volume of Election Mail and Political Mail?

Yes. The Postal Service is confident in its ability to offer dependable and timely delivery of Election Mail and Political Mail.

7. What is the Hatch Act?

The Hatch Act (5 U.S.C. §§ 7321–7326) limits certain political activities for most executive branch employees. For example, the law prohibits employees from

engaging in political activity while on duty or in the federal workplace. The Hatch Act also prohibits executive branch employees from soliciting or receiving political contributions. Employees who violate the Hatch Act are subject to a range of disciplinary actions, including the following:

- Removal from federal service.
- Reduction in grade.
- Debarment from federal employment for a period not to exceed 5 years.
- Suspension, reprimand, or a civil penalty not to exceed \$1,000.

8. How does the Hatch Act affect the Postal Service and its employees?

The Postal Service is non-political, which means the organization cannot and does not support any political party or affiliation over another. The continued effectiveness of this organization depends on delivering all political mailings without giving the perception that the views of one candidate, political party, or political viewpoint are endorsed over another.

It is the responsibility of all Postal Service employees to know and obey Hatch Act restrictions. This means that employees may not display political buttons while on Postal Service property or place bumper stickers on a Postal Service vehicle that indicate a preference for a specific candidate, party, or political position. Employees are also urged not to participate in any political discussions where customers are present.

This brief summary does not address all of the Hatch Act prohibitions. For more information about the Hatch Act:

- Visit the Ethics page on *Blue* at blue.usps.gov/uspslaw/Ethics.htm;
- Contact the HQ Ethics helpline at 202-268-6346; or
- Send an email message to “Ethics Help” (internal email) or ethics.help@usps.gov.

9. Do return ballots need to be postmarked by a certain date?

Ballot acceptance rules vary on a state-by-state basis. Some states will accept a ballot that is delivered after Election Day if it has been mailed by Election Day (or some other specified date) in certain circumstances. Other states focus on the date by which the ballot is received (typically, though not always, by Election Day) rather than when it is mailed. Visit your state's election website for specific information.

10. Do return ballots need to be postmarked even if there is a meter?

In recognition of the importance that the election laws in some states place on postmarks, it has been the long-standing policy of the Postal Service to try to ensure that every return ballot mailed by voters receives a postmark, whether the return ballot is mailed with postage pre-paid by election officials or with a stamp affixed by the voter. We instruct our employees throughout the country about our ballot postmarking processes and procedures, and review standard operating procedures for ballot postmarking. Consistent with our policy, ballots are postmarked in every state, which helps to ensure that return ballots are postmarked for states that require it.

Contacts and Resources

Election Mail and Political Mail Area and District Contacts

A list of contact information for local MCRs is available for election officials on the guidance and resource tab at about.usps.com/what/government-services/election-mail/welcome.htm.

Area Customer Relations

Area	Customer Relations Contact Numbers
Atlantic	202-768-2940
Central	414-287-2538
Southern	972-665-4415
WestPac	415-819-6972

Election Mail Security and Postal Inspection Service

The United States Postal Inspection Service® (USPIS®) is the federal law enforcement organization assigned to protect the mail, including ballots mailed to and from voters domestically and abroad. Postal inspectors nationwide secure the Postal Service network on which the nation's critical election infrastructure depends. As the law enforcement experts on mail security, postal inspectors are a primary point of contact for Election Mail security. USPIS serves as a member of the Department of Justice Election Threats Task Force. Postal inspectors respond to any reported criminal incidents involving Election Mail, including mail theft, fraud, and incidents involving threatening, suspicious, or dangerous mail.

To report suspicious mail and Election Mail-related security or criminal incidents, call the USPIS 24-hour law enforcement communications center at 877-876-2455 (select option 4 for Election Mail issues) or visit uspis.gov. Postal inspectors also coordinate with the USPS Office of Inspector General when allegations of Postal Service employee misconduct arise.

USPIS Election Crimes Coordinators

USPIS Election Crimes Coordinators (ECCs) are designated postal inspectors that address Election Mail and other election-related issues, as described above, that require law enforcement attention. ECCs coordinate closely with the Department of Justice, Federal Bureau of Investigation, USPS Office of the Inspector General, and local and state law enforcement, when appropriate. Additionally, ECCs are located throughout the United States and coordinate with local and state election officials in instances where Election Mail is recovered as part of a criminal or security incident.

Election Mail and Political Mail Sites

Please refer to the following resources for guidance during the election cycle:

- For external information and resources on Election Mail, visit about.usps.com/what/government-services/election-mail.
- For Political Mail guidance and tips, visit deliverthewin.com.

Tracking and Reporting Election Mail Issues

- Report Election Mail issues to the Postal Service via the ElectionMail.org web form.
- Report Political Mail issues to the Postal Service at tools.usps.com/political-mail-issue.htm.
- Go online and notify USPS in advance of your political mailing by providing a copy of your mailpiece and PS Form 3600 or 3602 to help us plan for receiving your mail. Create the notice at tools.usps.com/political-mail-alert.htm.

Official Election Mail Program Kit

- To download the 2024 Official Election Mail Kit (Kit 600), visit about.usps.com/kits/kit600/welcome.htm.

PostalPro Resources

- For information on Election Mail and Political Mail resources, visit postalpro.usps.com/mailing/election-political-mail.
- For Information on how to set up an account for election ballots and permit-based solutions for Election Mail, visit postalpro.usps.com/mailing/election-political-mail/permit-solutions.

Mailpiece Design Analysts

The Postal Service recommends that every Election Mail envelope design be reviewed by an MDA before it is used in the 2024 election cycle. For design assistance, contact an MDA:

- By calling 877-672-0007 (select option 2 for mailing and shipping, then option 2 for MDA);

- By emailing MDA@usps.gov; or
- By visiting postalpro.usps.com/mailing/mailpiece-design-analyst-mda-customer-service-help-desk.

Service Type Identifiers for Ballot Mail and Political Mail

- To determine the right STID for your mailing, visit postalpro.usps.com/service-type-identifiers/stidtable.

Green Tag 191, Domestic and International Ballots

- For information and guidelines to help your ballot mail get higher visibility during processing, visit about.usps.com/what/government-services/election-mail.

Red Tag 57, Political Campaign Mailing

- To learn about the proper use of Tag 57, visit usps.com/political-mail/tag-57.pdf.

Publication 631 — Official Election Mail — Graphic Guidelines and Logos

- To learn about the proper use of the Official Election Mail logo for mailpieces, visit about.usps.com/publications/pub631.pdf.

Publication 632 — State and Local Election Mail User's Guide

- For information that election officials must consider before mailing, visit about.usps.com/publications/pub632.pdf.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM®)

- See part 703, Non-profit USPS Marketing Mail and Other Unique Eligibility at pe.usps.com/text/dmm300/703.htm.

— Public Relations,
Corporate Communications, 1-25-24

Brighten Someone's Day with *Thinking of You*

Forever® Stamps and Personal Message Stickers



ON SALE NATIONWIDE: AUGUST 11, 2023

Policies, Procedures, and Forms Updates

Manuals

DMM Revision: Deferred Handling

Effective April 1, 2024, the Postal Service™ will revise *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®), in various sections, to clarify under the “description of service” for certain products the requirement for deferred handling.

Currently, under DMM sections 133.2.1 for USPS Ground Advantage – Retail, 283.3.1 for USPS Ground Advantage – Commercial, and 253.3.1 for Parcel Select® Destination Entry, the standards state that certain mailpieces may receive deferred handling. The Postal Service is revising these sections to provide examples of mailpieces that may receive deferred handling, such as mailpieces containing hazardous material or considered nonmachinable (e.g., oversized priced pieces and nonstandard fee-priced pieces).

In addition, the Postal Service is revising sections 123.2.1 and 223.3.1 to clarify or add deferred handling requirements for retail and commercial Priority Mail®.

Although this clarification will not be published in the DMM until April 1, 2024, the standards are effective immediately.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

* * * * *

100 Retail Mail Letters, Cards, Flats, and Parcels

* * * * *

120 Retail Mail Priority Mail

123 Prices and Eligibility

* * * * *

2.0 Basic Eligibility Standards for Priority Mail

2.1 Description of Service

[Add a new last sentence to the text of 2.1 to read as follows:]

***Certain Priority Mail mailpieces, such as pieces containing hazardous material or considered nonmachinable (e.g., oversized priced pieces and nonstandard fee-priced pieces), may receive deferred handling.

* * * * *

130 Retail Mail First-Class Mail and USPS Ground Advantage – Retail

133 Prices and Eligibility

* * * * *

2.0 Basic Eligibility Standards for First-Class Mail and USPS Ground Advantage – Retail

2.1 Description of Service

[Revise the last sentence of 2.1 to read as follows:]

***Certain USPS Ground Advantage – Retail mailpieces, such as pieces containing hazardous material or considered nonmachinable (e.g., oversized priced pieces and nonstandard fee-priced pieces), may receive deferred handling.

* * * * *

200 Commercial Mail Letters, Cards, Flats, and Parcels

* * * * *

220 Commercial Mail Priority Mail

223 Prices and Eligibility

* * * * *

3.0 Basic Eligibility Standards for Priority Mail

3.1 Description of Service

[Revise the text of 3.1 to read as follows:]

Priority Mail is an expedited service and may contain any mailable matter weighing no more than 70 pounds. Lower weight limits apply to cubic (see 1.3); APO/FPO mail is subject to 703.2.0 and 703.4.0, and U.S. Department of State mail is subject to 703.3.0. Service objectives for delivery are 1 to 3 days. However, USPS does not guarantee the delivery time. Certain Priority Mail mailpieces, such as pieces containing hazardous material or considered nonmachinable (e.g., oversized priced pieces and nonstandard fee-priced pieces), may receive deferred handling.

* * * * *

[Delete 3.3, “Service Objectives,” in its entirety and renumber current 3.4 as 3.3.]

* * * * *

250	Commercial Mail Parcel Select
253	Prices and Eligibility
	* * * * *
3.0	Basic Eligibility Standards for Parcel Select Parcels
3.1	Description of Service
	<i>[Revise the last sentence of 3.1 to read as follows:]</i>
	***Certain Parcel Select mailpieces, such as pieces containing hazardous material or considered nonmachinable (e.g., oversized priced pieces and nonstandard fee-priced pieces), may receive deferred handling.
	* * * * *
280	Commercial Mail USPS Ground Advantage — Commercial
283	Prices and Eligibility
	* * * * *

DMM Revision: Shipping Address Label

Effective April 1, 2024, the Postal Service™ will revise *Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM®)*, in various sections, to reflect the new Postal Service requirement that the correct service indicator composed of the service icon and service banner be included when a shipping address label is used.

In addition, revisions will reflect the Postal Service requirement that the hazardous materials icon (in lieu of the service icon) be included when a shipping address label is used on items containing mailable hazardous materials.

Any variance in the physical aspect of the label affixed to a parcel presented for mailing may require the mailer to pay an Intelligent Mail® package barcode (IMpb®) non-compliance fee.

The Postal Service believes these revisions will enable us to provide customers with a more efficient mailing experience.

Although these standards become effective January 21, 2024, the Postal Service will allow a grace period from January 21 through May 31, 2024, before these standards are implemented. These revisions will be incorporated into the April 4, 2024, edition of the DMM.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

* * * * *

3.0 Basic Eligibility Standards for USPS Ground Advantage — Commercial

3.1 Description of Service

[Revise the last sentence of 3.1 to read as follows:]

***Certain USPS Ground Advantage — Commercial mailpieces, such as pieces containing hazardous material or considered nonmachinable (e.g., oversized priced pieces and nonstandard fee-priced pieces), may receive deferred handling.

* * * * *

The Postal Service will incorporate these revisions into the April 1, 2024, edition of the online DMM, which is available via Postal Explorer® at pe.usps.com.

— *Product Classification, Product Solutions, 1-25-24*

100 Retail Mail Letters, Cards, Flats, and Parcels

* * * * *

102 Elements on the Face of a Mailpiece

* * * * *

3.0 Placement and Content of Mail Markings

* * * * *

3.2 Priority Mail Marking

[Revise the introductory text of 3.2 to read as follows:]

Priority Mail pieces must have the basic price marking of “Priority Mail” printed in a prominent location on the address side. When a shipping address label is used, the basic required price marking must be printed as provided under 202.3.9.

[Delete items a. and b. and Exhibit 3.2 in their entirety.]

3.3 First-Class Mail and USPS Ground Advantage — Retail Markings

[Revise the text of 3.3 to read as follows:]

Each single-piece price First-Class Mail and USPS Ground Advantage — Retail piece must have a delivery address, but is not required to bear a price marking. When a shipping address label is used, the basic required price marking must be printed as provided under 202.3.9.

3.4 Media Mail and Library Mail Markings

[Revise the last sentence of the introductory text of 3.4 to read as follows:]

***When a shipping address label is used, the basic required price marking must be printed as provided under 202.3.9.

[Delete items a. and b. and Exhibit 3.4 in their entirety.]

* * * * *

200 Commercial Mail Letters, Cards, Flats, and Parcels

* * * * *

202 Elements on the Face of a Mailpiece

* * * * *

3.0 Placement and Content of Mail Markings

* * * * *

3.3 Priority Mail Express and Priority Mail Markings

* * * * *

3.3.2 Priority Mail

[Revise the introductory text of 3.3.2 to read as follows:]

Priority Mail pieces must have the basic price marking of “Priority Mail” printed in a prominent location on the address side. When a shipping address label is used, the basic required price marking must be printed as provided under 3.9.

[Delete items a. and b. and Exhibit 3.3.2 in their entirety.]

* * * * *

3.5 First-Class Mail and USPS Marketing Mail Markings

3.5.1 Types of Markings

* * * * *

[Revise the text of item d. to read as follows:]

d. When a shipping address label is used, the basic required price marking must be printed as provided under 3.9.

* * * * *

3.6 USPS Ground Advantage — Commercial Markings

3.6.1 Basic Markings

[Revise the last sentence of 3.6.1 to read as follows:]

***When a shipping address label is used, the basic required price marking must be printed as provided under 3.9.

* * * * *

3.7 Parcel Select, Bound Printed Matter, Media Mail, and Library Mail Markings

3.7.1 Basic Markings

[Revise the last sentence of the introductory text of 3.7.1 to read as follows:]

***When a shipping address label is used, the basic required price marking must be printed as provided under 3.9.

[Delete items a. and b. and Exhibit 3.7.1 in their entirety.]

* * * * *

[Revise the title and text of 3.9 to read as follows:]

3.9 Shipping Address Label Markings

3.9.1 General

When a shipping address label is used, it must include the correct service indicator composed of two elements: the service icon (except as provided under 3.9.2) and a service banner. Failure to comply may require the mailer to pay an IMpb noncompliance fee. For information on the markings and specifications, see the Parcel Labeling Guide on the PostalPro website at postalpro.usps.com/parcellabeling-guide.

3.9.2 Hazardous Materials

When a shipping address label is used on items containing mailable hazardous materials, it must include the hazardous materials icon in lieu of the service icon as provided in the Parcel Labeling Guide.

* * * * *

[Add new 9.0 to read as follows:]

9.0 Hazardous Materials

9.1 General

Mailers must ensure that their packages meet all applicable markings under 3.0, and ancillary service endorsement requirements under 507.1.5.

9.2 Shipping Address Labels

When a shipping address label is used, the basic required price marking must be printed as provided under 3.9.

9.3 Additional Elements

All mailable hazardous materials must also include the applicable labels, markings, and tags, as required in Publication 52, *Hazardous, Restricted, and Perishable Mail*.

* * * * *

600 Basic Standards for All Mailing Services

601 Mailability

* * * * *

8.0 Hazardous, Restricted, and Perishable Mail

* * * * *

[Add new 8.5 to read as follows:]

8.5 Hazardous Materials Labeling

All mailable hazardous materials must be marked as provided under 202.9.0 and include the applicable labels,

markings, and tags, as required in Publication 52, *Hazardous, Restricted, and Perishable Mail*.

* * * * *

The Postal Service will incorporate these revisions into the April 1, 2024, edition of the online DMM, which is available via Postal Explorer® at pe.usps.com.

— Product Classification, Product Solutions, 1-25-24

ELM Revision: Holiday Leave Pay, Holiday-Worked Pay, and Out-of-Schedule Premium

Effective March 31, 2024, the Postal Service™ will revise the *Employee and Labor Relations Manual* (ELM), sections 434.4, 434.5, and 434.6, to include salary and rate schedule provisions for holiday leave pay (434.4), holiday-worked pay (434.5), and out-of-schedule premium (434.6) for the Postal Service Human Resources Shared Service Center’s new collective bargaining group.

The Postal Service will also revise section 434.422 to include salary and rate schedule standards for annual leave in lieu of holiday leave pay for the Postal Service National Association of Letter Carriers.

Although the Postal Service will not publish these revisions in the ELM until March 31, 2024, the effective dates of these standards are specified in respective collective bargaining agreements.

Employee and Labor Relations Manual (ELM)

* * * * *

4 Pay Administration

* * * * *

430 Basic Pay and Special Provisions

* * * * *

434 Overtime and Premium Pay

* * * * *

434.4 Holiday Leave Pay

* * * * *

434.42 Eligibility

* * * * *

434.422 Eligibility for Annual Leave in Lieu of Holiday Leave Pay

Salary Schedule	Salary Schedule Acronym	Rate Schedule Code (RSC)
-----------------	-------------------------	--------------------------

* * * * *

[Add the following entries in the chart after the current last entry (“Executive and Administrative Schedule”) to read as follows:]

Human Resources Shared Service Center (HRSSC) (Personnel Processing Specialists)	HRSSC	H
National Association of Letter Carriers (NALC)	NALC	Q

* * * * *

434.5 Holiday-Worked Pay

* * * * *

434.52 Eligibility

* * * * *

Exhibit 434.52

Holiday-Worked Pay Eligibility Table

Rate Schedule	Employee Classification			Casual,* Temporary, and PM Relief
	Full-time Regular	Part-time Regular	Part-time Flexible	

* * * * *

[Add the following entry alphabetically between entries “G – Nurses” and K – HQ Op. Services Div.” to read as follows:]

H – HRSSC	Yes ⁴	–	No ³	–
-----------	------------------	---	-----------------	---

* * * * *

434.6 Out-of-Schedule Premium

* * * * *

434.62 Eligibility

434.621 Eligibility for Out-of-Schedule Premium

* * * * *

Exhibit 434.621

Out-of-Schedule Premium Pay Eligibility Table

Rate Schedule	Employee Classification			
	Full-time Regular	Part-time Regular	Part-time Flexible	Casual,* Temporary, and PM Relief

[Add the following entry alphabetically between entries “G – Nurses” and K – HQ Op. Services Div.” to read as follows:]

H – HRSSC	Yes ¹	–	No	–
*	*	*	*	*

The Postal Service will incorporate these revisions into the March 2024 edition of the online ELM, which is available on the PolicyNet website:

- Go to blue.usps.gov.
- In the left-hand column, click *Essential Links*, and then click *PolicyNet*.
- Go to the right-hand side under “Published Forms and Directives.”
- Click *Manuals*.

The direct URL for the Postal Service PolicyNet website is blue.usps.gov/cpim.

– Compensation and Benefits, Human Resources, 1-25-24

IMM Revision: Availability of Electronic USPS Delivery Confirmation International Service

Effective January 28, 2024, the Postal Service™ will revise *Mailing Standards of the United States Postal Service*, International Mail Manual (IMM®), Exhibit 252.22, to reflect that Electronic USPS Delivery Confirmation International service (E-USPS DELCON INTL®) is available to Brazil (as of January 28, 2024).

Mailing Standards of the United States Postal Service, International Mail Manual (IMM)

* * * * *

2 Conditions for Mailing

* * * * *

250 First-Class Package International Service

* * * * *

252 Eligibility

* * * * *

252.2 Electronic USPS Delivery Confirmation International Service (E-USPS DELCON INTL)

* * * * *

252.22 Availability

* * * * *

Exhibit 252.22

Countries Accepting Electronic USPS Delivery Confirmation International Service (E-USPS DELCON INTL)

[Revise the list by adding the following entry in alphabetical order: Brazil.]

* * * * *

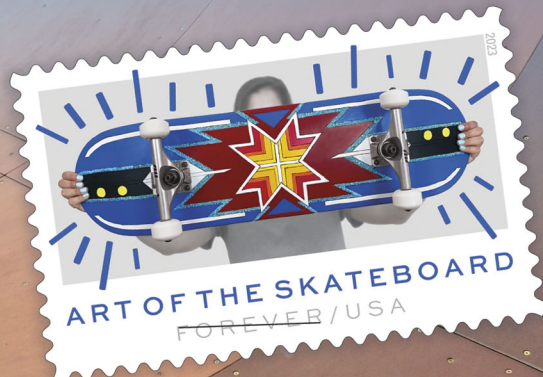
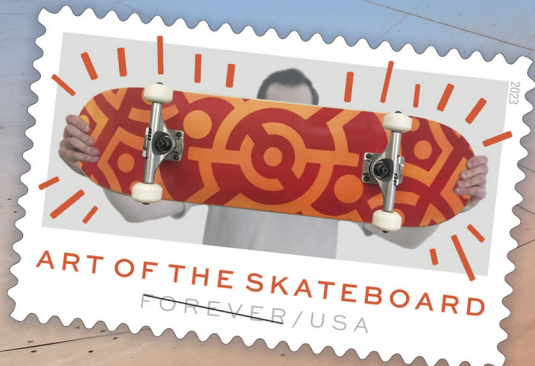
Although effective January 28, 2024, the Postal Service will incorporate this revision into the next edition of the online IMM, which is available via Postal Explorer® at pe.usps.com.

– Product Classification, Product Solutions, 1-25-24

Celebrate Bold Moves and Vibrant Design with

Art of the Skateboard

Forever[®] Stamps



ON SALE NATIONWIDE: MARCH 24, 2023

Handbooks

Handbook EL-312 Revision: Employment Restoration After Military Service

Effective January 25, 2024, the Postal Service™ is revising Handbook EL-312, *Employment and Placement*, subchapter 77, to reflect updates in Postal Service policies related to the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA). Revisions also include updates to organizational department titles.

Although the Postal Service will not publish these revisions in Handbook EL-312 until a later date, the revised standards are effective immediately.

Handbook EL-312, *Employment and Placement*

	*	*	*	*	*
7	Assignment, Reassignment, and Promotion				
	*	*	*	*	*
77	Employment Restoration After Military Service				
771	Policy				

[Revise part 771 to read as follows:]

771.1 General

It is Postal Service policy to comply with the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), as amended. It is the responsibility of Postal Service management to ensure that personnel actions comply with the requirements of USERRA.

771.2 Eligibility

Reemployment rights are extended to employees who were absent to perform duty in the U.S. uniformed services, as defined by the current version of USERRA, if the employee fulfills USERRA’s requirements for reemployment:

- a. *Uniformed services.* Includes but is not limited to the following U.S. military branches:
 - (1) Army, Navy, Marine Corps, Air Force, Coast Guard, their respective reserve components, and the Army and Air National Guard;
 - (2) Commissioned Corps of the Public Health Service;
 - (3) Reserve employees of the Federal Emergency Management Agency (FEMA) Civilian service as an Intermittent Disaster Response Appointee for the National Disaster Medical System; and
 - (4) Any other category of persons designated by the U.S. President as uniformed service in time of war or emergency.

For purposes of this policy section, the term *uniformed services* will be used, except for those

provisions that relate specifically to noncareer military service.

Note: If any inquiries are received regarding the definition of covered uniformed services, or if an employee presents deployment orders from any agency that does not meet the definition of “uniformed services,” Postal Service Human Resources (HR) must consult the Postal Service Law Department.

- b. *Types of uniformed service (voluntary or involuntary; paid or unpaid).* Consists of the following:
 - (1) Active duty;
 - (2) Active duty for training, including initial training;
 - (3) Inactive duty training;
 - (4) Full-time U.S. National Guard duty; or
 - (5) Time needed for an examination to determine fitness for any of the above types of duty.

- c. *Types of Postal Service positions covered.* Includes all career, noncareer, and temporary classifications. Temporary employees, who are not eligible for conversion to career employees under the terms of their appointment are covered by USERRA during their term of temporary appointment. Temporary employees are reemployed for the remainder of their term if temporary employees are still used.

771.3 Duration of Uniformed Service

Under USERRA, the cumulative length of absence from noncareer and career employment because of uniformed service is limited to five (5) years — except that any such period of service must not include any service covered by any exception described in USERRA. HR must consult the Law Department before making any determination related to five (5) years or more of uniformed service.

Only HR, after consulting the Law Department, may deny reemployment under this provision.

771.4 Character of Service

Under USERRA, persons separated from the U.S. uniformed services with a dishonorable or bad-conduct discharge or an administrative discharge under other than honorable (OTH) conditions are not eligible for restoration to employment or any other benefit that the law provides.

Likewise, officers dismissed from the service through court-martial or U.S. Presidential order lose USERRA protections. Persons dropped from the military rolls for unauthorized absence for more than three (3) months, or who are imprisoned by a civilian court, are not eligible for restoration to employment or any other benefit that USERRA provides.

771.5 Effects of Performance and Conduct on Restoration

Restoration rights may be denied if the conduct of the employee while in the uniformed service was such that the returnee would be disqualified for employment under Postal Service regulations. HR, in consultation with the Law Department, determines reemployment eligibility for such persons.

771.6 Advance Notification of Entering the Uniformed Services

Any person whose absence from a position of employment is necessitated by reason of service in the U.S. uniformed services will be entitled to the reemployment rights and benefits and other employment benefits of this chapter if the person (or an appropriate officer of the uniformed service in which such service is performed) has given advance written or verbal notice of such service to his or her immediate manager or supervisor.

No notice is required if giving such notice is precluded by military necessity or, under all relevant circumstances, giving such notice is otherwise impossible or unreasonable. A coworker, including a union representative, is not permitted to give advance notice for the employee.

Only HR, after consulting the Law Department, may deny reemployment under this provision.

772 Management – Supervisor Action

[Revise part 772 to read as follows:]

772.1 General

Upon receipt of notification that the employee is leaving to perform uniformed service as defined in 771.2(a) for 31 or more days, the employee's immediate manager or supervisor must contact HR to ensure that necessary personnel actions are completed and appropriate benefits are continued. The manager's or supervisor's notification to HR must be made in writing regardless of how the employee gave notice of his or her departure from the uniformed service.

The notification must contain typical employee identifiers, including the following:

- a. Full name;
- b. Pay location;
- c. Employee Identification Number (EIN);
- d. Information about the employee's pending service; and
- e. All documentation provided by the employee.

If that manager or supervisor faces a legitimate critical operational burden, he or she may request that HR contact the employee's military command to inquire if the uniformed service may be rescheduled. HR must consult the Law Department before contacting the employee's military

command. The military command's decision on the request to reschedule an employee's uniformed service is final and cannot be appealed.

The employee must be released to perform uniformed service even if the employee fails to provide advance notice as required by USERRA. If an employee does not provide advance notice, the employee's supervisor or manager must notify HR. HR and Postal Service Labor Relations must consult the Law Department before taking personnel action in such situations.

772.2 Notification of the Employee's Rights and Obligations

The employee's supervisor or manager is responsible for notifying the employee orally or in writing of the employee's rights, obligations, and benefits before the employee departs for and upon the employee's return from active uniformed service. This notification includes any appeal and grievance rights.

However, this does not relieve the employee from the responsibility to exercise due diligence to request this information from management or the appropriate HR office.

Additionally, the law requires that individuals performing uniformed service must be given the opportunity for career advancement as if they were actively present on the job. To ensure compliance, HR includes the following in the discussion, as appropriate:

- a. *Bargaining positions.* While performing uniformed service, employees continue to accrue seniority and may bid on positions that may become vacant during the employee's absence. The following procedures apply:
 - (1) A written or electronic notice must be submitted by the employee to HR, or, if appropriate, to the manager-in-charge, such as the postmaster, indicating the employee's interest in bidding on specific positions.
 - (2) The bids should be processed and awarded in accordance with the appropriate collective bargaining agreement (CBA) as if the employee were actively employed. If the employee is awarded a position, a personnel action must be initiated to place the employee in the newly gained position and pay scale to ensure that seniority is credited as specified by the appropriate CBA.
 - (3) Unsuccessful bids are retained until the desired position is gained or the employee resumes active employment upon return from uniformed service. Training will be deferred for employees who gain a position for which there is contractually required training until they return.

Pull-Out Information

Fraud

Missing, Lost, or Stolen U.S. Money Order Forms

Do Not Cash — Upon Receipt, Notify Local Postal Inspectors

Provide this listing to all Postal Service™ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the numbers listed appear in the *Postal Bulletin*. The new money order serial numbers consist of the first 10 digits. The eleventh digit is a check digit only.

Do not cash outdated money orders **104 151 601 to 692 600 000**. Advise holders to send invalid money orders to Canada Post Corporation, Ottawa, Canada K1A 0B1. Check for altered dollar amounts by holding money orders to the light.

010 001 0200 to 0299	035 035 4337 to 4399	066 648 2880 to 2899	094 580 7062 to 7099
010 504 1932 to 1999	037 312 7500 to 7599	066 787 3639 to 3699	094 639 4200 to 4299
011 582 1889 to 1899	037 706 9578 to 9599	066 845 7500 to 9999	095 070 7186 to 7199
011 588 2900 to 3099	037 805 3677 to 3699	067 093 3869 to 3899	095 076 8300 to 8399
012 441 0784 to 0799	037 909 5490 to 5499	068 895 0334 to 0399	095 354 6864 to 6899
012 579 5675 to 5699	037 931 4660 to 4699	070 724 4488 to 4499	097 224 1350 to 1599
013 289 6176 to 6199	039 145 6521 to 6595	070 841 9181 to 9199	100 160 3800 to 3899
013 610 0014 to 0099	040 024 3901 to 3999	070 844 2546 to 2599	104 667 6400 to 6499
014 932 1000 to 1099	040 674 7100 to 7199	070 916 1340 to 1399	104 876 8937 to 8999
014 972 0800 to 0899	040 688 8816 to 8899	071 047 5768 to 5799	112 049 4413 to 4499
015 363 0065 to 0099	041 299 6752 to 6799	071 179 9800 to 9899	112 870 9765 to 9799
017 028 3200 to 3299	041 623 8889 to 8899	071 386 3682 to 3699	113 319 2000 to 2099
018 569 5333 to 5399	041 803 6565 to 6599	071 507 6840 to 6899	114 402 3850 to 3899
018 986 5264 to 5299	043 129 1968 to 1997	072 045 9641 to 9699	114 866 5368 to 5397
019 518 2814 to 2899	043 205 5922 to 5999	072 675 8287 to 8299	116 154 2800 to 2899
020 698 5159 to 5199	044 087 3457 to 3499	073 763 0867 to 0876	116 986 4400 to 4499
020 844 7307 to 7399	044 087 4000 to 4099	073 763 0878 to 0887	117 175 1647 to 5169
020 972 8948 to 8999	044 226 2487 to 2512	073 763 0889 to 0898	117 951 4687 to 4699
022 021 9110 to 9181	044 306 4200 to 4299	077 617 5481 to 5499	117 951 5200 to 5299
022 037 1411 to 1499	044 306 4370 to 4599	077 999 4001 to 4090	119 786 3051 to 3064
022 527 9201 to 9210	045 524 4121 to 4298	078 174 4475 to 4499	119 815 8961 to 6199
022 529 1882 to 1899	046 800 9870 to 9899	078 219 4931 to 4999	119 850 7400 to 7499
023 637 7169 to 7199	047 352 4000 to 4099	078 250 4756 to 4799	119 850 7700 to 7999
024 380 4100 to 4199	048 383 7650 to 7659	078 823 8312 to 8399	121 634 0460 to 0499
024 496 6870 to 6896	048 396 3647 to 3699	079 374 0300 to 2499	122 451 9879 to 9899
025 092 0987 to 0999	051 142 0755 to 0799	079 807 2342 to 2399	122 714 6805 to 6900
025 369 5535 to 5599	051 774 8857 to 8899	082 721 0228 to 0254	124 916 0304 to 0499
025 729 1151 to 1199	051 781 2875 to 2885	083 140 5000 to 7499	126 423 0136 to 0169
025 729 1643 to 1799	051 977 7010 to 7023	083 784 8886 to 8899	127 500 2328 to 2399
026 492 3180 to 3199	052 058 7115 to 7199	083 913 6915 to 6999	160 901 2254 to 2299
027 361 0430 to 0499	054 450 1130 to 1167	084 478 3920 to 3999	161 103 6581 to 6599
027 369 4482 to 4495	057 670 0563 to 0599	086 000 8271 to 8299	161 194 2857 to 2899
027 671 8762 to 8776	058 187 3836 to 3899	086 798 3840 to 3849	162 032 4447 to 4499
027 787 9886 to 9899	058 523 3003 to 3099	088 404 4472 to 4499	163 257 1085 to 1099
027 965 9487 to 9499	058 591 1153 to 1299	088 404 5584 to 5699	164 359 2406 to 2499
028 100 8069 to 8099	058 895 3746 to 3799	088 757 8688 to 8699	166 101 1433 to 1499
028 191 1852 to 1999	059 986 0814 to 0899	088 757 9400 to 9499	167 555 5201 to 5212
028 850 3000 to 3199	060 406 7650 to 7699	089 358 2248 to 2257	167 555 5214 to 5299
029 510 1500 to 1599	063 491 8122 to 8199	090 663 9678 to 9684	169 618 6274 to 6299
030 687 0903 to 0999	063 916 9968 to 9999	091 818 0071 to 0099	171 806 6878 to 6893
030 701 3442 to 3499	064 091 4500 to 4599	093 106 9346 to 9355	173 639 4685 to 4699
031 077 4507 to 4799	065 170 0471 to 0499	093 203 0500 to 0599	174 238 2779 to 2799
032 295 7500 to 9999	065 255 7909 to 7999	093 684 3630 to 3699	174 281 9347 to 9399
034 394 1000 to 1099	065 392 6345 to 6399	094 081 5074 to 5099	175 251 2600 to 0699
034 943 0400 to 0799	066 099 2014 to 2099	094 216 2555 to 2599	176 281 7937 to 7950

176 281 7963	to	7999	219 568 7435	to	7456	252 612 3683	to	3699	258 405 4200	to	4299
176 731 6586	to	6599	219 568 7469	to	7487	252 469 2125	to	2199	258 405 4600	to	4699
178 254 5000	to	9999	221 316 5757	to	5799	252 833 3286	to	3297	258 405 5600	to	5699
178 881 9900	to	9999	223 476 3914	to	3999	253 470 3948	to	3999	258 405 5700	to	5799
180 031 2089	to	2098	223 565 4921	to	4957	253 565 7400	to	7499	258 405 5800	to	5899
180 403 7723	to	7741	223 565 4979	to	4999	254 252 2800	to	2899	258 405 5900	to	5999
180 428 4580	to	0599	224 636 4745	to	4765	254 252 2900	to	2999	258 405 6000	to	6099
182 368 7544	to	0599	224 636 4776	to	4799	254 252 3000	to	3099	258 405 6100	to	6199
182 475 3229	to	3258	224 636 4855	to	4885	254 252 3100	to	3199	258 405 6200	to	6299
182 475 3904	to	3933	224 636 4932	to	4948	254 252 3200	to	3299	258 405 6300	to	6399
182 631 0031	to	0099	224 636 4950	to	4962	254 252 3300	to	3399	258 405 6400	to	6499
182 911 6539	to	6600	224 636 4985	to	4999	254 252 3400	to	3499	258 405 6800	to	6899
184 218 2760	to	2799	224 723 0757	to	0799	254 252 3500	to	3599	258 405 6900	to	6999
185 828 1474	to	1499	224 730 2207	to	2299	254 252 3600	to	3699	258 405 7000	to	7099
186 132 7583	to	0599	225 970 0500	to	0599	254 252 3700	to	3799	258 405 7100	to	7199
186 629 0589	to	0599	225 970 0600	to	0699	254 252 3800	to	3899	258 405 7200	to	7299
187 184 6177	to	0199	225 970 0700	to	0799	254 252 3900	to	3999	258 405 7300	to	7399
187 323 8200	to	8299	227 033 8679	to	8699	254 252 4000	to	4099	258 405 7400	to	7499
187 441 6080	to	6099	227 275 9400	to	9999	254 252 4100	to	4199	258 405 7800	to	7899
188 831 6774	to	6799	228 463 2456	to	2499	254 252 4200	to	4299	258 405 7900	to	7999
188 835 6370	to	6399	228 510 4852	to	4899	254 252 4300	to	4399	258 405 8000	to	8099
189 083 1064	to	1099	229 462 8451	to	8475	254 252 4400	to	4499	258 405 8100	to	8199
189 660 9583	to	9599	229 668 5977	to	5999	254 252 4500	to	4599	258 405 8200	to	8299
191 179 0377	to	0399	229 923 9176	to	9199	254 252 4600	to	4699	258 405 8300	to	8399
192 050 5762	to	5781	229 924 6696	to	6699	254 252 4700	to	4799	258 405 8400	to	8499
194 456 8600	to	0699	230 051 9500	to	9999	254 252 4800	to	4899	258 405 8500	to	8599
195 194 6881	to	6899	236 366 2431	to	2499	254 252 4900	to	4999	258 405 8600	to	8699
195 874 1112	to	1199	236 607 6882	to	6899	254 565 7607	to	7700	258 405 8700	to	8799
196 979 0524	to	0599	236 660 5853	to	5872	254 907 1203	to	1299	258 405 8800	to	8899
197 244 6100	to	6199	239 322 5200	to	5299	255 185 9527	to	9599	258 405 8900	to	8999
197 244 6300	to	6399	239 322 5400	to	5499	255 397 1557	to	1576	258 405 9600	to	9699
197 244 6400	to	6499	239 322 5600	to	5699	255 425 2989	to	2998	258 405 9700	to	9799
197 244 6500	to	6599	239 322 5800	to	5899	255 728 6412	to	6499	258 405 9800	to	9899
197 244 6600	to	6699	239 322 5900	to	5999	255 728 9842	to	9899	258 405 9900	to	9999
197 244 6700	to	6799	239 607 4783	to	4799	256 134 9833	to	9839	259 014 9989	to	9999
197 244 6800	to	8999	240 593 1879	to	1899	256 134 9840	to	9849	259 062 4788	to	4798
198 285 2556	to	2566	242 591 2048	to	2099	256 134 9850	to	9859	259 218 1400	to	1499
199 105 0778	to	0799	242 735 0388	to	0398	256 134 9860	to	9869	259 218 1500	to	1599
199 678 2968	to	2999	242 951 7276	to	7299	256 134 9870	to	9879	259 218 1600	to	1699
202 748 5133	to	5199	243 535 6370	to	6399	256 134 9880	to	9889	259 590 5654	to	5699
202 748 5245	to	5299	244 004 9985	to	9999	256 134 9890	to	9899	259 670 8268	to	8299
202 748 5300	to	5399	244 004 9985	to	9999	256 247 6900	to	6999	259 835 6238	to	6399
202 748 5400	to	5499	244 268 9765	to	9799	256 550 5536	to	5545	259 835 6701	to	6799
203 256 1240	to	1299	244 347 4471	to	4499	256 799 2257	to	2299	260 224 4600	to	4699
204 230 3577	to	3595	249 056 1551	to	1599	257 154 8763	to	8799	260 224 5941	to	5999
205 019 0174	to	0199	249 336 9438	to	9499	257 154 8800	to	8899	260 310 2821	to	2899
206 936 3184	to	3199	249 399 4000	to	4099	257 765 4567	to	4599	260 452 0010	to	0022
207 196 9900	to	9999	249 399 4100	to	4199	257 765 4610	to	4696	260 452 0049	to	4299
207 204 0700	to	0799	249 399 4200	to	4299	257 765 4737	to	4799	260 553 8200	to	8299
207 204 0800	to	0899	249 399 4300	to	4399	257 792 7800	to	7889	260 553 8600	to	8699
207 514 3857	to	3899	249 399 4400	to	4499	257 792 7900	to	7999	260 553 9600	to	9799
208 556 4707	to	4799	249 399 4500	to	4599	257 792 8000	to	8099	260 553 9800	to	9899
210 057 4038	to	4047	249 399 4600	to	4699	257 856 9863	to	9899	260 553 9900	to	9999
210 221 0548	to	0599	249 399 4700	to	4799	258 103 1773	to	1782	260 761 1603	to	1662
214 061 4711	to	4724	249 399 4800	to	4899	258 405 1800	to	1899	261 183 2100	to	2299
214 303 6311	to	6325	249 399 4900	to	4999	258 405 1900	to	1999	261 426 0408	to	0499
214 303 6239	to	6258	250 159 7502	to	7599	258 405 3300	to	3399	262 082 8000	to	8099
214 877 4251	to	4273	250 566 9644	to	9699	258 405 3400	to	3499	262 082 8100	to	8199
215 252 3918	to	3992	250 661 8425	to	8499	258 405 3500	to	3599	262 082 8200	to	8299
217 585 1400	to	1499	251 335 5731	to	5799	258 405 3700	to	3799	262 082 8300	to	8399
218 698 2157	to	2199	251 379 2380	to	2399	258 405 3800	to	3899	262 082 8400	to	8499
218 746 0800	to	0899	252 005 7626	to	7699	258 405 3900	to	3999	262 288 7302	to	7399
219 095 0100	to	0399	252 421 8401	to	8499	258 405 4000	to	4099	262 288 7400	to	7499
219 389 1885	to	1899	252 464 2810	to	2899	258 405 4100	to	4199	262 288 9900	to	9999

262 337 2600 to 2699	262 337 9000 to 9099	273 775 7700 to 7899	395 343 3264 to 3299
262 337 2700 to 2700	262 337 9100 to 9199	273 882 1913 to 1998	395 373 3035 to 3099
262 337 2800 to 2800	262 337 9200 to 9299	274 750 0300 to 0400	395 396 9649 to 9799
262 337 2900 to 2900	262 337 9300 to 9399	274 782 0549 to 0599	395 970 3240 to 3299
262 337 3000 to 3099	262 337 9400 to 9499	279 517 9330 to 9399	397 622 4054 to 4099
262 337 3100 to 3199	262 337 9500 to 9599	279 517 9594 to 9599	397 819 8902 to 8999
262 337 3200 to 3299	262 337 9600 to 9699	279 517 9623 to 9699	398 149 7200 to 7699
262 337 3300 to 3399	262 337 9700 to 9799	282 667 2500 to 4999	399 070 0872 to 0899
262 337 3400 to 3499	262 337 9800 to 9899	302 000 0000 to 9999	399 156 7119 to 7199
262 337 3500 to 3599	262 337 9900 to 9999	349 746 2056 to 2099	399 203 5064 to 5099
262 337 3600 to 3699	262 472 3188 to 3199	350 518 7350 to 7374	399 296 9910 to 9999
262 337 3700 to 3799	262 472 3200 to 3299	360 011 1690 to 1699	399 396 8935 to 8999
262 337 3800 to 3899	262 546 3100 to 3199	360 168 6008 to 6099	399 792 7775 to 7799
262 337 3900 to 3999	262 546 3200 to 3299	360 173 8800 to 8899	399 792 8300 to 8399
262 337 4000 to 4099	262 546 3300 to 3399	360 324 2326 to 2399	400 427 1051 to 1999
262 337 4100 to 4199	262 546 3400 to 3499	362 861 3064 to 3099	401 045 1505 to 1549
262 337 4200 to 4299	262 546 3500 to 3599	373 006 2176 to 2199	401 045 1571 to 1599
262 337 4300 to 4399	262 546 3600 to 3699	374 768 2600 to 2699	401 294 2700 to 2799
262 337 4400 to 4499	262 546 3900 to 3999	375 169 4400 to 4599	401 310 9505 to 9599
262 337 4500 to 4599	262 546 4300 to 4399	375 829 3400 to 3499	401 382 5312 to 5399
262 337 4600 to 4699	262 546 4400 to 4499	375 851 9100 to 9199	402 578 7876 to 7899
262 337 4700 to 4799	262 546 4500 to 4599	376 196 0911 to 0999	403 125 6744 to 6799
262 337 4800 to 4899	262 546 4600 to 4699	378 085 3679 to 3699	403 260 7000 to 7499
262 337 4900 to 4999	262 546 4700 to 4799	378 351 1063 to 1099	403 280 6470 to 6499
262 337 5000 to 5099	262 546 4800 to 4899	379 843 5100 to 5199	403 685 8600 to 8699
262 337 5100 to 5199	262 546 4900 to 4999	380 093 9600 to 9699	404 003 0300 to 0399
262 337 5200 to 5299	262 546 7100 to 7199	380 165 1165 to 1199	404 041 8838 to 8899
262 337 5300 to 5399	262 546 7200 to 7299	381 325 4500 to 4599	404 071 4268 to 4299
262 337 5400 to 5499	262 546 7300 to 7399	381 604 2510 to 2699	404 347 5356 to 5399
262 337 5500 to 5599	262 546 7400 to 7499	381 645 9525 to 9599	404 347 5548 to 5599
262 337 5600 to 5699	262 546 9800 to 9899	383 314 3968 to 3999	404 726 4500 to 4599
262 337 5700 to 5799	262 546 9900 to 9999	383 892 1000 to 1344	404 961 5001 to 5199
262 337 5800 to 5899	262 567 1788 to 1799	383 892 1382 to 1399	405 325 0188 to 0198
262 337 5900 to 5999	263 254 2500 to 2500	384 925 3641 to 3654	406 009 4587 to 4599
262 337 6000 to 6099	263 340 0000 to 0099	385 568 2331 to 2399	406 260 6830 to 6899
262 337 6100 to 6199	263 340 0100 to 0199	385 599 7554 to 7575	406 459 6641 to 6999
262 337 6200 to 6299	263 340 0500 to 0599	385 774 2024 to 2099	406 733 3000 to 3999
262 337 6300 to 6399	263 340 0600 to 0699	386 624 1412 to 1599	407 545 1557 to 1599
262 337 6400 to 6499	263 340 2700 to 2799	386 883 8936 to 8999	407 594 0412 to 0599
262 337 6500 to 6599	263 340 2800 to 2899	387 314 5574 to 5599	407 692 9100 to 9299
262 337 6600 to 6699	263 340 3000 to 3099	387 837 6300 to 6399	407 959 2190 to 2199
262 337 6700 to 6799	264 341 2360 to 2399	388 828 0656 to 0699	408 265 2275 to 2288
262 337 6800 to 6899	264 380 4000 to 4099	389 696 2400 to 2799	408 499 7700 to 7799
262 337 6900 to 6999	264 380 4100 to 4199	389 846 3104 to 3135	408 499 7900 to 7999
262 337 7000 to 7099	264 799 6049 to 6099	389 846 3145 to 3195	408 682 8484 to 8599
262 337 7100 to 7199	264 860 7832 to 7868	389 887 9211 to 9230	408 698 7015 to 7099
262 337 7200 to 7299	265 127 3658 to 3699	389 887 9234 to 9299	409 072 3941 to 3999
262 337 7300 to 7399	265 380 7111 to 7137	390 001 3182 to 3199	410 491 2311 to 2399
262 337 7400 to 7499	265 444 4762 to 4799	390 001 3500 to 3699	410 694 8400 to 8599
262 337 7500 to 7599	265 548 7074 to 7099	390 545 5974 to 5999	410 775 1500 to 1599
262 337 7600 to 7699	266 106 0000 to 2499	391 104 6146 to 6199	410 795 7927 to 7999
262 337 7700 to 7799	266 129 5809 to 5899	391 574 1466 to 1499	410 867 0917 to 0966
262 337 7800 to 7899	266 673 0000 to 2499	391 783 3020 to 3599	410 867 0970 to 0999
262 337 7900 to 7999	266 749 7900 to 7999	391 792 6100 to 6199	411 868 1023 to 1199
262 337 8000 to 8099	266 868 0952 to 0999	392 668 2956 to 2999	411 922 2322 to 2399
262 337 8100 to 8199	266 868 1028 to 1099	392 854 8500 to 8899	412 193 0900 to 0999
262 337 8200 to 8299	266 868 1100 to 1199	393 584 7566 to 7699	412 395 8599 to 8699
262 337 8300 to 8399	266 868 1200 to 1299	393 650 0074 to 0099	412 485 6500 to 6599
262 337 8400 to 8499	267 296 1237 to 1299	393 838 8316 to 8499	412 485 6610 to 6699
262 337 8500 to 8599	267 324 8946 to 8998	393 893 6007 to 6099	412 885 5953 to 5999
262 337 8600 to 8699	268 072 1203 to 1299	394 126 6907 to 6999	414 193 3608 to 3674
262 337 8700 to 8799	271 660 4333 to 4400	394 189 0405 to 0599	414 193 3677 to 3699
262 337 8800 to 8899	273 520 0000 to 9999	394 822 3243 to 3278	414 411 7348 to 7399
262 337 8900 to 8999	273 520 6000 to 8999	394 990 1810 to 1899	414 640 0757 to 0799

414 965 1727	to	1799	436 160 6441	to	6499	458 671 8721	to	8798	476 331 2480	to	2499
417 302 8104	to	8199	437 316 7115	to	7199	458 847 5044	to	5999	477 289 8601	to	8699
417 387 6532	to	6599	437 427 0500	to	3499	459 274 7624	to	7699	477 681 5206	to	5299
417 496 6800	to	6999	439 179 2300	to	2399	459 365 5432	to	5499	478 010 4243	to	4268
417 871 9250	to	9299	439 310 0458	to	0499	459 378 5764	to	5799	478 010 4270	to	4291
417 930 9533	to	9599	440 698 1947	to	1999	459 472 4816	to	4999	478 450 5071	to	5099
418 164 6500	to	6799	440 858 6300	to	6399	460 349 6878	to	6899	478 469 7838	to	7858
418 423 9863	to	9899	440 858 6420	to	7299	460 550 1909	to	1999	478 469 7883	to	7899
418 633 5922	to	5999	441 199 1655	to	1699	460 997 5234	to	5299	479 280 9800	to	9899
418 719 8520	to	8599	443 127 3648	to	3699	461 973 6443	to	6499	479 365 9116	to	9176
418 744 2235	to	2299	443 127 4000	to	4099	462 152 0107	to	0299	479 412 9900	to	9999
418 962 2848	to	2899	443 673 7900	to	7999	462 274 1072	to	1099	479 667 6190	to	6199
419 543 0286	to	0299	443 800 9335	to	9399	462 277 8373	to	8399	479 748 9680	to	9699
419 730 0300	to	0399	444 382 8822	to	8899	462 554 6051	to	6099	479 860 7000	to	7199
420 277 0015	to	0049	444 390 1667	to	1699	463 011 5529	to	5540	480 526 2000	to	2099
420 599 0734	to	0798	444 457 3854	to	3899	463 176 4115	to	4199	480 640 6330	to	6399
420 661 4115	to	4199	450 048 4173	to	4199	463 176 4229	to	4299	480 658 0568	to	0599
420 758 9500	to	9699	450 048 4442	to	4699	463 185 2600	to	2799	480 689 5100	to	5199
420 969 3951	to	3971	450 560 5173	to	5199	463 227 7711	to	7799	481 072 9463	to	9499
420 969 3973	to	3999	450 620 3077	to	3099	463 414 4869	to	4899	481 673 0074	to	0095
421 116 3565	to	3599	450 620 3135	to	3199	463 808 3484	to	3499	482 527 1500	to	1599
421 130 9300	to	9399	450 780 2716	to	2799	463 945 7400	to	7899	482 541 5255	to	5299
421 313 4500	to	4999	450 801 2700	to	2799	464 629 9000	to	9399	482 729 6800	to	6899
421 364 5537	to	5599	451 109 2967	to	2984	464 711 4332	to	4399	483 363 7207	to	7299
421 656 2609	to	2699	451 115 4110	to	4125	465 692 3963	to	3999	483 402 2356	to	2399
421 988 9700	to	9799	451 115 4127	to	4199	465 698 8300	to	8599	483 486 5100	to	5199
422 172 4667	to	4699	451 746 0700	to	0799	465 743 7745	to	7799	483 632 1521	to	1599
422 484 4212	to	4299	452 265 0074	to	0099	466 798 6056	to	6067	483 632 2600	to	2799
422 556 1270	to	1299	452 265 0246	to	0299	467 147 4300	to	4399	483 849 1615	to	1699
422 587 7024	to	7099	452 265 0335	to	0999	468 079 5782	to	5799	484 174 4803	to	5299
422 819 7533	to	7599	452 509 1169	to	1199	469 067 2817	to	2899	484 323 8900	to	9199
422 842 5073	to	5087	452 855 6471	to	6499	469 127 8000	to	8199	484 680 5000	to	5038
422 907 7563	to	7599	452 890 4679	to	4799	469 213 0359	to	0399	484 680 5040	to	5074
424 500 6050	to	6099	452 900 8215	to	8238	469 213 0500	to	0599	484 680 5077	to	5099
424 641 8500	to	8599	453 117 9146	to	9199	469 561 8011	to	8099	485 029 4913	to	4999
424 871 6600	to	6699	453 334 3631	to	3699	469 658 1961	to	1999	486 176 0600	to	0699
425 298 2352	to	2399	453 603 7841	to	7891	469 666 9900	to	9999	486 559 7555	to	7599
425 418 4269	to	4299	453 650 1140	to	1199	469 678 1900	to	1999	486 696 3023	to	3199
425 418 4405	to	4499	453 741 1300	to	1399	469 781 4900	to	4999	488 173 7900	to	7999
426 547 4566	to	4599	454 013 2919	to	2999	469 947 6960	to	6999	488 206 4100	to	4199
427 412 6337	to	6499	454 186 2411	to	2499	470 755 5800	to	5818	488 226 0200	to	0299
427 481 0900	to	0999	454 268 4883	to	4899	471 918 0300	to	0999	488 709 3906	to	3999
428 027 2742	to	2752	454 302 5400	to	5499	471 985 2408	to	2419	488 855 8359	to	8399
429 474 4172	to	4199	454 490 8300	to	8399	472 191 6700	to	6799	489 181 8963	to	8999
429 889 2900	to	2999	454 547 7434	to	7499	472 270 2555	to	2599	489 223 2000	to	2099
430 150 4401	to	4599	454 922 4867	to	4895	472 987 0213	to	0241	489 311 1930	to	1999
430 172 9800	to	9899	455 221 1348	to	1499	472 987 0290	to	0299	489 318 6200	to	6300
430 177 1900	to	2099	455 364 2147	to	2199	473 151 2069	to	2199	489 384 0027	to	0099
430 444 9500	to	9699	455 399 5400	to	5499	473 666 9138	to	9199	489 427 0658	to	0899
430 664 4070	to	4099	455 476 0676	to	0699	473 952 3429	to	3499	489 997 5252	to	5299
432 168 8419	to	8499	455 543 0618	to	0699	474 108 5402	to	5499	490 669 5850	to	6099
432 708 6800	to	6999	456 410 9006	to	9099	474 356 5193	to	5299	490 717 7080	to	7099
432 744 1544	to	1599	456 470 4146	to	4299	474 949 3366	to	3399	490 721 6000	to	6099
432 995 9775	to	9799	456 619 4460	to	4499	475 134 9362	to	9399	490 793 1500	to	2099
433 003 5800	to	5899	457 333 2686	to	2699	475 167 9667	to	9699	490 886 8171	to	8199
433 757 3047	to	3099	457 729 1767	to	1777	475 319 3415	to	3499	490 977 9221	to	9240
433 765 4003	to	4099	457 937 8615	to	8699	475 319 3649	to	3799	491 258 8100	to	9099
434 482 7060	to	7199	458 028 9810	to	9899	475 340 6400	to	6599	491 567 1376	to	1399
434 513 2386	to	2399	458 057 2712	to	2999	475 424 8410	to	8499	492 254 4800	to	4899
434 968 3076	to	3092	458 069 9537	to	9599	475 629 9156	to	9199	492 283 5100	to	5199
435 303 1831	to	1842	458 069 9665	to	9699	475 850 6101	to	6199	492 610 6813	to	6899
435 303 1986	to	1999	458 337 5222	to	5299	475 875 2500	to	2599	493 394 5568	to	5599
435 666 6092	to	6399	458 354 7653	to	7999	476 169 8264	to	8299	493 470 2562	to	2599
436 082 6400	to	6899	458 671 8678	to	8699	476 189 3000	to	3499	493 473 7700	to	7799

493 716 2153	to	2199	513 539 9985	to	9999	618 840 9200	to	9299	640 289 7700	to	7999
494 206 2972	to	2999	513 606 5459	to	5490	619 551 7229	to	7299	641 170 4420	to	4499
494 217 3446	to	3999	513 812 1751	to	1799	619 859 3000	to	3099	641 318 3133	to	3199
494 224 0500	to	0599	514 103 3600	to	3699	620 073 9400 to 9499			641 378 6500	to	6999
495 145 0600	to	0699	514 103 3700	to	3799	621 614 7907	to	7930	641 383 8739	to	8799
496 209 7425	to	7499	514 103 3800	to	3899	621 614 7932	to	7999	641 877 3187	to	3299
496 213 8728	to	8799	600 645 3223 to 3299			621 648 8021	to	8199	641 877 3310	to	3399
496 474 5226	to	5248	601 339 1200	to	1399	621 648 8500	to	8599	642 355 8094	to	8199
497 053 8517	to	8699	601 653 5884	to	5899	621 904 8351	to	8599	642 355 8308	to	8999
497 854 8673	to	8699	601 661 7700	to	7799	621 916 1978	to	1989	642 900 0018	to	0099
498 449 8888	to	8899	601 682 5343	to	5399	622 989 8032	to	8099	643 030 6254	to	6299
498 929 8285	to	8499	601 928 1600	to	1699	623 076 9300	to	9399	644 066 0882	to	0899
498 936 5310	to	5399	602 512 2972	to	2999	623 819 5006	to	5099	644 069 0600	to	0699
499 016 5425	to	5499	602 555 2400	to	2799	623 895 8200	to	8399	644 077 7506	to	7699
499 440 8575	to	8899	602 829 7061	to	7099	623 917 0000	to	0099	644 085 8157	to	8199
499 731 6717	to	6799	603 483 9572	to	9599	623 917 0200	to	0299	644 112 9839	to	8899
500 064 1858 to 1869			603 490 7200	to	7299	624 468 5288	to	5299	644 373 9083	to	9099
500 070 5725	to	7799	603 678 7100	to	7199	624 665 3162	to	3198	644 380 1460	to	1499
501 058 0016	to	0026	603 678 7662	to	7699	625 088 6735	to	6799	644 733 4715	to	4799
501 331 0300	to	0399	603 678 7902	to	7999	625 916 9500	to	9799	644 900 9712	to	9799
501 460 0977	to	0999	603 678 8418	to	8499	625 968 8956	to	8999	644 901 0109	to	1299
502 227 7645	to	7699	603 678 8700	to	9999	627 005 3938	to	3999	644 901 1325	to	1399
502 424 0200	to	0499	604 086 0880	to	0899	627 384 3907	to	4099	644 923 6800	to	7799
502 424 0600	to	0699	604 349 1414	to	1499	627 496 7549	to	7599	644 932 4655	to	4699
502 496 6923	to	6999	604 503 7776	to	7799	627 708 3605	to	3699	645 318 7240	to	7499
503 003 2700	to	2899	605 520 9037	to	9099	627 776 2500	to	2599	645 333 1766	to	1799
503 194 5144	to	5153	605 685 4010	to	4099	628 226 3100	to	3199	645 790 8632	to	8699
503 790 9922	to	9948	605 988 6467	to	6499	628 814 4702	to	4799	645 821 0657	to	0699
504 045 4030	to	4099	607 689 7951	to	7960	628 851 9689	to	9699	645 930 7948	to	7999
504 166 0200	to	0599	607 728 1276	to	1299	629 510 7200	to	7299	645 975 0737	to	0762
504 240 1062	to	1399	608 727 7100	to	7199	629 964 4200	to	4294	646 242 6200	to	6299
504 805 3300	to	3499	608 727 7273	to	7599	630 389 3056 to 3071			646 270 7639	to	7799
505 096 0662	to	0699	608 813 9950	to	9999	630 463 0588	to	0599	646 798 4000	to	4999
505 893 7739	to	7799	609 067 5325	to	5399	631 459 9117	to	9199	647 048 7035	to	7099
505 893 7800	to	7999	609 067 5488	to	5499	631 762 9325	to	9399	647 049 2900	to	2999
506 124 0800	to	0999	609 067 5600	to	5699	632 217 4933	to	4999	647 398 8300	to	8399
506 165 7027	to	0099	609 289 6123	to	6199	632 500 0000	to	640 3999	647 398 8481	to	8499
506 502 5209	to	5299	609 438 4400	to	4499	633 110 4165	to	4199	647 437 3000	to	4999
506 756 1682	to	1699	609 493 1100	to	1199	633 110 4303	to	4499	647 811 2188	to	2199
506 756 1700	to	1799	609 766 8091	to	8999	633 438 6429	to	6599	648 009 6057	to	6099
506 756 1800	to	1899	609 825 4100	to	4115	633 588 7173	to	7182	648 163 5300	to	5499
506 836 5326	to	5399	609 884 2981	to	2999	634 725 0700	to	0799	648 722 5283	to	5299
508 488 6226	to	6299	609 893 1000	to	1099	634 803 3239	to	3299	648 892 3164	to	3199
508 789 8332	to	8399	610 092 3200 to 3299			634 807 2474	to	2499	649 100 3989	to	3999
508 789 8400	to	8499	610 582 4200	to	4299	634 827 5900	to	5999	649 647 0370	to	0399
509 909 0425	to	0435	611 879 6939	to	6999	634 886 3428	to	3499	649 647 0522	to	0599
510 150 2400 to 2499			612 291 8013	to	8099	635 559 3449	to	3499	649 647 5237	to	5399
510 381 3200	to	3299	612 751 5171	to	5199	636 289 6214	to	6299	649 647 9100	to	9299
510 587 9500	to	9599	612 751 5226	to	5299	636 634 8007	to	8042	649 666 7800	to	8299
510 587 9659	to	9699	612 751 6083	to	6099	637 150 1200	to	1299	650 114 7707 to 7719		
510 269 9770	to	9999	612 751 6268	to	6299	637 562 5828	to	5899	650 130 3400	to	3599
511 021 5042	to	5099	612 751 6572	to	6599	638 042 1647	to	1699	650 213 0406	to	0499
511 021 5100	to	5199	612 774 2111	to	2199	638 049 4984	to	4999	650 555 1749	to	1799
511 468 1747	to	1799	612 774 2254	to	2299	638 318 1115	to	1199	650 564 1900	to	1999
511 844 0100	to	0199	612 774 2500	to	2599	638 318 1453	to	1499	650 627 4212	to	4299
511 844 0340	to	0399	614 469 0979	to	0999	638 885 0000	to	0299	650 736 2043	to	2099
512 805 3913	to	3919	614 474 3000	to	3099	638 903 4362	to	4373	650 739 1540	to	1699
513 046 0700	to	0726	614 521 3490	to	3499	639 415 1929	to	1999	651 741 4415	to	4499
513 149 0600	to	0699	614 645 1800	to	1899	639 415 2019	to	2099	651 882 2800	to	2899
513 445 3000	to	3199	614 832 1100	to	2099	639 420 6200	to	6299	652 754 6317	to	6399
513 466 2034	to	2044	615 017 7505	to	7599	639 469 3517	to	3799	653 131 4945	to	4999
513 539 9052	to	9099	617 711 6609	to	6699	639 605 2143	to	2199	653 426 3300	to	3399
513 539 9267	to	9299	617 760 5266	to	5299	639 657 8600	to	8799	653 455 4874	to	4899
513 539 9800	to	9899	617 813 3601	to	3699	640 289 7500 to 7599			654 238 0000	to	0399

654 404 3065	to	3092	682 956 6490	to	6599	701 499 2260	to	2299	740 918 5531	to	5549
654 962 2900	to	3199	682 956 6700	to	6799	701 503 2247	to	2299	741 037 8528	to	8551
655 103 5081	to	5199	682 965 1178	to	1199	701 541 2271	to	2299	742 030 6135	to	6149
655 523 2600	to	2999	682 965 1201	to	1299	701 553 6557	to	6599	742 033 2663	to	2674
656 305 2448	to	2499	683 118 2389	to	2399	701 578 7460	to	7469	742 040 3300	to	3309
657 347 4438	to	4999	683 378 2000	to	2099	701 578 7475	to	7499	742 112 8155	to	8199
657 710 8100	to	8999	683 378 2117	to	2299	701 601 3457	to	3499	742 151 5000	to	5014
657 780 0985	to	0999	683 415 1200	to	1499	701 605 5913	to	5999	742 191 4640	to	4649
658 586 1400	to	1499	683 444 8159	to	8199	701 695 3982	to	3999	742 192 5210	to	5224
658 877 8000	to	8199	685 154 7780	to	7789	701 695 4148	to	4199	742 222 9200	to	9210
658 880 8000	to	8199	685 297 7645	to	7699	701 695 4227	to	4299	742 228 9660	to	9669
659 398 7300	to	7399	685 623 5264	to	5299	701 708 1741	to	1799	742 247 6980	to	6989
659 706 8113	to	8199	685 650 9487	to	9499	701 736 3966	to	3999	742 290 0936	to	0950
659 846 7837	to	7899	685 669 4200	to	4299	701 772 0870	to	0899	742 302 7600	to	7699
660 510 4100	to	4199	685 757 8452	to	8499	701 838 2800	to	2899	742 305 3711	to	3799
660 673 0400	to	0599	686 071 2694	to	2799	701 941 0600	to	0699	742 305 3800	to	3899
661 488 5000	to	5099	686 176 3333	to	3354	702 171 1603	to	1699	742 305 3900	to	3999
661 609 9100	to	9199	686 372 3200	to	3299	702 195 5109	to	5199	742 305 4000	to	4099
661 716 9420	to	9499	686 644 5879	to	5899	702 254 9300	to	9399	742 305 4100	to	4199
661 906 6522	to	6599	686 899 1371	to	1399	702 264 7569	to	7599	805 885 8411	to	8499
662 021 8332	to	8399	686 931 7636	to	7699	702 519 0513	to	0524	806 087 1100	to	1499
662 068 0700	to	0899	687 601 0973	to	0999	702 713 1800	to	1809	806 268 9275	to	9299
662 553 0774	to	0799	687 614 6774	to	6799	702 821 5730	to	5799	806 534 3400	to	3477
663 078 7034	to	7099	688 120 9000	to	9999	702 821 5805	to	5899	807 342 3283	to	3399
663 763 5300	to	5399	688 314 3107	to	3191	702 844 6975	to	6994	808 086 7100	to	7199
663 883 7039	to	7499	690 291 1361	to	1371	702 846 6331	to	6399	808 090 3440	to	3499
663 938 9200	to	9299	690 788 2877	to	2899	702 848 3900	to	3999	808 325 5161	to	5699
664 253 8000	to	8499	690 893 5344	to	5399	702 857 7302	to	7499	808 784 8000	to	8299
664 656 3055	to	3099	690 893 5512	to	5599	702 878 0114	to	0199	830 125 0672	to	0699
665 174 6400	to	6499	690 904 1300	to	1599	703 364 1707	to	1799	830 602 5800	to	5999
665 274 8208	to	8299	690 941 6000	to	6199	740 002 7710	to	7719	830 610 3700	to	3799
665 669 5400	to	5499	691 313 6383	to	6399	740 037 6730	to	6800	830 983 3500	to	3599
666 132 8226	to	8299	691 313 6600	to	6699	740 119 2275	to	2284	830 983 3635	to	3699
666 696 2209	to	2299	691 582 8003	to	8099	740 130 6688	to	6698	831 354 1387	to	1399
666 696 2309	to	2399	691 664 1800	to	1999	740 144 2780	to	2795	831 815 8240	to	8299
667 032 9300	to	9399	691 664 2400	to	2499	740 241 9049	to	9099	832 525 3810	to	3899
667 729 5529	to	5599	692 727 9362	to	9399	740 252 9265	to	9294	833 159 1884	to	1899
668 383 8400	to	8699	692 798 1800	to	1899	740 255 1718	to	1799	833 456 2567	to	2599
670 368 3400	to	3499	693 249 0779	to	0799	740 274 2602	to	2619	833 566 3015	to	3071
670 369 7336	to	7399	693 249 0877	to	1699	740 277 0366	to	0392	834 130 5200	to	5299
670 750 7169	to	7199	693 445 0566	to	0999	740 332 7658	to	7671	834 316 5444	to	5499
671 046 6200	to	6399	693 448 8500	to	8999	740 348 6641	to	6658	834 354 8747	to	8766
671 251 5448	to	5499	693 645 9583	to	9599	740 351 4790	to	4799	834 354 8824	to	8838
671 926 5600	to	5799	693 965 4200	to	4299	740 374 7416	to	7499	835 269 5700	to	5799
672 444 2000	to	2999	695 741 2906	to	2999	740 470 2420	to	2443	835 496 7303	to	7399
672 828 3410	to	3499	695 947 8518	to	8599	740 514 0300	to	0499	835 539 5200	to	5999
673 167 5776	to	5799	696 662 8247	to	8299	740 523 7432	to	7449	835 813 3015	to	3099
675 464 3700	to	3799	697 447 8285	to	8296	740 535 1555	to	1580	837 672 8967	to	8999
675 464 4000	to	4199	698 042 4816	to	4899	740 557 3570	to	3579	837 784 3282	to	3299
676 365 5958	to	5999	698 131 2138	to	2157	740 650 4104	to	4140	838 176 8377	to	8399
676 669 1024	to	1099	698 227 0000	to	0099	740 684 0620	to	0800	838 518 1257	to	1299
677 126 6734	to	6799	700 065 2570	to	2599	740 701 6105	to	6114	839 718 8257	to	8299
677 333 9979	to	9999	700 065 4800	to	4899	740 705 9790	to	9799	840 323 0600	to	0699
677 466 1088	to	1099	700 190 3350	to	3359	740 726 6400	to	6500	840 875 6235	to	6299
678 071 4500	to	4799	700 228 6048	to	6099	740 748 8319	to	8329	840 910 0900	to	0999
678 096 7531	to	7599	700 650 0452	to	0499	740 765 3306	to	3399	841 349 5000	to	5099
679 909 2578	to	2599	700 666 1323	to	1349	740 774 8434	to	8499	841 805 7747	to	7899
680 112 9565	to	9599	700 786 9106	to	9142	740 779 4259	to	4299	841 805 7944	to	8099
680 244 0903	to	0999	700 859 0744	to	0758	740 786 1885	to	1899	842 226 0685	to	0695
680 412 6046	to	6099	701 028 6780	to	6899	740 790 5989	to	5999	842 685 4600	to	4699
680 761 6800	to	6899	701 213 3900	to	3999	740 803 4870	to	4879	842 685 4742	to	4999
681 677 0540	to	0699	701 267 2000	to	3999	740 820 4854	to	7836	842 860 0300	to	0399
682 070 1029	to	1099	701 335 7312	to	7399	740 827 7578	to	7594	842 898 5582	to	5599
682 956 6280	to	6299	701 369 2005	to	2050	740 917 7490	to	7499	843 062 7100	to	7199

843 077 6288	to	6299	864 520 6117	to	6136	907 815 0216	to	0257	919 915 2774	to	2787
843 077 6378	to	6399	865 151 0526	to	0599	908 622 4225	to	4235	920 155 4662	to	4687
843 758 5769	to	5778	865 500 4034	to	4099	908 936 9254	to	9299	920 309 9039	to	9199
843 786 2554	to	2699	865 883 6082	to	6099	909 066 4494	to	7499	920 771 5321	to	5399
845 656 8165	to	8199	866 004 3000	to	3999	909 067 7400	to	7499	920 857 5500	to	5899
845 727 2100	to	2199	866 442 4100	to	4899	909 100 1787	to	1799	920 864 3480	to	3499
845 746 2618	to	2635	867 366 9108	to	9118	909 100 1900	to	2099	920 963 4567	to	4599
846 390 7531	to	7599	867 633 7403	to	7499	909 355 0422	to	0499	921 333 7400	to	7499
846 918 0572	to	0599	867 737 5623	to	5699	909 568 8900	to	9099	921 477 3762	to	3799
847 237 7690	to	7699	868 169 4529	to	4599	909 568 9300	to	9499	922 278 1048	to	1399
847 284 2481	to	2499	868 173 8400	to	8599	909 725 7307	to	7399	922 280 2019	to	2099
847 374 7055	to	7065	868 514 9000	to	9099	909 833 0947	to	0999	922 280 2233	to	2299
847 374 7055	to	7065	868 566 9200	to	9299	910 219 8631	to	8699	922 773 0459	to	0499
847 636 5304	to	5399	869 200 0000	to	9999	910 265 1100	to	1199	923 032 7000	to	7399
847 700 5447	to	5499	869 387 1150	to	1199	910 471 7273	to	7299	923 045 3630	to	3699
847 723 7500	to	7599	869 505 3500	to	3599	910 536 2505	to	2599	923 484 3600	to	3699
849 485 3427	to	3499	869 523 7033	to	7099	910 958 7499	to	7599	923 493 9403	to	9599
849 520 9850	to	9899	869 566 6150	to	6167	911 140 1000	to	2199	923 493 9681	to	9699
849 608 1357	to	1399	869 776 8785	to	8786	911 245 2545	to	2599	923 604 4424	to	4499
849 792 2600	to	2699	869 800 0000	to	999 9999	911 268 9077	to	9099	923 810 7800	to	8299
850 546 1862	to	1899	870 054 4814	to	4899	911 400 8948	to	8999	924 252 1200	to	1299
851 143 6826	to	6844	870 491 4812	to	4849	911 508 1620	to	1799	924 252 1400	to	1499
851 209 9880	to	9899	870 536 5820	to	5829	911 509 9310	to	9399	924 533 0711	to	0799
851 928 9221	to	9299	870 541 7167	to	7239	911 523 3000	to	3999	924 533 2343	to	2399
852 589 6560	to	6599	870 575 8155	to	8999	912 057 9922	to	9999	924 533 2428	to	2499
853 049 3646	to	3699	870 589 0485	to	0494	912 882 0563	to	0899	924 685 1957	to	1999
854 304 4089	to	4999	870 691 7060	to	7099	913 605 2218	to	2299	924 946 6300	to	6699
854 529 2200	to	2299	872 028 4850	to	4899	913 709 2429	to	2499	925 333 5900	to	6099
854 532 0000	to	2999	872 029 9306	to	9399	913 818 3501	to	3999	925 336 2300	to	2399
855 001 6204	to	6249	872 078 3709	to	3799	914 063 4300	to	4399	926 432 5907	to	5999
855 319 9364	to	9399	872 100 0445	to	0459	914 346 7621	to	7644	926 436 3600	to	3699
855 361 3390	to	3399	900 556 4178	to	4199	914 453 1366	to	1399	927 765 6257	to	6299
856 226 0490	to	0499	900 845 0044	to	0099	914 529 6185	to	6299	928 197 8100	to	8199
856 656 5800	to	5999	900 936 0217	to	0299	914 896 4658	to	4699	928 197 8283	to	8299
856 752 0200	to	0299	900 936 0435	to	0499	915 187 8774	to	8779	928 856 2059	to	2068
857 111 1352	to	1399	901 058 5255	to	5280	915 300 2783	to	2799	930 078 5800	to	5899
857 279 3450	to	3499	901 273 1082	to	1099	915 546 6822	to	6999	930 219 1722	to	1799
857 843 4000	to	4099	901 287 5143	to	5199	915 646 5183	to	5199	930 335 7810	to	7819
858 124 7644	to	7699	901 291 2789	to	2799	915 671 3963	to	3980	931 097 9259	to	9299
858 756 3111	to	3299	901 525 7122	to	7199	915 671 3982	to	3999	931 156 1502	to	1579
859 063 8200	to	8699	902 089 1253	to	1299	915 675 2217	to	2299	931 156 1600	to	1625
859 190 0600	to	0644	902 198 9769	to	9799	916 440 3377	to	3399	931 156 1671	to	1699
859 437 5538	to	5599	902 948 1269	to	1299	916 670 6352	to	6399	932 506 6400	to	6599
859 811 2888	to	2899	902 985 0833	to	0899	916 682 5300	to	5399	932 732 1796	to	1799
859 855 8873	to	8999	903 370 6934	to	6999	916 694 1414	to	1499	932 827 9026	to	9099
860 240 8520	to	8599	904 600 6523	to	6599	916 703 0802	to	0821	932 957 2300	to	2399
860 275 3900	to	3999	904 892 0378	to	0399	917 089 0709	to	0799	933 060 6160	to	6189
860 518 9629	to	9699	904 892 0648	to	1299	917 089 0842	to	0899	933 387 2541	to	2561
860 600 0021	to	0999	905 056 2216	to	2299	917 216 2928	to	2999	933 760 3609	to	4199
861 158 2350	to	2599	905 510 6647	to	6799	917 370 6300	to	6499	933 894 0928	to	0999
861 367 5400	to	5499	905 510 6900	to	7099	917 486 4900	to	4999	934 018 2729	to	2741
861 637 6010	to	6099	905 794 0000	to	0199	918 460 0602	to	0699	934 180 0300	to	0399
861 979 7292	to	7499	905 794 0288	to	0299	918 951 7231	to	7299	934 236 3954	to	3999
862 216 6100	to	6199	905 873 6900	to	6999	919 519 2786	to	2799	934 622 8717	to	8999
862 263 9213	to	9299	905 873 7100	to	7299	919 536 0770	to	0799	935 216 0312	to	0399
862 271 0800	to	0999	905 880 8900	to	8999	919 814 3095	to	3199	935 843 2202	to	2247
862 271 5000	to	5099	905 889 7100	to	7199	919 889 5110	to	5134	936 024 8889	to	8899
863 871 5138	to	5199	906 158 1508	to	1599	919 889 5137	to	5176	936 339 4455	to	4499
863 949 5300	to	5399	906 558 8812	to	8899	919 889 5178	to	5199			
864 088 8200	to	8299	906 982 2214	to	2299	919 889 5030	to	5070			
864 426 3972	to	3999	907 725 8500	to	8599	919 889 5090	to	5099			

Missing, Lost, or Stolen Canadian Money Order Forms

Do Not Cash — Upon Receipt, Notify Local Postal Inspectors

Provide this listing to all Postal Service™ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the numbers listed appear in the *Postal Bulletin*. The new money order serial

numbers consist of the first 9 digits. The tenth digit is a check digit only.

Do not cash outdated money orders **104 151 601 to 692 600 000**. Advise holders to send invalid money orders to Canada Post Corporation, Ottawa, Canada K1A 0B1. Check for altered dollar amounts by holding money orders to the light.

719 869 731	to	9 760	728 382 331	to	2 480	734 797 201	to	7 320	741 764 431	to	4 520
720 227 871	to	7 930	728 702 338	to	2 400	734 939 611	to	9 640	742 178 834	to	8 880
720 227 949	to	7 960	728 915 371	to	5 850	734 950 111	to	0 170	742 325 500	to	5 520
720 368 543	to	8 570	728 953 141	to	3 410	735 120 331	to	0 840	742 325 668	to	5 700
720 392 151	to	2 570	728 954 280	to	4 310	735 283 008	to	3 020	742 408 771	to	8 830
720 556 491	to	6 640	729 169 081	to	9 140	735 293 131	to	3 220	742 512 120	to	2 150
720 558 621	to	8 650	729 363 841	to	3 870	735 635 010	to	5 040	742 684 849	to	4 890
720 575 361	to	5 570	729 682 891	to	3 190	735 783 961	to	3 990	742 839 553	to	9 630
720 590 152	to	0 179	729 838 940	to	9 070	735 803 401	to	3 430	742 913 668	to	3 700
721 638 331	to	9 170	729 839 101	to	9 130	736 005 420	to	5 440	742 917 287	to	7 296
721 815 391	to	5 420	730 077 683	to	7 840	736 366 021	to	6 110	742 921 891	to	1 980
721 969 713	to	9 740	730 109 847	to	9 880	736 624 456	to	4 500	742 983 631	to	3 810
722 072 137	to	2 160	730 373 761	to	3 850	736 670 851	to	1 060	743 020 021	to	0 170
722 378 265	to	8 280	730 501 951	to	2 130	736 767 061	to	7 090	743 206 491	to	6 500
722 413 990	to	4 004	730 519 379	to	9 470	736 767 093	to	7 120	743 235 992	to	6 050
722 764 948	to	4 980	730 569 278	to	9 360	736 982 191	to	2 370	743 940 631	to	0 900
722 825 840	to	5 889	730 711 711	to	1 740	736 982 551	to	2 730	743 978 011	to	8 070
723 153 841	to	3 850	730 722 991	to	3 230	737 110 141	to	0 170	744 234 751	to	4 780
723 237 616	to	7 630	730 845 970	to	5 990	737 185 501	to	5 710	744 499 591	to	9 680
723 331 081	to	1 110	730 888 291	to	8 320	737 317 321	to	7 350	744 626 901	to	6 910
723 496 443	to	6 470	730 927 591	to	7 680	737 517 781	to	7 840	745 388 794	to	8 910
723 967 291	to	7 320	731 307 914	to	7 930	737 628 181	to	8 210	746 446 806	to	6 820
724 655 196	to	5 340	731 402 431	to	2 460	737 634 258	to	4 270	746 818 351	to	8 410
724 711 441	to	1 500	731 407 232	to	7 320	738 361 971	to	1 980	747 245 266	to	5 280
724 711 538	to	1 560	731 588 301	to	8 340	738 447 601	to	7 660	747 364 813	to	4 830
724 793 221	to	3 250	731 767 273	to	7 320	738 648 355	to	8 450	747 501 434	to	1 450
724 908 109	to	8 120	731 781 061	to	1 120	738 849 811	to	9 900	747 739 891	to	0 070
724 937 461	to	7 670	731 837 821	to	7 910	738 892 270	to	2 290	748 148 649	to	8 760
725 163 118	to	3 151	731 841 377	to	1 450	738 997 259	to	7 380	748 259 960	to	9 970
725 202 735	to	2 750	732 018 481	to	8 600	739 161 451	to	1 540	748 565 162	to	5 280
725 398 591	to	8 800	732 067 972	to	8 370	739 219 381	to	9 440	748 874 988	to	5 030
725 464 591	to	4 920	732 188 649	to	8 670	739 740 151	to	0 180	749 137 381	to	7 410
725 475 321	to	5 330	732 193 460	to	3 470	739 793 491	to	3 520	749 190 192	to	0 210
725 711 057	to	1 070	732 201 241	to	1 390	739 793 527	to	3 550	749 685 421	to	5 450
725 738 581	to	8 730	732 220 431	to	0 440	739 942 621	to	2 650	749 846 791	to	6 850
725 981 311	to	1 430	732 355 201	to	5 380	739 999 231	to	9 320	749 993 131	to	3 580
725 987 835	to	7 880	732 472 320	to	2 560	740 011 517	to	1 530	750 071 587	to	1 610
726 060 811	to	0 900	732 541 605	to	1 620	740 030 701	to	0 970	750 408 167	to	8 183
726 391 970	to	2 520	732 572 221	to	2 490	740 261 740	to	1 820	750 438 421	to	8 501
726 484 771	to	4 800	732 586 479	to	6 710	740 265 811	to	6 290	750 743 911	to	4 030
726 493 351	to	5 300	732 994 037	to	4 080	740 299 111	to	9 170	750 779 118	to	9 400
726 504 031	to	4 063	733 163 449	to	3 460	740 299 231	to	9 260	750 910 981	to	1 010
726 504 070	to	4 090	733 297 171	to	7 290	740 329 266	to	9 320	750 960 841	to	0 900
726 504 331	to	4 390	733 446 631	to	7 110	740 889 081	to	9 090	751 296 211	to	6 240
726 563 701	to	4 060	733 474 665	to	4 770	741 010 421	to	0 530	751 539 121	to	9 180
726 599 371	to	9 460	733 704 482	to	4 570	741 113 041	to	3 370	751 541 311	to	1 790
726 626 356	to	6 370	733 751 041	to	1 130	741 373 891	to	4 340	751 757 641	to	7 700
727 182 271	to	2 510	734 009 101	to	9 130	741 452 369	to	2 490	751 936 951	to	7 010
727 416 181	to	6 240	734 290 759	to	0 770	741 492 991	to	3 140	751 951 861	to	1 890
727 481 431	to	1 460	734 389 273	to	9 290	741 553 460	to	3 470	751 999 021	to	9 110
727 749 241	to	9 780	734 440 031	to	0 111	741 764 431	to	4 520	752 139 516	to	9 570

752 182 892	to	2 950	762 324 931	to	4 960	773 112 031	to	2 060	799 177 626	to	7 650
752 206 861	to	7 100	762 439 261	to	9 290	773 125 387	to	5 410	799 854 751	to	5 200
752 295 241	to	5 600	762 524 158	to	4 220	773 179 320	to	9 410	800 044 320	to	4 410
752 731 351	to	1 410	762 584 872	to	4 970	773 202 989	to	3 140	800 211 901	to	2 440
752 767 441	to	7 470	762 593 431	to	3 460	773 208 991	to	9 290	800 427 530	to	7 540
753 008 941	to	9 030	763 155 160	to	5 180	773 231 311	to	1 340	800 872 741	to	2 830
753 194 311	to	4 370	763 178 631	to	8 660	773 348 739	to	8 940	801 349 801	to	9 830
753 620 378	to	0 400	763 506 001	to	6 060	773 348 739	to	8 940	801 676 681	to	7 100
754 013 917	to	3 940	763 522 141	to	2 470	773 575 891	to	5 950	802 967 821	to	7 940
754 161 061	to	1 120	763 717 694	to	7 800	773 852 971	to	3 030	803 217 601	to	7 780
754 358 445	to	8 610	763 826 461	to	6 520	775 373 449	to	3 460	803 729 731	to	9 850
754 410 451	to	0 660	763 900 460	to	0 471	789 257 191	to	7 250	803 747 402	to	7 520
754 438 393	to	8 410	763 900 479	to	0 530	790 448 020	to	8 460	804 138 181	to	8 420
754 493 109	to	3 130	763 917 271	to	7 750	790 597 485	to	7 530	804 428 224	to	8 250
754 664 182	to	4 220	764 125 801	to	5 860	790 911 883	to	1 900	804 682 411	to	2 710
754 816 377	to	6 470	764 284 525	to	4 560	791 057 441	to	7 550	805 272 525	to	2 540
755 487 421	to	7 600	764 526 241	to	6 330	791 239 081	to	9 290	805 523 445	to	3 460
755 592 901	to	3 140	764 601 421	to	1 600	791 374 483	to	4 500	805 745 704	to	5 730
755 790 020	to	0 030	764 650 231	to	0 470	791 387 971	to	8 030	806 452 907	to	2 980
755 791 730	to	1 800	764 984 371	to	4 850	791 447 521	to	7 850	806 744 781	to	4 850
755 926 951	to	7 070	765 003 667	to	3 680	791 451 151	to	1 240	806 982 181	to	2 300
755 934 332	to	4 510	765 042 517	to	2 540	791 500 009	to	0 470	807 764 791	to	4 910
755 957 701	to	8 000	765 194 728	to	4 970	791 771 431	to	1 490	808 089 931	to	9 960
755 962 981	to	3 280	765 387 365	to	7 450	792 004 293	to	4 320	808 656 423	to	6 450
756 035 371	to	5 490	765 541 801	to	2 100	792 018 379	to	8 420	808 753 771	to	3 800
756 301 257	to	1 290	765 638 461	to	8 970	792 070 621	to	0 740	809 189 001	to	9 010
756 371 565	to	1 580	765 647 101	to	7 190	792 145 211	to	5 230	809 886 879	to	6 930
756 876 031	to	6 120	765 813 781	to	4 029	792 391 381	to	1 620	809 890 489	to	0 500
756 876 151	to	6 240	765 879 314	to	9 390	792 452 779	to	2 790	810 323 734	to	3 760
756 970 129	to	0 140	765 954 001	to	4 030	792 772 728	to	2 770	810 367 116	to	7 140
757 059 613	to	9 630	766 120 286	to	0 320	792 903 511	to	3 990	810 526 351	to	6 500
757 078 540	to	8 560	766 125 716	to	5 750	793 282 518	to	2 533	810 806 911	to	6 940
757 086 209	to	6 240	766 158 824	to	8 840	794 041 831	to	2 040	810 807 211	to	7 240
757 240 591	to	0 650	766 388 433	to	8 460	794 397 709	to	7 780	811 423 021	to	3 110
757 277 371	to	7 700	766 509 421	to	9 660	794 581 741	to	2 040	811 517 221	to	7 239
757 291 591	to	2 730	766 572 901	to	3 020	794 592 122	to	2 150	811 721 101	to	1 130
757 964 251	to	4 280	766 748 500	to	8 521	795 032 251	to	2 340	812 025 721	to	5 900
758 067 001	to	7 090	767 024 341	to	4 370	795 796 291	to	6 350	812 093 073	to	3 130
758 105 221	to	5 250	767 326 471	to	6 590	796 070 139	to	0 160	812 100 821	to	0 840
758 324 941	to	5 000	767 332 561	to	2 950	796 143 151	to	3 630	812 465 251	to	5 610
758 593 628	to	3 650	768 009 841	to	9 960	796 159 725	to	9 740	812 918 341	to	8 670
758 709 038	to	9 060	768 011 489	to	1 520	796 169 306	to	9 340	812 918 701	to	8 760
758 744 101	to	4 160	768 177 980	to	7 990	796 373 406	to	3 430	813 050 491	to	0 520
758 850 883	to	0 900	768 391 081	to	1 170	796 602 961	to	3 050	813 073 171	to	3 200
758 860 951	to	1 550	768 661 569	to	1 650	796 708 441	to	8 500	813 398 476	to	8 550
759 152 851	to	2 880	769 000 051	to	0 080	796 886 281	to	6 430	813 713 971	to	4 000
759 740 941	to	1 090	769 050 841	to	0 900	796 901 701	to	2 000	813 858 121	to	8 150
760 004 596	to	4 610	769 159 081	to	9 178	796 975 466	to	5 590	814 789 330	to	9 349
760 118 191	to	8 250	769 737 496	to	7 510	797 272 917	to	2 950	814 984 656	to	4 680
760 155 001	to	5 090	769 778 491	to	8 730	797 519 441	to	9 460	815 016 020	to	6 030
760 378 002	to	8 020	769 827 331	to	7 450	797 519 731	to	0 240	815 199 410	to	9 420
760 692 722	to	2 749	770 216 071	to	6 100	797 535 181	to	5 330	815 240 491	to	0 520
761 055 460	to	5 480	770 723 281	to	3 400	797 646 151	to	6 180	815 755 591	to	5 620
761 169 781	to	9 810	770 790 451	to	0 480	798 040 053	to	0 080	815 755 622	to	5 650
761 504 941	to	5 120	770 915 150	to	5 490	798 055 813	to	5 830	815 806 381	to	6 680
761 516 836	to	6 910	771 455 551	to	5 610	798 055 891	to	5 950	816 126 834	to	6 870
761 613 588	to	3 600	771 609 661	to	9 690	798 326 371	to	6 520	816 156 721	to	6 780
761 688 631	to	8 690	771 932 551	to	2 580	798 339 167	to	9 210	816 580 903	to	0 920
761 805 199	to	5 240	772 057 224	to	7 440	798 562 411	to	2 440	816 945 571	to	5 600
761 826 106	to	6 120	772 162 660	to	3 070	798 632 461	to	2 490	817 253 011	to	3 280
761 881 171	to	1 560	772 718 615	to	8 640	798 807 151	to	7 510	817 763 881	to	4 060
761 975 641	to	5 670	772 940 140	to	0 160	798 944 761	to	5 030	818 330 562	to	0 610
761 975 886	to	5 895	772 970 886	to	0 940	799 118 616	to	8 640	818 459 641	to	9 670
762 304 144	to	4 170	773 009 419	to	9 430	799 133 191	to	3 220	818 926 273	to	6 320

818 950 351	to	0 380	821 903 731	to	3 910	825 472 171	to	2 200	828 539 316	to	9 340
818 962 492	to	2 530	821 927 841	to	7 850	826 042 898	to	2 920	828 539 341	to	9 370
819 032 341	to	2 730	822 505 801	to	5 830	826 226 644	to	6 670	828 732 331	to	2 390
819 127 054	to	7 080	822 703 442	to	3 470	826 582 951	to	3 430	828 807 781	to	7 840
819 278 540	to	8 670	822 900 991	to	1 020	826 720 201	to	0 230	828 830 952	to	0 963
819 544 681	to	4 740	822 925 951	to	6 100	827 005 671	to	5 830	828 939 781	to	0 050
819 928 441	to	8 650	823 284 931	to	4 990	827 287 861	to	7 950	829 002 721	to	2 870
820 034 406	to	4 430	823 293 031	to	3 210	827 291 502	to	1 520	829 005 301	to	5 540
820 070 761	to	1 540	823 556 011	to	6 100	827 575 381	to	5 470	829 080 241	to	0 330
820 191 342	to	1 360	824 078 341	to	8 370	827 609 085	to	9 100	829 160 986	to	1 000
820 274 856	to	4 880	824 156 325	to	6 340	827 619 811	to	9 840	829 176 841	to	6 930
820 600 171	to	0 230	824 511 252	to	1 270	827 883 511	to	3 600	829 471 561	to	1 590
821 172 241	to	2 360	824 588 281	to	8 370	828 160 441	to	0 530	829 561 065	to	1 080
821 229 661	to	9 720	825 140 397	to	0 460	828 376 201	to	6 260	829 566 481	to	6 510
821 229 743	to	9 780	825 409 651	to	9 680	828 441 602	to	1 630	829 569 931	to	9 960

— Criminal Investigations Group, U.S. Postal Inspection Service, 1-25-24

Verifying U.S. Postal Service Money Orders

Follow these steps to cash a Postal Service™ money order:

1. Check that the amount does not exceed the legal limit: \$1,000 for domestic, and \$700 for international Postal Service money orders.
2. Check that the proper security features are present:
 - When held to the light, a watermark of Benjamin Franklin is repeated from top to bottom on the left side.
 - When held to the light, a dark line (security thread) runs from top to bottom with the word “USPS” repeated.
 - When there is discoloration around the dollar amounts, this might indicate the amounts were changed.

These appear in Postal Service Notice 299, *U.S. Postal Money Order Reference Card*, or online at usps.com/shop/money-orders.htm.

3. If the money order seems suspicious, call the U.S. Postal Service Money Order Verification System at 866-459-7822.

Provide this information to local banks and retailers, as they also receive Postal Service money orders for cashing.

— *Delivery and Retail Customer Service Operations, 1-25-24*

Counterfeit Canadian Money Order Forms

Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. Destroy all interim notices when the numbers listed appear in the *Postal Bulletin*.

671,819,086	683,594,542	687,262,503
676,612,640	684,683,610	687,262,525
677,891,039	686,619,878	687,262,526
678,282,493	686,619,886	687,287,578
678,916,031	686,619,887	687,287,581
679,552,215	686,794,382	687,287,582
679,694,334	686,794,426	694,063,898
679,751,983	686,794,427	694,063,899
679,800,207	686,794,431	694,063,980
681,130,536	687,262,502	701,321,725
681,844,376		

— *Criminal Investigations Group, U.S. Postal Inspection Service, 1-25-24*

Toll-Free Number Available to Verify Canadian Money Orders

The Canada Post Corporation has a toll-free number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 800-563-0444.

This toll-free number is printed on the back of the Canadian Postal Money Orders.

— *Criminal Investigations Group, U.S. Postal Inspection Service, 1-25-24*

Other Information

Overseas Military/Diplomatic Mail

Mail addressed to military and diplomatic post offices overseas is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The APO/FPO/DPO table outlines these conditions by APO/FPO/DPO ZIP Codes™ through the use of footnoted mailing restrictions codes (see the [Restrictions](#) page following the table).

Acceptance clerks must use the table with the Retail System Software terminal to determine which APO/FPO/DPO ZIP Codes are active and which conditions of mailing apply.

We have eliminated “Not Active” entries from the table below to save space and paper.

APO/FPO/DPO Table

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09002	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09046	B-C-C2-D-E-F-F3-H-M-R-S-U	09128	B-C-C2-D-E-F-F3-H-M-R-S-U	09179	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09003	B-C-C2-D-E-F-F3-H-M-P-R-S-U	09049	B-C-C2-D-E-F-F3-H-M-R-S-U	09131	B-C-C2-D-E-F-F3-H-M-R-S-U	09180	B-C-C2-D-E-F-F3-H-M-R-S-U
09004	B-C-C2-D-E-F-F3-H-M-R-S-U	09053	B-C-C2-D-E-F-F3-H-M-R-S-U	09135	A-B-C2-F-F3-H-N-R-S-U-V-Z1	09186	B-C-C2-D-E-F-F3-H-M-P-R-S-U
09005	B-C-C2-D-E-F-F3-H-M-P-R-S	09060	B-C-C2-D-E-F1-F3-H-M-N-R-S-U-Z1	09136	B-C-C2-D-E-F-F3-H-M-P-R-S-U	09203	A-B-C-C1-C2-F1-F3-I3-J-L-M-N-R-R1-S-T-V-X-Z1
09006	B-C-C2-D-E-F-F3-H-M-R-S-U	09067	B-C-C2-D-E-F-F3-H-M-R-S-U	09138	B-C-C2-D-F-F3-H-M-R-S-U	09204	B-C-F3-M-N-R-S-V-Z1
09008	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09068	B-C-C2-D-E-F3-H-R-S-U-Z1	09140	B-C-C2-D-E-F-F3-H-M-R-S-U	09205	A-B-C-C2-E2-F-F3-M-N-R-S-T-V-X
09009	B-C-C2-D-E-F-F3-H-M-R-S-U-Z1	09069	A-B-C-C2-D-E-F-F3-H-N-R-S-U-V	09142	B-C-C2-D-E-F-F3-H-M-R-S-U	09211	B-C-C2-D-E-F-F3-H-M-P-R-S-U
09010	B-C-C2-D-E-F-F3-H-M-R-S-U2	09079	B-C-C2-D-E-F-F3-H-M-R-S-U	09154	B-C-C2-D-E-F-F3-H-M-R-S-U	09213	B-C-C2-F1-F3-H-J-L-M-N-R-R1-S-T-U-V-X-Z1
09011	B-C-C2-D-E-F-F3-H-M-R-S	09094	B-C-C2-D-F3-H-M-P-R-S-Z1	09160	B-C-C2-F1-F3-H-J-L-M-N-R-R1-S-T-U-V-X-Z1	09214	B-C-C2-D-E-F-F3-H-M-R-S-U-Z1
09012	B-C-C2-D-E-F-F3-H-M-R-S-U-Z1	09095	B-C-C2-D-E-F-F3-H-M-R-S-U	09170	A-B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09216	B,C,F1,F3,M,N,R,S,V,Z1
09013	B-C-C2-D-E-F-F1-F3-H-M-R-S-U-Z1	09096	B-C-C2-D-E-F-F3-H-M-R-S-U	09171	A-B-C-C1-C2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09227	B-C-C2-D-E-F-F3-H-M-R-S-U
09014	B-C-C2-D-E-F-F3-H-M-P-R-S-U	09101	A-B-C-C2-F-F3-H-N-Q-R-S-V-Z-Z1	09172	B-C-C2-D-E-F-F3-H-M-R-S-U	09240	A-B-C1-C2-F-F3-H-N-R-S-V
09015	A-B-C-C1-C2-F-F1-F3-J-L-M-N-R-R1-S-V-Z1	09103	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09173	B-C-C2-D-E-F-F3-H-M-R-S-U	09241	A-B-C-C2-F3-N-R-S-U-Z1
09016	B-C-C2-D-E-F1-F3-H-M-R-S-U	09104	B-C-C2-D-F3-H-M-R-S-U-Z1	09174	B-C-C2-F1-F3-L-N-R-R1-S-T-V-Z1	09242	A-B-C-C1-C2-F-F3-H-N-R-S-V
09017	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09107	B-C-C2-D-E-F-F3-H-M-R-S-U	09175	A-B-C-C1-C2-E2-F1-F3-H1-J-L-M-N-R-R1-S-T-V-W-X-Z1	09250	B-C-C2-D-E-F-F3-H-M-R-S-U
09018	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09112	B-C-C2-D-E-F-F3-H-M-R-S-U	09176	A-B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09261	B-C-C2-D-E-F-F3-H-M-N-R-S-U-V-Z1
09020	B-C-C2-D-E-F-F3-H-M-R-S-U	09114	B-C-C2-D-E-F-F3-H-M-R-S-U	09177	B-C-C2-D-E-F-F3-H-M-R-S-U	09263	B-C-C2-D-E-F-F3-H-M-R-S-U
09021	B-C-C2-D-E-F-F3-H-M-R-S-U-Z1	09116	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09178	B-C1-C2-E2-F1-F3-I3-L-M-N-R-S-T-V-X-Z1	09264	B-C-C2-D-E-F-F3-H-M-R-S-U
09034	B-C-C2-D-E-F-F3-H-M-R-S-U	09118	A-B-C-C2-F-F1-F3-M-N-R-R1-S-V-Z1			09265	B-C-D-F-F1-H-J-L-M-N-R-S-T-U-V-Z1
09044	B-C-C2-D-E-F-F3-H-R-S-U	09123	B-C-C2-D-E-F-F3-H-M-R-S-U-Z1			09266	A-B-C2-F3-S-U-R-V-Z1
		09126	B-C-C2-F3-H-M-P-R-S-Z1				

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09276	A-B-F-F3-I3-L-M-N-R-S-T-V-X-Z-Z1	09305	A-B-C1-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-Z-Z1	09459	B-C-C1-C2-F3-M-R-S-U-Z1	09516	B-C-C2-F-F1-F3-R-R1-S-V
09277	A-B-E-E1-E2-F1-F3-I3-L-N-R-S-T-V-X-Z-Z1	09306	A-B-C1-E2-F-F1-F3-H1-R-R1-S-U2-V-Z1	09461	B-C-C1-C2-F3-M-P-R-S-U-Z1	09517	B-C-C2-F-F1-F3-R-R1-S-V
09278	A-B-F-F3-I3-L-M-N-R-S-T-V-X-Z-Z1	09307	B-C-C2-F-F3-N-R-R1-S-Z1	09463	B-C-C1-C2-F3-M-R-S-U-Z1	09520	B-F-F1-F3-R-R1-S-V
09279	A-B-E-E1-F-F3-I3-L-M-N-R-S-T-V-X-Z-Z1	09309	A-B-C-C1-C2-E2-F-F1-F3-H1-M-N-R-R1-S-V-Z1	09464	B-C-C1-C2-F3-R-S-U-Z1	09523	B-C-C2-F-F1-F3-R-R1-S-V
09280	A-B-C-C1-C2-E-E2-F1-F3-H-I3-L-M-N-R-S-T-V-W-X-Z-Z1	09310	A-B-C-C1-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-Z	09467	B-C-C2-E-E1-F1-F3-J-L-M-N-R-S-T-V-W-X-Z1	09524	B-C-C2-F-F1-F3-R-R1-S-V
09281	A-B-C-C1-C2-E2-E3-F1-F3-H-H1-I3-J-L-M-N-R-R1-S-T-V-X-Z-Z1	09311	A-B-C1-C2-E2-F-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-Z-Z1	09468	B-C-C1-C2-F3-M-R-S-U-Z1	09532	B-C-C2-F-F1-F3-R-R1-S-V
09282	A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z-Z1	09312	A-B-C-C1-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-X-Z-Z1	09469	B-C-C1-C2-F3-R-S-U-Z1	09533	B-V
09283	A-B-C-C2-E-E1-F1-F3-L-M-N-R-S-T-V-X-Z1	09315	A-B-C1-E2-F-F3-N-R-R1-S-V-Z1	09470	B-C-C1-C2-F3-M-R-S-U-Z1	09534	B-F-F1-F3-R-R1-S-V
09284	A-B-C-C2-F1-F3-I3-L-M-N-R-S-T-V-Z	09316	A-B-C1-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-Z-Z1	09477	A-B-C-C1-C2-E2-F1-F3-I3-L-M-N-R-R1-S-T-V-W-X-Z-Z1	09541	A-B-C-F-F3-M-N-S-V-Z1
09285	A-B-C-E-E1-F1-F3-H-I3-L-M-N-R-S-T-V-X-Z-Z1	09321	A-B-C1-C2-E2-F-F3-H1-M-N-R-R1-S-V-Z1	09487	A-B-C-C1-C2-E2-F1-F3-I3-L-M-N-R-R1-S-T-V-W-X-Z1	09542	A-B-C-F-F3-M-N-S-V-Z1
09287	B-C2-E1-F1-F3-J-L-N-R-S-T-V-X-Z1	09330	A-B-C1-C2-D-E-E2-F-F1-F3-H-H1-M-R-R1-S-V-Z1	09488	A-B-C-C1-C2-E2-F1-F3-J-L-M-N-R-S-T-V-W-X-Z1	09543	A-B-C-F-F3-M-N-S-V-Z1
09288	A-B-C-C1-C2-E2-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1	09333	A-B-C-C1-C2-E2-F-F1-F3-H1-I3-M-N-R-R1-S-V-V1-Z-Z1	09489	A-B-C-C1-C2-E2-F1-F3-L-M-N-R-R1-S-T-V-W-X-Z1	09544	A-B-C-F-F3-M-N-S-V-Z1
09289	B-E2-F1-F3-H1-J-L-M-N-R-R1-S-T-U2-V-X-Z1	09343	A-B-C1-C2-F-F3-M-N-R-R1-S-V-Z1	09490	A-B-C1-C2-E2-F-F1-F3-H1-J-L-M-N-R-R1-S-T-V-X-Z1	09545	A-B-C-F-F3-M-N-S-V-Z1
09290	A-B-F1-F3-J-L-M-N-R-S-T-U2-V-X-Z1	09348	A-B-C1-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-Z-Z1	09491	A-B-C1-C2-E2-F1-F3-H1-J-L-M-N-R-R1-S-T-V-Z1	09550	B-C-C2-F-F1-F3-R-R1-S-V
09291	B-C-C1-C2-E2-F1-F3-H1-L-N-R-R1-S-T-V-X-Z1	09357	A-B-C1-E2-F-F3-H1-M-R-V-Z1	09494	B-C-C1-C2-F3-M-R-S-U-Z1	09554	B-C-C2-F-F1-F3-R-R1-S-V
09292	A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1	09365	A-B-C-C1-E2-F-F3-H1-M-N-R-V-Z1	09498	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09556	B-F-F1-R-R1-V
09293	A-B-C-C1-C2-E-E2-F1-F3-I3-L-M-N-R-S-T-V-X-Z-Z1	09366	A-B-C-C1-E2-F-F1-F3-H-H1-M-R-R1-S-V-Z1	09501	B-V	09564	B-C-C2-F-F1-F3-R-R1-S-V
09294	B-C-C1-C2-E2-F1-F3-H1-L-N-R-R1-S-T-V-X-Z1	09401	B-C-C1-C2-F3-M-R-S-U-Z1	09502	B-V	09565	B-C-C2-F-F1-F3-R-R1-S-V
09295	B-C-C1-C2-E2-F1-F3-H1-J-L-M-N-R-R1-S-T-V-X-Z1	09403	B-C-C1-C2-F3-M-R-S-U-Z1	09503	B-F-F1-R-R1-V	09566	B-C-C2-E2-E3-F-F1-F3-R-R1-S-V
09296	A-B2-C-C2-E1-F1-F3-L-N-R-S-T-V-X-Z1	09410	B-C-C2-F-F1-F3-N-R-S-U2	09504	B-V	09567	B-C-C2-E2-E3-F-F1-F3-R-R1-S-V
09301	A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-X-Z-Z1	09421	B-C-C1-C2-F3-M-R-S-U-Z1	09505	B-V	09568	B-C-C2-F-F1-F3-R-R1-S-V
09304	A-B-C-C1-C2-F-F1-F3-H-M-N-R-S-V-Z-Z1	09424	B-C-C2-F1-F3-M-N-R-S-U-Z1	09506	B-V	09569	B-C-C2-E2-E3-F-F1-F3-R-R1-S-V-Z1
		09447	B-C-C1-C2-F3-M-R-S-U-V-Z1	09507	B-V	09570	B-C-C2-F-F1-F3-R-R1-S-V
		09454	B-C-C1-C2-F3-M-R-S-U-V-Z1	09508	B-C-C2-F-F3-R-R1-S-V	09573	B-C-C2-E2-E3-F-F1-F3-R-R1-S-V-Z1
		09456	B-C-C1-C2-F3-M-N-R-S-U-V-Z1	09509	B-C-C2-F-F3-R-R1-S-V	09574	B-F-F1-R-R1-V
				09510	B-C-C2-F-F3-R-R1-S-V	09575	B-C-C2-F-F1-F3-R-R1-S-V
				09511	B-C-C2-F-F3-R-R1-S-V	09576	B-C-C2-F-F1-F3-R-R1-S-V
				09512	B-C-C2-F-F1-F3-R-R1-S-V	09577	B-C-C2-F-F1-F3-R-R1-S-V
				09513	B-C-C2-F-F1-F3-R-R1-S-V	09578	B-C-C2-F-F1-F3-R-R1-S-V
				09514	B-C-C2-F-F1-F3-R-R1-V	09579	B-C-C2-F-F1-F3-R-R1-S-V
						09581	B-C-C2-F-F1-F3-R-R1-S-V

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09582	B-C-C2-F-F1-F3-R-R1-S-V	09625	B-C-C2-F-F3-N-R-S-U-Z1	09720	B-C2-F3-M-R-S-U-V-Z1	09749	A-B-C2-F-F3-H-N-R-S-U-V-Z1
09583	B-C-C2-F-F1-F3-R-R1-S-V	09627	B-C-C2-F-F3-R-S-U-V-Z1	09722	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09750	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09586	B-C-C2-F-F1-F3-R-R1-S-V	09630	B-C-C2-F-F3-R-S-U-V	09723	B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09751	B-C-C2-D-E-F-F3-H-M-R-S-U
09587	B-C-C2-F-F1-F3-R-R1-S-V	09633	B-C-C2-D-F-F3-M-R-S-U-U1-U2-U3-V-Z1	09724	B-C-C1-C2-F-F3-M-R-R1-S-U	09752	B-C-C2-D-F-F3-H-R-S-U
09588	B-C-C2-F-F1-F3-R-R1-S-V	09634	A-B-C2-F-F3-M-N-R-S-V	09725	A-B-C-C2-F-F3-H-N-R-S-V-V1-Z1	09753	A-B-C-C1-C2-D-E-F1-F3-H-M-N-R-S-V-W-Z1
09590	B-C-C2-F-F1-F3-R-R1-S-V	09636	B-C-C2-F-F3-R-S-U-V-Z1	09726	B-F-F1-J-L-M-N-R-T-U-V-Z1	09754	A-B-C-C2-F-F3-H-N-R-S-V-Z1
09591	B-C-C2-F-F1-F3-R-R1-S-V	09642	B-C-C2-F1-F3-J-L-M-N-R-S-T-U-V-X	09727	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09755	A-B-C-C1-C2-D-F-F1-F3-J-L-M-N-Q-R-R1-S-T-V-Z1
09592	B-C-C2-F-F1-F3-R-R1-S-V	09643	B-C-C2-F3-M-R-S-U-V-Z1	09728	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09756	A-B-E3-F-F1-F3-J-L-N-Q-R-R1-S-T-V-Z1
09594	B-C-C1-C2-F-F1-F3-R-R1-S-V	09645	B-C-C1-E1-E2-F-F1-F3-M-R-S-U-X-Z1	09729	B-C-C2-F-F3-N-R-R1-S-U-V-Z1	09759	A-B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09595	B-C-C2-F-F1-F3-I3-J-R-R1-S-V-V1-Z1	09647	B-C2-F1-F3-M-N-R-S-U-Z1	09730	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09761	B-C-C2-F-F1-F3-M-R-R1-S-V-Z1
09596	B-F-F1-R-R1-V	09648	B-C2-F3-N-R-S-U-V-Z1	09731	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09762	A-B-C-C1-E3-F1-F3-J-L-M-N-R-R1-S-T-V-Y-Z1
09599	B-F-F1-R-R1-V	09649	B-C2-F3-N-R-S-U-Z1	09732	B-F-F3-N-S-V-Z1	09769	A-B-C-C1-E3-F1-F3-J-L-M-N-R-R1-S-T-V-Y-Z1
09600	B-C-C2-F-F1-F3-R-S-U-Z1	09701	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09733	B-F-F3-N-R-S-V-Z	09777	A-B-C-C1-C2-E1-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09602	B-C-C2-F-F1-F3-N-R-S-U-V	09702	B-C-C2-F-F1-M-R-R1-S-U	09734	A-B-C-C1-C2-F1-F3-I3-J-L-M-N-R-R1-S-T-V-X-Z1	09780	A-B-C2-F-F3-H-N-R-S-V
09603	B-C-C2-F-F1-F3-R-S-U-V-Z1	09704	B-C-C2-F-F1-F3-R-R1-S-U2-V	09735	B-F3-N-R-S-V-Z1	09801	A-B-C1-E2-F-F3-H1-M-N-R-R1-S-V-Z1
09604	B-C-C2-F-F1-F3-P-R-S-U-V-Z1	09705	B-C-C1-C2-F1-F3-M-R-R1-S-U	09736	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09802	A-B-C-C2-D-F1-F3-H-H1-I3-L-M-N-R-R1-S-T-V-W-X-Z1
09605	B-C-C2-D-F-F3-H-M-R-S-U-V	09706	B-C-C2-F3-M-N-R-S-U-V-Z1	09737	A-B-C-C1-C2-F1-F3-I3-J-L-M-N-R-R1-S-T-V-W-X-Y-Z1	09803	A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1
09606	B-C-C2-D-F-F3-H-M-R-S-U-V	09707	B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09738	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09804	A-B-C-C2-F-F1-F3-M-N-R-S-V-Z1
09608	B-C-F-F3-N-R-S-U-V-Z1	09708	B-C-C1-C2-F-F3-M-R-R1-S-U	09739	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09805	B-C-C2-E2-E3-F-F1-F3-R-R1-S-Z1
09609	B-C-C2-F-F3-N-R-S-U-V-Z1	09709	B-C-C1-C2-E2-F1-F3-H-H1-J-L-N-R-R1-S-T-V-X-Z1	09741	A-B-C-C1-C2-E2-F1-F3-H1-J-L-M-N-R-R1-S-T-V-W-X-Y-Z1	09807	A-B-C1-C2-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-Z1
09610	B-C-C2-F-F1-F3-M-R-S-U-V-Z1	09710	B-C-C1-F-F1-J-L-M-N-R-R1-T-U-V-Z1	09742	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09808	A-B-C-C1-C2-E2-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1
09613	B-C-C2-F-F3-N-R-S-U-V	09711	A-B-C-C2-E2-F-F1-F3-M-N-R-S-T-V-X	09743	A-B-C-C2-F-F3-H-N-R-S-V-Z1	09809	B-C-C1-C2-E3-F1-F3-J-L-M-N-R-S-T-V-X-Z1
09614	A-B-C-C1-C2-E2-F1-F3-H1-J-L-M-N-R-R1-S-T-U-V-X-Z1	09712	A-B-C2-F-F3-H-R-S-U-V-Z1	09744	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09810	A-B-C2-F-F1-F3-N-R-S-V-Z1
09618	B-C-C2-F-F3-R-S-U-Z1	09714	B-C-C1-C2-F-F3-M-R-R1-S-U	09745	A-B-C2-F-F1-F3-M-N-R-R1-S-V-Z1		
09620	B-C-C2-F-F3-R-S-U-V-Z1	09715	B-F-F1-J-L-M-N-R-T-V-Z1	09748	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1		
09621	B-C-F-F3-R-U-Z1	09716	B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1				
09622	B-C-C2-F-F3-R-S-U-Z1	09717	A-B-C-C2-F3-M-R-S-V-W-Z1				
09623	B-C-C2-F-F3-R-S-U-V-Z1	09718	B-F-F1-J-L-M-N-R-T-U-V-Z1				
09624	B-C-C2-F1-F3-I3-L-M-N-R-R1-S-T-U-V-X-Z1	09719	B-C-C2-D-F3-M-R-S-U-V-Z1				

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09811	A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1	09836	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09873	A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U-U4-V-X-Z-Z1	34002	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09812	B-E2-E3-F-F1-I-J-L-N-R-T-U-V-Z-Z1	09837	B-E2-E3-F1-F3-R-S-V-Z1	09874	A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U-U4-V-X-Z-Z1	34004	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09813	A-B-C-C1-C2-E2-E3-F1-F3-J-L-N-R-R1-S-T-V-X-Z1	09838	B-C-C2-E2-E3-F-F1-F3-R-S-U-Z1	09875	A-B-C1-C2-E2-F-F1-F3-H1-I3-L-M-N-R-R1-S-T-U-U4-V-Z-Z1	34007	B-F-F1-H-J-M-N-R-R1-V-Z1
09814	B-C-C2-E2-E3-F1-F3-I3-J-L-M-N-R-R1-S-T-V-X-Z-Z1	09842	A-B-C-C1-C2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09877	A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1	34008	B-C-C1-C2-D-E1-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z
09815	A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1	09844	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09880	A-B-C1-C2-E2-F-F1-F3-H1J-L--N-R-R1-S-T-U-V-Z1	34009	B-C2-F-F1-F3-R-S-V
09816	A-B-C-C1-C2-E2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09845	A-B-C-C1-C2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09888	A-B-C1-C2-E2-F-F1-F3-H1J-L--N-R-R1-S-T-U-V-Z1	34010	B-C-C2-F-F1-F3-R-S-V
09817	A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1	09846	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09898	B-C-C1-C2-E2-F-F1-F2-H1-N-R-R1-S-U2-V-Z1	34011	B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09818	A-B-C-C2-F-F3-M-R-S-V-Z1	09847	B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09892	A-B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	34020	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09819	A-B-C-C1-C2-E2-F-F1-F3-H-H1-M-R-R1-S-V-Z1	09848	A-B-C2-F-F3-M-R-S-V-Z1	09895	A-B-C1-C2-E2-F-F1-F3-J-L-M-N-R-T-V-W-Z1	34021	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09820	A-B-C-C2-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1	09853	B-C-C1-C2-E2-F-F1-F3-H1-N-R-R1-S-U2-V	09899	A-B-C1-C2-E2-F-F3-H1-M-R-R1-S-V-Z1	34022	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09821	A-B-C-C2-F-F3-N-R-S-V-Z1	09854	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09902	A-B-C1-C2-E2-F-F3-H1-M-R-R1-S-V-Z1	34023	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09822	A-B-C-C2-F-F3-M-R-S-V-Z1	09855	A-B-C-C1-C2-E2-F-F1-F3-H1-M-R-R1-S-U2-V-Z1	09908	A-B-C2-F-F1-F3-N-R-R1-S-V-Z1	34024	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09823	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09857	A-B-C-C2-E2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1	09909	A-B-C2-F-F1-F3-N-R-R1-S-V-V1-Z1	34025	B-F-F1-F3-J-L-M-N-R-R1-T-V-Z1
09824	A-B-C-C2-F-F3-M-R-S-V-Z1	09858	A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1	09974	B-F1-F3-J-L-M-N-R-S-T-U2-V-X-Z1	34030	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09825	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09859	B-C-C1-C2-E2-E3-F-F1-F3-H1-R-R1-S-U-Z1	09975	B-F1-F3-I3-L-M-N-R-S-T-U2-V-X-Z-Z1	34031	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09826	A-B-C-C1-C2-E1-E2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-W-X-Z1	09860	A-B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09976	B-F1-F3-J-L-M-N-R-S-T-U2-V-X-Z1	34032	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09827	A-B-F-F1-J-L-M-N-R-T-V-Z1	09862	A-B-C-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1	09977	B-F1-F3-J-L-M-N-R-S-T-U2-V-X-Z1	34033	B-C-C1-C2-F1-F3-I3-L-M-N-R-S-T-V-X-Z-Z1
09828	A-B-C-C1-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1	09864	A-B-C-C1-C2-E2-F1-F3-L-M-N-R-R1-S-T-V-W-X-Z1	09978	B-C-C2-D-E1-F-F1-F3-H-H1-M-N-R-R1-S-T-X-Z1	34034	B-C-C1-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1
09829	B-C-N-R-V-Z1	09867	A-B-C-C1-C2-E2-F1-F3-I3-L-M-N-R-R1-S-T-V-W-X-Z-Z1	09980	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	34035	B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1
09830	B-C-F-F1-F3-J-L-M-N-R-R1-S-T-V-Z1	09869	A-B-C-C1-C2-E2-F1-F3-L-M-N-R-R1-S-T-V-W-X-Z1	09981	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	34036	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09831	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	09870	A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-X-Z-Z1	09982	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	34037	B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1
09832	A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-V-Z1			09983	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	34039	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09834	B-C-C2-E2-E3-F-F1-F3-R-R1-S-U-Z1			09984	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1		
				34001	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1		

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
34041	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	96202	A-B-C-C2-F-F1-F3-M-R-S	96297	A-B-C-C2-F-F1-F3-M-R-S-U	96372	B-C-C2-F-F3-M-R-S-W
34042	A-B-C-F-F1-F3-M-N-R-S-U-V-W-Z1	96203	A-B-F-F1-F3-M-R-S-U	96301	A-B-C-C2-F-F3-M-N-R-S-U2-W	96373	B-C-C2-F-F3-M-R-S-W
34055	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	96204	A-B-C-C2-F-F1-F3-M-R-S-U-U2	96303	B-C-C1-C2-F1-F3-H-J-L-M-N-R-S-T-V-W-X-Z1	96374	B-C-C2-F-F3-M-R-S-W
34058	B-C2-F-F1-F2-F3-R-R1-S-V-Z1	96205	B-C-C2-F-F1-F3-M-P-R-S-U	96306	B-F-F1-F2-F3-H-M-R-S-W-Z1	96375	B-C-C2-F-F3-M-R-S-W
34060	B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	96206	A-B-C-C2-F-F1-F3-M-R-S-U	96309	B-C-C2-F-F1-F3-M-N-R-S-V-W	96376	B-C-C2-F-F3-M-R-S-W
34066	B-C-C1-C2-F1-F3-I3-J-L-M-N-R-R1-S-T-V-X-Z1	96207	A-B-F-F1-F3-M-R-S-U-V	96310	B-C-C2-F-F3-M-R-S-W	96377	B-C-C2-F-F3-M-R-S-W
34067	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	96208	A-B-C-C2-F-F1-F3-M-R-S-U	96311	B-C-C2-F-F3-M-R-S-W	96378	B-C-C2-F-F3-M-R-S-W
34068	B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	96209	A-B-C-C1-C2-F1-F3-J-L-M-N-R-S-T-U-V-X-Z1	96315	B-C-C2-F-F3-M-R-S-W	96379	B-C-C2-F-F3-M-R-S-W
34069	B-C-C1-C2-F1-F3-I3-J-L-M-N-R-R1-S-T-V-X-Z1	96210	A-B-C-C1-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z1	96319	B-C-C2-F3-M-R-S-W	96380	B-C-C2-F-F3-M-R-S-W
34071	A-B-F1-F3-I3-L-M-N-R-S-T-V-W-X-Z-Z1	96212	B-F-F1-F2-H-M-W-Z1	96321	B-F-F1-F2-F3-H-M-R-S-W-Z1	96382	B-C-C2-F-F3-M-R-S-W
34072	B-C-C2-F1-F3-J-L-M-N-R-S-T-V-X-Z1	96213	A-B-C-C2-F1-F3-N-R-S	96322	B-F-F1-F2-F3-H-M-R-S-W-Z1	96384	B-C-C2-F-F3-M-R-S-W
34078	B-F1-F3-N-R-S-V-Z1	96214	A-B-C-C2-F1-F3-N-R-S-U	96326	B-C-C2-F-F3-M-R-S-W	96385	B-C-C2-F-F3-M-R-S-W
34080	B-F-F1-R-R1-V	96215	A-B-C-C2-F-F1-F3-M-R-S-U	96328	B-C-C2-F3-M-R-S-W	96386	B-C-C2-F-F3-M-R-S-W
34081	B-F-F1-R-R1-V	96218	A-B-C-C2-F-F1-F3-M-R-S-U	96331	A-B-C-C2-F-F1-F3-J-L-M-N-R-S-U2-W	96387	B-C-C2-F-F3-M-R-S-W
34082	B-F-F1-R-R1-V	96224	A-B-C-C2-F-F1-F3-M-R-S-U	96336	B-C-C2-F3-M-R-S-V-W	96388	B-C-C2-F-F3-M-R-S-W
34083	B-F-F1-R-R1-V	96251	A-B-C-C2-F-F1-F3-M-R-S-U	96337	B-C-C2-F-F1-F3-M-R-R1-S-W	96389	B-C-C2-F-F3-M-R-S-W
34084	B-F-F1-R-R1-V	96257	A-B-F-F1-F3-S-U	96338	A-B-C-C2-F-F3-M-R-S-U2-W	96401	B-C-F-F3-N-R-S-V-V1-Z1
34085	B-C-C1-C2-E2-E3-F-F1-F3-H1-J-R-R1-S-T-V-V1	96258	B-C-C2-F-F1-F3-M-P-R-S	96339	A-B-C-C2-F-F3-M-N-R-S-U2-W	96502	A-B-C-C1-C2-F-F1-F3-J-M-N-R-R1-S-T-U-V
34086	B-C-C1-C2-E2-E3-F-F1-F3-H1-J-R-R1-S-T-V-V1	96260	A-B-C-C2-F-F1-F3-M-R-S-U	96343	A-B-F-F3-M-P-R-S-U2	96504	A-B-C-C1-C2-F-F1-F3-I3-L-M-N-R-R1-S-T-V-W-X-Z1
34087	B-C-C2-E2-F-F1-F3-R-R1-S-V	96262	A-B-C2-F-F1-F3-R-S-U-V-Z1	96346	B-F-F1-F2-F3-H-M-R-S-W-Z1	96505	A-B-C-C1-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-W-X-Z1
34088	B-C-C2-F-F1-F3-R-R1-S-V	96264	A-B-C-C2-F1-F3-R-S-U	96347	B-C2-F-F1-F2-F3-H-M-R-S-W-Z1	96506	B-C-C2-D-E1-E2-F-F1-F3-H-H1-M-N-R-S-T-Z1
34089	B-C-C2-F-F1-F3-R-R1-S-V	96266	A-B-C-C2-F1-F3-R-S-U	96349	B-C-C2-F-F1-F2-F3-H-M-R-S-Z1	96507	A-B-C-C1-C2-F1-F3-H-J-L-M-N-R-S-T-V-X-Z1
34090	B-C-C2-F-F1-F3-R-R1-S-V	96269	A-B-C-C2-F1-F2-F3-R-S-U-Z1	96350	B-F-F1-F2-F3-H-M-R-S-W-Z1	96511	B-I3-N-V
34091	B-C-C2-E2-E3-F-F1-F3-R-R1-S-V-Z1	96271	B-C-C2-F-F1-F3-M-P-R-S	96351	B-C-C2-F-F1-F2-F3-H-M-R-S-Z1	96515	B-C-D-E1-F-F1-F3-H-H1-M-N-R-S-T-Z1
34092	B-C-C2-F-F1-F3-R-R1-S-V-Z1	96273	B-C-C2-F-F1-F3-M-R-S-U	96362	B-C2-F-F1-F2-F3-H-M-R-S-W-Z1	96516	B-C-C2-D-E1-E2-F-F1-F3-H-H1-M-N-R-S-T-Z1
34093	B-C-C2-F-F1-F3-R-R1-S-V	96275	A-B-F-F1-F3-M-R-S-U	96365	B-C-C2-F3-M-R-S-W-V	96517	B-C-D-E1-E2-F-F1-F3-H-H1-M-N-R-T-U-V-Z1
34094	B-F-F1-F3-R-R1-S-V	96276	A-B-C-C2-F1-F3-R-S-U	96367	B-C-C2-E1-F3-M-R-S-U2-W	96520	B-F-N-U3-V
34095	B-F-F1-R-R1-V	96278	A-B-C-C2-F1-F3-R-S-U	96368	B-C-C2-F3-M-R-S-W		
96201	A-B-F-F1-F3-M-R-S-U	96283	A-B-F-F1-F3-S-U	96370	B-F-F1-F2-H-M-W-Z1		
		96284	A-B-C-C2-F-F1-F3-M-R-S-U	96371	B-C-C2-F-F3-M-R-S-W		

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
96521	B-C-C1-C2-F-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	96557	A-B-C-C2-F-F1-F3-M-R-S-U2-V	96620	B-C-C2-F-F1-F3-R-R1-S-V	96670	B-C-C2-F-F1-F3-R-R1-S-V
96530	A-B-C-C1-C2-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1	96562	A-B-C-C1-C2-D-E2-E3-F1-F3-H-H1-I3-L-M-N-R-R1-S-T-V-X-Z1	96628	B-C-C2-F-F1-F3-R-R1-S-V	96671	B-C-C2-F-F1-F3-R-R1-S-V
96531	A-B-C-C2-F-F1-F3-H-M-N-R-S-U-V	96577	A-B-C2-F-F3-H-M-N-R-S-U	96629	B-C-C2-F-F1-F3-R-R1-S-V	96672	B-C-C2-F-F1-F3-R-R1-S-V
96532	A-B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1	96578	B-C-C2-F1-F3-H-J-N-R-S	96632	B-C-C2-F-F1-F3-R-R1-S-V	96673	B-C-C2-F-F1-F3-R-R1-S-V
96534	A-B-C-C2-F-F1-F2-F3-R-R1-S-U-V-Z1	96595	B-F-F3-R-S-V-Z1	96633	B-V	96674	B-C-C2-F-F1-F3-R-R1-S-V
96535	A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1	96598	B-C2-F3-I3-N-R-S-V-V1	96641	B-V	96675	B-C-C2-F-F1-F3-R-R1-S-V
96537	B-V-Z1	96599	B-C2-F3-N-R-S-V	96642	B-V	96677	B-C-C2-F-F1-F3-R-R1-S-V
96540	B-F1-F2-F3-S-V-Z1	96601	B-V	96643	B-F-F1-F3-R-R1-S-V	96678	B-C-C2-F-F1-F3-R-R1-S-V
96542	B-C-C2-F-F1-F2-F3-R-S	96602	B-V	96644	B-V	96679	B-C-C2-F-F1-F3-R-R1-S-V
96543	B-C-C2-F-F1-F2-F3-P-R-S	96603	B-V	96645	B-V	96681	B-C-C2-F-F1-F3-R-S-V
96548	A-B-C-C2-F-F1-F3-H-M-R-S-U	96604	B-V	96649	B-C-C2-F-F1-F3-R-R1-S-V	96682	B-C-C2-F-F1-F3-R-R1-S-V
96549	A-B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1	96605	B-V	96650	B-F-F1-R-R1-V	96688	B-C-C2-F-F1-F3-R-R1-S-V
96550	A-B-H-M-N-U-V-Z1	96606	B-C-C2-F-F3-M-R-S-V-W	96657	B-C-C2-F-F1-F3-R-R1-S-V	96682	B-C-C2-F-F1-F3-R-R1-S-V
96551	A-B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1	96607	B-V	96660	B-C-C2-F-F1-F3-R-R1-S-V	96683	B-C-C2-F-F1-F3-R-R1-S-V
96552	B-Z1	96608	B-E2-F-H1-R1-U2-V-Z1	96661	B-C-C2-F-F1-F3-R-R1-S-V	96686	B-C-C2-F-F1-F3-R-R1-S-V
96553	A-B-C-C2-F-F1-F3-H-M-N-R-S-U	96609	B-E2-F-H1-R1-U2-V-Z1	96662	B-C-C2-F-F1-F3-R-R1-S-V	96688	B-C-C2-F-F1-F3-R-R1-S-V
96554	A-B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1	96610	B-C-C2-F-F3-H1-R-R1-S-U2-V-Z1	96663	B-C-C2-F-F1-F3-R-R1-S-V	96691	B-C-C2-F-F1-F3-R-R1-S-V
96555	A-B-C-C2-F-F1-F3-M-R-S-U2-V	96611	B-C-C2-F-F3-H1-R-R1-S-U2-V-Z1	96664	B-C-C2-F-F1-F3-R-R1-S-V	96692	B-C-C2-F-F1-F3-R-R1-S-V
		96612	B-C-C2-F-F3-H1-R-R1-S-U2-V-Z1	96665	B-C-C2-F-F1-F3-R-R1-S-V	96693	B-C-C2-F-F1-F3-R-R1-S-V
		96613	B-C-C2-F-F3-H1-R-R1-S-U2-V-Z1	96666	B-C-C2-F-F1-F3-R-R1-S-V	96694	B-C-C2-F-F1-F3-I3-J-R-R1-S-V-Z
		96615	B-F-F1-R-R1-V	96667	B-C-C2-F-F1-F3-R-R1-S-V	96695	B-C-C2-F-F1-F3-R-R1-S-V
		96616	B-C2-F-F1-F3-R-R1-S-V	96668	B-C-C2-F-F1-F3-R-R1-S-V	96696	B-F-F1-R-R1-V
		96619	B-C-C2-F1-F3-R-S-V	96669	B-C-C2-F-F1-F3-R-R1-S-V	96698	B-C-C2-F-F1-F3-R-R1-S-V

RESTRICTIONS

LEGEND

PS Form 2976, *Customs — CN 22 (Old C 1) and Sender's Declaration*
 PS Form 2976-A, *Customs Declaration and Dispatch Note*
 PS Form 2976-B, *Priority Mail Express International Shipping Label and Customs Form*

ATF = Bureau of Alcohol, Tobacco, Firearms, and Explosives
 Box C = Department of State (DOS) contractor personnel
 Box R = Retired military personnel
 DPO = Diplomatic Post Office
 MPO = Military Post Office
 PACT = Prevent All Cigarette Trafficking Act
 PAL = Parcel Airlift
 PMEMS = Priority Mail Express Military Service
 PUB 52 = Publication 52, *Hazardous, Restricted, and Perishable Mail*
 SAM = Space Available Mail
 USDA = United States Department of Agriculture

Note: Mail order catalogs are prohibited as SAM or PAL mail.

A. Securities, currency, or precious metals, including in their raw, unmanufactured state, are prohibited. Official Mail shipments are exempt from this restriction.

A1. Reserved for future use.

A2. Reserved for future use.

B. Other than for PMEMS and the exceptions listed below, a customs declaration PS Form 2976 or PS Form 2976-A is required for all items weighing 16 ounces or more, and for all items (regardless of weight) containing potentially dutiable mail contents (e.g., merchandise or goods) addressed to or from this ZIP Code. Other than the exceptions listed below, all PMEMS mailpieces (regardless of mail contents or weight) addressed to or from this ZIP Code must bear a properly completed PS Form 2976-B. The surface area of the address side of the mailpiece must be large enough to contain the applicable customs declaration. The following exceptions apply to known mailers, who for this purpose are defined as follows:

- Business mailers who enter volume mailings through business mail entry units or other bulk mail acceptance locations, pay postage through advance deposit accounts, use permit imprints for postage payment, and submit completed postage statements at the time of entry that certify that the mailpieces contain no dangerous materials that are prohibited by postal regulations. Such business mailers are exempt from providing customs documentation on non-dutiable letters and printed matter.
- All federal, state, and local government agencies whose mailings are regarded as "Official Mail." Such agencies are exempt from providing customs documentation, except for any items addressed to an MPO or DPO to which restriction "B2" applies.

B2. All federal, state, and local government agencies must complete customs documentation when sending potentially dutiable mail addressed to or from this MPO or DPO.

C. Cigarettes and other tobacco products, including tobacco leaves, chewing and pipe tobacco, snuff, and cigars are prohibited, including those that are authorized in Publication 52 under PACT.

C1. Obscene and horror articles, images, prints, paintings, cards, films, videotapes, comic books, etc., are prohibited.

C2. E-cigarettes and related products (e.g., nicotine liquids, e-liquids, parts, or supplies) are prohibited.

D. Coffee is prohibited.

E. Medicines (prescription, over-the-counter, vitamins, and supplements) are prohibited when mailed to individuals for human or animal use. This prohibition does not apply when medicines are sent as Official Mail only between specifically designated agencies such as pharmaceutical distributors, hospitals, clinics, and pharmacies.

E1. Mailers are responsible to ensure that all medicines and vaccines conform to host nation laws.

E2. Any matter depicting nude or seminude persons, pornographic, or sexual items are prohibited. Non-authorized political materials are prohibited. Religious materials contrary to the Islamic faith are prohibited in bulk quantities, but individual items for the personal use of the addressee are permissible.

E3. Radio transceivers, cordless/cellular telephones, global positioning systems, scanners, base stations, and handheld transmitters are prohibited.

F. Firearms of any type are prohibited, except firearms mailed to or by official U.S. government agencies. This restriction does not apply to firearms mailed from this MPO ZIP Code, provided ATF and USPS regulations are met. Antique firearms do not require an ATF form.

F1. Weapons of any type are prohibited.

F2. Mailing firearms to or from this MPO ZIP Code is restricted to one shotgun and one single shot .22 caliber rifle per individual.

F3. Replica weapons and inert explosive devices (such as grenades) and weapons parts are prohibited.

G. Parcels of any class are prohibited.

H. Meats, including preserved meats, bones, skin, hair, feathers, horns or hoofs of hoofed animals, and wool samples whether hermetically sealed or not, are prohibited.

H1. Pork or pork by-products are prohibited.

I. Reserved for future use.

I1. Reserved for future use.

I2. Reserved for future use.

I3. Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions:

- Maximum length 27 inches.
- Maximum width 14 inches.
- Maximum height 14 inches.

J. Standard Post and Parcel Select parcels may not exceed 108 inches in length and girth combined.

K. Reserved for future use.

L. All Official Mail is prohibited.

M. Fruits, vegetables, live animals, and live plants are prohibited.

N. Registered Mail service is prohibited.

O. Reserved for future use.

P. Official Mail only.

Q. Mail may not exceed 66 pounds, and size is limited to 42 inches maximum length and 72 inches maximum length and girth combined.

R. All alcoholic beverages, including those mailable under Publication 52, Part 421, are prohibited.

R1. Materials used in the production of alcoholic beverages (i.e., distilling material, hops, malts, yeast, etc.) are prohibited.

S. Synthetic cannabinoids used to stimulate the central nervous system commonly known as "synthetic marijuana," "K2," or "Spice" are prohibited.

T. Mailings of household shipments and case lots of food to or from an MPO require military transportation office approval prior to mailing. Mailings to or from a DPO require pre-approval from the Diplomatic Pouch and Mail Director.

U. Mail addressed to Retirees (Box R) is limited to 16 ounces and up to a 90-day supply of TRICARE medications. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped."

U1. Mail is limited to First-Class Mail items, including audio and video media, weighing 13 ounces or less. This limitation does not apply to Official Mail.

U2. Retirees (Box R) are not authorized mail service.

U3. Reserved for future use.

U4. Mail addressed to Box C is limited to 2 lbs.

V. PMEMS is not available.

V1. Electronic Delivery status information for Extra Services is not available on *USPS.com*. Manual record of delivery may be available upon request.

W. Hermetically sealed packages of meat products bearing USDA certification, such as dried beef, salami, and sausage, may be mailed. 200 grams of tobacco per parcel are permitted duty free.

X. Cremated remains are prohibited.

Y. Mail is limited to First-Class Mail and Priority Mail items only. This restriction also applies to Official Mail.

Z. No outside pieces (OSPs).

Z1. The following restriction is applicable only to International Service Centers (ISC)/Exchange Offices. An Anti-Pilferage Seal (Item No O817E or O818A) is required on all pouches and sacks.

Thrift Savings Plan Fact Sheet

ANNUAL RETURNS	G Fund	F Fund	U.S. Aggregate Index	C Fund	S&P 500 Stock Index	S Fund	Dow Jones U.S. Completion TSM Index	I Fund	EAFE Stock Index
2015	2.04	0.91	0.55	1.46	1.38	-2.92	-3.42	-0.51	-0.81
2016	1.82	2.91	2.65	12.01	11.96	16.35	15.75	2.10	1.00
2017	2.33	3.82	3.54	21.82	21.83	18.22	18.12	25.42	25.03
2018	2.91	0.15	0.01	-4.41	-4.38	-9.26	-9.57	-13.43	-13.79
2019	2.24	8.68	8.72	31.45	31.49	27.97	27.94	22.47	22.01
2020	0.97	7.50	7.51	18.31	18.40	31.85	32.17	8.17	7.82
2021	1.38	-1.46	-1.54	28.68	28.71	12.45	12.35	11.45	11.26
2022	2.98	-12.83	-13.01	-18.13	-18.11	-26.26	-26.54	-13.94	-14.45
2023	4.22	5.58	5.53	26.25	26.29	25.30	24.97	18.38	18.24

MONTHLY RETURNS	G Fund	F Fund	U.S. Aggregate Index	C Fund	S&P 500 Stock Index	S * Fund	Dow Jones U.S. Completion TSM Index	I * Fund	EAFE Stock Index
2023									
Jan	0.34	3.25	3.08	6.28	6.28	10.82	10.80	8.43	8.10
Feb	0.28	-2.58	-2.59	-2.44	-2.44	-1.63	-1.66	-2.84	-2.09
Mar	0.35	2.55	2.54	3.67	3.67	-2.90	-2.90	3.11	2.48
Apr	0.30	0.60	0.61	1.56	1.56	-2.18	-2.18	2.87	2.82
May	0.31	-1.10	-1.09	0.43	0.43	0.44	0.44	-4.01	4.23
June	0.32	-0.36	-0.36	6.61	6.61	8.31	8.30	4.57	4.55
July	0.34	-0.07	-0.07	3.21	3.21	5.91	5.89	2.82	3.24
Aug	0.35	-0.63	-0.64	-1.58	-1.59	-4.06	-4.07	-3.90	-3.83
Sept	0.35	-2.54	-2.54	-4.77	-4.77	-4.90	-4.89	-3.51	-3.42
Oct	0.40	-1.58	-1.58	-2.10	-2.10	-6.26	-6.26	-3.22	-4.05
Nov	0.41	4.51	4.53	9.12	9.13	11.19	10.99	8.54	9.28
Dec	0.39	3.72	3.83	4.54	4.54	10.45	10.43	5.39	5.31
YTD	4.22	5.58	5.53	26.25	26.29	25.30	24.97	18.38	18.24

The G Fund is managed internally by the Federal Retirement Thrift Investment Board. Assets of the F, C, S, and I Funds are managed externally. The Board currently has contracts with BlackRock Institutional Trust Company, N.A., to manage the F, C, S, and I Fund assets. The F, C, S, and I Funds invest in commingled trust funds, in which the assets of tax-deferred employee benefit plans are combined and invested together. The F, C, S, and I Funds and the BlackRock funds are passively managed index funds. Future performance of the funds will vary and may be significantly different from the returns shown above. See the *Summary of the*

Thrift Savings Plan for detailed information about the funds and their investment risks. The monthly returns of the TSP Funds represent net earnings for the month after deduction of accrued administrative expenses and, except for the G Fund, after deduction of trading costs and accrued investment management fees as well. The returns for the four indexes shown do not include any of these deductions.

* Implemented May 2001.

See next page for L Funds.

L Funds

Annual Returns	L Income	L 2020	L 2030	L 2040	L 2050
2015	1.85	1.35	1.04	0.73	0.45
2016	3.58	5.47	7.07	7.90	8.65
2017	6.19	9.86	14.54	16.77	18.81
2018	0.71	-0.36	-3.58	-4.89	-6.02
2019	7.60	9.38	17.60	20.69	23.33
2020	5.15		11.26	13.16	14.79

Annual Returns	L Income	L 2025	L 2030	L 2035	L 2040	L 2045	L 2050	L 2055	L 2060	L 2065
2021	5.42	9.75	12.37	13.43	14.51	15.40	16.34	19.90	19.90	19.90
2022	-2.70	-6.72	-10.32	-11.65	-12.90	-14.03	-15.05	-17.60	-17.61	-17.62
2023	8.99	11.25	15.76	16.91	18.04	19.03	20.00	23.31	23.30	23.31

Monthly Returns	L Income	L 2025	L 2030	L 2035	L 2040	L 2045	L 2050	L 2055	L 2060	L 2065
2023										
Jan	2.26	3.28	4.87	5.33	5.78	6.17	6.54	7.62	7.62	7.63
Feb	-0.55	-0.94	-1.54	-1.72	-1.88	-2.03	-2.16	-2.43	-2.44	-2.44
Mar	1.05	1.38	1.87	2.01	2.14	2.24	2.34	2.54	2.55	2.55
Apr	0.63	0.79	1.07	1.13	1.20	1.25	1.31	1.48	1.48	1.48
May	-0.12	-0.30	-0.63	-0.72	-0.81	-0.89	-0.96	-1.12	-1.12	-1.12
June	1.70	2.42	3.74	4.07	4.41	4.71	5.00	6.07	6.07	6.07
July	1.09	1.44	2.18	2.36	2.54	2.70	2.86	3.42	3.42	3.42
Aug	-0.46	-0.81	-1.55	-1.74	-1.92	-2.09	-2.24	-2.71	-2.71	-2.71
Sept	-1.00	-1.53	-2.66	-2.96	-3.24	-3.48	-3.71	-4.31	-4.31	-4.32
Oct	-0.56	-0.90	-1.77	-1.99	-2.20	-2.39	-2.57	-3.04	-3.05	-3.05
Nov	2.81	3.67	5.88	6.44	6.97	7.44	7.88	9.14	9.14	9.14
Dec	1.87	2.39	3.71	4.05	4.37	4.66	4.93	5.61	5.61	5.62
YTD	8.99	11.25	15.76	16.91	18.04	19.03	20.00	23.31	23.30	23.31

The TSP added six new L Funds that have 5-year increments rather than the previous 10-year increments.

Freely Associated States Restrictions

We list the mailing restrictions for Freely Associated States (FAS) in the Pull-Out section of the *Postal Bulletin*. All FAS Restrictions will be updated periodically.

Freely Associated States

Mail addressed to freely associated states is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The following FAS Restrictions table outlines these conditions as listed by each affected FAS ZIP Code™ through the use of footnoted mailing restrictions codes (see the [Restrictions](#) following the table). For more information on available extra services for FAS destinations, see *Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM®)*, part 503.

Acceptance clerks must use the table with the Retail System Software terminal to determine which FAS ZIP Codes are active and which conditions of mailing apply.

FAS Restrictions Table

FAS Table	See Restrictions
96939	A, B
96940	A, B
96941	A, B
96942	A, B
96943	A, B
96944	A, B
96960	A, B
96970	A, B, D
Marshall Islands	C
Federated States of Micronesia	C

RESTRICTIONS LEGEND

PS Form 2976, *Customs Declaration CN 22 – Sender's Declaration*

PS Form 2976-A, *Customs Declaration and Dispatch Note*

FAS = Freely Associated State

- A.** Bank currency (coin and paper) is prohibited.
- B.** Signature Confirmation, Signature Confirmation Restricted Delivery, Adult Signature Requested, Adult Signature Restricted Delivery, Certified Mail Adult Signature Required, and Certified Mail Adult Signature Restricted Delivery not available.
- C.** Collect on Delivery is prohibited.
- D.** Betel nut (Areca catechu) is prohibited.

— *Asia-Pacific Relations,
Global Business, 1-25-24*

Handbook EL-312 Revision: Employment Restoration After Military Service (continued)

(4) Upon return, the employee will be required to meet training requirements according to the respective CBA. No personnel action must be initiated until the employee completes the training requirement. In these cases, every effort must be made to train the employee upon return to work. The employee must only be awarded the position upon satisfactorily completing the required training. HR must maintain an audit trail documenting the bid submissions.

b. *Nonbargaining positions.* To be considered for nonbargaining positions, nonbargaining and bargaining employees performing uniformed service are required to submit to HR completed PS Forms 991 for specific position descriptions reflecting the desired positions and locations. HR will activate the application as soon as the desired position and location has a vacancy. The application is considered in accordance with nonbargaining-selection policies.

Applications resulting in a nonselection are considered as vacancies occur in the specified position and location, until the applicant has been successfully selected. Applications from employees who are on active duty with the uniformed services are accepted at any time for subsequent consideration when an appropriate vacancy is announced.

In addition, the following provisions apply to bargaining and nonbargaining employees:

- (1) *Reassignment requests.* Nonbargaining employees on active duty may also request reassignments to lateral or lower-level positions in accordance with the nonbargaining-selection policy.
- (2) *When personnel action must be effected.* Selected individuals will be placed in the new position and at the appropriate pay level by initiating a personnel action while in LWOP status.
- (3) *Return from uniformed service.* Upon the employee's return from uniformed service, the responsibility for submitting bids or applications for nonbargaining positions reverts to the employee.

772.3 Audit Trail

HR must establish and retain an audit trail of the selection activity.

Supervisors or managers must notify HR if an employee has provided notice of pending uniformed service with an anticipated duration of 31 or more days or is seeking reemployment following completing uniformed service lasting 31 or more days.

HR will provide the supervisor or manager with a hard copy of *USPS 37, USERRA and Postal Service Provisions for Employees Performing Active Duty Military Service*. The supervisor or manager must give a copy of USPS 37 to the employee before the employee's departure to begin uniformed service. USPS 37 provides the employee an explanation of his or her rights, obligations, and benefits under USERRA, and Postal Service regulations.

HR will notify the Human Resources Shared Service Center (HRSSC) when the employee is approved for reemployment and request that a USPS 37 — *Return to Duty USERRA Kit* be sent to the employee.

772.4 Personnel Action

Employees called for uniformed service as defined in 771.2(a) must be placed in a LWOP-Military status, using NOA-460 and Special Benefit Code U.

Employees who choose to resign their employment when leaving to perform uniformed service must complete a PS Form 42, *Declaration of Voluntary Resignation to Enter Military Service (For Career and Non-Career Employees)*. PS Form 42 is used to:

- a. Acknowledge the employee's decision not to return to employment with the Postal Service following uniformed service;
- b. Notify the employee of all nonseniority-based benefits that he or she forfeits by resigning; and
- c. Notify the employee that his or her restoration rights are not waived by the employee's resignation.

If the employee does not sign PS Form 42, he or she must be placed into an LWOP-Military status using NOA-460. If the employee signs a PS Form 42, a resignation-military NOA-313 must be initiated. An employee who resigns to perform uniformed service will be restored to employment at his or her request, if eligible under USERRA, and will be entitled to seniority as if the employee never left for uniformed service.

However, the employee forfeits nonseniority-based employment benefits that he or she would have earned during the period of uniformed service if the employee had not resigned and had opted instead to go on LWOP.

Only HR has the authority to approve a request to resign to perform uniformed service. The employee's supervisor or manager must notify HR when an employee requests to resign to perform uniformed service. HR will give the manager a copy of PS Form 42 for the employee to sign. The completed and signed PS Form 42 must be submitted to the HRSSC. The HRSSC will not process a resignation for the employee entering uniformed service without a signed PS Form 42.

773 Return to Work

[Revise part 773 to read as follows:]

Only HR is authorized to approve a request for reemployment from an employee who performed 31 or more days of uniformed service. Supervisors or managers must promptly notify HR when an employee who has performed uniformed service for 31 or more days requests reemployment. Employees who performed 31 or more days of uniformed service are not authorized to return to work until HR approves their return.

An employee who returns to work without HR's approval has not been reemployed and remains subject to HR's determination as to the employee's eligibility for reemployment. However, requests to return to work should be expeditiously processed.

Employees must request to return to work after release from uniformed service as defined in 771.2(a) within the following time periods:

- a. *Service of 1 to 30 days.* The employee must return to work by the start of the first regularly scheduled work period on the next calendar day following completion of service, after allowance for safe travel home from the uniformed service duty location by the most direct route to the employee's residence and an eight (8)-hour rest period. If an employee's return to work within this timeframe is unreasonable or impossible and he or she is not at fault for the delay, the employee must return to work as soon as possible.
- b. *Service of 31 to 180 days.* An oral or written request for return to duty must be submitted no later than 14 days after the employee's completion of the uniformed service. If it is impossible or unreasonable to submit a request within 14 days through no fault of the employee, a request to return to duty must be submitted as quickly as possible.
- c. *Service of 181 or more days.* An oral or written request for return to duty must be made within 90 days from the employee's date of separation or discharge from uniformed service.

Note: Individuals who fail to request to return to duty within the above specified timeframes do not forfeit their rights automatically. However, they may be subject to discipline because of unexcused absences.

Example: An employee who requested reinstatement 93 days after the end of his or her military orders may be reinstated and charged with three (3) days AWOL.

- d. *Service-connected hospitalization or convalescence.* Members of the uniformed services who are hospitalized or in a convalescent status directed by appropriate medical authority following release from

uniformed service because of a service-connected disability incurred during uniformed service are required to apply to return to work within two (2) years of separating or being discharged from uniformed service or immediately upon recovery, whichever is sooner.

Note: Management must consult HR before returning an employee to duty if the employee is returning from a period of hospitalization or convalescence.

[Revise the title and text of part 774 to read as follows:]

774 Documentation Required to Return to Work

USERRA requires that the employer return an employee to work promptly upon the employee's completing uniformed service. The following applies:

- a. *Uniformed service of 30 days or less.* Employees returning from uniformed service of 30 days or less are not required to submit documentation concerning their uniformed service as a condition of returning to duty.

Note: To receive paid military leave, upon return from uniformed service to the Postal Service, employees requesting paid military leave (regardless of service duration) must furnish a copy of military orders or other documentation properly endorsed by appropriate military authority to show that the employee performed the service.

- b. *Uniformed service of 31 days or more.* Employees who have been absent from Postal Service employment to perform uniformed service of 31 days or more must provide documentation to establish eligibility for reemployment. The types of documents necessary to establish eligibility will vary case to case.
- c. *Required documentation and information.* Before returning the employee to duty, the Postal Service must receive the employee's military orders or other documentation that satisfy the requirements of USERRA. The documentation must include a timely oral or written request for restoration accompanied by the following:
 - (1) DD214 or other official documentation showing that the returnee was in military service during the returnee's absence (see 771.4).
 - (2) Employee's cumulative uniformed service period, not to exceed five (5) cumulative nonexcepted years.
 - (3) Beginning and ending dates of the employee's most recent period of uniformed service.
 - (4) If the employee was hospitalized or in a convalescent status after separation or discharge from uniformed service, documentation showing that the

employee was placed in this status by competent medical authority, and the beginning and end dates of hospitalization or convalescent status.

Note: Management must consult HR before making any determination relating to documentation to return to work.

d. *If unable to provide required documentation.* If the employee is unable to provide satisfactory documentation because the required documentation does not exist or is not reasonably available, the following provisions apply:

- (1) The returnee must be conditionally reemployed and provided any benefits of seniority to which he or she would have been entitled but for the returnee's absence to perform uniformed service. However, employees who have been absent to perform uniformed service for more than 90 days are not entitled to retirement benefits for the period of their uniformed service until they provide the required documentation.
- (2) The employee must provide the required documentation when it becomes available.
- (3) If the documentation shows that the employee was not eligible for reemployment under USERRA, the employee will be denied permanent reemployment, and immediately separated.

Note: The supervisor or manager must provide to HR for review the documentation that the employee presents, but must not return the employee to work unless HR directs to do so. If the employee is unable to provide documentation, the supervisor or manager must consult HR before returning the employee to work. However, requests to return to work should be expeditiously processed and reemployment should not be unreasonably delayed for administrative reasons.

775 Reemployment Positions

[Revise part 775 to read as follows:]

775.1 General

Returnees from the uniformed services must be reemployed promptly and in the appropriate reemployment positions as specified in 775.2 through 775.4.

775.2 Length of Service

The following length-of-service time periods are used to establish reemployment priorities for returnees from uniformed service:

- a. *One to 90 days of service.* Without exercising other options, the returnee's employment will be restored according to the following priority:
 - (1) To the seniority, step, and position, known as the *escalator position*, that the returnee would have

held if he or she had remained continuously employed. This means that bargaining-unit employees progress in accordance with the provisions of the appropriate CBA as if they had been active with the Postal Service during the period of uniformed service.

- (2) If unable to qualify for the position described in 775.2(a)(1), then the employee is assigned with full seniority to the position he or she held before entering the uniformed service.
 - (3) If the employee is not qualified after reasonable effort for the position described in 775.2(a)(2), then the employee will be assigned to a position of lesser status and pay, with full seniority, that he or she is qualified to perform.
- b. *Service of 91 days or more.* Without exercising other options, the returnee will be restored according to the following priority:
- (1) To the escalator position with full seniority or a position of like seniority, status, and pay. If the employee's position was downgraded or otherwise changed and the employee would have been entitled to the changed position, then the employee is returned to duty in the new position, pending qualification, if applicable to the changed position.
 - (2) If not qualified after reasonable effort for the position described in 775.2(b)(1), then to the position that the employee held before entering the uniformed service or a position of like seniority, status, and pay if the employee's pre-uniformed-service position was eliminated during the employee's period of service.
 - (3) If not qualified after reasonable effort for the position described in 775.2(b)(2), then to any position of lesser status and pay that most closely approximates the positions in 775.2(b)(1) or 775.2(b)(2) that the returnee is qualified to perform, with full seniority.

c. *Probationary period.* Employees who were serving their probationary period at the time of entry into active duty and who met the probationary time period while serving on active duty are considered as having met the probationary time.

Note: If an employee's position was eliminated during the employee's period of uniformed service, the supervisor or manager must contact HR for guidance on assigning the employee to a position upon the employee's return to duty. HR must consult the Law Department for guidance on restoring the employee to duty.

775.3 Returnees with a Service-Connected Disability

USERRA provides certain rights to service members who return from uniformed service with temporary or permanent disabilities:

- a. If a returnee has a disability incurred or aggravated during such service and, after reasonable efforts by the Postal Service to accommodate the returnee's disability, is not qualified due to such disability for the position in which the returnee would have been employed if his or her Postal Service employment had not been interrupted by such service, the returnee should be placed in a position that is:
 - (1) Equivalent in seniority, status, and pay to the position the returnee held with the Postal Service before uniformed service, and includes duties that the returnee is qualified to perform or would become qualified to perform with reasonable effort by the Postal Service; or
 - (2) The nearest approximation to a position in terms of seniority, status, and pay consistent with the circumstances of each returnee.
- b. The following is the priority for reemploying individuals who return from the uniformed service with a service-connected disability:
 - (1) Restore the returnee to the escalator position with reasonable accommodation and training, if necessary, as required by USERRA.
 - (2) If not qualified for the position described in 775.3(b)(1) after the Postal Service's reasonable effort, then reemploy the returnee to the returnee's pre-uniformed-service position or to a position of like seniority, status, and pay that the returnee is qualified to perform or could become qualified to perform with reasonable effort by the Postal Service, including reasonable accommodation and training, if necessary;
 - (3) If the returnee is not qualified for a position described in 775.3(b)(1) or (2), then place the returnee with full seniority, consistent with the circumstances of the individual's case, in a position that approximates as nearly as possible the equivalent position in 775.3(b)(2) in terms of seniority, status, and pay, with reasonable accommodation and training, if necessary.
 - (4) If the returnee cannot be returned to duty in a position described in 775.3(b)(1) through 775.3(b)(3), the returnee must be referred to the Office of Personnel Management (OPM), which is responsible for placing the employee in a civil-service position within the federal government.

Note: HR is responsible for ensuring that employees returning from uniformed service with a service-related disability are properly restored to duty. The supervisor or manager must immediately notify HR when a returnee with a service-connected disability requests reemployment and an accommodation or indicates that the returnee cannot perform all of the essential tasks of his or her position. Management must not refer the employee to the Reasonable Accommodation Committee (RAC) without consulting HR and the Law Department.

775.4 Reasonable Effort to Qualify

Postal Service management is obligated to make a reasonable effort to qualify returnees who are not immediately qualified to assume employment in a position to which they would otherwise be entitled. The qualifying effort may include appropriate testing, training, or refresher courses to update skills if the employee did not have the opportunity to keep up with skills or technological advances.

In addition, a returnee with a service-connected disability may be entitled to reasonable accommodation or training for a position as described in 775.3.

Service members with nonservice-connected disabilities may also be entitled to reasonable accommodation. Such accommodations must be made in accordance with Handbook EL-307, *Reasonable Accommodation, An Interactive Process*, rather than under the provisions of this chapter.

776 Other Rights

[Revise part 776 to read as follows:]

776.1 General

Service members are entitled to the rights and benefits that are available to employees on a comparable nonmilitary leave of absence. They are also entitled to any nonseniority right or benefit that became effective during their service time. Postal Service policy complies with USERRA and includes, but is not limited to, the features outlined in this section.

776.2 Employee Benefits

USERRA provisions apply to retirement, the Thrift Savings Plan, Flexible Spending Accounts, and to health- and life-insurance programs. For additional information, contact headquarters Compensation organization.

776.3 Using Accrued Leave During Military Service

Employees on active uniformed service are entitled to use earned annual leave during their regularly scheduled workday while performing uniformed service, if they elect to do so. Requests for annual leave must not be denied.

Note: USERRA supersedes any provisions of the CBAs that reduce, limit, or eliminate in any manner any right or benefit provided by USERRA, including limitations on using annual leave.

Employees on active uniformed service may use sick leave provided they submit documentation from military medical authorities showing that the employee is hospitalized, restricted to quarters, or placed in a convalescent status because of the employee's medical condition. The employee must submit medical documentation before the leave is paid. Requests for sick leave must not be approved to qualify an employee who is on leave without pay for holiday pay (see 434.4 of the *Employee and Labor Relations Manual* [ELM]). Paid military leave is authorized in accordance with ELM 517.

776.4 Employment Protection and Military Service Credit

The following applies:

- a. Employees on active uniformed service are protected in the following situations:
 - (1) *Demotion or separation.* While on uniformed service, the employee may not be demoted or separated except for cause.
 - (2) *Reduction in force.* The employee does not participate in a reduction in force (RIF) or a separation for lack of work.
 - (3) *Position abolished.* If an employee's position is abolished during his or her absence for uniformed service, the employee must be reassigned to another position of like status and pay.
- b. Reemployed service returnees with career status are protected from discharge, except for cause, as follows:
 - (1) For 1 year after the date of reemployment, if the period of uniformed service was for more than 180 days.
 - (2) For 180 days, if the period of uniformed service was for more than 30 but less than 181 days.

- (3) No protection is provided under this section for employees who served less than 31 days.

[Delete the text of part 777, "Enforcement of USERRA," in its entirety and renumber current part 778 as 777 to read as follows:]

777 Employment of Activated Employees – Guard or Reserve

777.1 Postal Service Employees on Active Military Duty

Postal Service employees serving on active uniformed service duty must not be scheduled to work for the Postal Service in any capacity while on such active duty.

777.2 Employees on Terminal Military Leave

Employees on terminal military leave from the Guard or Reserve who voluntarily desire to return to work before their official discharge may do so with management's approval by providing the following documentation to HR:

- a. A copy of an uncertified DD 214, or if not available;
- b. A signed, written statement from the command that the reservist will be released from active duty at a specific date after using the reservist's terminal leave.

* * * * *

The Postal Service will incorporate these revisions into the next edition of online Handbook EL-312, which is available on the PolicyNet website:

- Go to blue.usps.gov.
- In the left-hand column, click *Essential Links*, and then click *PolicyNet*.
- Go to the right-hand side under "Published Forms and Directives."
- Click *Handbooks*.

The direct URL for the Postal Service PolicyNet website is blue.usps.gov/cpim.

— National Human Resources,
Human Resources, 1-25-24

Publications

Publication 431 Revision: Changes to Post Office Box Service and Caller Service Fee Groups

Effective January 25, 2024, Publication 431, *Post Office Box Service and Caller Service Fee Groups*, is revised to include the following changes.

Publication 431, *Post Office Box Service and Caller Service Fee Groups*

* * * *

[Revise the following entries:]

ZIP Code	New Fee Group
45144	5

* * * *

The online version of Publication 431 is dated July 2013. Publication 431 is currently available on the Postal Service™ PolicyNet website (blue.usps.gov/cpim):

- Go to blue.usps.gov.
- In the left-hand column, click *Essential Links*, and then click *PolicyNet*.
- Go to the right-hand side under “Published Forms and Directives.”
- Click *Publications*.

Offices with WebBATS Manager/Supervisor access can view current Publication 431 information by going to the WebBATS Edit Facility Information page, as follows:

1. Go to the WebBATS main menu, and select Utility>Facility>Edit Facility option.
2. View the Fee Group field on the Edit Facility Information page.

— *Post Office Operations,
Retail and Post Office Operations, 1-25-24*

Forms

PS Form 3227-R Revision: Rural or Highway Contract Route Carrier Stamp Purchase Order Form

Effective January 2024, the Postal Service™ revised PS Form 3227-R, *Rural or Highway Contract Route Carrier Stamp Purchase Order Form*, to update the information based on the recent rate increase.

The revised edition is dated January 2024. All previous editions of PS Form 3227-R are obsolete and must be recycled.

The January 2024 edition of PS Form 3227-R is available from the Material Distribution Center (MDC) in Topeka, KS. USPS® facilities can order the revised PS Form 3227-R through the MDC eBuy+ catalog using the following information:

PSIN:	PS 3227-R
PSN:	7530-01-000-9885
Unit of Issue:	EA
Minimum Order Quantity:	100
Quick Pick Number:	164
Price*:	\$0.0505
Edition Date:	1/24

* Price is current as of this date but is subject to change.

The January 2024 edition of PS Form 3227-R is available on the PolicyNet website:

- Go to blue.usps.gov.
- In the left-hand column, click *Essential Links*, and then click *PolicyNet*.
- On the right-hand side under “Published Forms and Directives,” click *Forms*, and then click on the range 3000–3999.
- Scroll down to the form entry and click the PDF icon.

The direct URL for the Postal Service PolicyNet website is blue.usps.gov/cpim.

— *Rural Strategy and Transformation,
Delivery Operations, 1-25-24*

Organization Information

Environmental Management

Used Battery Disposal Requirements

Most used batteries contain hazardous components and cannot be disposed of in the trash. These batteries are typically regulated as Universal Waste and are subject to strict management requirements. Examples of regulated Universal Waste include spent or inoperable batteries from mobile scanners, phones, laptops, and other electronic equipment.

USPS® sites must recycle Universal Waste batteries using the following services provided by Cleanlites

Recycling, Inc. on eBay+ (see USA Lamp & Ballast Recycling, Inc. catalog):

- **Mailback services.** Waste batteries must only be shipped via FedEx®, using the appropriate Cleanlites “LampMaster” recycling kits.
- **Direct or on-site pickup services.** Sites with large quantities of Universal Waste batteries can schedule a direct pickup.

Important: Do NOT send waste batteries to the Atlanta Mail Recovery Center, Ybor City Processing and Distribution Center (Tampa Logistics and Distribution Center), or the Topeka Material Distribution Center. USPS employees must determine the battery type and follow the appropriate handling, storage, and disposal procedures (see table):

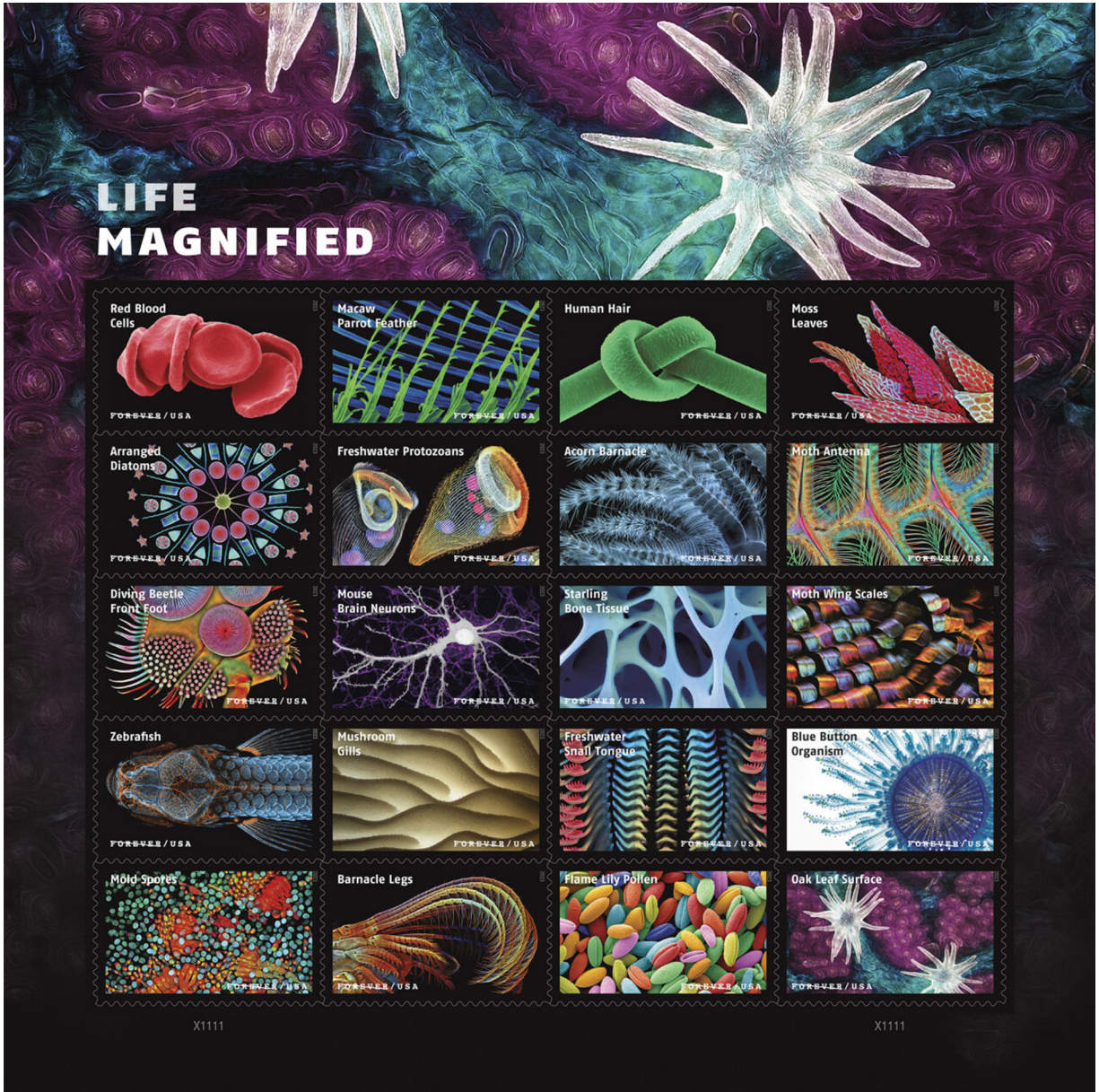
Used Battery Type	Waste Classification	Recycling Method
Alkaline batteries	Non-hazardous Waste	Recycle through a local recycling center or through Cleanlites’ recycling service on eBay+. When recycling is impractical, alkaline batteries can be disposed of in the trash. Note: alkaline batteries in California must be managed as Universal Waste and recycled through Cleanlites’ recycling services on eBay+.
Small non-alkaline dry cell batteries and small sealed lead-acid batteries	Universal Waste	Recycle through Cleanlites’ recycling service on eBay+.
Large lead-acid batteries	Not classified as Universal Waste (or Hazardous Waste) if they are reclaimed/recycled.	Arrange pickup of vehicular lead-acid batteries through the facility’s vehicle battery supplier and pickup of industrial lead-acid batteries through EnerSys® Inc.

For more information about battery disposal and recycling:

- Send questions to your designated Environmental Specialist at blue.usps.gov/sustainability/regional-environmental-compliance-all.htm.

- Review the guidance from *Environmental Compliance Bulletin: Used Batteries* at blue.usps.gov/sustainability/environmental/_pdf/waste/ecb-used-batteries.pdf.
- Visit the Environmental Affairs battery recycling website at blue.usps.gov/sustainability/battery-recycling.htm.

— Environmental Affairs and Corporate Sustainability,
Corporate Affairs, 1-25-24



Finance

2023 Tax Information: Form W-2 Wage and Tax Statement; Form 1099

General Form W-2 Information

If an employee has earnings from more than one state or locality, a separate Form W-2 will be issued for each.

The Postal Service™ will mail the 2023 Form W-2, *Wage and Tax Statement*, to all employees, except those employees who elected not to receive mailed copies of Forms W-2 (through the *PostalEASE W-2* module) in lieu of official, electronic Forms W-2. The *PostalEASE W-2* module makes online viewing and printing of Forms W-2 available to all employees for the last 7 years.

The format of the 2023 Form W-2 remains unchanged from the 2022 version. However, to protect sensitive information, the first five digits of the Social Security number will be masked on the mailed copy provided to employees. The mailed copy will include a randomly generated 12-digit Control Number displayed in Box d. This Control Number has no significance to the Internal Revenue Service (IRS) and is used by the employer as an aid in processing and tracking. Your W-2 control number may not remain the same year after year.

An employee may be able to take the Earned Income Credit (EIC) for 2023, if he or she meets qualifying requirements. Details are printed in the “Notice to Employee” section of the Form W-2. An employee may also qualify for a state EIC credit. Employees must visit applicable state taxing authority websites to determine eligibility.

The Patient Protection and Affordable Care Act created the “Additional Medicare Tax” effective January 1, 2013. All wages and other compensation that are subject to regular Medicare tax in excess of \$200,000 are subject to an additional Medicare tax of 0.9 percent. All Medicare tax withheld is reported in Box 6 of the Form W-2.

Inquiries

Direct all inquiries concerning payroll items, such as employee business expense, equipment maintenance, rent, territorial cost-of-living allowance (TCOLA), money differences between earnings statement and Form W-2 (see Reconciliation Formula on Form W-2), leave buy backs, erroneous state or local tax deductions, Thrift Savings Plan (TSP), and Flexible Spending Accounts (FSAs) to the Accounting Help Desk at 866-974-2733.

Provide the following information:

- Employee name.
- Current mailing address.
- Social Security number and Employee ID.
- Year(s) involved.
- Specific question.

Or

Submit questions regarding Forms W-2 in writing to the following addresses in the table.

Form W-2 inquiries concerning payroll items Provide employee name, current mailing address, Social Security number and Employee ID, year(s) involved, specific question, and employee signature. If the first two digits of your Finance number are...	Send a written request to....
01–99 (Rural Employees)	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121- 9635
02–11	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121- 9633
12–26	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121- 9634
27–39	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121- 9636
01 + 40 - 58	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121- 9661

Form W-2 inquiries relating to Postal Service payments made under the Annuity Protection Program (APP) Provide employee name, current mailing address, Social Security number and Employee ID, year(s) involved, specific question, and employee signature.	Send a written request to....
	Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121- 9630

General Questions

Source of Reported Wages

The Wages and Other Compensation amount reported in Box 1 of Form W-2 is derived from year-to-date totals reflected on the employee’s Pay Period 26-2023 (or the last pay period in pay status 2023) Earnings Statement, plus several other totals from the Form W-2. The employee’s Earnings Statement year-to-date amounts and the Reconciliation Formula calculation specific to the employee are printed on the employee’s Form W-2 (top left section of the page). In addition, employees can access this information via the *PostalEASE W-2* module.

Flexible Spending Accounts (FSAs): Dependent Care (DC) and Health Care (HC)

Employee contributions to an FSA for dependent care are pre-tax and are reported in Box 10 (Dependent Care

Benefits). Per the Reconciliation Formula, FSA contributions are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation).

Employee contributions to an FSA for health care are pre-tax and are not reported separately in any box on the Form W-2. Per the Reconciliation Formula, FSA contributions are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation). See your Pay Period 26-2023 (or the last pay period in pay status 2023) Earnings Statement year-to-date amount to determine your total Health Care FSA contributions made in 2023.

Thrift Savings Plan (TSP)

Employee TSP traditional (pre-tax) contributions are reported in Box 12 (letter code "D").

Per the Reconciliation Formula, traditional TSP contributions (Box 12, letter code "D") are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation).

TSP Roth (post-tax) contributions are reported in Box 12 (letter code "AA"). TSP Roth contributions do not reduce gross pay; they are included in Box 1 (Wages, tips, other compensation). Roth contributions (letter code "AA") are reported for your information only.

Federal Employees Health Benefits (FEHB)

FEHB premiums are considered pre-tax unless the employee declined the pre-tax benefit. Payroll deductions for pre-tax FEHB premium payments are no longer reported separately in any box on the Form W-2. Per the Reconciliation Formula, payroll deductions for pre-tax FEHB premiums are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation). See your Pay Period 26-2023 (or the last pay period in pay status 2023) Earnings Statement year-to-date amount to determine your total pre-tax FEHB premium payments made in 2023.

The Cost of Employer-Sponsored Health Coverage (employer cost plus employee pre-tax or post-tax cost) is reported in Box 12 (letter code "DD"). Reporting is required by the Affordable Care Act but is reported for informational purposes only.

Health Savings Accounts (HSAs)

Employee HSA contributions are pre-tax and are reported in Box 12 (letter code "W"). Per the Reconciliation Formula, employee HSA contributions (Box 12) are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation).

Federal Employees Dental and Vision Insurance Program (FEDVIP)

FEDVIP premiums are considered pre-tax. Per the Reconciliation Formula, payroll deductions for FEDVIP

premiums are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation). See your Pay Period 26-2023 (or the last pay period in pay status 2023) Earnings Statement year-to-date amount to determine your total pre-tax FEDVIP premium payments made in 2023.

USPS Health Benefits (HB)

USPS® HB premiums are considered post-tax, unless the employee opts for pre-tax deductions. Post-tax premiums are included in Box 1 (Wages, tips, other compensation).

For those employees who elected pre-tax premiums, the pre-tax premium payments are not reported separately in any box on the Form W-2. Per the Reconciliation Formula, payroll deductions for pre-tax USPS HB premiums are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation). See your Pay Period 26-2023 (or the last pay period in pay status 2023) Earnings Statement year-to-date amount to determine your total pre-tax USPS HB premium payments made in 2023.

The Cost of Employer-Sponsored Health Coverage, (employer share plus employee pre-tax or post-tax share), is reported in Box 12 (letter code "DD"). Reporting is required by the Affordable Care Act, but such reporting is for informational purposes only.

Commuter Program

Employee contributions for the Commuter Program are considered pre-tax for 2023 up to the IRS \$300 monthly limit for public transportation and the IRS \$300 monthly limit for parking. Per the Reconciliation Formula, employee pre-tax commuter contributions are subtracted from gross pay and are not included in Box 1 (Wages, tips, other compensation). See your Pay Period 26-2023 (or the last pay period in pay status 2023) Earnings Statement year-to-date amount to determine your total Commuter Program contributions made in 2023. Any commuting contributions elected over the IRS limits are considered post-tax. Post-tax contributions do not reduce gross pay; they are included in Box 1 (Wages, tips, other compensation).

Relocation Payments

The Tax Cuts and Jobs Act (TCJA) of 2017 eliminated the federal exclusion for relocation expenses. As a result, moving expenses incurred on or after January 1, 2018, and reimbursed to an employee or vendor on the employee's behalf, are reportable income (included in Boxes 1, 3, and 5, and considered subject to federal tax withholding).

Most states have conformed to TCJA and relocation expenses will be included in box 16 (State Wages) and box 18 (Local Wages), if applicable. The states that did not conform to TCJA as of December 2023, and continue to exclude

certain relocation expenses from state taxable wages (and local, if applicable) are Arkansas, California, Hawaii, New Jersey, New York, and Pennsylvania.

For more information, see the statements issued by the Postal Service's Relocation Management firm (Sterling Lexicon).

Employee Business Expense (EBE)

Equipment maintenance allowance (EMA), carrier drive-out, vehicle hire, and supervisor vehicle usage are considered employee expenses paid by the U.S. Postal Service®. The nontaxable (not the total) EBE amount is reported in Box 12 (letter code "L"). If there is a taxable amount, it is reported in Box 14 (Other). Per the Reconciliation Formula, taxable vehicle (Box 14) is added to gross pay and is included in Box 1 (Wages, tips, other compensation).

Imputed Life Insurance

Imputed Income Life Insurance is reported in Box 12 (letter code "C"). The IRS requires (see IRS Publication 15-B) employers to report as income the employer cost of Group Term Life Insurance in excess of \$50,000.

Per the Reconciliation Formula, Imputed Income Life Insurance (Box 12) is added to gross pay and is included in Box 1 (Wages, tips, other compensation).

Locality Pay, LEAP, AUO

Per the Reconciliation Formula, Locality Pay, LEAP (Law Enforcement Availability Pay), and AUO (Administratively Uncontrollable Overtime) are added to gross pay and are included in Box 1 (Wages, tips, other compensation).

Geographic (GEO) Pay

Per the Reconciliation Formula, GEO Pay is added to gross pay and is included in Box 1 (Wages, tips, other compensation).

Military Differential Payments

Military Differential Payments are reported in Box 14 (Other) and are included in Box 1 (Wages, tips, other compensation). Differential payments made to an individual while on active duty for more than 30 days are not subject to Social Security and Medicare taxes. Differential payments made to an individual while on active duty for 30 days or less are subject to Social Security and Medicare taxes.

Oregon Statewide Transit Tax

Oregon Statewide Transit Tax (ORSTT) is reported in Box 14 (Other).

State/Territory Reportable Wages

The amount in Box 16 (State wages, tips, etc.) will equal Box 1 (Wages, tips, other compensation) with the following exceptions:

- Hawaii includes territorial cost-of-living allowance (TCOLA) in Box 16 (State wages, tips, etc.).

- California does not allow income deferral for HSAs.
- Mississippi does not allow income deferral for commuter program public transportation and parking.
- New Jersey allows no income deferral. Therefore, there is no income deferral for TSP, FSA DC, FSA HC, HB, HSA, FEDVIP, or a commuter program (public transportation and parking).
- Pennsylvania does not allow income deferral for TSP, FSA Dependent Care, or a commuter program (public transportation and parking); however, Pennsylvania does not require the addition of Imputed Income Life Insurance to state gross pay.
- Puerto Rico does not allow income deferral for employee FSA DC, FSA HC, HB, HSA, FEDVIP, or a commuter program (public transportation and parking) contributions.
- Arkansas, California, Hawaii, New Jersey, New York, and Pennsylvania still have exclusions for certain relocation expenses. See section on "Relocation Payments."

Local Reportable Wages

The following statements do not take into account taxable wage limits that exist for certain localities. For those localities, amounts in Box 18 (Local wages, tips, etc.) will not exceed local taxable wage limits.

The amount in Box 18 (Local wages, tips, etc.) will equal gross pay with the following exceptions:

- New York City, NY; St. Louis, MO; and MI Locals (Battle Creek, Detroit, Flint, Grand Rapids, Lansing, Pontiac, and Saginaw): Local taxable wages are the same as the federal taxable wages reported in Box 1 (Wages, tips, other compensation).
- Kansas City, MO: Local taxable wages equals federal taxable wages plus HSA.
- OH Locals (Akron, Brecksville, Brook Park, Canton, Cincinnati, Cleveland, Columbus, Dayton, Fairview Park, Heath, Kettering, Mansfield, Newark, Oberlin, Sharonville, Springfield, Toledo, Whitehall, and Youngstown): Local taxable wages equals federal taxable wages plus TSP and minus Life Insurance Imputed Income.
- With the exception of Philadelphia and Pittsburgh, PA Locals (Bethlehem, Erie, Greene, Hanover, Harrisburg, Horsham, Lancaster, Middletown, Reading, Scranton, South Park, Sunbury/Gregg, Tinicum, Warminster, Wilkes-Barre, and York) are the same as the PA taxable wages reported in Box 16 (State wages, tips, etc.).
- New York and Pennsylvania still have exclusions for certain relocation expenses. See section on "Relocation Payments."

Obtaining Duplicate Forms W-2 for Tax Years 2017 to the Present

PostalEASE

Employees may use the *PostalEASE* W-2 module to view and print official, electronic copies of their Forms W-2 for any of the last 7 years, including the most recent W-2 year.

Except for an approximate 6-week period (mid-December through late January), an employee may also exercise the option to have reprinted copies of any of the seven most recent Tax Year Form(s) W-2 mailed to his or her home address. Requests are processed weekly (daily during March and April). Employees must allow 2 weeks to receive the W-2 reprint(s) by mail to the address of record. In mid to late January 2024, Tax Year 2023 will be loaded to the *PostalEASE* W-2 module. At the same time, Tax Year 2016 will be removed from the W-2 module.

PostalEASE Interactive Voice Response (IVR)

USPS Employees now have the option to request a duplicate Form W-2 reprint by telephone using the *PostalEASE* automated Interactive Voice Response (IVR) system.

Access *PostalEASE* at 877-477-3273 through the following steps:

1. For *PostalEASE*, press or say "1."
2. Press or say 8-digit "Employee Identification Number."
3. Press or say 4-digit "USPS Pin."
4. For payroll options, press 2.
5. For W-2 reprints, press 3.

Written Request

If you are unable to obtain duplicate Form(s) W-2 via <i>PostalEASE</i> for Tax Years 2016 to Present	Send a written request to....
Provide employee name, current mailing address, Social Security number and Employee ID, year(s) requested, and employee signature.	Financial Reporting Section (W-2) Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9617

Obtaining Duplicate Forms W-2 for Tax Years 2016 and Older

Eagan Accounting Services does not retain W-2 records older than 7 years.

To request duplicate Forms W-2 older than 7 years	Send a written request to....
Provide employee name, current mailing address, Social Security number, date of birth, requested tax years, name and location of employing Federal agency, beginning and ending dates of Federal service and signature (signed in cursive and dated within the last year).	National Personnel Records Center, Annex 1411 Boulder Boulevard Valmeyer, IL 62295-2603 Fax: 618-935-3014

Form W-2c, Corrected Wage and Tax Statement

General Form W-2c Information

The Postal Service uses Form W-2c to correct a previously filed Form W-2. The Form W-2c will only report the corrections and must be used in conjunction with the original Form W-2 issued when filing taxes and other related information.

If you disagree with the Form W-2 tax information provided and you want the tax statement to be reviewed and corrected, you must submit your request in writing.

To request a Form W-2 review (and correcting Form W-2c) Provide employee name, current mailing address, Social Security number and Employee ID, year(s) requested, reason for request, and employee signature. Send request as follows: If the first two digits of your Finance number are...	Send a written request to....
01-99 (Rural Employees)	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9635
02-11	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9633
12-26	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9634
27-39	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9636
01 + 40 - 58	Attn: Payroll Adjustments W-2 Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9661

To request a Form W-2 review (and correcting Form W-2c) for Postal Service payments made under the Annuity Protection Program (APP) Annuity Protection Program Provide employee name, current mailing address, Social Security number and Employee ID, year(s) requested, reason for request, and employee signature.	Send a written request to.... Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9630
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Requesting a Duplicate Form W-2c

All requests for duplicate Forms W-2c must be submitted in writing.

To request duplicate Forms W-2c (2012 to the present)...	Send a written request to...
Provide employee name, current mailing address, Social Security number and Employee ID, year(s) requested, and employee signature.	Financial Reporting Section (W-2c) Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9617

IRS Form 1099

Depending on your specific circumstances, four different IRS Forms 1099 may be issued to you:

- IRS Form 1099-MISC, *Statement for Recipient of Miscellaneous Income.*
- IRS Form 1099-R, *Statement for Recipient of Distributions from Pensions, Annuities, Retirement, or Profit Sharing Plans, IRAs, Insurance Contracts, etc.*
- IRS Form 1099-INT, *Statement for Recipient of Interest Income.*
- IRS Form 1099-NEC, *Statement for Recipient of Nonemployee Compensation.*

View the Payer's name and address in the upper left-hand corner of Form 1099.

Note: Payer name and address shows St. Louis, MO, for payments made by both San Mateo and St. Louis. Determine the nature of the payments and contact the appropriate Accounting Services group.

Payer's Name: Eagan, MN (Upper left-hand corner of Form 1099)

Requests for duplicate copies and questions regarding...	Should be directed to...
<p>Payments to the beneficiaries of deceased employees pertaining to unpaid compensation due the employee</p> <p>Send a written request. Provide deceased employee's name, Social Security number and Employee ID, and date of payment, if known.</p>	<p>Financial Processing Section Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9616</p>
<p>Lump sum payments with no deductions as the result of settlements</p> <p>Send a written request. Provide name, Social Security number and Employee ID, amount of settlement, and date of payment, if known.</p>	<p>Financial Processing Section Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9616</p>
<p>Interest payments (postal employment-related back-pay)</p> <p>Send a written request. Provide name, Social Security number and Employee ID, and date of payment, if known.</p>	<p>Financial Processing Section Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121-9616</p>

Payer's Name: St. Louis, MO (Upper left-hand corner of Form 1099)

Requests for duplicate copies and questions regarding...	Should be directed to...
<p>Contract Postal Unit or Government Services Agency (GSA)</p> <p>Send a written request. Provide name, current address, TIN (Taxpayer Identification Number) or Social Security number, tax year of Form 1099, amount of Form 1099, and problem.</p>	<p>Accounts Payable Branch PO Box 80105 St. Louis, MO 63180-0105</p>
<p>Uniform Allowance</p> <p>Send a written request. Provide name, current address, TIN (Taxpayer Identification Number) or Social Security number, tax year of Form 1099, amount of Form 1099, and problem.</p>	<p>Accounts Payable Branch PO Box 80106 St. Louis, MO 63180-0106</p>
<p>Highway Contractor or Rail Contractor</p> <p>Send a written request. Provide name, current address, TIN (Taxpayer Identification Number) or Social Security number, tax year of Form 1099, amount of Form 1099, 5-digit HCR number, and problem.</p>	<p>Accounts Payable Branch PO Box 80191 St. Louis, MO 63180-0191</p>
<p>Air Contractor</p> <p>Send a written request. Provide name, current address, TIN (Taxpayer Identification Number) or Social Security number, tax year of Form 1099, Carrier Code number, and problem.</p>	<p>Accounts Payable Branch PO Box 80193 St. Louis, MO 63180-0193</p>
<p>Rents/Leases</p> <p>Send a written request. Provide name, current address, TIN (Taxpayer Identification Number) or Social Security number, tax year of Form 1099, amount of Form 1099, and problem.</p>	<p>General Accounting Branch Facility Asset Accounting Section PO Box 80400 St. Louis, MO 63180-0400</p>

Payer's Name: San Mateo (St. Louis Satellite Office), CA (Upper left-hand corner of Form 1099)

Requests for duplicate copies and questions regarding...	Should be directed to...
<p>Contract Cleaners</p> <p>Send a written request. Include contract cleaner's TIN (Taxpayer Identification Number) or Social Security number and Employee ID, tax year of Form 1099, amount of Form 1099, date of payment (if known), phone number, and problem.</p>	<p>Contract Cleaners Unit St. Louis Satellite Office 2700 Campus Drive San Mateo, CA 94497-9421</p>
<p>All Others</p> <p>Send a written request. Include service provider's name, TIN (Taxpayer Identification Number), tax year of Form 1099, amount of Form 1099, date of payment (if known), phone number, and problem.</p>	<p>St. Louis Satellite Office Attn: 1099 Research Team 2700 Campus Drive San Mateo, CA 94497-9410</p>

Form 1099-R

Both the Office of Personnel Management (OPM) and Eagan Accounting Services issue Forms 1099-R. The Eagan Accounting Services office issues a Form 1099-R for annuity protection checks, and OPM issues a Form 1099-R for monthly annuity checks. The originating agency must be listed on the Form 1099-R. Determine which agency made the payments before making an inquiry.

Requests for duplicate copies and questions regarding forms issued from...	Should be directed to...
Eagan Accounting Services Send a written request. Provide name, address, Social Security number and Employee ID, tax year for Form 1099, and amount of Form 1099.	Eagan Accounting Services 2825 Lone Oak Parkway Eagan, MN 55121- 9630
Office of Personnel Management Send a written request. Provide name, address, claim number (CSA or CSF) or Social Security number, tax year for Form 1099, and amount of Form 1099.	Office of Personnel Management Retirement Operations Center PO Box 45 Boyers, PA 16017- 0045

— Payroll,
Controller, 1-25-24

Human Resources

Now Live: New HR Website Available to all Employees

The United States Postal Service® (USPS®) launched MyHR, a new human resources website, on January 23, 2024. The site centralizes all USPS human resources information and applications, including tools to enroll in benefits, update Thrift Savings Plans, and prepare for retirement.

MyHR offers enhanced search features and links to the latest USPS human resources news and events. Employees can personalize their MyHR homepage by displaying frequently used applications and recently viewed pages.

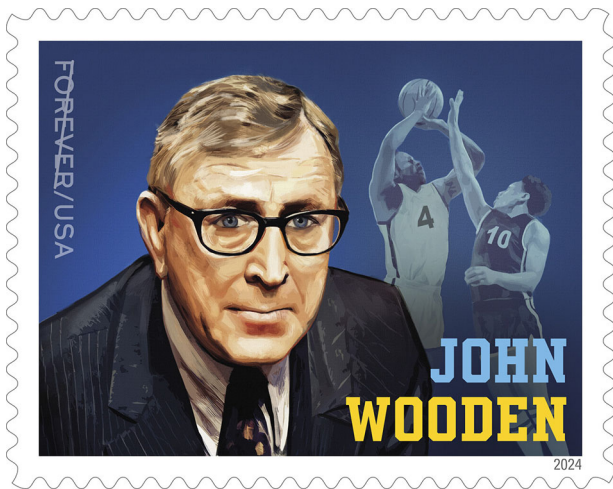
All employees can access the site by going to Blue or LiteBlue on a computer or mobile device and selecting the MyHR link.

The site is part of the Postal Service's effort to invest in new tools and technology to meet employee needs, a priority of the Delivering for America™ plan.

— Change Management,
Organizational Development, 1-25-24

Stamp Services

Stamp Announcement 24-8: John Wooden Stamp



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On February 24, 2024, in Los Angeles, CA, the United States Postal Service® will issue the *John Wooden* stamp (Forever® priced at the First-Class Mail® rate) in one design, in a pressure-sensitive adhesive (PSA) pane of 20 stamps (Item 484500). This stamp will go on sale nationwide February 24, 2024, and must not be sold or canceled before the first-day-of-issue.

This stamp issuance honors John Wooden (1910–2010), the legendary coach who led the University of California, Los Angeles (UCLA) Bruins to a record-setting 10 Division I men’s basketball national championships. The stamp features a portrait of Wooden looking intently out beyond the viewer. In the deep “UCLA blue” background, a player defends a shot. The numbers on the two players’ jerseys, 4 and 10, evoke the Bruins’ four perfect seasons and the 10 national championships during Wooden’s tenure. Art director Antonio Alcalá designed the stamp using original artwork by Alexis Franklin, based on a photograph by Norm Schindler from the early 1970s.

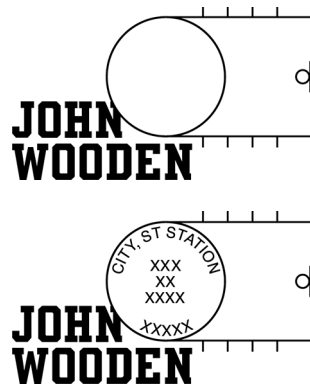
Availability to Post Offices: Item 484500, John Wooden (Forever Priced at the First-Class Mail Rate) Pane of 20 Stamps

Stamp Fulfillment Services will make an automatic push distribution to Post Offices of a quantity to cover approximately 30 days of sales. Distribution quantities for the automatic push distribution are available by logging on to SFS Web at sfsweb.usps.gov. Post Offices may begin ordering stamps before the first-day-of-issue through SFS Web; offices must also check the amount they will receive on their automatic push distribution.

Special Dedication Postmarks

Only the following pictorial postmark is permitted for the *John Wooden* stamp. The word “Station” or the abbreviation “STA” is required somewhere in the design because it will be a temporary station. Use of any image other than the following special pictorial image is prohibited.

Guidelines for Finalizing John Wooden Stamp Pictorial Postmark Art



To finalize the *John Wooden* stamp pictorial postmark art, insert the date, city, state, and ZIP Code™ of the physical location of your event adjacent to the stamp image. Overall dimensions of the pictorial postmark must not exceed 4 inches (horizontally) by 2 inches (vertically). Collectors prefer the dimensions 3-1/2 inches by 1 inch.

The Postal Service™ must make all special postmarks known to collectors through advance publicity in the *Postal Bulletin*. Therefore, all special dedication cancellations must be reported to Stamp Services 4 weeks before the event using PS Form 413, *Pictorial Postmark Announcement/Report*. To get a copy of the form, go to blue.usps.gov/form-mgmt/forms/ps413.pdf.

How to Order the First-Day-of-Issue Postmark

Customers have 120 days to obtain the first-day-of-issue postmark by mail. They may purchase new stamps at their local Post Office™ or at The Postal Store® website at store.usps.com/store/home. They must affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

FD0I – John Wooden Stamp
 USPS Stamp Fulfillment Services
 8300 NE Underground Drive, Suite 300
 Kansas City, MO 64144-9900

After applying the first-day-of-issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark up to a quantity of 50. There is a 5-cent charge for each additional postmark over 50. All orders must be postmarked by June 24, 2024.

How to Order First-Day Covers

The Postal Service also offers first-day covers for new stamp issues and Postal Service stationery items postmarked with the official first-day-of-issue cancellation. Each item has an individual catalog number and is offered in the *USA Philatelic* catalog and online at store.usps.com/store/home. Customers may register to receive a free *USA Philatelic* catalog online at usps.com/philatelic.

Locally produced items are not authorized. Only merchandise that has been approved and assigned an item number by Headquarters Retail Marketing may be produced and sold.

Issue:	<i>John Wooden Stamp</i>
Item Number:	484500
Denomination & Type of Issue:	First-Class Mail Forever
Format:	Pane of 20 (1 design)
Series:	N/A
Issue Date & City:	February 24, 2024, Los Angeles, CA 90052
Art Director:	Antonio Alcalá, Alexandria, VA
Designer:	Antonio Alcalá, Alexandria, VA
Artist:	Alexis Franklin, DeSoto, TX
Modeler:	Sandra Lane / Michelle Finn
Manufacturing Process:	Offset, Microprint
Printer:	Banknote Corporation of America
Press Type:	Alprinta 74
Stamps per Pane:	20
Print Quantity:	18,000,000
Paper Type:	Phosphor, Block Tag
Adhesive Type:	Pressure-sensitive
Colors:	Cyan, Magenta, Yellow, Black
Stamp Orientation:	Horizontal
Image Area (w x h):	1.4200 x 1.0850 in. / 36.0680 x 27.5590 mm
Overall Size (w x h):	1.5600 x 1.2250 in. / 39.6240 x 31.1150 mm
Full Pane Size (w x h):	7.2400 x 7.1200 in. / 183.8960 x 180.8480 mm
Press Sheets Size (w x h):	21.7200 x 21.3600 in. / 551.6880 x 542.4400 mm
Plate Size:	180 stamps per revolution
Plate Number:	"B" followed by four (4) single digits in four corners
Marginal Markings:	
Front:	Plate number in four corners
Back:	© 2023 USPS • USPS logo • Coach John Wooden™ licensed by John Wooden Legacy, LLC, c/o Luminary Group, LLC • Two barcodes (484500) • Plate position diagram (9) • Promotional text

— Stamp Services,
Marketing, 1-25-24

Pictorial Postmarks Announcement

As a community service, the Postal Service™ offers pictorial postmarks to commemorate local events celebrated in communities throughout the nation. A list of events for which pictorial postmarks are authorized appears on the following pages. The sponsor of the pictorial postmark appears in italics under the date. Also provided are illustrations of these postmarks.

People attending these local events may obtain the postmark in person at the temporary Post Office™ station established there. Those who cannot attend the event but who wish to obtain the postmark may submit a mail order request. Pictorial postmarks are available only for the dates indicated, and *requests must be postmarked no later than 30 days following the requested pictorial postmark date.*

All requests must include a stamped envelope or postcard bearing at least the minimum First-Class Mail® postage. Items submitted for postmark may not include

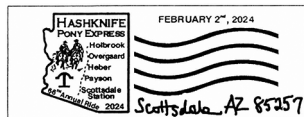
postage issued after the date of the requested postmark. Such items will be returned unserved.

Customers wishing to obtain a postmark must affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: Pictorial Postmarks, followed by the Name of the Station, Address, City, State, ZIP+4® Code, as listed next to the postmark.

Customers can also send stamped envelopes and postcards without addresses for postmark, as long as they supply a larger envelope with adequate postage and their return address. After applying the pictorial postmark, the Postal Service returns the items (with or without addresses) under addressed protective cover.



February 1, 2024
United States Postal Service
 Happy Valentine's Day
 Station
 Postmaster
 6664 Route 362
 Bliss, NY 14024-9998



February 2, 2024
United States Postal Service
 Scottsdale Station
 Postmaster
 1776 North Scottsdale
 Road
 Scottsdale, AZ 85257-9998



Expressing love and affection on Valentine's Day

February 1, 2024
United States Postal Service
 Expressing Love and
 Affection on Valentine's
 Day Station
 Postmaster
 119 Church Street
 Romeo, MI 48065-9998



Where it all began!
 Hot Sulphur Springs, CO
 1874-2024
 February 2, 2024
Sesquicentennial Station

February 2, 2024 –
 December 31, 2024
*Town of Hot Sulphur
 Springs, Colorado*
 Sesquicentennial Station
 Postmaster
 PO Box 9997
 Hot Sulphur Springs, CO
 80451-9997



February 1–29, 2024
*Valentine Remailing
 Program*
 Valentine Station
 Postmaster
 446 East 29th Street
 Loveland, CO 80538

– *Stamp Services,
 Marketing, 1-25-24*

How to Order the First-Day-of-Issue Digital Color or Traditional Postmarks

Customers have 120 days to obtain the first-day-of-issue postmarks by mail. Each cover must have sufficient postage to meet First-Class Mail® requirements. Customers may purchase new stamps at their local Post Office™, by phone at 844-737-7826, or on The Postal Store® website at usps.com/shop.

Digital Color Postmarks

Only select stamp issues offer a digital color postmark. Customers may submit #6 or #10 envelopes constructed of paper rated as “laser safe.” The Postal Service™ recommends envelopes of 80-pound Accent Opaque, acid-free, 9/16-inch side seams with no glue on the flap. The maximum size of all digital color postmarks is 2 inches (vertically) by 4 inches (horizontally). Allow sufficient space on the envelope to accommodate the postmark. Do not use self-adhesive labels for addresses on the envelope. Two test envelopes must be included. There is a minimum of 10 envelopes at 50 cents per postmark required at the time of servicing. Customers must submit a check, money order, or credit card for payment.

The Postal Service reserves the right to not accept hand-painted and other cachet envelopes that are not compatible with our digital color postmark equipment. The Postal Service also reserves the right to substitute traditional black rubber postmarks if use of nonspecified envelopes results in poor image quality or damage to equipment.

Customers must affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of

their postmarked items. Address customer requests for digital color postmarks to:

FDOI – (Name of Stamp Issue)
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

After applying the first-day-of-issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail®.

Traditional Postmarks

Customers must affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of their postmarked items. Address customer requests for traditional postmarks to:

FDOI – (Name of Stamp Issue)
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

After applying the first-day-of-issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail. There is no charge for the first 50 postmarks. There is a 5-cent charge for each additional postmark over 50. Customers must submit a check, money order, or credit card for payment.

Locally produced items are not authorized. Only merchandise that has been approved and assigned an item number by Headquarters Retail Marketing may be produced and sold.



Digital Color Pictorial

FDOI – Ruth Bader Ginsburg Stamp
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

February 2, 2024



Black and White Pictorial

FDOI – Ruth Bader Ginsburg Stamp
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

February 2, 2024



Digital Color Pictorial

FDI – Winter Woodland Animals Stamps

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

February 10, 2024

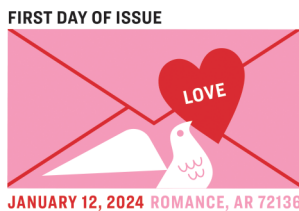


Black and White Pictorial

FDI – Winter Woodland Animals Stamps

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

February 10, 2024



Digital Color Pictorial

FDI – Love 2024 Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

May 12, 2024



Black and White Pictorial

FDI – Love 2024 Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

May 12, 2024

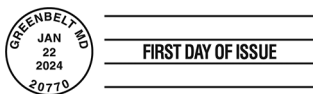


Digital Color Pictorial

FDI – Pillars of Creation Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

May 22, 2024

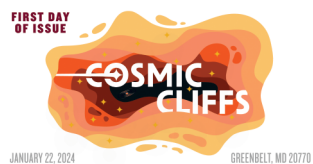


Black and White Pictorial

FDI – Pillars of Creation Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

May 22, 2024



Digital Color Pictorial

FDI – Cosmic Cliffs Stamp

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May 22, 2024



FIRST DAY OF ISSUE

FDOI – Cosmic Cliffs Stamp

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May 22, 2024

Black and White Pictorial



FDOI – Lunar New Year: Year of the Dragon Stamp

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8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

May 25, 2024

Digital Color Pictorial



FDOI – Lunar New Year: Year of the Dragon Stamp

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Kansas City, MO 64144-9900

May 25, 2024

Black and White Pictorial

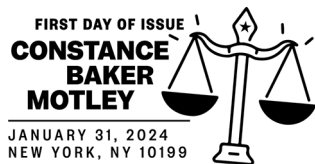


FDOI – Constance Baker Motley Stamp

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8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

May 31, 2024

Digital Color Pictorial



FDOI – Constance Baker Motley Stamp

USPS Stamp Fulfillment Services
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Kansas City, MO 64144-9900

May 31, 2024

Black and White Pictorial



FDOI – Saul Bellow Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

June 6, 2024

Digital Color Pictorial

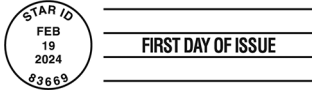


FDOI – Saul Bellow Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

June 6, 2024

Black and White Pictorial

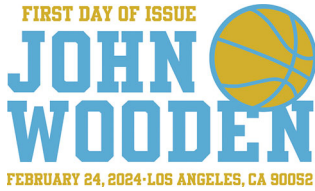


FDOI – Radiant Star Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

June 19, 2024

Black and White Pictorial

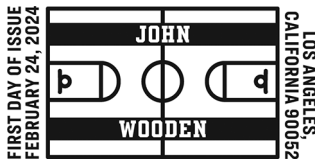


FDOI – John Wooden Stamp

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

June 24, 2024

Digital Color Pictorial



FDOI – John Wooden Stamp

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June 24, 2024

Black and White Pictorial

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Winter Woodland Animals
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