

**From:** Lamont Brooks <[lbrooks@apwu.org](mailto:lbrooks@apwu.org)>

**Sent:** Wednesday, December 6, 2023

**Subject:** Fwd: PM Modernization Creating Delayed Mail, Poor Retail Service, and the Demise of the Postal Service in Our Local Communities

Rise Up and Fight!!!!

Please share with the field.

Continue to share your fighting experiences with me as a source of inspiration for others.

Share with supporting documentation delayed mail and reduced retail services.

We must act now before it is too late.

Assist the Regional Coordinators in fighting to protect and secure clerk jobs in the Clerk Craft.

Force the inactive to join our fight.

Shout out to the Volunteer state.

Join the Clerk Division!

Rise up and fight!

Lamont Brooks

Director

Clerk Division

Begin forwarded message:

**From:** Mark Ducharme <[cdducharme@gmail.com](mailto:cdducharme@gmail.com)>

**Date:** December 5, 2023 at 8:46:00 PM EST

**To:** Lamont Brooks <[lbrooks@apwu.org](mailto:lbrooks@apwu.org)>, Pamela Smith <[psmith@apwu.org](mailto:psmith@apwu.org)>

**Cc:** Joe Jolley <[jjolley@apwu.org](mailto:jjolley@apwu.org)>

**Subject: Re: Fw: PM Modernization Holiday Help Chattanooga**

Attached are photos sent from customers and presented to Congressman Burchetts Chief of Staff yesterday over Zoom as well as at the "public input" meeting (shitshow) on 11/30 to the USPS clowns.

Both show customer packages left out in the rain in parking lots due to not having room inside of Knoxville and East TN post offices, 3 days after thanksgiving. What will it look like this week or next? Excessing employees in a booming state will only go to further decimate customer service that is already short staffed and poorly managed to say the least.

Also attached is a news story from a small post office in Soddy Daisy TN, not far north of Chattanooga on 11/30, same story, mail left out in the elements.

Let it be known far and wide, Tennessee may be called the Volunteer State, but that's because we're ready to fight at a moments notice.

I stand with Lamont. Fight on Tennessee, Rise up APWU!

<https://postaltimes.com/postalnews/piles-of-packages-continue-sitting-on-pallets-outside-of-post-office-in-soddy-daisy-tn/>





On Tue, Dec 5, 2023 at 5:58 PM Pamela Smith <[psmith@apwu.org](mailto:psmith@apwu.org)> wrote:

Unity,

Pamela Smith

National Business Agent  
APWU, Clerk Division

[140 Oxmoor Blvd, Suite 170](#)  
[Birmingham, AL 35209](#)

205-940-6297 (Office)  
205-940-6294 (Fax)  
205-382-3899 (Cell)

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**From:** Lamont Brooks <[lbrooks@apwu.org](mailto:lbrooks@apwu.org)>  
**Sent:** Tuesday, December 5, 2023 4:13 PM  
**To:** Clerk Division NBA <[ClerkDivisionNBA@apwu.org](mailto:ClerkDivisionNBA@apwu.org)>  
**Cc:** Regional Coordinators <[RegionalCoordinators@apwu.org](mailto:RegionalCoordinators@apwu.org)>  
**Subject:** Fwd: PM Modernization Holiday Help Chattanooga

Please disseminate to the field.

This is total BS and we should be contacting our congressional leaders.

I KNOW I AM!!!

You can't help but save money if you don't schedule the proper staffing,

This is the DeJoy announced holiday plan. Supposedly the new technology and restructure would require 10,000 less hires for the holiday season.

We have delayed express mail, delayed business reply mail, canceled passport appointment due to lack of staffing, closing retail windows due to a lack of staffing, planned understaffing for the holiday season, etc. Now we have delayed letter, flats, and parcels.

This is happening throughout the country,

It is no lack of staffing when you refused to schedule the clerks or you use bogus staffing tools/models.

Why are clerks being excessed. Share these issues with your Regional Coordinators. Use MDAT to identify duty assignments Contact your respective clerk NBAs.

All this has been brought to the attention of USPS HQ leadership, They don't respect the Union or the employee we represent at no level. Hostile work environment and no concern for safety. Enough is enough!

No more fancy talk. Rise up!

What more must we see to take action?

Please document the delayed mail as usually the Postal Service will start hiding the mail in trailers or driving it from location to location.

General Expeditors should be paying careful attention to what is happening with the mail.

I will not stand by and do nothing. Let us rally together. fight and bulldoze others that stand in the way, with no exceptions,

Please share any delaying of mail or services to the public to your congressional leaders, news service, media, etc.

Excessing clerks due to a supposed lack of work is bullshit and any APWU officer not fighting back should be held accountable and I am not talking about lip service fighting back.

This is why we have elections.

I choose to fight! I don't want to hear lip service anymore.

No doubt once this e-mail is circulated someone will attempt to mislead you and put a band aid on it, in an effort to calm everyone, but that want fix the problem.

We MUST hold everyone accountable, no exceptions.

I will continue to share and please feel free to share with me. I will disseminate it to the field.

Thank God for freedom of speech. I will not be silence and I speak on behalf of the entire Clerk Division.

Lamont Brooks  
Director  
Clerk Division

Begin forwarded message:

**From:**  
**Date:** December 5, 2023 at 3:46:22  
**To:** Lamont Brooks <[lbrooks@apwu.org](mailto:lbrooks@apwu.org)>  
**Subject:** Fw: Holiday Help Chattanooga

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**From:**

**Sent:** Monday, December 4, 2023 10:06 AM

**To:**

**Subject:** Chattanooga Holiday Help

As a result in not having any holiday help, the Chattanooga plant has been suffering. We fail to get the mail off the dock and to the machines. We fail to get the mail from the machines and back to the dock. HCR trucks are going out 40-60 minutes late waiting on mail. On Friday because of the back up of 3 digit parcel mail, the PM decided not to run OUTGOING mail at all. As a result having an enormous amount of 5 digit mail to be dispatched. As of now we still have 5 digit mail with 12/1 date and not enough people to dispatch it. The plant tried to amp mail to Atlanta and Nashville and both plants said that they couldn't accept anymore mail from us because of lack of help. I spoke to an Atlanta driver and she was actually the second driver that said the Atlanta plant had about 200 trucks waiting to be unloaded before she left. Our Nashville driver stated that Nashville was just as bad. Plant Manager's, managers, supervisors, management from other facilities(lead district manager), maintenance, office personnel and custodians are working mail and attempting to dispatch with pallet jacks and on fork. Due to the lack of Christmas help, there is great concern for our valued customers, the mail is sitting there missing the opportunity to be delivered on time because of "a plan". This is my 17th Christmas in the plant and this is the worse that I have ever seen it. Mail is shoved in every corner of the plant. If we are going to be a "Local Processing Facility" soon, how are they going to accommodate our amp trucks next season if they can't accommodate them now? I am 3 people to the post office... I am an employee, an investor and also a customer and they have ticked everyone of us off!!!