

U.S. Department of Labor

Occupational Safety and Health Administration
Saint Louis Area Office
1222 Spruce Street
Room 9.104
Saint Louis, MO 63103



June 23, 2023

United States Post Office
475 Kell Farm Drive, 320 N. Frederick St.
Cape Girardeau, MO 63701

**SAFETY OFFICE - STL
KS - MO DISTRICT
JUN 23 2023
ST. LOUIS, MO 63155-9441**

RE: OSHA Complaint No. 2045099

Dear Employer:

On June 23, 2023, the Occupational Safety and Health Administration (OSHA) received a notice of alleged workplace hazard(s) at your worksite at:

475 Kell Farm Drive, 320 N. Frederick St.
Cape Girardeau, MO 63701

We notified you by telephone of these alleged hazards on June 23, 2023. The specific nature of the alleged hazards is as follows:

- Employees are exposed to fire hazards from out of date fire extinguishers.
 - Employees are exposed to fire hazards from a sprinkler system that has not been tested.
 - Employees are exposed to chemical eye hazards due to no functioning eye wash station.
 - Employees are exposed to BBP due to biohazard samples sitting at one location for a year.
 - Employees are exposed to struck by hazards due to overhead rolling door being partially dislodged.
 - Employees are exposed to evacuation hazards due to emergency lighting being out.
 - Employees are exposed to trip/fall hazards due to a sump cover that is rusted out and could not handle the weight if stepped on.
 - Employees are exposed to electrical hazards from an exposed outlet on the outside of the facility.
- Most hazards are reported to be at 475 Kell Farm Drive.

We have not determined whether the hazards, as alleged, exist at your workplace, and we do not intend to conduct an inspection at this time. However, because allegations of violations and/or hazards have been made, we request that you immediately investigate the alleged conditions and make any necessary corrections or modifications. Please advise me in writing, no later than **June 30, 2023**, of the results of your investigation. You must provide supporting documentation of your findings. This includes any applicable measurements or monitoring results; photographs/video that you believe would be helpful; and a description of any corrective action you have taken or are in the process of taking, including documentation of the corrected condition. Please feel free to contact the office at (314) 425-4249 if you have any questions or concerns.

This letter is not a citation or a notification of proposed penalty which, according to the Occupational Safety and Health Act, may be issued only after an inspection or investigation of the workplace. It is our

goal to assure that hazards are promptly identified and eliminated. Please take immediate corrective action where needed. **If we do not receive a response from you by June 30, 2023 indicating that appropriate action has been taken or that no hazard exists and why, an OSHA inspection will be conducted.** An inspection may include a review of the following: injury and illness records, hazard communication, personal protective equipment, emergency action or response, bloodborne pathogens, confined space entry, lockout/tagout, and related safety and health issues.

Please also be aware that OSHA conducts random inspections to verify that corrective actions asserted by the employer have actually been taken.

If you need assistance in resolving the issues alleged in this complaint, you may contact the OSHA on-site consultation service. This program offers free and confidential assistance to small and medium-sized businesses in all states across the country, with priority given to high-hazard worksites. If necessary, a consultant will visit your workplace and assess the validity of the complaint item(s). In addition, you will be provided with methods of correcting the hazard, where applicable. To discuss or request these services, contact the consultation project in your respective state. The addresses and telephone numbers may be found by entering your state in the form at the OSHA Consultation Directory website:

[OSHA's Consultation Directory \(Text Version\) | Occupational Safety and Health Administration](#)

You are requested to post a copy of this letter where it will be readily accessible for review by all of your employees, and to return a copy of the signed Certificate of Posting (Attachment A) to this office. In addition, you are requested to provide a copy of this letter and your response to a representative of any recognized employee union or safety committee that exist at your facility. Failure to do this may result in an on-site inspection. The complainant has been furnished a copy of this letter and will be advised of your response. Section 11(c) of the Occupational Safety and Health Act provides protection for employees against discrimination because of their involvement in protected safety and health activity.

If you have any questions regarding this matter, please contact our office. The contact information is listed on the first page of this document. Your interest in the safety and health of your employees is appreciated.

Sincerely,

Michael Mayhew for

William McDonald
Area Director

**SAFETY OFFICE - STL
KS - MO DISTRICT**

JUN 23 2023

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Attachment A

**CERTIFICATE OF POSTING
OSHA NOTIFICATION OF ALLEGED HAZARD(S)**

Employer Name: United States Post Office
Complaint Number: 2045099

Amy Ludwig Amy Ludwig APWU 6/27/23
Tammie Showmaker SS RLU 6/27/23
Kraig Swaffer, NALC 6/27/23

Date of Posting: 6/27/2023

Date Copy Given to an Employee Representative: _____

On behalf of the employer, I certify that a copy of the complaint letter received from the Occupational Safety and Health Administration (OSHA) was posted in a place where it is readily accessible for review by all employees, or near such location where the violation occurred, and such notice has been given to each authorized representative of affected employees, if any. This notice was or will be posted for a minimum of ten (10) days or until the hazardous conditions referenced in the letter are corrected.

Gillian Owens
Gillian Owens
Signature

KS-MO District Safety Specialist
Title

US Postal Service
Employer/Establishment name

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