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# EAS Performing Craft Work Involving New EAS Positions

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**From:** Lamont Brooks <[lbrooks@apwu.org](mailto:lbrooks@apwu.org)>  
**Sent:** Wednesday, July 19, 2023 12:26 PM  
**To:** Clerk Division NBA <[ClerkDivisionNBA@apwu.org](mailto:ClerkDivisionNBA@apwu.org)>  
**Cc:** Clerk Department <[ClerkDepartment@apwu.org](mailto:ClerkDepartment@apwu.org)>  
**Subject:** Fwd: [EXTERNAL] Fwd: EAS Performing Craft Work Involving New EAS Positions

To be clear, we have no authority over NAPS' ability to negotiate a permanent supervisor position.

We do have the authority to challenge whether or not they are performing clerk bargaining unit work under Article 1.6, Article 37, and the many Jobs MOUs to return the work to the Craft.

Only locally would the APWU know the specific duties these supervisors are performing daily and whether or not it is clerk bargaining unit work or even the amount of time each day.

I suggest activating your stewards to file daily grievances for each violation. If stewards are appointed, in accordance with Article 17, this time could be all on the clock, utilizing those union activity work hours to create more desirable duty assignments and in some cases additional duty assignments.

If they want to violate the contract, then we have an obligation to enforce the contract.

We all must do our part. It is clear they are going to violate the contract and we have to make it clear that we will fight to enforce the contract.

DeJoy/Tulino has the ability to take corrective action on supervisors who repeated violation the contract. They have chosen not to.

I shared this information previously with the field.

Our position is that the Apprenticeship program creating a level-16 position IS still a 204b and should be challenged in the same manner. They are still a temporary supervisor.

Locally we must enforce the contract and file grievances when they perform clerk work. We have to be just as aggressive as NAPS in securing our work.

We are in discussions at the national level on the national dispute with intentions on expeditiously advancing the case to arbitration.

At what point are we going to stop talking and start fighting with action?

You are free to disseminate to the field.

Lamont Brooks

Director

Clerk Division

Sent from my iPhone

"Please excuse any typos resulting from iPhone auto spell"

Begin forwarded message:

**From:** Lamont Brooks <[lbrooks@apwu.org](mailto:lbrooks@apwu.org)>

**Date:** July 19, 2023 at 11:16:17 AM EDT

**To:** "Richardson, Shannon R - Washington, DC" <[Shannon.R.Richardson@usps.gov](mailto:Shannon.R.Richardson@usps.gov)>

**Subject:** Re: [EXTERNAL] Fwd: EAS Performing Craft Work Involving New EAS Positions

Okay

Lamont Brooks

Director

Clerk Division

Sent from my iPhone

"Please excuse any typos resulting from iPhone auto spell"

On Jul 19, 2023, at 11:03 AM, Richardson, Shannon R - Washington, DC  
<[Shannon.R.Richardson@usps.gov](mailto:Shannon.R.Richardson@usps.gov)> wrote:

Lamont,

I will discuss your concerns raised below internally and then I will schedule the requested meeting.

Thanks,

Shannon Richardson

Director, Contract Administration APWU

Labor Relations

Office: 202-268-5842

Cell: 202-607-5628

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**From:** Lamont Brooks <[lbrooks@apwu.org](mailto:lbrooks@apwu.org)>  
**Sent:** Wednesday, July 19, 2023 10:53 AM  
**To:** Richardson, Shannon R - Washington, DC <[Shannon.R.Richardson@usps.gov](mailto:Shannon.R.Richardson@usps.gov)>  
**Subject:** [EXTERNAL] Fwd: EAS Performing Craft Work Involving New EAS Positions

**CAUTION:** This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

I am requesting a meeting on the attached notification to the management association, as on the surface it appears to violate the USPS/APWU Collective Bargaining Agreement as it relates to the 204B/Lead Clerk and the Jobs MOUs.

All non-managerial/non-supervisory work was supposed to have been returned to the appropriate craft and this is an ongoing obligation.

Any work that falls in this group will be considered as a 1.6 violation, supervisors performing bargaining unit work, which requires the Postal Service to pay the Craft for all hours at the appropriate rate if pay.

Consistent with the Goldberg SRT national award, we will be requesting equal bargaining unit duty assignments be posted in the Craft with the successful bidder being awarded out of schedule pay/make whole remedy, to include the ripple effect.

It is the intent of the Union, that this is an official position to the Postal Service and will be cited in any official hearing, subject to a mutual resolution of the issue(s) in any future meeting.

I am reaching out in an effort to allow the Postal Service an opportunity to correct any violations that may result in avoidable monetary awards.

Thank you for your time and consideration and I look forward to your response to my meeting request on this matter.

Lamont Brooks

Director

Clerk Division

Sent from my iPhone

"Please excuse any typos resulting from iPhone auto spell"

Begin forwarded message:

**Subject: EAS Performing Craft Work**

Last month, the USPS authorized 1,000 more Supervisor Customer Service positions in offices and stations nationwide.

[NAPS Secures 1,000 Additional EAS Jobs](#)

In addition, the USPS proposed to add 2,500 **EAS-17 Relief Supervisors** (attached).

Since that was not enough, the USPS launched an **EAS-16 Apprentice Supervisor** program (attached).

The USPS solution to short staffing craft jobs is to add thousands of new supervisors!

[EAS Performing Craft Work](#)