

Date: June 28, 2023

National Association of Letter Carriers  
Executive Council  
100 Indiana Ave., NW  
Washington DC 20001

**RE: CHARGES AGAINST NALC PRESIDENT BRIAN L. RENFROE**

Dear NALC Executive Council Members:

In accordance with Article 10 of the National Constitution the undersigned do hereby bring the following charges against National President Brian Renfroe for Neglect of Duty and Violation of the Constitution (abandoned his position, dereliction/neglect of duty, and conduct).

**BACKGROUND:** NALC National President Brian L. Renfroe was aware of his alcohol affliction long before he ran for the NALC presidency as demonstrated by his DUI arrest in September 2018, yet failed to disclose his affliction when seeking the highest position in the Union. He has failed successful treatment since the DUI. He has further refused a recent suggested period of in-house rehabilitation and alcohol abatement in denial of recommendations from rehab professionals. After details of his absence during contract negotiations began to appear on social media, he finally disclosed and detailed his alcoholism in a June 24, 2023 letter posted on Facebook. This problem should have been disclosed well before Renfroe sought and accepted the position as National President. Words and actions of an alcoholic aren't just washed away when they do seek treatment. While he will receive support in rehabilitation, he must also be held accountable. He owes the responsibility he took on when he accepted the Union's top position. He owes the membership the trust that was put in him when they voted for him. He owes the responsibility of dues paid for his best efforts every day in the performance of his duties. The President of any such large organization is held to a higher standard

and he knew that when he sought the position. He owes the membership an explanation.

Another set of charges are pending against President Renfroe for abandoning the membership during USPS-NALC contract negotiations --the most crucial duty of his position. And further for spreading slanderous, catastrophic allegations towards the Vice President --to the extent that it would severely and negatively affect his life & livelihood and tarnish his reputation. He then failed to formally retract the allegations when proven false.

Within a few months after being sworn in as NALC President, Renfroe failed to maintain the integrity of his position by demonstrating a lack of responsibility and reliability.

This set of charges include additional actions which demonstrate Renfroe's inability to handle the duties of his position as follows:

**CHARGE 1: Abandoned Position and Dereliction/Neglect of duty.** After President Renfroe's attendance was scheduled and announced, he failed to show at Regions 1, 11, and 14 Regional Rap Sessions where the membership in these four regions were there waiting on him to arrive and speak. The attending Branch Officials --sent by their members' dues-- expected to be updated by the National President on the latest issues affecting Letter Carriers and report the same back to their membership.

Renfroe's no-show AWOL harmed the Union by causing a waste of time and resources. The negative optics of the local leaders who had to fill the void without advance preparation to do so was a disappointment to the members present and further generated a negative impression of the NALC.

**CHARGE 2: Conduct. Impaired driving after hours in a NALC owned vehicle.** While driving a NALC vehicle after work hours at 10:49 PM on Wednesday 09/12/2018 --according to the attached *Superior Court of the District of Columbia Criminal Division*-- then Executive Vice-President Renfroe was

arrested for "Driving under the Influence of alcohol and/or drug or any combination thereof" (DUI). The Superior Court narrative as detailed in relevant part stated:

The police heard excessive honking when Renfroe almost hit two cyclists. An unknown female waved down the police car and told them she believed the driver [Renfroe] was intoxicated. The police turned around and followed Renfroe who twice crossed double yellow lines. He was then pulled over and the police stated Renfroe smelled of alcohol and his speech was slurred. The police also noticed him swaying while standing and he had bloodshot eyes. Renfroe admitted to drinking at "The Alibi Bar". When the police were talking to Renfroe, he admitted that he probably would not pass the tests and probably should not have driven home. However, he refused to take the *Standard Field Sobriety Tests* (SFST) stating he first needed to consult with a lawyer. At that point, the Police Officers placed Renfroe under arrest for driving under the influence (DUI).

Renfroe's drinking then driving a NALC car almost caused serious injury or possible death to two cyclists and created a serious liability to the NALC. The NALC vehicles are provided for business use, and not intended to be used for drinking at bar-runs (wrong place, wrong time).

**CHARGE 3: Conduct, Misuse of Union Funds.** On Monday 03/13/2023, President Renfroe and his Chief of Staff left the Committee of President's Meeting (COP) in Detroit and traveled to New Orleans. They checked into the Ritz, a non-Union Hotel and checked out the next day. There were no Union events in New Orleans.

Union funds are not authorized to be used for additional entertainment excursions outside the line of travel to an authorized event.

**CHARGE 4: Conduct. Behavior to female member unbecoming of our National President.** On Tuesday 03/14/2023, President Renfroe and his Chief of Staff traveled from New Orleans to Biloxi, Mississippi for Region 8 RAP Session. On Wednesday 03/15/2023, NALC Member Suzy Miller's statement indicates she went into the bar after the last training class ended and was approached by Renfroe who suggested her Branch merge with Decatur. After she explained her reasons for

denying a merger, she states Renfroe pressured her and further told her she was "not being loyal to the NALC". Her response was that she was loyal to the NALC and gave further explanation including the fact she'd reached out to Corey Walton who helped her with a grievance. She states that Renfroe then responded "So you are Corey's bitch now". She stated she felt "very uncomfortable due to the aggression in the tone of his voice". She called over her friend Brian Buttrey who heard what had been said. She stated her friend "...threatened to whoop Brian Renfroe for the inappropriate accusation and disrespect he was displaying..." NALC Member Buttrey also wrote a statement and said he was "...incensed from hearing Brian Renfroe call my friend a bitch". Words were exchanged and Buttrey states he told Renfroe he'd "beat his fucking ass if he ever said anything like that again". The altercation was broke-up by several people stepping between the two. Traditionally our National Presidents are greatly respected, and they conversely treat our members with the same respect. Calling a NALC Member Suzy Miller a bitch is unacceptable conduct --and unbecoming of the dignified behavior we expect from our highest NALC Official.

**CHARGE 5: Conduct unreliable and untruthful.** President Renfroe has not been truthful/honest to his Executive Council. Including but not limited to untruthfully blaming the printer. Each NALC Officer trusted Renfroe and paid a considerable amount of money for their share of a nationwide campaign mailing that was supposed to be mailed out simultaneously with the mailing of the ballots so their literature would arrive in member mailboxes along with the ballot on the same day. Instead, the mailing was not sent out for over a week after the ballots were received by the members. Normally most members who vote do so within a few days of receiving the ballots. While the entire slate was elected, the vote spread would have been greater with timely receipt of the slate's literature that the candidates paid to be mailed along with the ballots. When questioned about the delay of the mailing, Renfroe claimed it was printer error, however the printer stated it was due to Renfroe's lack of prompt review & approval to mail. All printers will not print without final approval from a responsible designated official. An obvious lack of reliability was demonstrated by Renfroe which resulted in a significant delay of a nationwide mailing. The candidates on Renfroe's slate relied

on the strength of the ticket to get elected and they all paid a large sum of money for the mailing to arrive along with the ballot. This shortcoming was also apparent and noted by local NALC Officers who had to handle numerous phone calls from members asking names of slate candidates.

**CHARGE 6: Conduct shameful and inexcusable.** President Renfroe clicked "like" on a social media post supporting the Ku Klux Klan (KKK).

Our membership is proudly diverse, and for our President publicly displaying "like" in support of a KKK social media site is despicable, inexcusable, and unfitting of the behavior we expect from our highest NALC Official.

President Renfroe acting in the capacity of his office has exposed the Union to possible litigation and liability because of his actions. Such rash and unprincipled behavior has disqualified him from a leadership position within the NALC. Therefore, Renfroe should be removed from office.

We the undersigned did not cause this calamity or its timing...it was the leadership failure of Renfroe. Each of us has a responsibility to act expeditiously on this matter and move forward with the business of the Union.

Respectfully Submitted By,



Director of City Delivery, NALC

**ATTACHMENTS:**

SUPPORTING CHARGE 1: Email from Region 1 Host San Diego Branch 70 President Ricardo Guzman on Renfroe's no-show at Region 1 RAP Session.

SUPPORTING CHARGE 2: Copy of Superior Court of the District of Columbia Criminal Division detailing DUI in 2018.

SUPPORTING CHARGE 4: Statement from NALC Member Suzy Miller and Witness Brian Buttrey.

SUPPORTING CHARGE 6: A copy of the social media site displaying “like” by Renfroe.

**From:** Ricardo Guzman <rgnalc70@yahoo.com>

**Date:** June 24, 2023 at 1:34:33 PM EDT

**To:** Brian Renfroe <RENFROE@nalc.org>

**Cc:** Paul Barner <Barner@nalc.org>, "James D. Henry" <Henry@nalc.org>, Nicole Rhine <Rhine@nalc.org>, Mack Julion <julion@nalc.org>, Christopher Jackson <JACKSON@nalc.org>, Manny Peralta <PERALTA@nalc.org>, Daniel Toth <Toth@nalc.org>, J Yates <YATES@nalc.org>, Stephanie Stewart <sstewart@nalc.org>, Larry Brown <Brown@nalc.org>, laemmel@nalc.org, Charles Heege <cheege@nalc.org>, Keisha Lewis <lewis@nalc.org>, Nick Vafiades <VAFIADES@nalc.org>, Michael Caref <caref@nalc.org>, "Daniel P. Versluis" <VERSLUIS@nalc.org>, David Teegarden <teegarden@nalc.org>, mudd@nalc.org, Cynthia Johnson <johnson@nalc.org>, Steve Lassar <Lassar@nalc.org>, Eddie Davidson <edwardson@nalc.org>, Shawn Boyd <boyd@nalc.org>, "Mark S. Camilli" <CAMILLI@nalc.org>, Brian Thompson <thompson@nalc.org>, Vada Preston <Preston@nalc.org>, "Richard J. DiCecca" <DiCecca@nalc.org>, Bruce Didriksen <Didriksen@nalc.org>

**Subject:** President Renfroe back to work?

Brian,

I saw the Juneteenth video and the statement regarding Brother Gates' tragic death on the NALC website. What I did not see was an announcement that you are back to work. To this date we have not received a letter, or any other type of notice, to let us know you have returned to work.

I received a letter dated April 24, 2023, announcing that you were on a leave of absence. As you know you work for the membership. We deserve to be officially notified of your return to work. We also deserve an explanation as to why you were on a leave of absence. In addition, NALC Region 1 deserves an explanation as to why you were AWOL for the Region 1 Rap Session on April 1, 2023.

There are many rumors that are very disturbing pertaining to you. It is for this reason we need to know the facts. We are requesting you disseminate the information the membership deserves to know.

In Unionism,

Ricardo Guzman

President, NALC Branch 70

**Superior Court of the District of Columbia**  
**CRIMINAL DIVISION**

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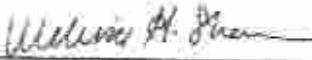
**THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA  
INFORMS THE COURT THAT WITHIN THE DISTRICT OF COLUMBIA:**

RENFROE, BRIAN  
NAME LEE PDID# 734796 DOB 4/7/1980 SEX Male  
ADDRESS 300 L STREET NE, 603, WASHINGTON, D.C.  
PERMIT # \_\_\_\_\_ ARREST# 011834431  DCTN # DCP 547558 TAG # \_\_\_\_\_  
on or about September 12, 2018  
at 201 I STREET NE, WASHINGTON, D.C.

DRIVING UNDER THE INFLUENCE OF ALCOHOL OR A DRUG: did operate or was in physical control of any vehicle in the District: (1) while intoxicated; or (2) while under the influence of alcohol or drug or any combination thereof in violation of D.C. Code § 50-2206.11 (2013), for which a penalty is provided in D.C. Code § 50-2206.13, D.C. Code § 50-2206.17, and D.C. Code § 50-2206.18 (2013).

OPERATING A VEHICLE WHILE IMPAIRED: did operate or was in physical control of any vehicle in the District while impaired by the consumption of alcohol or any drug or any combination thereof in violation of D.C. Code § 50-2206.14 (2013), for which a penalty is provided in D.C. Code § 50-2206.15 (2013).

DATE October 3, 2018

  
\_\_\_\_\_  
Melissa Shear  
Assistant Attorney General  
District of Columbia

COURT DATE 10/11/2018

REPORTED BY Possinger DIST.# 1st District BADGE # \_\_\_\_\_

COL. Citation Release LOCKUP # 0 WARRANT \_\_\_\_\_

CDL  HAZMAT  CMV





**Notice to Appear in Court or Post and Forfeit**  
1st, 3rd and 4th District Arrests by Any Law Enforcement Agency Within These Districts



**SUBJECT INFORMATION**

Arrest No. 011834431 CCN 18153941 PDID: 734796 DOB 4/7/80

Station Clerk/Officer/Badge/Unit/Cad. No. Allen Ok Pooinger Offense PSA 104

Name of Arrested Person: Last, First, Middle Ren Froe, Brian

You Have Been Arrested for the following offense(s) Driving Under Influence 1st offense  
(Please List All Arrest Charges)

Release and Return to Court Information

**SPRING RELEASE ONLY**

You are being released on your promise to appear at the Superior Court of the District of Columbia, 500 Indiana Ave., NW, Washington, D.C. on the DATE and TIMES below:

**ONLY DAG Charge(s)**  
10/11/18 at 9:00 AM  
DATE TIME  
in Courtroom 120

**ONLY U.S. Charge(s)**  
DATE at 9:30 a.m. in Courtroom C-10  
DATE TIME

**U.S. AND DAG Charges**  
DATE at 9:00 a.m. in Courtroom 120  
DATE TIME

DATE at 9:30 a.m. in Courtroom C-10  
DATE TIME

I acknowledge receipt of this Notice to Appear. I promise to appear on the date and time indicated above. I understand that if I fail to appear, a bench warrant may be issued for my arrest. I also understand that if I fail to appear I may be charged with a criminal offense that may result in a fine, imprisonment, or both if I am convicted of failing to appear.

[Signature] Signature of Arrested Person 10/11/18 Date


**COURT RETURN ONLY**

Charge: \_\_\_\_\_ Post and Forfeit Amount: \$ \_\_\_\_\_

I have chosen to pay and forfeit the collateral (money) amount set for the charge(s). I understand that I am waiving my right to a Court hearing when I pay and forfeit the amount set for the charge(s).

\_\_\_\_\_  
Signature of Arrested Person Date

**ATTENTION ALL ARRESTED PERSONS**  
If the Superior Court is closed due to an emergency, you must return to Court on the next business day at 9 a.m.

  
RENFROE  
04/07/1980  
M BRIAN  
734796 W

DATE TIME  
I have paid the bond set by the Court. I promise to appear on the date and time above. I understand that if I fail to appear, a bench warrant may be issued for my arrest. I also understand that if I fail to appear, I may be charged with a criminal offense that may result in a fine, imprisonment, or both if I am convicted of failing to appear.

\_\_\_\_\_  
Signature of Arrested Person Date

**JURORS ONLY**

You were arrested on a bench warrant for failing to appear for D.C. Superior Court jury service. You will be released today to report to the D.C. Superior Court, Room 3130 [The Jurors' Office], 500 Indiana Ave., NW, Washington, D.C.; on:

DATE at 9:30 a.m. TIME

I promise to appear on the date and time above. I understand that if I fail to appear, a bench warrant may be issued for my arrest. I also understand that if I fail to appear I may be charged with a criminal offense that may result in a fine, imprisonment, or both if I am convicted of failing to appear.

\_\_\_\_\_  
Signature of Arrested Person Date

**ACKNOWLEDGED, RECEIVED, AND READ BY ARRESTED PERSON**

I acknowledge that I have received and read the Notice To Arrested Persons and I understand my rights.

[Signature] Signature of Arrested Person 10/11/18 Date

Address 301 L St NE  
Phone 202-371-1669 Email \_\_\_\_\_

Issued by Acting Clerk, Superior Court of the District  
[Signature] Signature of Station Clerk 2146 Range No. 10 Unit

**SUPERIOR COURT FOR THE DISTRICT OF COLUMBIA**

CCN #: 18153941

Arrest Number: 011834431

**GERSTEIN AFFIDAVIT**

District of Columbia

VS

**RENFROE, BRIAN LEE**

Officer Possinger, Scott, CAD# 10643, personally appeared on 09/12/2018 and under penalty for making a false statement, set forth the below statement regarding the named defendant as true and/or as based upon information s/he believes to be true, and that the events occurred in the District of Columbia.

The event occurred on 09/12/2018 at approximately 22:49 at SENATE SQUARE, 201 I STREET NE, WASHINGTON, DC 20002

BWC Activated by Officer Possinger, S., Officer Naples, D., Officer Koch, D., and Sergeant Nelson, J.

On Wednesday, September 12, 2018, while in full uniform, utilizing call sign Robbery Suppression 7 and Scout Car 1, Officer Possinger, Officer Naples and Officer Koch were driving southbound in the 500 block of 2nd Street Northeast, Washington, D.C.

At approximately 2244 hours, while driving southbound on 2nd Street Northeast, Officer Possinger heard an unknown vehicle excessively honking near his vehicle. After arriving at the intersection of 2nd & Massachusetts Avenue Northeast, Officer Possinger realized that a red in color Chevrolet Traverse, facing northbound at the intersection on 2nd Street, was honking at two bicyclists directly in front of the vehicle. The bicyclists then turned westbound into the 100 block of Massachusetts Avenue Northeast and the Chevrolet Traverse continued traveling northbound on 2nd Street. After the Chevrolet Traverse passed the Officers, an unknown white female flagged down Officer Possinger and stated that she believed the driver of the red Chevrolet was intoxicated.

At that point, Officer Possinger turned his vehicle around and attempted to catch up to the Chevrolet Traverse. While catching up to the vehicle, Officer Possinger observed the Traverse cross the double yellow lines in the 600 block of 2nd Street Northeast. The vehicle then corrected and continued northbound. Once the vehicle entered the 700 block of 2nd Street Northeast, the vehicle again crossed the double yellow lines and was driving northbound in the southbound lane of travel. Realizing the risk to public safety, Officer Possinger initiated all emergency equipment on his vehicle to conduct a traffic stop on the vehicle. After initiating the emergency equipment, the Chevrolet corrected, and approached the intersection of 2nd & I Street Northeast. Officer Possinger then utilized the cruiser speaker to instruct the driver to pull to the right side of the roadway. The Chevrolet Traverse bearing D.C. tags DN2310 then pulled to the curb in the 200 block of I Street Northeast.

Officers Possinger, Naples and Koch then approached the vehicle. Officer Possinger then introduced himself and explained the reason for the traffic stop to D-1 (Renfro, Brian Lee DOB 4/7/1980), who was in operation of the vehicle. Officer Possinger immediately was able to smell the odor of an alcoholic beverage emanating from Defendant Renfro's person. Additionally, Defendant Renfro's speech was slurred. Officer Possinger questioned if Defendant Renfro had any alcoholic beverages, to which he responded "I had a couple of beers like an hour ago...at The Albi".

At which point, Officers requested that Defendant Renfro step out of the vehicle. Officer Naples then explained to Defendant Renfro that he would be conducting the Standard Field Sobriety Tests. Officer Naples noticed that Defendant Renfro was swaying while standing and had bloodshot eyes. While speaking to Defendant Renfro, it became evident that the Defendant was hesitant to participate in SFSTs. While speaking with the Defendant, he admitted that he probably would not pass the tests and that he probably should not have driven home. After over five minutes of discussing the Standard Field Sobriety Tests with Defendant Renfro, Defendant Renfro stated that he needed an attorney before he would consent to the SFSTs. At that point, Officers placed Defendant Renfro under arrest for Driving Under the Influence. The Defendant was then transported to the First District for criminal processing.

Defendant Renfro was identified by a District of Columbia Driver's Permit as Renfro, Brian DOB 4/7/1980.

At the First District, Officer Naples attempted to obtain chemical specimens from Defendant Renfro. After having the Implied Consent Form to to him, Defendant Renfro refused give chemical specimens at 2355 hours. Again while speaking to Defendant Renfro at the First District, Officer Naples was able to smell an odor of an alcoholic beverage coming from Defendant Renfro.

Defendant Renfro was issued NOI #282578940 for Failing to Keep in Proper Lane.

**POSSINGER, SCOTT (09/13/2018) E-SIGNATURE**

Police Officer

**ANDERSON, SETH / 6401 (09/13/2018) E-SIGNATURE**

Witness / Assistant Attorney General for the District of Columbia

**POSSINGER, SCOTT / 18643**

Printed Name / CAD#  
Clerk

**ANDERSON, SETH / 6401**

Printed Name of Witness / Deputy

The foregoing statement was made under penalty of criminal prosecution and punishment for false statements pursuant to D.C. Code 22-2405.

**2018 CTF 014630 District of Columbia vs. RENFROE, BRIAN LEE JB**

Case Type:  
Traffic

Case Status:  
Closed

File Date:  
10/04/2018

Status Date:  
10/04/2018

Next Event:

[All Information](#) | [Party](#) | [Event](#) | [Docket](#) | [Receipt](#) | [Disposition](#)

**Party Information**

**RENFROE, BRIAN LEE**  
- Defendant (Criminal)

- Disposition
- Disp Date

Alias

- **Party Attorney**
- Attorney
- MYKYTIUK, JAY

**Events**

Date/Time	Location	Type	Result	Event Judge
10/11/2018 09:30 AM	Courtroom 120	Arraignment - Citation	Hearing Held	NOTI, ADRIENNE
11/02/2018 10:00 AM	Courtroom 120	Ascertainment of Counsel	Defense Counsel Unavailable	NOTI, ADRIENNE
11/27/2018 10:00 AM	Courtroom 120	Status Hearing	Change of Plea to Guilty	NOTI, ADRIENNE
11/19/2019 09:30 AM	Courtroom 120	Deferred Sentencing Review	Hearing Held	BESHOURI, JOSEPH E
12/20/2019 09:30 AM	Courtroom 120	Deferred Sentencing Review	Dismissed - Nolle	BESHOURI, JOSEPH E

**Docket Information**

Date	Docket Text	Image Avail.
10/03/2018	Charge Filed Charge 1: Driving Under the Influence of Alcohol or a Drug Charge 2: Operating a Vehicle While Impaired	<a href="#">Image</a>
10/03/2018	Gerstein Affidavit Filed	<a href="#">Image</a>
10/03/2018	Gerstein Affidavit Filed	<a href="#">Image</a>
10/04/2018	Event Scheduled Event: Arraignment - Citation Date: 10/11/2018 Time: 9:30 am Judge: NOTI, ADRIENNE Location: Courtroom 120	

10/11/2018	Release Conditions Pre-Trial Services Release Form Sent on: 10/11/2018 09:38:19.69	<a href="#">Image</a>
10/11/2018	Event Resulted - Release Status PR PSA - The defendant was arraigned. The Defendant pled not guilty. Duty representations were made. Speedy Trial rights were asserted. Release conditions were imposed. Case continued for an Ascertainment of Counsel Hearing. AAG Airrelle Wakefield was before the court. The following event: Arraignment - Citation scheduled for 10/11/2018 at 9:30 am has been resulted as follows:  Result: Hearing Held Judge: NOTI, ADRIENNE Location: Courtroom 120 BRIAN LEE RENFROE (Defendant (Criminal)), Judge ADRIENNE NOTI	
10/11/2018	Event Scheduled  The following event: Arraignment - Citation scheduled for 10/11/2018 at 9:30 am has been rescheduled as follows:  Event: Arraignment - Citation Date: 11/02/2018 Time: 10:00 am Judge: NOTI, ADRIENNE Location: Courtroom 120	
10/11/2018	Event Scheduled Event: Ascertainment of Counsel Date: 11/02/2018 Time: 10:00 am Judge: NOTI, ADRIENNE Location: Courtroom 120	
10/11/2018	Event Resulted - Release Status The following event: Arraignment - Citation scheduled for 11/02/2018 at 10:00 am has been resulted as follows:  Result: Hearing Vacated Judge: NOTI, ADRIENNE Location: Courtroom 120	
10/18/2018	Retained Praecipe Filed Attorney: MYKYTIUK, JAY (976596)	<a href="#">Image</a>
10/18/2018	Attorney Appointed (Retained) Attorney MYKYTIUK, JAY representing Defendant (Criminal) RENFROE, BRIAN LEE as of 10/18/2018	
11/01/2018	Notice of Compliance filed	<a href="#">Image</a>
11/02/2018	Event Scheduled Event: Status Hearing Date: 11/27/2018 Time: 10:00 am Judge: NOTI, ADRIENNE Location: Courtroom 120	
11/02/2018	Release Conditions Pre-Trial Services Release Form Sent on: 11/02/2018 10:06:06.08	<a href="#">Image</a>
11/02/2018	Event Resulted - Release Status: PR. Mr. Mutimer stood in for attorney of record. Case is continued to allow for the presence of attorney of record. Release conditions were updated. The following event: Ascertainment of Counsel scheduled for 11/02/2018 at 10:00 am has been resulted as follows:  Result: Defense Counsel Unavailable Judge: NOTI, ADRIENNE Location: Courtroom 120 BRIAN LEE RENFROE (Defendant (Criminal)), Judge ADRIENNE NOTI	
11/27/2018	Defendant Enrolled in Diversion	
11/27/2018	Consent Order for Trial or Plea before Magistrate Judge Filed	<a href="#">Image</a>
11/27/2018	Deferred Sentencing Agreement with Community Service	<a href="#">Image</a>
11/27/2018	Waiver of Trial (Plea Form) Filed	<a href="#">Image</a>
11/27/2018	Charge Disposed - Pled Guilty Sentencing Deferred	
11/27/2018	Charge Disposed - Dismissed as Part of Plea Agreement	

11/27/2018	Release Conditions Pre-Trial Services Release Form Sent on 11/27/2018 10:06:46.12	<a href="#">Image</a>
11/27/2018	Event Scheduled Event: Deferred Sentencing Review Date: 11/19/2019 Time: 9:30 am Judge: NOTI, ADRIENNE Location: Courtroom 120	
11/27/2018	Event Resulted - Release Status: PR, the defendant entered diversion through a deferred sentencing agreement and pled guilty to the charges. Sentencing was deferred. The government agreed to allow the defendant to withdraw the guilty plea and nullify the case if the defendant completes all conditions of the agreement. AAG Rankowicz was present on behalf of the government. The following event: Status Hearing scheduled for 11/27/2018 at 10:00 am has been resulted as follows:  Result: Change of Plea to Guilty Judge: NOTI, ADRIENNE Location: Courtroom 120 BRIAN LEE RENFROE (Defendant (Criminal)); JAY MYKYTIUK (Attorney) on behalf of BRIAN LEE RENFROE (Defendant (Criminal)) Judge ADRIENNE NOTI	
11/27/2018	Community Service Placement Filed - 1st District	<a href="#">Image</a>
12/31/2018	Judge Caseload Transfer-Criminal The judge was changed from NOTI, ADRIENNE to BESHOURI, JOSEPH	
12/31/2018	Event Scheduled Event: Deferred Sentencing Review Date: 11/19/2019 Time: 9:30 am Judge: BESHOURI, JOSEPH E Location: Courtroom 120	
11/19/2019	Crime Victims Compensation Fund Receipt: 297702 Date: 11/19/2019	
11/19/2019	Notice to Return to Court Filed  Notice to Return to Court Sent on: 11/19/2019 09:52:39.22	<a href="#">Image</a>
11/19/2019	Event Scheduled Event: Deferred Sentencing Review Date: 12/20/2019 Time: 9:30 am Judge: BESHOURI, JOSEPH E Location: Courtroom 120	
11/19/2019	Defendant Re Enters Diversion	
11/19/2019	Event Resulted - Release Status: PR. The defense requested a continued DSA return date, as the defendant needed additional time to complete the DSA agreement. The government did not oppose; the court granted the request and set a further DSA hearing date. The following event: Deferred Sentencing Review scheduled for 11/19/2019 at 9:30 am has been resulted as follows:  Result: Hearing Held Judge: BESHOURI, JOSEPH E Location: Courtroom 120 BRIAN LEE RENFROE (Defendant (Criminal)); JAY MYKYTIUK (Attorney) on behalf of BRIAN LEE RENFROE (Defendant (Criminal)); Judge JOSEPH E BESHOURI	
11/20/2019	Community Service Placement Filed - 1st District	<a href="#">Image</a>
11/25/2019	8 Hours of Community Service Completed at Downtown DC BID.	
12/01/2019	Community Service Hours Completed Successfully	<a href="#">Image</a>
12/20/2019	Guilty Plea Withdrawn	
12/20/2019	Diversion Successfully Completed	
12/20/2019	Charge Disposed - Nolle Diversion Charge #1: Driving Under the Influence of Alcohol or a Drug	
12/20/2019	Event Resulted - Release Status: N/A. Defense Counsel informed the court Defendant's presence was waived and has met all conditions of the Diversion program. The government dismissed the case. AAG: Mr. Cargill, was present in court. The following event: Deferred Sentencing Review scheduled for 12/20/2019 at 9:30 am has been resulted as	

follows:

Result: Dismissed - Nolle  
 Judge: BESHOURI, JOSEPH E Location: Courtroom 120  
 JAY MYKYTIUK (Attorney) on behalf of BRIAN LEE RENFROE (Defendant (Criminal))  
 Participant(s): Judge JOSEPH E BESHOURI

01/10/2020 Case Disposed - Nolle Diversion

**Receipts**

<u>Receipt Number</u>	<u>Receipt Date</u>	<u>Received From</u>	<u>Payment Amount</u>
297702	11/19/2019	RENFROE, BRIAN LEE	\$100.00
Total	Total	Total	Total
			\$100.00

**Case Disposition**

<u>Disposition</u>	<u>Date</u>	<u>Case Judge</u>
Dismissed-Nolle-Diversion	12/20/2019	BESHOURI, JOSEPH E

< Suzy Miller

6:05 PM, May 22

(No subject)

I was on the training trip in Biloxi and was at the bar after our last evening of classes. I was approached by Brian Renfroe, which I had never met. Renfroe proceeded to quiz me about who I was and what branch I was from. I told him that I was from Moulton, explained our office dynamics, then he proceeded to tell me that we needed to merge with Decatur. I declined the merge and explained my reasons. Renfroe then proceeded to pressure me and told me I wasn't being loyal to the NALC. I explained I was very loyal to the NALC, even after they had failed to properly represent my son that was in the branch he was expecting me to merge into. I explained how I had reached out to Corey Walton when I was helping my son with his EEO, after the union said he had no grievance and due to the help we received, was loyal to Corey because he was so helpful. Renfroe then proceeded to ask questions and said, "So you are Corey's bitch now." I became very uncomfortable due to the aggression in the tone of his voice. I then called a friend over, Brian Buttrey for reinforcements. Brian Buttrey heard what had been said and immediately took up for us and threatened to whoop Brian Renfroe for the inappropriate accusation and disrespect he was displaying towards me.

Jamie S. Miller



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To whom it may concern,

On Sunday March 12, 2023 I went to Biloxi Mississippi, as a guest, with my good friend Corey Walton to our annual Regional Training. On Tuesday night, the last night we were there, numerous people congregated to the bar area. At approximately 11:30 pm I was sitting on a couch at the bar and Suzie Miller and NALC President Brian Renfroe were sitting two tables down to my right. I could hear Brian ask Suzie if she was going to merge with another branch and she stated that she was not. Brian asked her something to the effect of why was she not loyal to the union. She stated that the only person she was loyal too was Corey Walton. At that time, I heard Brian Renfroe ask Suzie Miller if she was Corey's bitch. Suzie called me down to their table. Suzie and I are good friends and I've known her for several years. I went to the funeral of her son, who was murdered, and have talked with her on and off for years. When I got to their table, I was already incensed from hearing Brian Renfroe call my friend a bitch. Words were exchanged between myself and Mr. Renfroe and I told him I'd beat his fucking ass if he ever said anything like that again.

At this time several people came and got in between me and Mr. Renfroe. It was Business agent Steve Lassar and several others from the business agent's office who intervened. I continued to yell out that I'd beat that mother fucker's ass right here in this bar if he ever spoke to my friend like that again. At this time Corey, who was talking with Lew Drass, came over and grabbed me and asked what happened. I pointed at Mr. Renfroe and said that mother fucker is two seconds from getting his ass whipped for what he said to Suzie. Corey took me back to my room and Suzie came and checked on me later. I told her she should have slapped that son of a bitch right in the face when he said that.

If you have any questions for me concerning my statement, please feel free to call me anytime. I'm a retired City Letter Carrier so I'm available 24/7.

Thank you,

Brian Buttrey

615-485-6475

← Fw: FYI

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RK-D2 @RK-D2

Replying to @Ragan\_Drunk and @RAG\_Drunk

I know it must be tough to get a decent job in Mississippi. The klan and bad drinking was and all