

# Senior Executive Investigations



During the reporting period, one instance of misconduct by Postal Career Executive Service (PCES) employees was substantiated. The PCES grade is substantially similar to the Senior Executive Series (SES).

## Substantiated allegations:

1. The OIG received a complaint that a Postal Service manager abused his authority and engaged in favoritism involving his girlfriend. Our investigation substantiated that the manager violated policy when he selected his girlfriend for a promotion, and inappropriately aided her in the promotion process by sending her information from another applicant's presentation. Following her promotion, the manager misused his position to advocate on his girlfriend's behalf for development opportunities and approved actions to benefit her related to awards, domicile changes, office improvements, performance reviews, and the Managerial Leadership Program.

This investigation was not referred for prosecution. The OIG provided its Report of Investigation (ROI) to the Postal Service for appropriate action. The manager was removed from Postal Service employment and the girlfriend was issued a downgrade in position.

## Unsubstantiated allegations:

During the reporting period, six instances of alleged misconduct by PCES employees were unsubstantiated.

1. We investigated an allegation that a Postal Service manager engaged in suspicious behaviors indicating possible mail theft. Our investigation disclosed no information to substantiate the allegation.

2. We investigated an allegation that a Postal Service manager retaliated against an employee for making a protected disclosure. Our investigation disclosed no information to substantiate the allegation.
3. We investigated an allegation that a Postal Service manager allowed his wife, also a postal employee, to misuse a government vehicle for personal errands. Our investigation disclosed no information to substantiate the allegation. However, we made a management referral concerning the appearance that the manager allowed his wife to work in his office instead of assigned office space.
4. We investigated an allegation that a Postal Service manager created a hostile work environment and played golf during work hours. Our investigation disclosed no information to substantiate the allegation.
5. We investigated an allegation that a Postal Service manager promoted female employees based on who he had dated, instead of on merit principles. Our investigation disclosed no information to substantiate the allegation.
6. We investigated an allegation that a Postal Service manager violated policy when she instructed employees to work outside of their normal workhours in a non-pay status. Our investigation disclosed no information to substantiate the allegation.