

## **FREQUENTLY ASKED QUESTIONS**

### **1. How do I know if I am part of this case?**

If you received a notice from the EEOC and you worked as postal worker at some point between May 5, 2006 and July 1, 2011, in a modified limited duty position, a rehabilitation position, or perhaps in a light duty position reviewed under the National Reassignment Program (NRP), you are considered a claimant in this case.

If you did not receive notice from the EEOC, but believe you are a claimant in this case, please call the Class Administrator at 877-465-4142. You will be asked to verify certain information to determine if you are a claimant.

### **2. Will I receive a monetary award, and if so, how much will I receive?**

Whether a claimant receives a monetary award and how much he or she receives is dependent on several factors, including primarily the facts of the individual case and the relevant law.

### **3. What are the next steps in this case?**

This class action case is a large nation-wide litigation, and every claim will be reviewed to render a determination. Some cases may be set for a hearing. If the facts of your individual case warrant a hearing, you will be notified of the date and time of the hearing and any other information you may need for the hearing with ample time for you to prepare and present your case. Therefore, it is imperative that the Commission has current and accurate contact information for you.

### **4. Does the Equal Employment Opportunity Commission (the Commission) represent me?**

No. The Commission does not represent you and the Administrative Judge (AJ) assigned to your case is **NOT** your attorney. They will not be able to give you legal advice about your case. You can retain an attorney or a non-attorney representative of your own choosing or you can represent yourself.

### **5. What if I don't wish to participate in this class action?**

You may withdraw your claim for relief, but you will have to do so **IN WRITING** to the AJ handling your case. You may send the signed request to withdraw to [EEOC-NRP@EEOC.GOV](mailto:EEOC-NRP@EEOC.GOV). If you are represented by an attorney, you should first contact your attorney before emailing the EEOC. If you withdraw, you will not receive any award on your claim individually or through a settlement.

**6. Will I be able to submit more documents or information during this process?**

It depends. The Commission currently has all the documentation it deems necessary to make a determination. If there is any further information needed, the AJ will **specifically** ask for it during his/her review.

**7. If I don't have an email address, will the Commission contact me?**

The Commission will make every attempt to contact every claimant, including calling. Therefore, it is imperative that the Commission has current and accurate contact information for you.

**8. Do I have to be represented by an attorney?**

No. You can represent yourself or have a non-attorney representative.

**9. How long will this damages phase take?**

Unfortunately, given the size of the class, it is impossible to give a specific time frame. The EEOC is making every effort to review each claim carefully and expeditiously.

**10. The claimant has passed away and I am a family member who received notice. What should I do?**

You should submit proof that you are the executor of the estate to the EEOC and ensure that the EEOC has the most up-to-date contact information. You may email proof directly to [EEOC-NRP@EEOC.GOV](mailto:EEOC-NRP@EEOC.GOV). Please note the full name and claim number of the claimant in your email. You should also update the contact information with the Class Administrator by visiting [www.eeoc-NRPPHase2.com](http://www.eeoc-NRPPHase2.com) or by calling 877-465-4142.

**11. Is there an email address for the EEOC concerning this case?**

Given the size of the class, all questions should be first directed to the Class Administrator by visiting [www.eeoc-NRPPHase2.com](http://www.eeoc-NRPPHase2.com) or by calling 877-465-4142. If questions cannot be answered by the Class Administrator, claimants send an email to [EEOC-NRP@EEOC.GOV](mailto:EEOC-NRP@EEOC.GOV). If you are represented by an attorney, you should first contact your attorney before emailing the EEOC.