

REVIVE THE APWU



Revive the APWU! Elect John L. Marcotte APWU President

Election Ballots were mailed on September 14th *and must be in DC by Oct.* 5th *to be counted.*

Job #1 when I am elected is to convince the USPS Board of Governors to fire PMG DeJoy using every APWU resource available.

His 10-year plan of closures and consolidations will cost tens of thousands of APWU jobs and slow down the mail destroying USPS revenue. Not to mention his prior activity privatizing USPS trucking routes stabbing our Motor Vehicle brothers and sisters in the back and his attempt at mail in voter suppression as PMG by scrapping mail processing machines and impeding mail processing during an election. Unlike the incumbent I do not believe our union should "work with" privatizers and those bent on destroying APWU jobs, future revenue and prompt reliable mail service to the American people. To end the harassing work environment our members are forced to endure I will engage all the legislative, political, communications and legal resources the APWU processes.

Allowing management to refuse to properly train their temporary and full-time supervisors has created an environment of harassment, chaos and frustration. The 2018 USPS OIG study stated all temporary and titled supervisors should receive full training after 30 days, yet our union has allowed the harassment to get worse and worse. I will fight to force USPS management to train their supervisors and hold management to account for their actions which is frankly way overdue.

Upon taking office, I will put an end to APWU's 12-year string of concessionary bargaining and giveaway contracts.

From July 2021-July 2022 our members lost thousands of dollars to inflation AFTER all pay raises and COLA increases. Currently a level 6 Clerk converted to career will make \$1,900.00 less than level 4 and \$3,000 less than level 5 Mail Handlers when at the top step of their pay scales, Level 6 clerks converted prior to 2011 make the same money at top step as level 4 mail handlers this is simply unacceptable. The incumbent negotiated the last 3 contracts, electing the same person and expecting different results is the definition of insanity. I will work non-stop to get our members the pay their skill, level and hard work deserves. Accepting pennies on the dollar from the PMG and not fighting for more at arbitration will stop.

The ruinous Postal Service Reform Act stealing benefits our members have already earned is a betrayal to every working and retired member.

Separating postal from federal workers health insurance was previously entertained by President Burrus. In response, the APWU convention mandated that our members will remain in health plans with federal employees. The incumbent ignored those delegates and championed the forcing of all retired and working members into the new Postal Service Health Benefits (PSHB) program. Higher medical costs make postal-workers more expensive to insure and the new smaller risk-pool will both drive-up premiums and or reduce benefits. That is if we do not lose our health insurance in retirement once separated from the influential, much larger federal workforce. As your president, I will never trade away your benefits and will work tirelessly to undo this threat to retirement employer paid health insurance for all APWU members working and retired.

I am the right person, at the right time, to unite our union and laser-focus our union on the members on the work-room floor.

I believe national officers serve the membership not the other way around. I believe leadership is empowering all officers with the support, training and resources necessary so they can grow and succeed in their elected positions. I served as a local and Michigan Postal Workers Union president and have excelled at directing two key departments at our national headquarters, yet I am still in my prime. My combination of leadership, ability and integrity that is focused on the membership on workroom floor is exactly what our union needs to revive the APWU.

JOIN ME IN THE FIGHT FOR OUR MEMBERS FUTURE!

VOTE IMMEDIATELY!

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