



September 21, 2022

OFFICERS

SUBJECT: Non-Bargaining Pay Increase

As we continue our efforts to transform the Postal Service, recognizing the dedication and accomplishments of our management team has never been more important. Much has been accomplished this past year in the face of significant challenges—the continued impact of a global pandemic and record inflation. Our management team consistently rises to overcome these and other challenges and perform at a high level.

In recognition of that performance, we are enhancing and modifying our National Performance Assessment (NPA) process for this fiscal year. All Executive and Administrative Schedule (EAS) and Pay Band Non-bargaining unit employees will receive a three percent salary increase regardless of their current salary maximum. This pay increase will be effective September 24, 2022, and will reflect on the employees' October 14, 2022, pay statement.

In addition, Postal Career Executive Service (PCES) employees will receive a three percent salary increase up to their current position's salary maximum. Any amount exceeding the maximum allowable salary will be paid in the form of a lump-sum payment. Lastly, Officers will receive a three percent lump-sum payment. These pay increases will also be effective September 24, 2022, and will reflect on the employees' October 14, 2022, pay statement.

The above pay modifications will not impact our normal NPA process for fiscal year 2022. That process will be implemented and administered consistent with established timeframes and existing pay policies.

Thank you for your continued support.



Louis DeJoy