

2022 Juneteenth Holiday

(Career Employees ONLY)

The Juneteenth Holiday (June 19th, 2022) this year falls on Sunday. Since this date is a Sunday, it is important to understand when eligible employees will observe this holiday.

Regulations regarding observance of Holidays may be found in Sections 518.2 and 518.3 of the *Employee and Labor Relations Manual (ELM)*. When a holiday falls on Sunday, a full-time regular employee who normally works on Sunday observes the holiday on Sunday. Employees whose scheduled day off is Sunday observe the holiday on MONDAY.

NOTE: The only exception to the above rule pertains to those employees whose scheduled days off are Sunday and Monday, who would then observe the holiday on the preceding workday, which is Saturday.

In other words:

1. If you normally work Sunday, then Sunday is your holiday (Day Off).
2. If your days off are Saturday and Sunday, then Monday is your holiday (Day Off).
3. If your days off are Sunday and Monday, then Saturday is your holiday (Day Off).
4. For everyone else, the holiday is as follows.

Scheduled Days Off	Holiday Observed
Saturday-Sunday	Monday, June 20 th
Saturday-Monday	Sunday, June 19 th
Saturday-Tuesday	Sunday, June 19 th
Saturday-Wednesday	Sunday, June 19 th
Saturday-Thursday	Sunday, June 19 th
Saturday-Friday	Sunday, June 19 th
Sunday-Monday	Saturday, June 18 th
Sunday-Tuesday	Monday, June 20 th
Sunday-Wednesday	Monday, June 20 th
Sunday-Thursday	Monday, June 20 th
Sunday-Friday	Monday, June 20 th
Monday-Tuesday	Sunday, June 19 th
Monday-Wednesday	Sunday, June 19 th
Monday-Thursday	Sunday, June 19 th
Monday-Friday	Sunday, June 19 th
Tuesday-Wednesday	Sunday, June 19 th
Tuesday-Thursday	Sunday, June 19 th
Tuesday-Friday	Sunday, June 19 th
Wednesday-Thursday	Sunday, June 19 th
Wednesday-Friday	Sunday, June 19 th
Thursday-Friday	Sunday, June 19 th

NOTE:

For employees who work a modified (10h/4c work week) schedule and do not revert to an 8-hour schedule during holiday weeks, consult the program guidelines in the applicable National Agreement. The same general rules apply as stated above, except those employees whose days off are Saturday, Sunday and Monday will observe the holiday on Tuesday, June 21st. In no case will an employee observe the holiday prior to

Tom Zumpano
Budget/Financial Analyst