MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Bulk Mail Tech and Mailing Requirement Clerk Position Qualification

For the duration of this Memorandum of Understanding (MOU), the following will apply to those employees who are, or will be, pending qualification for Bulk Mail Tech and Mailing Requirement Clerk (MRC) positions:

- Before employees will be deemed as pending qualification, they will be required to pass the necessary pre-requisite training.
- Once employees are determined to be pending qualification, they will be detailed to the Bulk Mail Tech or MRC positions while completing the necessary qualification.
- The training will be 80 hours and done as a combination of virtual learning and on-the-job training (OJT) at the location where the Bulk Mail Tech or MRC position is located. The virtual learning schedule is attached to this agreement.
- Proctored Exam 427 will be suspended.
- The virtual learning and OJT will serve as the qualification necessary for placement in the position.
- The training does not have to be performed consecutively but should be completed as soon as reasonably possible based on local circumstances.
- Any duty assignments that were posted prior to the expiration of this agreement will complete the qualification training as stated above.

The parties at the National Level will review the in-person training program offered at the National Center for Employee Development (NCED), including the material content and schedule.

This agreement is without prejudice to the positions of the parties on any issue and shall not be cited in any dispute resolution proceedings, except for the purpose of enforcing its terms.

This MOU will expire November 4, 2022, unless extended by mutual agreement.

Shannon Richardson Director, Labor Relations

Contract Administration (APWU)
United States Postal Service

Lamont Brooks

Director, Clerk Craft American Postal Workers

Union, AFL-CIO

Date: May 6, 2022

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