From:	Sam Lisenbe
To:	slisenbe@yahoo.com
Cc:	Sam Lisenbe
Subject:	FW: Workforce Dashboard Complement Staffing and Job Bid Management Grievance Support e-mail thread
Date:	Friday, February 18, 2022 11:59:14 AM
Attachments:	Complement Management (Tools and Reports).pdf

From: Lamont Brooks <lbrooks@apwu.org>
Sent: Thursday, January 25, 2018 6:27 PM
To: Clerk Division NBA <ClerkDivisionNBA@apwu.local>
Cc: Regional Coordinators <RegionalCoordinators@apwu.local>
Subject: FW: Workforce Dashboard Complement Staffing and Job Bid Management Grievance Support e-mail thread

Resending this e-mail again. This is why Article 37.3.A.1 and supporting MDAT clock rings (if they show a duty assignment) will prevail every time in arbitration. The F-1 Scheduler is one of the many reports listed on the attachment. All of these tools and reports make up the Workforce Dashboard.

Please share again with the field .

Lamont Brooks
Assistant Director "A"
Clerk Division
APWU, AFL-CIO

From: Lamont Brooks
Sent: Monday, April 3, 2017 11:35 AM
To: Clerk Division NBA <ClerkDivisionNBA@apwu.local>; Regional Coordinators <RegionalCoordinators@apwu.local>
Cc: State & Local Presidents <LocalPresidents@apwu.org>; Clint Burelson <cburelson@apwu.org>; Lynn Pallas-Barber <lpallas@apwu.org>; Vance Zimmerman <vzimmerman@apwu.org>; Debby Szeredy <dszeredy@apwu.org>
Subject: Fwd: Workforce Dashboard Complement Staffing and Job Bid Management

This is only an internal Postal Service tool and not a new initiative.

Please read the response paying careful attention to the bold language.

If the Postal Service cites from these tools in their Step Two decision, make sure to include this e-mail chain.

ALERT:

I will send out APWU internal guidance on a separate thread for APWU use only.

Please retain for future reference.

Please share with your APWU local/state officers and stewards.

Lamont Brooks
Sent from my iPhone

Begin forwarded message:

> **From:** "Dean, Rickey R - Washington, DC" <rickey.r.dean@usps.gov>
> **Date:** April 3, 2017 at 10:06:35 AM EDT
> **To:** Lamont Brooks <lbrooks@apwu.org>
> **Subject: RE: Dashboard Complement Staffing**
>
> Lamont,
>
> In response to your inquiry:
>
> The Postal Service is currently using two applications. The first is a Workforce Dashboard application that includes the following:
> • On-rolls complement for Mail Processing, City Letter Carriers, and Retail and Customer Service Craft employees
> • Actual vs. earned complement
> • Recent position activity, such as job postings, conversions, positions reverted, and positions abolished
> • Newly vacant craft positions
>
> The second is a Job Bid Management application that includes the following:
> • Daily display of vacant craft positions for Mail Processing, City Letter Carriers, and Retail and Customer Service Craft employees
> • Earned complement data from the Workforce Dashboard for use when requesting bid postings
> • Reversion module to assist in tracking the contractual requirements when reverting a vacant position
>
> **Neither of these applications includes any new staffing models or tools**. They are simply a mechanism by which the field can access current data regarding staffing and/or complement. **The Postal Service has not changed how staffing or earned complement is determined**; therefore, usage of the applications has no impact on wages, hours, or working conditions of bargaining-unit employees. These are merely internal management tools aimed at providing readily available data and ensuring compliance with postal regulations and the collective bargaining agreements.
>
> -----Original Message-----
> From: Lamont Brooks [mailto:lbrooks@apwu.org]
> Sent: Wednesday, March 29, 2017 7:55 AM
> To: Dean, Rickey R - Washington, DC <rickey.r.dean@usps.gov>
> Subject: Re: Dashboard Complement Staffing

Reminder of request.

Lamont Brooks
Sent from my iPhone

> On Mar 22, 2017, at 5:01 PM, Lamont Brooks <lbrooks@apwu.org> wrote:
>
> We are receiving inquiries from several different regions around the country, all at the same time, referring to an initiative called Dashboard Complement Staffing.
>
> Because of widespread implementation of the initiative, I am inquiring to ask if this is a national program?
>
> We are requesting any/all documentation, information, power presentations, guidelines, tools/instructions, etc. related to this initiative.
>
> Since the initiative could potentially impact wages, hours and working conditions, APWU should have received an Article 19 notification.
>
> It could also have Article 34, Article 37 and Article 12 ramifications.
>
> We would like to request a meeting on this initiative as soon as possible, after receipt of the requested information listed above.
>
> Thank you for your time and consideration.
>
> Lamont Brooks
> Sent from my iPhone