Vote NO! The membership has earned more and deserves better.

Upon review of the proposed 2021 contract, I find it is severely lacking in any gains and if you consider inflation, this proposed contract is a net loss of spending power for our membership over the life of this contract. Considering this offering from the negotiating team is in an environment of record low unemployment rates and the highest rise in worker’s wages in recent memory, the 2021 APWU proposed contract is an insult to career members who have given up so much over recent contracts and to the PSEs who continue to be relegated to second-class status.

Please see the below spread sheet which shows the impact of the 2021 proposed contract on our members if this contract is approved through January 2023.



As you can gather from the above information, I believe the remainder of the proposed 2021 contract will be even worse financially for the membership. The table above assumes inflation continuing at the same rate as it has been over the last six months and reflects two of the three raises in the contract. Inflation is predicted to be at current levels through 2022 and into 2023. The remainder of the contract with only one raise will make it very difficult for our members not to lose more spending power to inflation. I did average inflation over the last 12 months and it did not change the projections appreciably and projections indicate 6 months is a more accurate representation. As you can see in the above table, the APWU Cost of Living increases in Article 9 do not come close to covering members spending power lost to inflation. 1.3% pay raises did not and will most likely not make up for the rise in inflation going forward.

Our members deserve better. VOTE NO!