**Vote NO! The membership has earned more and deserves better.**

Upon review of the proposed 2021 contract, I find it is severely lacking in any gains and if you consider inflation, this proposed contract is a large net loss of spending power for our membership over the life of this contract. Considering this offering from the negotiating team is in an environment of record low unemployment rates and the highest rise in worker’s wages in recent memory, the 2021 APWU proposed contract is an insult to career members who have given up so much over recent contracts and to the PSEs who continue to be relegated to third-class status with the hope of only becoming a second-class career employee down the road.

Please see the below spread sheet which shows the impact of the 2021 proposed contract on our members if this contract is approved through January 2023.



The table above assumes inflation continuing at the same rate as it has been over the last six months and reflects the raises and COLAs in the proposed contract. These calculations do not reflect the large losses our membership has suffered in spending power to inflation over the previous APWU contract. As you can see in the above table, the APWU Cost of Living increases in Article 9 do not come close to covering members spending power lost to actual inflation. 1.3% pay raises did not and will not make up for the predicted inflation going forward.

Our members deserve better. VOTE NO!

John L. Marcotte