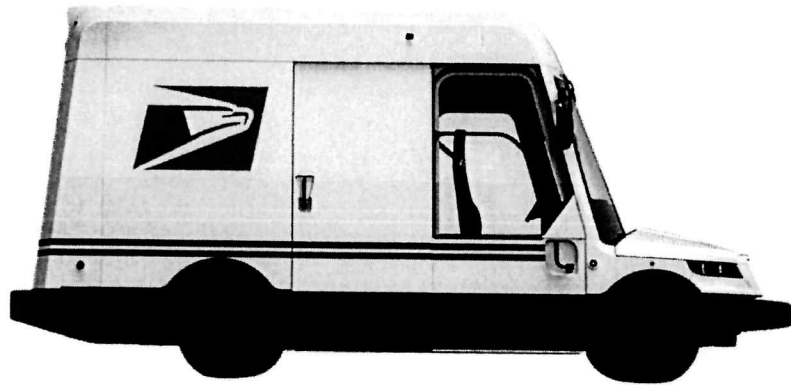


**WE CAN BUILD THIS!
BUILDING UNION IS
BUILDING BETTER**

OSHKOSH!



Tell Oshkosh Defense to build
the new USPS vehicles in Oshkosh.
Union labor builds strong families
and strong communities!

*Sign our petition on
Facebook UAW local 578
or scan the QR code*



**UAW LOCAL 578
Oshkosh, WI**



Building Union is Building Better!
Oshkosh Defense: Invest in Oshkosh Workers

UAW Local 578 has a proud history of building defense and all-terrain vehicles for the Federal government with Oshkosh Defense. For more than eight decades, Wisconsin workers have come together to build high-quality vehicles and use our voices to advocate for high-quality jobs that fuel our local economy.

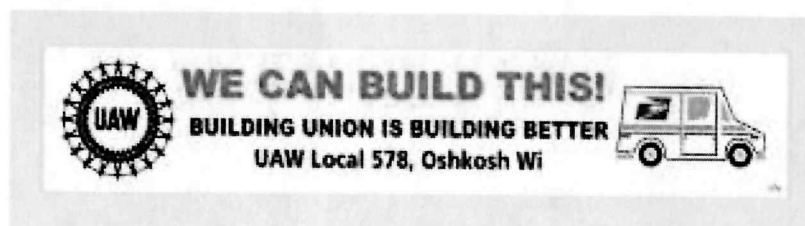
Building union is building better — it's our way of life and what puts food on the table for our families, supporting Wisconsinites across more than fourteen counties throughout the Fox Valley.

That's why we're coming together again to tell Oshkosh Defense and the US Postal Service to continue investing in Oshkosh workers and be a good neighbor to all Wisconsinites by bringing work home.

Oshkosh Defense was recently awarded a new, \$6 billion contract to build vehicles for the United States Postal Office. But the company decided against having experienced Oshkosh workers build these vehicles because we have a union and aren't afraid to demand better pay and treatment on the job.

That's wrong. Our workforce is trained and highly-skilled. We've built quality vehicles for nearly one hundred years, and proven our abilities time and time again. As a consequence of this decision, the jobs of thousands here in Wisconsin are less secure. Taking this opportunity away from Oshkosh workers will impact communities across the Fox Valley.

The Biden Administration says it wants to Build Back Better with unions and support working people and middle class families. They have an opportunity to make this right by ensuring that USPS vehicles are union made.

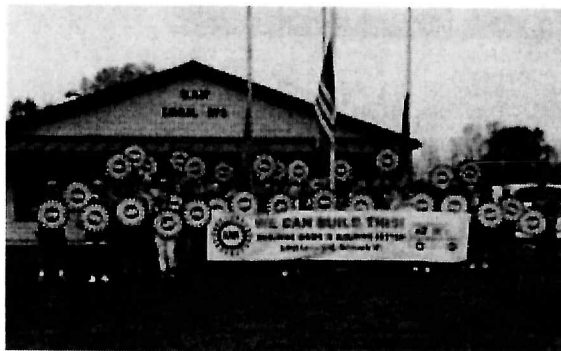


Tell the Biden Administration, USPS, and Oshkosh Defense:
Building Union is Building Better
Invest in Oshkosh Workers and Families
Bring the USPS Contract Home

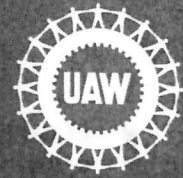
"The new contract belongs here in Wisconsin and should be built by union labor — just as Oshkosh Defense products have always been...Oshkosh Defense should produce this vehicle in Oshkosh and stay true to its identity as a proud, union-powered Wisconsin company." writes UAW Local 578 President, Bob Lynk in the Oshkosh Northwestern.

Workers have been speaking out:

- Months of local organizing and flyering
- Hundreds of yard signs, buttons and stickers distributed
- Petition with over 1000+ signatures
- Going toe-to-toe with company leadership to ensure workers have the right to wear union buttons and shirts at work, use their voices to demand the USPS contract, and fight for Fox Valley communities
- **November**: Members of the Executive Board travel to Washington D.C. to testify in front of the US Postal Board of Governors and meet with members of Congress.
- **November**: Sen. Baldwin and Michigan Representative Gary Peters write to Oshkosh Defense to hold them accountable for failing to invest in workers. Peters chairs the Senate committee with oversight for the Postal Service.
- **December**: AFL-CIO President Elizabeth Shuler, along with more than 30 other union leaders, write to President Biden to call on him to intervene with the Postal Service to move the delivery truck work to Oshkosh.



WISCONSIN WORKERS CAN BUILD USPS TRUCKS



President Biden wants federal government procurement to support high road, union manufacturing. Using public dollars, USPS chose Oshkosh Defense for the Next Generation Delivery Vehicle, but they don't want to build with their existing, union workers. That is not building back better.



OSHKOSH DEFENSE IS A UNION COMPANY

- Oshkosh Defense in Oshkosh, WI has been UAW represented since 1938.
- Oshkosh Defense is evading the contract bargained with UAW members in Wisconsin by producing in a non-union facility in a different state. Under the contract, production and maintenance workers in Winnebago County will be covered by the collective bargaining agreement.

OSHKOSH DEFENSE RELIES ON PUBLICLY SUPPORTED CONTRACTS

- Following President Biden's Build Back Better plan, when the U.S. public foots the bill, goods should be made in the U.S. with union labor. The USPS contract is paid for with \$6 billion of public money, with a request for more money sitting in Congress. Congress should not approve **any additional funds for this contract to the USPS** if this contract allows the company to evade its collectively bargained agreement with the UAW.
- Oshkosh Defense products are bought by the U.S. government and the Department of Defense under specified contracts. Will Oshkosh Defense evade its contract with workers in Winnebago county on future defense work as well?

BUILD IT IN WISCONSIN

- The February 2021 press release announcing the contract award to Oshkosh Defense, stated Oshkosh Defense is evaluating **which of their several U.S. manufacturing locations** is best suited to potentially increase the production rate of the NGDV. Did USPS expect that Oshkosh Defense would use an existing plant when awarding the contract?
- A few months after being awarded the USPS contract Oshkosh Defense announced it would produce the vehicle in a converted Rite-Aid distribution center in South Carolina. According to Oshkosh's 2020 10-k, the company had no production sites in South Carolina.
- In 2011, the state of Wisconsin awarded Oshkosh Corporation an Enterprise Zone Jobs Tax Credit valued at \$35 million. <https://subsidytracker.goodjobsfirst.org/subsidy-tracker/wi-oshkosh-corporation>

- In 2011 there were 3,000 UAW members working in Oshkosh Defense, today there are less than 2,000. The future of the Oshkosh community could be shored up with the USPS contract. Instead, the company is investing in a new site, while leaving its existing community with a greater degree of uncertainty.
- UAW members also say the company is not renewing leases on two facilities that are currently being used. If Oshkosh Defense could figure out a way to produce the USPS vehicle in Oshkosh, it's hometown, perhaps we could grow the workforce back to where it was 10 years ago and inject the Fox Valley with additional economic activity.

THE CONTRACT – ACCORDING TO PUBLIC REPORTS

- This contract must be made public. The vehicles are being paid for with public money, the public has a right to know the details.
- The contract calls for delivering a minimum of 50,000 and up to 165,000 vehicles over 10 years.
- The first NGDVs are estimated to appear on carrier routes in 2023.
- \$482 million has already been awarded to Oshkosh Defense to finalize the production design even though the contract is not finalized, as the USPS Environmental Impact Statement is pending.
- Ford is said to be supplying Oshkosh Defense with powertrain components. Where are they being produced? Bosch is said to be supplying the motors. Where are they being produced?

UAW COMMENTS ON USPS DRAFT ENVIRONMENTAL IMPACT STATEMENT (DEIS)

- The DEIS for the procurement of a new fleet of custom-built vehicles violates the National Environmental Policy Act (NEPA).
- USPS awarded the contract to Oshkosh Defense even before completing this important environmental review, in violation of NEPA.
- The DEIS fails to examine critical questions regarding where and how the vehicles will be produced and falls far short of the hard look at all environmental and economic impacts that NEPA requires.

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RECORD A VIDEO

<http://builditunion.capsule.video>

**PLEASE SIGN OUR
PETITION BY SCANNING
THE QR CODE**

