
From: Richardson, Shannon - Washington, DC
Sent: Friday, June 4, 2021 9:02 AM
To: Vance Zimmerman <vzimmerman@apwu.org>
Subject: RE: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

Vance,

Yes, I agree to extend the below through August 6, 2021.

Thanks,

Shannon Richardson
A/Manager
Headquarters APWU Contract Administration

From: Vance Zimmerman <vzimmerman@apwu.org>
Sent: Friday, June 4, 2021 9:01 AM
To: Richardson, Shannon - Washington, DC
Subject: Re: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Shannon,

See below.

*Do you agree that we are also extending the 90-Day Probation Language listed below through **August 6, 2021?***

From: Richardson, Shannon - Washington, DC
Sent: Tuesday, March 23, 2021 7:00 AM
To: Vance Zimmerman <vzimmerman@apwu.org>
Subject: RE: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

Vance,

I agree to extend the below through June 4, 2021.

Thanks,

Shannon Richardson
A/Manager
Headquarters APWU Contract Administration

From: Vance Zimmerman <vzimmerman@apwu.org>

Sent: Monday, March 22, 2021 12:33 PM

To: Richardson, Shannon - Washington, DC

Subject: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Shannon,

*Do you agree that we are also extending the 90-Day Probation Language through **June 4, 2021**, which states:*

For all APWU represented employees, in keeping with the intent of the AVP letter on liberal scheduling and leave, and the recent MOUs regarding Dependent Care Leave and non-career leave, in light of the COVID-19 pandemic, please implement the following guidance:

- ***Career, or non-career employees who are serving in their first 90 work days or 120 calendar days (for PSEs) will not have absences taken due to the COVID-19 pandemic cited or considered for disciplinary action or involuntary separation.***

Vance Zimmerman

Industrial Relations Director

American Postal Workers Union, AFL-CIO

1300 L Street, NW

Washington, DC 20005-4128

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