American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Article 19 Appeal to Arbitration

February 16, 2021

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Sent via email to:
Mrs. Katherine S. Attridge
Vice President, Labor Relations
U.S. Postal Service, Room 9014
475 L'Enfant Plaza, SW
Washington, D.C.

Re: Revisions to the Employee Labor Relations Manual (ELM) Chapter 7, Training and Development (APWU Notification #: GCCC20200514)

APWU Appeal #: A19C20210064

Dear Mrs. Attridge,

In accordance with the provisions of Article 19, Section 1. General and the MOU Re: Article 19 of the Collective Bargaining Agreement, the American Postal Workers Union, AFL-CIO, is initiating this appeal to arbitration on the above referenced matter.

As you are aware, Article 19 of the National Agreement includes the following obligation and requirement regarding notices of proposed changes to manuals or published regulations of the Postal Service that directly relate to wages, hours and working conditions, as they apply to employees covered by the National Agreement, before such changes can be issued:

The employer will furnish the union with the following information about each proposed change: a narrative explanation of the purpose and impact on employees and any documentation concerning the proposed change from the manager(s) who requested the change, addressing its purpose and effect.

A review of the information forwarded to the union indicates that the Postal Service has failed and refused to furnish the union with each proposed change, a narrative explanation of its purpose and impact on employees, and any documentation concerning the proposed changes from the manager(s) who requested the change addressing its purpose and effect.

Article 19 provides that within fifteen days after an issue has been submitted to arbitration, each party shall provide the other with a statement in writing of its understanding of the precise issues involved, and the facts giving rise to such issues.

Please contact Terry Martinez and/or Lynn Pallas-Barber, case officers at: 202-842-4220 to schedule a meeting.

Sincerely

Lynn Pallas-Barber,
Case Officer

LPB/gk/opeiu#2/afl-cio

cc: Terry Martinez, Assistant Director,
APWU Maintenance Division