

Mr. Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001

RE: Q11N-4Q-C 14270600  
Class Action  
Washington, D.C. 20260-4100

Dear Mr. Renfroe:

On several occasions our representatives met at the Interpretive Step of the grievance-arbitration procedure on the above referenced case. Interpretive Step time limits were extended by mutual consent.

This case concerns whether the holiday schedule pecking order is applicable to the assignment of personnel to complete parcel delivery on holidays in installations that have Sunday parcel delivery.

The Employer determines the number and categories of employees needed for holiday work. In instances where there are eight or more hours of work available, the normal holiday pecking order is used to schedule employees to work on a holiday.

In instances where the holiday pecking order applies and a parcel delivery hub and spoke model is utilized, employees of the installation where the carriers report and from where delivery originates on the holiday or designated holiday will be scheduled pursuant to the holiday pecking order, and existing local memorandum of understanding (LMOU) provisions regarding the holiday pecking order in that installation will apply. This does not preclude the scheduling of CCAs from other Post Offices consistent with existing contractual provisions.

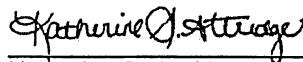
This agreement does not alter existing local memorandum of understanding provisions regarding the holiday pecking order or holiday scheduling in any installation.

Any grievance held pending the outcome of this national case will be processed with this understanding in accordance with Article 15 of the National Agreement.

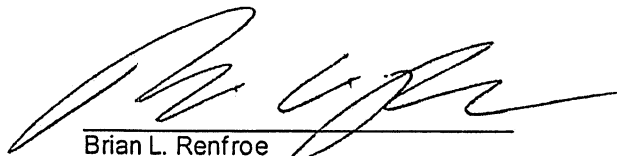
The above-referenced agreement constitutes a full and complete settlement of grievance number Q11N-4Q-C 14270600. This Agreement is made without prejudice to the parties' position in this or any other matter and may only be cited to enforce its terms.

Please sign and return the enclosed copy of this decision as your acknowledgement of your agreement to resolve this case.

Sincerely,



Katherine S. Attridge  
Vice President  
Labor Relations  
U.S. Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date: 1/22/21