

# UNION CONTRACT SURVEY



The Collective Bargaining Agreement (aka CBA or union contract) between the APWU and the USPS sets the wages, hours, rights, job security and working conditions of postal workers. The current contract expires on September 20, 2021. Preparations are already underway with the official negotiation period beginning this June.

The APWU National negotiating team wants to hear from you. Let us know what your priorities are for a new union contract.

Please fill out the survey below. You have the choice to complete the survey in writing and return it via mail, scan a code below to open the survey, or go to [apwu.org/survey](http://apwu.org/survey). In the alternative you can choose to text the word "CBA2021" to 91990 and receive a link to participate in the survey on a smart device.

Contract Negotiations are most challenging with management always trying to chip away at our wages, rights and benefits and the union always pushing forward to improve the well-being and job security of postal workers.

Please take five minutes and complete the survey and help the APWU negotiate the best contract we can in 2021!



Scan QR code to open [apwu.org/survey](http://apwu.org/survey).



## Let Your Voice Be Heard!

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

EIN: \_\_\_\_\_

1. What is your current employee classification? Choose One:

- Postal Support Employee    Part-Time Flexible    Part-Time Regular  
 Full-Time Regular (includes NTFT)

2. What is your Craft? Choose One:

- Clerk    Maintenance    Motor Vehicle Services  
 Support Services

3. How long have you been employed by the Postal Service? Choose One:

- Less than 1 year    1-5 years    Between 5-10 Years  
 Between 10-15 Years    Between 15-20 Years    More than 20 years

4. Below are two groups of "priorities." For each group rank the priorities from 1-6 with 1 the most important and 6 being the least important. Each item must have a different number.\*

Rank your choices from the list below. Select 1 for your first choice, 2 for your second choice, 3 for your third choice and so on.

<u>Group A</u>	<u>Rank (1-6)</u>
Wages Increases	_____
Maintain full Cost of Living Allowances (COLA)	_____
Health Insurance Costs	_____
Weekly Workhour Guarantees	_____
Closing the Gap Between the career wage scales (Pre 2010/post 2010)	_____
Guaranteed Conversion to career based on length of service (PSEs Only)	_____

*Survey continues on back →*

Rank your choices from the list below. Select 1 for your first choice, 2 for your second choice, 3 for your third choice and so on.

<u>Group B</u>	<u>Rank (1-6)</u>
Maintaining no-layoff protection	_____
50-mile limit on Excessing employees	_____
Clean and Safe workplaces	_____
Improved Staffing Levels	_____
Advance Scheduling (PSEs/PTFs)	_____
Improving the Workplace Environment	_____

5. Looking at the two groups above (Group A and Group B) mark which group is most important to you.

Group A    Group B

6. How important is limiting forced overtime to you?

not important    somewhat important    important    very important    extremely important

7. Please list your #1 priority for negotiations: \_\_\_\_\_

\_\_\_\_\_

8. Would you be willing to participate in future surveys related to the upcoming contract?

Yes    No

9. If yes, please enter your cell-phone number: \_\_\_\_\_

*By providing your cell phone number you are consenting to receive periodic text messages from APWU related to the 2021 Contract Negotiations and other important updates. Carrier message and date rates may apply.*

10. Email Address\*: \_\_\_\_\_

*By providing your email address you are giving the APWU permission to send you emails related to the upcoming contract and any future surveys related to the upcoming contract.*

11. Additional Comments/Suggestions:

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