



November 25, 2020

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Dear Union Representatives:

You are being advised that the Eastern Area is implementing the withholding provisions of Article 12.5 (B)(2) for all full-time regular Level 10 and below Maintenance Craft positions, all Level 07 and below full-time Clerk Craft positions, all Level 5 and below full-time Mail Handler Craft positions, and all City Letter Carrier Craft Q1 (CC1) positions within 50 miles of the Philadelphia Processing & Distribution Center. This action is necessary as a result of the Maintenance Staffing Analysis.

Based upon the above, it is necessary that employees holding the following positions will be excessed outside of the installation and/or craft. The workhour impact report is attached. Additional documents to follow.

CRAFT	JOB TITLE	PAY LEVEL	COUNT
MAINTENANCE	ELECTRONIC TECHNICIAN	10	7
MAINTENANCE	MECHANIC MPE	09	3
MAINTENANCE	LETTER BOX MECHANIC	08	1
MAINTENANCE	WELDER	08	1
MAINTENANCE	BUILDING EQUIPMENT MECHANIC	09	21
MAINTENANCE	MAINTENANCE SUPPORT CLERK	07	2
TOTAL			35



Joseph M. Belluso  
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Eastern Area

CC: Plant Manager, HR Manager, LR Manager- Philadelphia Metropolitan District  
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Event # 66835