

August 31, 2020

Mr. Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q16N-4Q-C 20345187
Class Action
Washington, DC 20260-4101

Dear Mr. Rolando:

Recently, we met at the Interpretive Step to discuss the above referenced case. Time limits were extended by mutual consent.

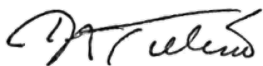
The issue in this case concerns the implementation of a test of the delivery initiative entitled Expedited Street/Afternoon Sortation (ESAS).

After reviewing this matter, we mutually agree to the following:

1. The parties agree that the ESAS pilot test is concluded and terminated as of August 19, 2020.
2. Any future modifications or alternate applications to Expedited Preferential Mail (EPM) Delivery Program, as enumerated in Section 144 of the Handbook M-39, *Management of Delivery Services* and Sections 223, 450, and 924 of the Handbook M-41, *City Delivery Carriers Duties and Responsibilities*, will be subject to discussion through the City Delivery Task Force.

The above-referenced agreement constitutes a full and complete settlement of national grievance Q16N-4Q-C 20345187. Any grievance pending as of the date of this agreement at any step of the Dispute Resolution Process asserting the ESAS delivery initiative violated the collective bargaining agreement will be closed.

This agreement is made without prejudice to the parties' position in this or any other matter and may only be cited to enforce its terms.



Doug A. Tulino
Vice President, Labor Relations
U.S. Postal Service



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Date: 8-31-2020