

Southwest Coastal Area Local

American Postal Workers Union, AFL-CIO

1251 N. Tustin Avenue, Anaheim, CA 92807 (local)
Phone 714 666-1080



January 9, 2020

Charging Party:
Monica Garcia
1202 Cary Avenue
Wilmington, CA 90744-2108

Charged Parties
Phil Khong and Will Khong
28286 Coulter
Mission Viejo, CA 92692-4070

Local Case Number: LC917-30

Dear Brothers Phil Khong and Will Khong:

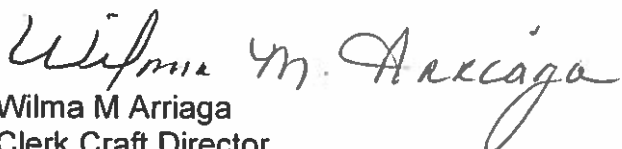
The Southwest Coastal Area Local is in receipt of the attached letter of charges, dated January 9, 2020., and hand delivered on January 9, 2020, to me.

The Southwest Coastal Area Local has accepted the letter of charges and the attached exhibits. The charges have met the National APWU Article 15 provisions. By copy of this letter, I hereby forward these charges to the charge parties, and the charging party.

All parties will be contacted when it is determined on when a hearing will be scheduled, and who will serve as the Hearing Officer. As has always been the practice of the Southwest Coastal Area Local the Executive Board will be the Trial Board and the highest-ranking officer not directly involved with the charges will be the Hearing Officer.

In accordance with the Article 15 Hearing Documents I am the correct person to receive the charge letter.

Yours in Union Solidarity,


Wilma M Arriaga
Clerk Craft Director
1251 N. Tustin Avenue
Anaheim, CA 92807

Attachments: Charge Letter
Charge Letter Attachments

Wilma M Arriaga
Clerk Craft Director
Southwest Coastal Area Local
1251 N. Tustin Avenue
Anaheim, CA 92807

Elizabeth Powell
Secretary Treasurer
APWU, AFL-CIO
1300 "L" Street, NW
Washington, DC 20005

Subject: Charges against Phil Khong Local President and Will Khong Maintenance Craft Director Southwest Coastal Area Local (SWCAL).

Who is being charged?

Phil Khong Local President SWCAL and Will Khong Maintenance Craft Director SWCAL

Exact Nature of Violation:

Phil Khong and Will Khong have denied me access to the Local Phone System.

Phil and Will Khong changed the key to the union office and failed to provide me a key or access to the union office.

Will Khong cut my regular workday (Tuesday) and stated I would work only one day each week until the end of her term of office and he said he was acting on behalf of Phil Khong.

They denied me access to the local's postage meter and copy machine. They changed the postage code and added a code to the copier. This was discovered on December 18, 2019, when I needed to use them. In fact when I tried to copy I could not and when I needed to copy Will Khong reviewed what I was doing.

I am also denied access to the local union's mailbox.

I fill out vouchers and checks and they are delayed or ignored. This is intended to make me look bad and ineffective and undermined me.

Phil Khong and Will Khong has denied me access to union e mail account when I am not in the office.

Phil Khong called in the payroll because I was denied access to the union office on Tuesday. Tuesday is the normal day to call in the pay. It has been changed to Wednesday and Phil Khong tried to by-pass me on January 8, 2020.

All actions by Phil Khong and Will Khong are intended to undermine me as the elected Secretary Treasurer of the Southwest Coastal Area Local. In the past they have tried to assign my duties to Will Khong and Phil Blas. Phil Khong requested former Secretary Treasurer Frank Townsend to train Phil Khong (himself), Will Khong, and Trustee Nancy Tavera to perform my elected constitutional duties.

Received 01-09-2020
Wilma M. Arriaga

Phil Khong and Will Khong also have been spreading a lie saying I was the reason for the Annual Dinner Dance cancellation.

Phil Khong and Will Khong deny me offices supplies to allow me to perform my Secretary Treasurer duties.

Phil Khong and Will Khong denied me the opportunity to keep a complete and correct record of the proceedings of this Area Local. As required, I am to produce at all meetings the minutes of past meetings for the purpose of ready reference, and an up-to-date copy of the Constitution and By-Laws and they deny me this opportunity.

Phil Khong and Will Khong denied me the opportunity to perform my Secretary Treasurer responsibility, The Secretary-Treasurer shall establish and maintain a proper accounting system that will reflect the financial standing of the Area Local, and will furnish a statement of income and expenditures for the month just past at each meeting. The Secretary-Treasurer will collect all monies due this Area Local and is responsible for all disbursements. The Secretary-Treasurer shall prepare such forms and make such reports to the American Postal Workers Union, AFL-CIO, at the National and State levels as may be requested and will prepare such forms and reports for the United States Department of Labor and the Internal Revenue Service or any other governmental agency or department as may be required by law. The Secretary-Treasurer will perform such other duties consistent with the offices as may be directed by the President.

Phil Khong and Will Khong violated my Members Bills of Rights items 1, 2, 3, 6, and 10 and Article 2 Section1 of the Constitution and I am being discriminated based on my sex and race.

Phil Khong and Will Khong denied me supplies and my expenses to the Secretary Treasurer Meeting in October of 2019.

Everything that has occurred is intended to affect the 2020 Local Elections. Phil Khong and Will Khong want all members to have a negative impression of me so they will not support my re-election.

Time Period of Violation:

October 2, 2019, to present time and beyond (continuing). All allegations are within 120 days period as stated in Article 15 of the National APWU, AFL-CIO.

Constitutional provision being violated:

Southwest Coastal Area Local Constitution Provisions:

Member's Bill of Rights

1. Every member has the right to be respected as a human being.
2. Every member has the right to be respected as a brother and sister of this Union.
3. Every member has the right to freedom of speech and the right to be heard.
6. Every member has the right to participate in the activities of this Union.
10. Every member has the right to be secure in his basic rights without fear of political, economical, physical, or psychological intimidation.

Article 2

Purpose and Aim

SEC. 1. The object of this Area Local shall be to advance the interest of the Postal Service employees regardless of sex, age, race, color, creed, religion, political affiliation, or national origin: to unite the postal workers into a bona fide labor union for their social and economic advancement and their mutual welfare; and to improve the efficiencies of the Postal Service.

Article 8 Section 3

SEC. 3. The Secretary-Treasurer shall keep a complete and correct record of the proceedings of this Area Local. He shall perform such duties as may be assigned by the President. He shall be required to produce at all meetings the minutes of past meetings for the purpose of ready reference, and an up-to-date copy of the Constitution and By-Laws.

The Secretary-Treasurer shall call a meeting of the Executive Board within ten (10) days after notification that the absence of the President will be of a permanent nature:

the purpose of the meeting being to take necessary action to elect a new President: this election will be conducted in the following manner:

(A) Nominations and elections at this Special Executive Board Meeting.

(B) A two-thirds (2/3) majority vote of the Executive Board present shall prevail in the selection. Where there are more than two candidates for the position of President, the candidate receiving the lowest vote will not be eligible for the next ballot. The new President will assume the duties of the office at the close of this meeting.

The Secretary-Treasurer shall establish and maintain a proper accounting system that will reflect the financial standing of the Area Local, and will furnish a statement of income and expenditures for the month just past at each meeting. The Secretary-Treasurer will collect all monies due this Area Local and is responsible for all disbursements. The Secretary-Treasurer shall prepare such forms and make such reports to the American Postal Workers Union, AFL-CIO, at the National and State levels as may be requested and will prepare such forms and reports for the United States Department of Labor and the Internal Revenue Service or any other governmental agency or department as may be required by law. The Secretary-Treasurer will perform such other duties consistent with the offices as may be directed by the President.

Article 13 Disbursements

SEC. 5. (A) Any fully paid delegate of this Area Local to conventions and other union assemblies shall be paid for cost of travel to be reimbursed at the rate allowed by the Internal Revenue Service for private conveyance, or all cost of commercial conveyance whichever is cheaper, all lodging, and all registration fees. The amount for meals shall be determined by the general membership, not to exceed the amount allowed by the Internal Revenue Service. He shall be paid that money which he would have received had he been in a normal duty status.

Article 14 Charges

Refer to Article 15 of the *National APWU Constitution and Bylaws* as amended August 16, 2002.

National APWU Constitution:

MEMBERS' BILL OF RIGHTS

1. Every member has the right to be respected as a human being.

2. Every member has the right to be respected as a brother or sister of this Union.
3. Every member has the right to freedom of speech and the right to be heard.
4. Every member has the right to the freedom to listen.
5. Every member has the right to the freedom of the press.
6. Every member has the right to participate in the activities of this Union.
7. Members shall not be denied the right to seek any office or the right to vote in this Union because of race, color, creed, sex, sexual orientation, nationality, handicap, political affiliation, age or religion.
8. Every member has the right to support the candidate of his/her choice and to participate in that right with others.
9. Every member has the right to a fair trial, to be represented by an individual of his or her choice and to proper appeal procedures.
10. Every member has the right to be secure in his or her basic rights without fear of political, economic, physical or psychological intimidation.

ARTICLE 15 Local and Membership Protection

SEC. 3. (a) The National Executive Board of this Union shall have jurisdiction to hear and determine any and all charges under this Article or the Constitution.

(b) The Executive Board or trial board of local unions or other subordinate bodies have jurisdiction only to hear charges against members or officers of such subordinate body. In cases where charges involving members or officers of a subordinate body are presented to the National Executive Board, it shall refer such charges to the subordinate body involved for a hearing.

(c) MEMBER CHARGES. A charge by a member in good standing that a member has violated the national Constitution or Bylaws or the Constitution or Bylaws of a local, state or regional organization must be specifically set forth in writing and signed by the member making the charge. For each alleged offense, the charge shall state (1) who is being charged; (2) the exact nature of the alleged offense; (3) the period of time during which the alleged offense took place and (4) the constitutional provision allegedly violated. Attached to the charge(s) will be evidence and if there are witnesses, a signed statement from at least one (1) witness.

(d) Except in cases of suspension or expulsion for non-payment of dues or per capita, no disciplinary action shall be taken for violation of any of the provisions of this Article or of the Constitution until an accused individual or a subordinate body has been accorded the following procedures.

(e) Proceedings under this Article may be initiated by any member of APWU by filing charges with the Secretary of the body of which the accused is an officer or member.

(f) PROCEDURES. Charges must be submitted to the Secretary-Treasurer or Treasurer, or, if the Secretary Treasurer and Treasurer are charged, then to the highest-ranking officer not charged, of the local, state or regional organization of which the

charged member or officer is a member, with the exception of national officers. Charges against a national officer are to be submitted to the national Secretary-Treasurer or the highest-ranking officer not charged. All charges are to be submitted within one hundred twenty (120) days of the time the charging party first became aware, or reasonably should have been aware of the alleged offense. Upon receipt of the charges, the Secretary-Treasurer or Treasurer of the local, state or regional organization or highest-ranking officer not charged with whom such charges are filed shall promptly transmit by express mail or certified mail, including a return receipt, a copy of the charges to the charged and charging parties at the last known address of each. Accompanying the charges shall be written notice of the time and place of the hearing, which shall be held not less than one (1) week after the date of mailing of the notice. In the event of a trial board being appointed pursuant to Section (i), such notice of hearing shall be given to the accused by the committee.

(g) The accused shall be accorded a full and impartial trial, with the right to appear personally and be represented by any member of this Union, but whether the accused shall be represented by an attorney in such trial shall be left to his or her own discretion.

(h) The hearing may be held on a charge notwithstanding the failure of the accused, after being given notice thereof pursuant to provisions of this Article to appear thereat.

(i) The National Executive Board shall constitute a trial board before which hearings on the charges before the National Executive Board may be held provided that the National Executive Board may appoint a hearing officer or officers to act on its behalf for the purpose of holding a hearing. The National Executive Board may appoint as a hearing officer one (1) or more national Union officer(s) who shall be impartial. In cases in which a hearing officer is appointed by the National Executive Board, the hearing officer shall hold a trial under such trial procedure as shall be determined by the National Executive Board; shall make findings of fact and conclusions of law in respect to such charges; and shall recommend to the National Executive Board what disciplinary action, if any, is to be taken by the National Executive Board. In all cases, including those in which a hearing officer is appointed by the National Executive Board, the National Executive Board shall determine what disposition should be made of the charges before it.

(j) The local or state executive board or separate elected trial board for a subordinate body shall constitute the trial board before which hearings on charges may be held, provided that any such trial board may appoint one (1) or more of its members who shall be impartial to act for it as hearing officer for the purpose of holding hearings. In cases in which a hearing officer is appointed, the hearing officer shall hold a trial under such trial procedure as shall be determined by the trial board; shall make findings of fact and conclusions of law in respect to such charges; and shall recommend to the trial board what disciplinary action, if any, is to be taken by the trial board. In all cases, including those in which a hearing officer is appointed, the trial board shall determine what disposition should be made of the charges before it.

(k) Any decision or disposition of charges by the Executive Board or separate elected trial board of a local union shall be reduced to writing and submitted as a report to the Secretary of the local union, including a synopsis of the testimony introduced at the trial, together with the verdict "guilty" or "not guilty," and the recommended disciplinary action, if any. Upon receiving the report, the Secretary of the local union shall read it at the next regular union meeting. In the event of a guilty verdict, the Secretary will first submit the question of sustaining the report as to guilt or innocence and if guilt is determined, then the question of accepting or rejecting the recommended disciplinary action. However, if the recommended disciplinary action is expulsion, suspension without pay in excess of sixty (60) days or termination of an incumbent elected officer, an affirmative vote to expel from office or terminate the membership of the officer cannot take effect unless confirmed by two-thirds (2/3) of those voting in a referendum on the recommended disciplinary action. The affected officer shall have ten (10) days to submit a reply to the report. The report and the reply from the affected officer, if submitted, shall contain no more than one thousand (1,000) words each and be sent with each ballot.

SEC. 4. (a) Any person or body against whom disciplinary action has been taken or whose charges have been dismissed in whole or in part, shall have the right to appeal as follows:

(b) From the disciplinary action of or dismissal of charges by a local union, (1) to the President, (2) to the National Executive Board, and (3) to the National Convention.

(c) From the disciplinary action of or dismissal of the charges by the National Executive Board to the National Convention.

(d) From the disciplinary action of the President (1) to the National Executive Board, and (2) to the National Convention.

(e) In acting as an appeal board, the National Executive Board may appoint one (1) or more national Union officer(s), who shall be impartial, to act on its behalf for the purpose of reviewing any appeal. The member so named shall make recommendation to the National Executive Board concerning disposition of the appeal. The National Executive Board shall determine the final disposition of the appeal.

(f) Appeals shall be taken within a reasonable time not to exceed thirty (30) days from the date that notice of disposition of the charges or disposition of any intermediate appeal is received, provided the appellate body may extend such time for appeal if circumstances so warrant. Appeals shall be in writing and shall state the basis of the appeal. The appellant shall be permitted to present such appeal in person before any appellate tribunal. In the case of an appeal to a National Convention, such personal appeal shall be limited to an appearance before the Convention Committee established to deal with appeals unless such appeals committee or the convention itself decides to permit a personal appearance before the National Convention.

Attachments:

1. Denial of payment by Phil Khong dated October 2, 2019 and received on October 8, 2019.
2. October 8 SWCAL Audit E Mail+
3. Supply Order
4. October 9, E Mail request for supplies
5. January 8, 2020 Payroll E Mail
6. January 8, 2020 Code word E Mail
7. History, background

Monica Garcia Jan 9, 2020

Monica Garcia
Secretary Treasurer
1202 Cary Avenue
Wilmington, CA 90744
(424) 703-7340

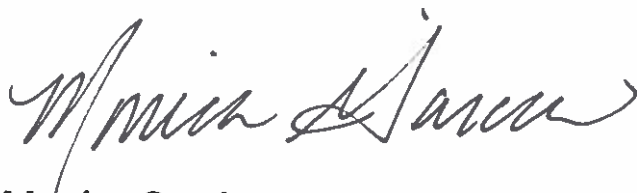
RECEIVED
OCT - 8 2019

August 14, 2019

To Our Local's President and General Officers:

As the Secretary-Treasurer I am asking for our Local to fully fund me for the 2019 Secretary-Treasurer's Advanced Training in Las Vegas for the dates of October 25th to October 27th to fully complete my training.

Sincerely,



Monica Garcia
Southwest Coastal Area Local
Secretary-Treasurer



PHIL KWONG

~~PHIL KWONG~~ OCT 02 2019



Monica Garcia <mgarcia@apwu917.org>

SWCAL Audit

1 message

Monica Garcia <mgarcia@apwu917.org>
To: "Anguiano, Ivan R - OLMS" <anguiano.ivan.r@dol.gov>

Tue, Oct 8, 2019 at 4:56 PM

Good afternoon Ivan,

Since the audit your office did at our local I have been trying to comply with the DOL recommendations but I am being punish by our Local's president. Please see the attachment of Local charges made to me by Dave Dodero a member that is friends with our president and Wilmer Khong son of our president.

Any advise you may have for myself would be greatly appreciated and or let me know what actions I need to take to comply with the recommendations if I am not being allowed to perform my duties as the secretary-treasurer of this Local.

Thank you,

Monica Garcia
Southwest Coastal Area Local

 Charges filed to Monica Garcia LC917-A-1.pdf
161K



[Print](#) | [Close](#)

✓ Thank you for your order, Monica

A confirmation email will be sent to you at moni_gar28@yahoo.com with your complete order details.

Order Number: 9804495712

Total: \$59.52

Shipping address

Monica Garcia
Southwest Coastal
Area Local
1202 CARY AVE
WILMINGTON, CA
90744

Items (4):	\$64.36
Coupons (1):	-\$10.00
Subtotal:	\$54.36
Shipping:	FREE
Estimated Tax:	\$5.16
Total:	\$59.52

Payment methods

Master card ending in
7970 - \$59.52
charged.
Monica Garcia
1202 CARY AVE
WILMINGTON, CA
90744

4 items

Expected delivery by Thursday, October 17

1202 CARY AVE, WILMINGTON, CA



Avery Easy Peel Laser Address Labels, 1" x 2 5/8",
White, 30 Labels/Sheet, 100 Sheets/Box (5160)

Qty. 1

\$25.49
Reg. \$29.99

Expected delivery by Tuesday, October 22

1202 CARY AVE, WILMINGTON, CA



VersaCheck Security Business Check Refills: Form
#1000 Business Voucher, Blue, Prestige - 250
Sheets

Qty. 1

\$22.89

Expected delivery by Thursday, October 24

1202 CARY AVE, WILMINGTON, CA

Qty. 1

4.125 x 9.5, White, 100/Pack (35532I)

~~98.99~~

JAM Paper® #10 Business Window Envelopes,
4.125 x 9.5, White, 100/Pack (1633173I)

Qty. 1

\$8.99



Monica Garcia <mgarcia@apwu917.org>

SWCAL Supplies

Monica Garcia <mgarcia@apwu917.org>

Wed, Oct 9, 2019 at 6:26 PM

To: Phil Khong <philkhong@apwu917.org>, Will Khong <wkhong@apwu917.org>, Wilma Arriaga <wmarriaga@apwu917.org>, Phillip Blas <pblas@apwu917.org>

Will,

Since you are the one doing the ordering for the Local I need to submit my list of supplies that I need:

1. A box of Avery address labels product#5160 from Staples
2. Blank checks to print blue in color and box comes with 250 sheets. either Costco web site or Staples or wherever you guys think is less inexpensive.
3. Window envelopes
4. Non window envelopes
5. SWCAL logo envelopes



Monica Garcia <mgarcia@apwu917.org>

Payroll Account 80/A800-5805

1 message

Sharrar, Tyler Rae <tsharrar@paychex.com>

Wed, Jan 8, 2020 at 4:30 PM

To: "moni_gar28@yahoo.com" <moni_gar28@yahoo.com>, "mgarcia@apwu917.org" <mgarcia@apwu917.org>

Hi Monica,

Thank you for taking the time to speak with me today.

I wanted to apologize again that we took payroll from an unauthorized contact, I understand this has caused some problems within the union.

I am sending you this email to confirm that we have set up a code a word on the account and without the code word nobody should be able to take or give any information. I have copied Jason and his supervisor on this email so they are aware as well.

Please let me know if there is anything else I can help with.

Thank you,

Tyler Rae Sharrar

Client Service Supervisor

505-293-3322 ext. 5137162

Paychex, Inc.

1551 Mercantile Avenue NE | Albuquerque, NM 87107

www.paychex.com

PAYCHEX

Payroll | Benefits | HR | Insurance

The Power of Simplicity

How are we doing? Let my manager know!

Branch Manager: Joe Cantu | (310) 338-7900 ext. 5257305 | jcantu@paychex.com

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Monica Garcia <mgarcia@apwu917.org>

Code word a800-5805

1 message

Clay, Jason <jclay1@paychex.com>

Wed, Jan 8, 2020 at 4:39 PM

To: "mgarcia@apwu917.org" <mgarcia@apwu917.org>, "moni_gar28@yahoo.com" <moni_gar28@yahoo.com>

Hello Monica,

I am now aware of the code word on the account and will require it moving forward.

Thank you.

Jason Clay

Payroll Specialist

Office: (714)434-9100 x5150589

Fax: (866) 205-9753

Email: Jclay1@paychex.com

paychex.com
1551 Mercantile Ave NE, Ste A

Albuquerque, NM 87107

PAYCHEX

HR | Payroll | Benefits | Insurance

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How are we doing? Let my manager know!

Client Service Supervisor: Laura B Harrington | (505) 293-3322 x5150587 | lbharrington@paychex.com

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Monica Garcia <mgarcia@apwu917.org>

SWCAL

Monica Garcia <mgarcia@apwu917.org>
To: Annette August-Taylor <aaugust@apwu.org>

Wed, Dec 4, 2019 at 12:16 PM

Good afternoon Annette

I am reaching out to you regarding the statues on when and if our local will be getting assistance from our national headquarters regarding the issues we have discussed?

I did get a letter and a phone call from Idowu Balogun regarding a schedule mediation meeting at our local for the 18th of this month on the Local's charges # LC917-A-1 David Dodero vs Myself.

I am a little confused as to why? there is a mediation meeting schedule for this charges but my concerns are being ignored?

And yet you asked me to hold off on the hearing for the other charges but here you schedule a mediation on this charges?

Monica Garcia
[Quoted text hidden]



Monica Garcia <mgarcia@apwu917.org>

SWCAL

1 message

Monica Garcia <mgarcia@apwu917.org>
To: aaugust@apwu.org
Cc: Liz Powell <epowell@apwu.org>

Wed, Sep 25, 2019 at 4:22 PM

Hello Sister Annette,

I had a conversation with Omar Gonzalez regarding our pending hearing and our local's issues.

I will grant a hold on our local's hearing due to be next week on certain conditions since I have reached out to our National

Headquarters for help and also to Paul Delaney and have done everything that was advised to me in my position in order to continue to perform

my secretarial duties and financial responsibilities and to this date I have been struggling to hold my duties.

My conditions are: 1. I will grant a hold on any hearings but I would like a hold of all outstanding charges.

2. I would like a staff to come to our local along with an attorney and an accountant.

3. I would like for all this to be done 2 weeks prior to the All Craft Conference.

4. I would like for our local's accountant to be of assistance.

5. I would like for our local's Clerk Craft Director Wilma Arriaga and Maintenance Craft

Director Wilmer Khong be in attendance.

6. I would like a postponement of our October 26th 2019 Executive Board and General membership meeting.

If these conditions are not being able to be met, you leave me no other choice to proceed as the administrating officer of the charges to proceed with set hearing.

In Union Solidarity,

Monica Garcia
Secretary-Treasurer
Southwest Coastal Area Local



Monica Garcia <mgarcia@apwu917.org>

Vendors Invoices

1 message

Monica Garcia <mgarcia@apwu917.org>

Wed, Aug 14, 2019 at 12:43 PM

To: Phil Khong <philkhong@apwu917.org>, Wilma Arriaga <wmariaga@apwu917.org>, Will Khong <wkhong@apwu917.org>, Phillip Blas <pblas@apwu917.org>

Phil,

I called yesterday to both vendors **Image Source and Pitney Bowes**. I was able to get Pitney Bowes to waive the late fee. And as far as Image Source they're explanation to why it went up so high is because every month they tried to call they seem to not get ahold of anyone and the reading count was not done until July 29th so the past months they been charging an approx. instead of the actual amount. I have set it up where they will send me an email for the count and so there is no confusion.

Since I am not allowed to pick up the mail you need to make sure the vendors and payroll statements are on my hold out for me to handle and when I make the checks out for you to sign you can easily put it in the mail and not wait till the following week to give back to me to mail out. I am not the full time officer that can send payments on a daily basis.

Once again please anything for me leave it on my holdout not in my office. I do not want anything going missing in my office.

Monica Garcia



Monica Garcia <mgarcia@apwu917.org>

Union Business LWOP for Monica Garcia

3 messages

Phil Khong <philkhong@apwu917.org>

Tue, Apr 24, 2018 at 12:41 PM

To: Gary Snyder <gary.l.snyder@usps.gov>

Cc: henry.moreno@usps.gov, Monica Garcia <mgarcia@apwu917.org>

Gary,

This letter is submitted to you as my formal request for the Agency to approve Leave Without Pay -- Union Official (code 084) for duty elected Area Local Secretary-Treasurer Monica Garcia. Ms. Garcia is needed in the Local's Executive Board and General Membership meeting once per quarter and also two days (2) every week in the Union Hall in Anaheim to perform vital administrative functions for the entire Area Local.

I respectfully ask that her importance to the Local is considered. Ms. Garcia is the second highest-ranking active union official within the Local and she is needed in the meetings.

It would be greatly appreciated if Union Business LWOP were to be approved for the following Saturdays in this year: April 28, July 28, and October 27. I also respectfully request that union LWOP is approved for Monday and Wednesday on a weekly basis.

Sincerely,

Phil Khong
President
Southwest Coastal Area Local

Monica Garcia <mgarcia@apwu917.org>

Tue, Apr 24, 2018 at 12:49 PM

To: Wilma Arriaga <wmarriaga@apwu917.org>

[Quoted text hidden]

Phil Khong <philkhong@apwu917.org>

Tue, Apr 24, 2018 at 5:53 PM

To: "Snyder, Gary - Fountain Valley, CA" <Gary.L.Snyder@usps.gov>

Cc: henry.moreno@usps.gov, Monica Garcia <mgarcia@apwu917.org>

Gary

Thank you very much for your assistance. Tuesday/Wednesday is fine. But what about the general membership meeting dates on Saturday, April 28th, July 28th, and October 27th?

Sincerely,

Phil Khong
President
Southwest Coastal Area Local

On Tue, Apr 24, 2018, 3:54 PM Snyder, Gary - Fountain Valley, CA <Gary.L.Snyder@usps.gov> wrote:

Phil,

I am agree To Tuesday and Wednesday no way i can approve Mondays

Sent from my iPhone



Monica Garcia <mgarcia@apwu917.org>

July 2019 American Express Statement

Monica Garcia <mgarcia@apwu917.org>

Tue, Jul 23, 2019 at 4:30 PM

Draft To: Phil Khong <philkhong@apwu917.org>, Wilma Arriaga <wmariaga@apwu917.org>, Will Khong <wkhong@apwu917.org>, Phillip Blas <pblas@apwu917.org>

Phil and Will,

As the Secretary-Treasurer and having both the Department of Labor Audit and our own Trustee's Audit. With the advise that was given to us from the Department of Labor I will not be able to cut a check for this statement at this time for the same reason as always that I am always not given all receipts or invoices and I do have a couple of questions as to what some of these expenses are for? I have highlighted and circle the ones in questions and it was agreed that any expenses were going to be run by me the financial officer of this Local.

1. on 6/27/19 VIOC GNOO15 GN00 no receipt no invoice and the reason for the expense.
2. on 7/3/19 Red Robin did get a receipt of some steward training? this expense was not ran by me and therefore I do not know for a fact that this training did occur. Please submit sign in sheet or prove of such training or I will exclude myself from paying this portion of the expense on this statement.
3. on 7/9/19 NEXTIVA Service no receipt no invoice and if this is in fact a phone statement the company needs to send a statement directly to the Local not to be charged to AMEX Card.
4. on 7/10/19 AMAZON no receipt no invoice and no explanation to the expense and once again not ran by me before the expense was made. Therefore I exclude from paying until all is in compliance.

I take both audits very serious and my position as the Secretary-Treasurer of this Local and the best interest of our members.

Monica Garcia

 July 2019 American Express Credit Card Statement.pdf
47K



Payments and Credits

Summary

	Total
Payments	-\$403.82
Credits	\$0.00
Total Payments and Credits	-\$403.82

Detail *Indicates posting date

Payments	Amount
06/27/19* PAYMENT RECEIVED - THANK YOU	-\$403.82

New Charges

Summary

	Total
Total New Charges	\$842.67

Detail

PHILIP D KHONG
 Card Ending 5-44005

				Amount
06/19/19	EXXONMOBIL 9762 949-726-8203	IRVINE	CA	\$58.42 ✓
06/21/19	ADOBE *ACROPRO SUBS Adobe Systems 800-833-6687	SAN JOSE	CA	\$14.99 ✓
06/26/19	EXXONMOBIL FUEL OUTSIDE 714-545-2316	(800) 243-9966	MO	\$58.00 ✓
06/27/19	VIOC GN0015 GN00 855-846-2457	COSTA MESA	CA	\$58.58
07/03/19	RED ROBIN NO 21 000000021 8777336543	SANTA ANA	CA	\$173.45
07/03/19	EXXONMOBIL FUEL OUTSIDE 714-545-2316	(800) 243-9966	MO	\$56.47 ✓
07/08/19	NEXTIVA*VOIP SERVICE 800-983-4289	800-983-4289	AZ	\$121.83
07/09/19	PEPZ PIZZA IN PLACENTIA I 084870051535 7145722100	PLACENTIA	CA	\$83.93
07/10/19	AMAZON.COM*MH1183P80 MERCHANDISE	AMZN.COM/BILL	WA	\$161.58
07/12/19	EXXONMOBIL FUEL OUTSIDE 714-545-2316	(800) 243-9966	MO	\$55.42 ✓

Handwritten notes:
 phil
 will
 phil
 phil
 phil
 will
 Trustee
 audit
 will
 phil

Fees

	Amount
Total Fees for this Period	\$0.00



Monica Garcia <mgarcia@apwu917.org>

SSA Union Module

1 message

Monica Garcia <mgarcia@apwu917.org>

Tue, Jul 23, 2019 at 5:24 PM

To: Wilma Arriaga <wmarriaga@apwu917.org>, Phil Khong <philkhong@apwu917.org>, Will Khong <wkhong@apwu917.org>, Phillip Blas <pblas@apwu917.org>

Phil,

I do not understand why you exclude me from conducting the SSA Union Module and think that I would not find out. And you asked an unhappy union member that came to me and said if she was force to do it she would not have anything nice to say about the union since the union has done nothing for her but give her a dumb t-shirt Those are the people you prefer to conduct the union module.

Monica Garcia



Southwest Coastal Area Local

American Postal Workers Union, AFL-CIO



1251 N. Tustin, Anaheim, CA 92807
Phone 714 666-1080 Fax 714 666-1701

June 4, 2019

Dear Members of the Executive Board,

As the officer in our local responsible for the collection of all monies due and responsible for all disbursements I request that a meeting be held to discuss several concerns I have over monies and disbursements. This will allow me to express issues which I believe are important especially since it is I who must prepare the US Department of Labor reports and IRS forms.

I am not trying to cause any more dissent or misunderstandings. The opposite is what I am looking for. I spoke to our National office and they advised that I inform you and try to meet. Here are my concerns;

1. New phone system bought by Will Khong when Phil was on annual leave, a cost of over \$700.00 that was not reviewed by Eboard but paid with American Express.
2. Door handle lock and expense not needed and that is actually not working properly a cost of over \$800.00 and not reviewed by Eboard and when I did not agree to pay with a check the company was paid with the American Express.
3. Wireless projector when we already had one that worked fine a cost of \$500.00
4. Flight paid for Will Khong with the American Express for a round trip from Oklahoma USPS training to San Diego for State Convention. When both Phil and Will know the procedure is for Will to pay for his flight and then submit, he's expense voucher for reimbursement.
5. Amazon orders being done solely by Will Khong with the American Express credit card when the only two names on the American Express acct are Phil Khong and myself. Some items order is being shipped to they're home in Mission Viejo.
6. Phil Khong has put Will Khong back on full time status for the dates of May 25,2019 to Sep 15,2019 not reviewed by Eboard and no explanation on what purpose.
7. Phil Khong continues to drive union vehicle home knowing vehicle is not in good driving conditions. Procedure is: Phil Khong could submit mileage expense voucher for usage of his personal vehicle.
8. Phil Khong wanting to add Will Khong to the Local's monies accounts, not reviewed by Eboard.
9. Phil Khong wanting to add Phillip Blas to the Local's payroll authorized signer, not reviewed by Eboard.
10. Mail box lock changed when I asked Phil Khong if I will be getting a key for the mailbox he said "no"

I am asking our President to meet and to discuss these so we can move on and prepare for the nex Labor Department Reports and try to work together.

Monica Garcia
Secretary-Treasurer
Cc: Phil Khong

To: Phil Khong-SWCAL President

Re: MATTERS AND CONCERNS RELATED TO OUR LOCAL MONIES AND DISBURSEMENTS.

We the undersigned Officers and Members in good standing hereby request a Meeting of the Southwest Coastal Area Local Executive Board Members to be called for to meet in order to address and discuss matters of concerns....

1. Leilima M. Arriaga - Wilmin Arriaga - Clerk ^{Gen. Office}
2. Elise Alarce - Elise Alarce - Anaheim M/O + Station Chief Stewart
3. Rulma Ramirez - Shop Stewart - Fullerton
4. Nancy Tavernier - Nancy Tavernier - STeward of FULLERTON / TRUSTEE
5. Eileen McBride - Eileen McBride - Steward at Anaheim
6. Manica Woolley - Manica Woolley - Steward at Anaheim
7. JAMES Mc DANIEL - BREA CHIEF STEWARD
8. Isaac Smith - N. Grand Steward
9. William John Henderson - W. John Henderson
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____
16. _____
17. _____
18. _____
19. _____
20. _____
21. _____
22. _____
23. _____
24. _____
25. _____

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4. Flight paid for Will Khong with the American Express for a round trip from Oklahoma USPS training to San Diego for State Convention. When both Phil and Will know the procedure is for Will to pay for his flight and then submit, he's expense voucher for reimbursement.
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I am asking our President to meet and to discuss these so we can move on and prepare for the nex Labor Department Reports and try to work together.

J



Monica Garcia <mgarcia@apwu917.org>

Fwd: Meeting Minutes Needed to Add Authorized Signer

1 message

moni_gar28 <moni_gar28@yahoo.com>
To: mgarcia@apwu917.org

Tue, Apr 30, 2019 at 11:54 AM

Sent from my MetroPCS 4G LTE Android Device

----- Original message -----

From: Huy Lam <hlam@eaglecu.org>
Date: 4/29/19 12:25 PM (GMT-08:00)
To: moni_gar28@yahoo.com
Subject: Meeting Minutes Needed to Add Authorized Signer

Hi Monica,

My name is Huy from Eagle. I'm reaching out to you because we recently received a request from Mr. Khong to add an authorized signer to to APWU. We need the meeting minutes in writing stating the name of the person you want to add to the account. Please confirm with Mr. Khong and provide us with the written minute. Don't hesitate to contact us if you have questions or concern.

Thank You.

Huy Lam

Member Service Representative II

(949) 588-9400 ext 1404

24336 Rockfield Blvd | Lake Forest, CA 92630

cid:image001.png@01D42375.81B4
74A0



Monica Garcia <mgarcia@apwu917.org>

Phone System

1 message

Monica Garcia <mgarcia@apwu917.org>

Tue, Aug 13, 2019 at 1:31 PM

To: Phil Khong <philkhong@apwu917.org>, Wilma Arriaga <wmarriaga@apwu917.org>, Will Khong <wkhong@apwu917.org>, Phillip Blas <pblas@apwu917.org>

Will,

Since you are in charge of this phone contract and system I am requesting for you to STOP forwarding my calls to you. I am trying to work on my financial duties and have been calling vendors on certain fees on some the invoices and they keep returning my calls and I am not receiving them straight to my phone.

I understand that you may be forwarding calls since you and Phil are rarely in the office to answer the phone. But you guys are making hard for me to work on my financial duties.

Monica Garcia



Southwest Coastal Area Local

American Postal Workers Union, AFL-CIO



1251 N. Tustin, Anaheim, CA 92807
Phone 714 666-1080 Fax 714 666-1701

April 30, 2019

Dear Sisters,

I am Monica Garcia, Secretary-Treasurer of Southwest Coastal Area Local 917.

I am asking for clarification or advise on how to proceed to handle the following matters and am I obligated as the Secretary-Treasurer to sign my name to expend union funds without the authorization like expressed during Secretary-Treasurer Training-Constitutional, Via Motion or Law?

1. Our Local's president Phil Khong is the only one authorized on our American Express credit card yet he has allowed our Local's Maintenance Director Will Khong to place online orders and make expenses not reviewed by me or our Eboard.
2. When our Local's president was on annual leave for 2wks our Maintenance Director Will Khong purchase a whole phone system with the American Express credit card with out review by me or our Eboard.
3. There was also a door latch install with no explanation to the expense since our current door locks work properly the cost of over \$800. The locksmith has emailed me the invoice to pay but I feel I should not be force to pay something that was not reviewed or given a good reason to make that expense.
4. Our Maintenance Director has purchased with the American Express credit card a round trip flight including flight insurance for himself for the State Convention in Sand Diego. The flight is from where he will be in Postal Maintenance Training in Oklahoma not from his home city.
5. Our president Phil Khong has contacted our Local's bank to add Maintenance Director Will Khong to be an authorized signer when it was not approved or reviewed by our Eboard.

Thank you,

Monica Garcia
Secretary-Treasurer
mgarcia@apwu917.org

Encl/copy of Local's Constitution

MAY 01, 2019

EYEWITNESS STATEMENT

On Saturday April 27, 2019 APWU held an Executive Board meeting followed by the General Membership Meeting. This statement is in regards to the General Membership meeting that took place.

The meeting started out with everything according to plan and was for the most part fairly smooth. It was towards the end of the meeting that things got hectic and heated.

Proposals of the Amendments were read and many people had different opinions. The discussion on the subject matter got heated and members were starting to yell at each other.

Two members in particular (Frank Townsend and Tony Edwards) got into each other's face and created an environment that was becoming hostile. The president left the Chair and walked over to the two members in conflict (which was approximately 10 feet away from the Chair).

The Secretary-Treasurer and many chief stewards called on the President to remain in his Chair, but he did not adhere to their call. The Chair was then challenged (by Bobby Donelson, Tina Chow Wilma Arriaga) and seconded (Jason Adam, Ed O'Connell) stewards that were present.

At that moment The Secretary-Treasurer saw that the meeting was out of order and the president left his Chair. She proceeded to Adjourn the meeting because the two members looked like they were going to fight each other physically. The Secretary-Treasurer made the call because it became unsafe for the other people at the meeting.

The meeting was adjourned at approximately, 4:20 pm.

 05/01/2019

TINA CHOW
WESTMINSTER CHIEF STEWARD