



GREATER LOS ANGELES AREA LOCAL American Postal Workers Union, AFL-CIO



NEWSLETTER

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Elected Officers finally take their Oath of Office 19 months after being elected. The Oath was administered by Greater L.A. Local 64 Trustee Omar Gonzalez.

STEWARDS MET to discuss the role of the Trustee and receive directives on the status of officers and the Local's Constitution as well as accountability for proper representation of the membership. The Shop Stewards and Officers were informed that all must receive and successfully complete remedial training on the interpretation, application and enforcement of the contract. Trustee Omar Gonzalez informed those in attendance that all stewards and steward trainees will be given a chance to demonstrate they are committed to representing the interests of the membership. Those that fail to do so will face decertification.

MANAGEMENT MISREPRESENTED the Local's status and falsely informed employees seeking representation that all stewards were decertified. That is NOT the case! The Trustee protested these actions of managers to the Pacific Area VP and L.A. District Manager. District Manager Reynosa responded "Unfortunately some bad information got out but we've got that addressed and the stewards should be able to move forward without any issues." Trustee Omar Gonzalez advises any employee who was refused a steward to make sure to again request representation and if denied call (323) 750-0770.

L.A. ISC is set to relocate to the P&DC next year as the Airport Authority closes the lease on the property. Established as Worldway Airmail Center during the Johnson administration in the 1960s it evolved into the International Service Center after the Long Beach ISC lost its lease. "The relocation is sure to create unique issues such as bid structure, floor specifications, reformation of sections and other staffing issues. Trustee Omar Gonzalez met with the Area VP to have preliminary discussions on the relocation. More info is forthcoming.

LA CUSTOMER CALL CENTER continues to have staffing issues according to Pacific Area VP Larry Munoz. The VP reached out to Regional Coordinator Omar Gonzalez in an effort to jointly work on the mutual issues of concern. Gonzalez made it clear that there have been several staffing changes and that LACCC employees need and deserve job security and stability but the Union was open to have talks on how to improve the work environment and complement. "This is going to take several discussions before any negotiations actually take place. "Members will be consulted because they more than anyone know the operation", said Trustee Omar Gonzalez who is also the

Western Region's Coordinator. To add to the dynamic the LACCC has a separate structure and managerial chain of command directly to Washington DC, explained Omar.

MAINTENANCE LINE H AND CUSTODIAL STAFFING are two major issues facing the craft's members. Line H involves the improper inadequate staffing which results in a liability to management. Craft Director **Roderick Carter** is investigating and developing the data to enforce the CBA and MOU on staffing. Also, the custodians at the L.A. Stations and Branches are facing excessing and section consolidation. NBA Kingsley was working with the Local and will be monitored by the Trustee. Long Beach excessing impact on L.A. remains to be seen.

MVS SCHEDULING for holidays has carried a blatant threat by the Transportation manager which is being challenged. Automatic AWOL and Discipline violates the contract. Article 11 provides for holidays and Article 16 protects against unjust discipline. The Union will mobilize should violations occur. Meanwhile the Craft is preparing for the Annual Bids which post all assignments to all employees. Trustee Omar Gonzalez is pleased to announce the filling of MVS Craft President which has been vacant for months. Congratulations **Rahman Ross!**

CLERK JOB REVERSIONS are accelerating and previously the Local was not properly challenging the loss of these jobs. Despite the availability of the Maximization and Desirable Assignment Tool (MDAT) a program that uses management's data to identify the need to create jobs to post, the Local was failing to properly fight reversions. A/Clerk Craft President, **Charquita Rainey**, has been designated as Chair of the newly formed MDAT Committee while Secy-of-Records **Virginia Sena** will head the Staffing Committee. "We must fight back, stop the bleeding and loss of clerical assignments, said Trustee Omar Gonzalez

L.A. HAS A NEW NBA with the election of **Eric Van Dyke** to the clerk National office. Eric hails from the LA ISC and will represent thousands of clerk members in California & Nevada. [Congratulations!](#)

L.A. NDC Facilitator officer position has been vacant for months. Facilitators work in conjunction with the respective craft presidents and process facility grievances. The vacancy will be filled shortly.

