

TABLE ONE

Rural Carrier Evaluated Schedule

Full-Time Basic Annual Rates

Effective March 2, 2019 (PP 06-2019)

RSC R (NRLCA)													Most Prev. Step:			425
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
12	14,202	15,340	15,743	16,589	16,724	16,844	16,974	17,100	17,231	17,355	17,483	17,610	17,738	17,867	17,992	
13	15,387	16,625	17,059	17,977	18,117	18,253	18,390	18,528	18,664	18,800	18,942	19,080	19,219	19,354	19,488	
14	16,569	17,899	18,373	19,356	19,509	19,655	19,801	19,950	20,104	20,247	20,399	20,548	20,698	20,843	20,994	
15	17,758	19,177	19,689	20,741	20,901	21,061	21,217	21,381	21,536	21,697	21,850	22,012	22,175	22,333	22,495	
16	18,934	20,453	20,995	22,118	22,292	22,463	22,631	22,802	22,972	23,139	23,313	23,484	23,651	23,821	23,989	
17	20,120	21,733	22,309	23,504	23,689	23,871	24,046	24,231	24,409	24,585	24,766	24,945	25,130	25,311	25,490	
18	21,307	23,016	23,622	24,890	25,081	25,274	25,464	25,656	25,847	26,035	26,226	26,422	26,612	26,810	26,995	
19	22,486	24,290	24,933	26,270	26,476	26,676	26,873	27,078	27,278	27,480	27,682	27,884	28,086	28,287	28,487	
20	23,682	25,579	26,255	27,667	27,878	28,094	28,300	28,515	28,730	28,938	29,154	29,365	29,576	29,789	30,009	
21	24,855	26,843	27,556	29,037	29,258	29,482	29,703	29,929	30,151	30,370	30,594	30,812	31,043	31,263	31,486	
22	26,034	28,119	28,871	30,423	30,652	30,886	31,113	31,348	31,583	31,816	32,050	32,276	32,512	32,741	32,980	
23	27,221	29,401	30,180	31,803	32,045	32,286	32,529	32,775	33,019	33,265	33,509	33,751	33,998	34,239	34,484	
24	28,405	30,675	31,491	33,186	33,438	33,692	33,940	34,197	34,454	34,704	34,956	35,210	35,468	35,725	35,980	
25	29,587	31,961	32,806	34,568	34,836	35,103	35,363	35,630	35,896	36,157	36,427	36,690	36,958	37,221	37,486	
26	30,772	33,236	34,119	35,957	36,225	36,506	36,776	37,054	37,327	37,603	37,877	38,149	38,427	38,706	38,981	
27	31,954	34,509	35,428	37,330	37,617	37,905	38,185	38,478	38,764	39,050	39,333	39,616	39,909	40,196	40,484	
28	33,141	35,792	36,741	38,717	39,007	39,312	39,600	39,901	40,198	40,489	40,790	41,084	41,383	41,680	41,979	
29	34,322	37,068	38,048	40,095	40,403	40,713	41,014	41,324	41,630	41,939	42,252	42,551	42,865	43,168	43,476	
30	35,511	38,355	39,373	41,489	41,806	42,129	42,437	42,755	43,079	43,390	43,711	44,028	44,346	44,668	44,983	
31	36,686	39,626	40,677	42,862	43,195	43,521	43,846	44,175	44,504	44,830	45,163	45,492	45,825	46,158	46,480	
32	37,871	40,904	41,988	44,247	44,588	44,926	45,258	45,600	45,939	46,273	46,614	46,950	47,291	47,637	47,976	
33	39,055	42,185	43,305	45,625	45,977	46,330	46,674	47,029	47,380	47,724	48,079	48,426	48,780	49,132	49,483	
34	40,238	43,461	44,613	47,010	47,372	47,729	48,087	48,447	48,809	49,169	49,530	49,887	50,251	50,609	50,973	
35	41,422	44,740	45,929	48,391	48,768	49,137	49,505	49,880	50,250	50,621	50,993	51,361	51,741	52,109	52,478	
36	42,605	46,013	47,241	49,772	50,153	50,540	50,914	51,297	51,684	52,056	52,443	52,823	53,206	53,589	53,971	
37	43,789	47,295	48,550	51,156	51,557	51,943	52,334	52,727	53,122	53,513	53,903	54,298	54,696	55,089	55,477	
38	44,977	48,573	49,861	52,544	52,946	53,350	53,748	54,153	54,555	54,957	55,361	55,759	56,166	56,573	56,973	
39	46,158	49,857	51,179	53,922	54,341	54,755	55,165	55,584	55,999	56,408	56,820	57,234	57,653	58,064	58,480	
40	47,339	51,127	52,485	55,304	55,730	56,155	56,571	57,000	57,425	57,843	58,271	58,692	59,119	59,546	59,971	
41	49,110	53,045	54,451	57,379	57,820	58,260	58,697	59,136	59,578	60,013	60,459	60,898	61,339	61,778	62,219	
42	50,892	54,966	56,423	59,455	59,906	60,371	60,813	61,278	61,732	62,179	62,641	63,089	63,552	64,007	64,466	
43	52,662	56,876	58,384	61,527	61,998	62,474	62,936	63,408	63,885	64,349	64,827	65,292	65,769	66,244	66,712	
44	54,443	58,802	60,365	63,606	64,091	64,586	65,062	65,555	66,046	66,525	67,015	67,502	67,992	68,488	68,973	
45	56,215	60,716	62,330	65,677	66,182	66,687	67,185	67,692	68,197	68,695	69,204	69,705	70,214	70,721	71,217	
46	57,994	62,635	64,296	67,748	68,267	68,792	69,300	69,829	70,350	70,862	71,382	71,896	72,423	72,939	73,462	
47	59,768	64,546	66,267	69,824	70,359	70,900	71,424	71,962	72,503	73,032	73,574	74,103	74,641	75,180	75,714	
48	61,541	66,468	68,228	71,893	72,454	73,000	73,545	74,099	74,657	75,198	75,754	76,304	76,858	77,412	77,961	
Part-Time Flexible Employees - Hourly Basic Rates																
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
1	23.67	25.56	26.24	27.65	27.87	28.08	28.29	28.50	28.71	28.92	29.14	29.35	29.56	29.77	29.99	
Step Increase Waiting Periods																
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12		
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24		
NOTE: This schedule reflects a \$0 cost of living adjustment effective March 2, 2019 (PP 06-2019).																

TABLE TWO

Rural Carrier Evaluated Schedule

Full-Time Basic Annual Rates

Effective March 2, 2019 (PP 06-2019)

RSC R3 (NRLCA)													Most Prev. Step:			1,138
Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
12	12,422	12,764	13,106	13,447	13,789	14,131	14,472	14,814	15,156	15,497	15,840	16,181	16,522	17,257	17,992	
13	13,459	13,830	14,200	14,570	14,940	15,311	15,681	16,050	16,421	16,791	17,161	17,531	17,901	18,695	19,488	
14	14,482	14,881	15,281	15,681	16,081	16,480	16,879	17,279	17,679	18,078	18,478	18,878	19,277	20,135	20,994	
15	15,528	15,955	16,383	16,809	17,237	17,664	18,090	18,518	18,944	19,372	19,799	20,226	20,653	21,574	22,495	
16	16,562	17,018	17,474	17,928	18,384	18,840	19,296	19,751	20,206	20,662	21,118	21,573	22,029	23,008	23,989	
17	17,610	18,093	18,577	19,060	19,543	20,026	20,508	20,991	21,475	21,958	22,441	22,924	23,406	24,448	25,490	
18	18,635	19,147	19,660	20,172	20,685	21,197	21,710	22,222	22,735	23,247	23,760	24,273	24,785	25,890	26,995	
19	19,668	20,208	20,750	21,290	21,832	22,373	22,913	23,455	23,996	24,537	25,078	25,619	26,159	27,323	28,487	
20	20,719	21,288	21,857	22,425	22,993	23,561	24,130	24,699	25,267	25,835	26,404	26,972	27,540	28,774	30,009	
21	21,742	22,341	22,938	23,536	24,134	24,732	25,330	25,927	26,525	27,123	27,721	28,319	28,917	30,202	31,486	
22	22,765	23,392	24,019	24,646	25,274	25,901	26,528	27,156	27,783	28,410	29,038	29,666	30,293	31,636	32,980	
23	23,822	24,476	25,129	25,782	26,437	27,091	27,745	28,399	29,052	29,706	30,360	31,014	31,668	33,076	34,484	
24	24,857	25,539	26,221	26,904	27,587	28,268	28,950	29,633	30,316	30,997	31,680	32,363	33,044	34,512	35,980	
25	25,868	26,581	27,293	28,006	28,720	29,432	30,145	30,857	31,571	32,283	32,996	33,709	34,421	35,954	37,486	
26	26,930	27,669	28,408	29,146	29,886	30,625	31,365	32,104	32,843	33,582	34,322	35,062	35,801	37,390	38,981	
27	27,963	28,730	29,498	30,265	31,034	31,801	32,568	33,337	34,104	34,872	35,640	36,408	37,175	38,829	40,484	
28	28,988	29,785	30,582	31,379	32,177	32,973	33,771	34,568	35,365	36,162	36,960	37,757	38,554	40,267	41,979	
29	30,031	30,855	31,680	32,504	33,330	34,154	34,978	35,803	36,628	37,453	38,277	39,102	39,926	41,702	43,476	
30	31,048	31,902	32,757	33,612	34,468	35,323	36,178	37,033	37,889	38,743	39,599	40,455	41,309	43,145	44,983	
31	32,092	32,975	33,857	34,740	35,623	36,506	37,388	38,270	39,154	40,036	40,919	41,802	42,684	44,583	46,480	
32	33,140	34,050	34,961	35,870	36,781	37,691	38,601	39,511	40,421	41,331	42,242	43,152	44,061	46,018	47,976	
33	34,152	35,093	36,034	36,974	37,915	38,856	39,796	40,737	41,677	42,618	43,559	44,499	45,439	47,461	49,483	
34	35,197	36,165	37,133	38,100	39,070	40,037	41,004	41,973	42,941	43,908	44,878	45,846	46,813	48,893	50,973	
35	36,242	37,238	38,233	39,228	40,225	41,220	42,215	43,210	44,206	45,201	46,198	47,193	48,188	50,333	52,478	
36	37,268	38,294	39,318	40,343	41,368	42,393	43,418	44,443	45,468	46,492	47,519	48,543	49,568	51,770	53,971	
37	38,302	39,356	40,409	41,462	42,517	43,570	44,623	45,677	46,731	47,783	48,837	49,891	50,943	53,211	55,477	
38	39,352	40,433	41,514	42,593	43,676	44,756	45,837	46,918	47,999	49,079	50,161	51,243	52,323	54,647	56,973	
39	40,374	41,484	42,595	43,705	44,816	45,926	47,036	48,146	49,257	50,367	51,478	52,589	53,698	56,090	58,480	
40	41,422	42,560	43,698	44,835	45,974	47,111	48,249	49,387	50,525	51,662	52,801	53,939	55,076	57,524	59,971	
41	42,963	44,144	45,326	46,506	47,690	48,871	50,052	51,234	52,415	53,596	54,779	55,961	57,141	59,680	62,219	
42	44,529	45,752	46,976	48,198	49,422	50,645	51,868	53,091	54,314	55,538	56,762	57,985	59,208	61,837	64,466	
43	46,067	47,333	48,601	49,866	51,135	52,401	53,668	54,935	56,203	57,468	58,737	60,004	61,270	63,991	66,712	
44	47,635	48,943	50,252	51,560	52,869	54,177	55,487	56,795	58,104	59,412	60,721	62,031	63,339	66,155	68,973	
45	49,176	50,529	51,881	53,232	54,586	55,938	57,291	58,642	59,995	61,347	62,701	64,053	65,404	68,310	71,217	
46	50,739	52,133	53,528	54,920	56,316	57,709	59,103	60,498	61,891	63,285	64,680	66,074	67,467	70,464	73,462	
47	52,279	53,718	55,156	56,592	58,031	59,468	60,906	62,345	63,783	65,219	66,658	68,096	69,533	72,624	75,714	
48	53,844	55,324	56,804	58,282	59,763	61,242	62,721	64,201	65,681	67,159	68,641	70,120	71,598	74,780	77,961	
Part-Time Flexible Employees - Hourly Basic Rates																
Grade	20.71	21.28	21.85	22.42	22.99	23.56	24.12	24.69	25.26	25.83	26.40	26.97	27.54	28.76	29.99	
Step Increase Waiting Periods																
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15		
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	

NOTE: This schedule reflects a \$0 cost of living adjustment effective March 2, 2019 (PP 06-2019).

TABLE THREE
**RURAL CARRIER ASSOCIATE/
RURAL CARRIER RELIEF SCHEDULES**
STRAIGHT-TIME HOURLY WAGE RATES
Effective November 24, 2018 (PP25-2018)

RSC B

	Sch 1*	Sch 2**
HOURLY RATE	22.87	26.74
4 DECIMAL RATE	22.8702	26.7404
ANNUAL RATE	47,570	55,620

Note: This schedule reflects a 1.3% general increase and a 1% Wage Adjustment effective November 24, 2018 (PP 25-2018)

* Applies to rural carrier associates hired from August 24, 1991 through

** Applies to rural carrier associates and rural carrier relief employees on the

TABLE FOUR
RURAL CARRIER ASSOCIATE***
ASSISTANT RURAL CARRIER****
STRAIGHT-TIME HOURLY WAGE RATES
Effective November 24, 2018 (PP25-2018)

RSC B & B5

HOURLY RATE	18.19
4 DECIMAL RATE	18.1904
ANNUAL RATE	37,836

Note: This schedule reflects a 1.3% general increase and a 1% Wage Adjustment effective November 24, 2018 (PP 25-2018)

*** Applies to rural carrier associates hired on or after August 11, 2012.

**** Non-career employees who only work Saturdays/Sundays/Holidays.

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 24, 2018 (PP 25-2018)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	43,575	47,310	48,616	51,383	51,756	52,128	52,491	52,867	53,240	53,606	53,981	54,349	54,723	55,097	55,469
7	43,715	47,452	48,759	51,529	51,904	52,278	52,644	53,022	53,397	53,765	54,142	54,512	54,889	55,265	55,640
8	43,854	47,593	48,903	51,675	52,052	52,429	52,796	53,177	53,554	53,924	54,303	54,676	55,055	55,433	55,810
9	43,993	47,735	49,047	51,820	52,200	52,579	52,949	53,331	53,711	54,083	54,465	54,839	55,220	55,601	55,980
10	44,133	47,877	49,191	51,966	52,348	52,729	53,101	53,486	53,868	54,242	54,626	55,003	55,386	55,769	56,150
11	44,272	48,018	49,334	52,112	52,497	52,880	53,254	53,641	54,025	54,401	54,787	55,166	55,552	55,937	56,320
12	44,411	48,160	49,478	52,258	52,645	53,030	53,406	53,796	54,182	54,560	54,949	55,330	55,717	56,105	56,490
13	44,551	48,301	49,622	52,404	52,793	53,180	53,559	53,950	54,339	54,719	55,110	55,493	55,883	56,272	56,660
14	44,690	48,443	49,766	52,550	52,941	53,331	53,711	54,105	54,496	54,878	55,271	55,657	56,049	56,440	56,830
15	44,829	48,584	49,909	52,696	53,089	53,481	53,864	54,260	54,653	55,038	55,433	55,820	56,214	56,608	57,000
16	44,969	48,726	50,053	52,842	53,237	53,631	54,016	54,415	54,810	55,197	55,594	55,984	56,380	56,776	57,170
17	45,108	48,867	50,197	52,988	53,385	53,782	54,169	54,569	54,966	55,356	55,755	56,147	56,546	56,944	57,340
18	45,247	49,009	50,341	53,134	53,534	53,932	54,322	54,724	55,123	55,515	55,916	56,311	56,711	57,112	57,510
19	45,387	49,150	50,484	53,280	53,682	54,082	54,474	54,879	55,280	55,674	56,078	56,474	56,877	57,280	57,681
20	45,526	49,292	50,628	53,426	53,830	54,233	54,627	55,033	55,437	55,833	56,239	56,638	57,043	57,448	57,851
21	45,666	49,434	50,772	53,572	53,978	54,383	54,779	55,188	55,594	55,992	56,400	56,801	57,208	57,615	58,021
22	45,805	49,575	50,916	53,718	54,126	54,533	54,932	55,343	55,751	56,151	56,562	56,965	57,374	57,783	58,191
23	45,944	49,717	51,059	53,864	54,274	54,684	55,084	55,498	55,908	56,310	56,723	57,128	57,540	57,951	58,361
24	46,084	49,858	51,203	54,010	54,422	54,834	55,237	55,652	56,065	56,469	56,884	57,292	57,706	58,119	58,531
25	46,223	50,000	51,347	54,156	54,571	54,984	55,389	55,807	56,222	56,629	57,046	57,455	57,871	58,287	58,701
26	46,362	50,141	51,491	54,301	54,719	55,135	55,542	55,962	56,379	56,788	57,207	57,619	58,037	58,455	58,871
27	46,502	50,283	51,634	54,447	54,867	55,285	55,694	56,116	56,536	56,947	57,368	57,782	58,203	58,623	59,041
28	46,641	50,424	51,778	54,593	55,015	55,435	55,847	56,271	56,692	57,106	57,529	57,946	58,368	58,791	59,211
29	46,780	50,566	51,922	54,739	55,163	55,586	55,999	56,426	56,849	57,265	57,691	58,109	58,534	58,959	59,381
30	46,920	50,708	52,066	54,885	55,311	55,736	56,152	56,581	57,006	57,424	57,852	58,273	58,700	59,126	59,551
31	46,955	50,742	52,100	54,920	55,346	55,771	56,187	56,616	57,041	57,459	57,887	58,308	58,735	59,161	59,586
32	46,990	50,777	52,135	54,955	55,381	55,806	56,222	56,650	57,076	57,494	57,922	58,343	58,770	59,196	59,621
33	47,025	50,812	52,170	54,990	55,416	55,841	56,257	56,685	57,111	57,529	57,957	58,377	58,804	59,231	59,656
34	47,060	50,847	52,205	55,025	55,451	55,876	56,292	56,720	57,146	57,564	57,992	58,412	58,839	59,266	59,691
35	47,094	50,882	52,240	55,060	55,486	55,911	56,327	56,755	57,181	57,599	58,027	58,447	58,874	59,301	59,726
36	47,129	50,917	52,275	55,095	55,521	55,945	56,361	56,790	57,216	57,634	58,062	58,482	58,909	59,336	59,761
37	47,164	50,952	52,310	55,130	55,556	55,980	56,396	56,825	57,251	57,669	58,097	58,517	58,944	59,371	59,796
38	47,199	50,987	52,345	55,165	55,591	56,015	56,431	56,860	57,286	57,703	58,131	58,552	58,979	59,406	59,831
39	47,234	51,022	52,380	55,200	55,626	56,050	56,466	56,895	57,321	57,738	58,166	58,587	59,014	59,441	59,866
40	47,269	51,057	52,415	55,235	55,661	56,085	56,501	56,930	57,356	57,773	58,201	58,622	59,049	59,476	59,901
41	47,304	51,092	52,450	55,269	55,695	56,120	56,536	56,965	57,391	57,808	58,236	58,657	59,084	59,511	59,936
42	47,339	51,127	52,485	55,304	55,730	56,155	56,571	57,000	57,425	57,843	58,271	58,692	59,119	59,546	59,971
43	47,374	51,162	52,520	55,339	55,765	56,190	56,606	57,035	57,460	57,878	58,306	58,727	59,154	59,580	60,005
44	47,409	51,197	52,555	55,374	55,800	56,225	56,641	57,070	57,495	57,913	58,341	58,762	59,189	59,615	60,040
45	47,444	51,231	52,589	55,409	55,835	56,260	56,676	57,105	57,530	57,948	58,376	58,797	59,224	59,650	60,075
46	47,479	51,266	52,624	55,444	55,870	56,295	56,711	57,139	57,565	57,983	58,411	58,832	59,259	59,685	60,110
47	47,514	51,301	52,659	55,479	55,905	56,330	56,746	57,174	57,600	58,018	58,446	58,867	59,294	59,720	60,145
48	47,549	51,336	52,694	55,514	55,940	56,365	56,781	57,209	57,635	58,053	58,481	58,901	59,328	59,755	60,180
49	47,583	51,371	52,729	55,549	55,975	56,400	56,816	57,244	57,670	58,088	58,516	58,936	59,363	59,790	60,215
50	47,618	51,406	52,764	55,584	56,010	56,435	56,851	57,279	57,705	58,123	58,551	58,971	59,398	59,825	60,250
51	47,653	51,441	52,799	55,619	56,045	56,469	56,885	57,314	57,740	58,158	58,586	59,006	59,433	59,860	60,285
52	47,688	51,476	52,834	55,654	56,080	56,504	56,920	57,349	57,775	58,192	58,620	59,041	59,468	59,895	60,320
53	47,723	51,511	52,869	55,689	56,115	56,539	56,955	57,384	57,810	58,227	58,655	59,076	59,503	59,930	60,355
54	47,758	51,546	52,904	55,724	56,150	56,574	56,990	57,419	57,845	58,262	58,690	59,111	59,538	59,965	60,390
55	47,793	51,581	52,939	55,758	56,184	56,609	57,025	57,454	57,880	58,297	58,725	59,146	59,573	60,000	60,425

Rural Carrier Mileage Schedule

Full-Time Annual Basic Rates

Effective November 24, 2018 (PP 25-2018)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
56	47,828	51,616	52,974	55,793	56,219	56,644	57,060	57,489	57,914	58,332	58,760	59,181	59,608	60,035	60,460
57	47,863	51,651	53,009	55,828	56,254	56,679	57,095	57,524	57,949	58,367	58,795	59,216	59,643	60,070	60,495
58	47,898	51,686	53,044	55,863	56,289	56,714	57,130	57,559	57,984	58,402	58,830	59,251	59,678	60,104	60,529
59	47,933	51,720	53,078	55,898	56,324	56,749	57,165	57,594	58,019	58,437	58,865	59,286	59,713	60,139	60,564
60	47,968	51,755	53,113	55,933	56,359	56,784	57,200	57,629	58,054	58,472	58,900	59,321	59,748	60,174	60,599
61	48,003	51,790	53,148	55,968	56,394	56,819	57,235	57,663	58,089	58,507	58,935	59,356	59,783	60,209	60,634
62	48,038	51,825	53,183	56,003	56,429	56,854	57,270	57,698	58,124	58,542	58,970	59,390	59,817	60,244	60,669
63	48,072	51,860	53,218	56,038	56,464	56,889	57,305	57,733	58,159	58,577	59,005	59,425	59,852	60,279	60,704
64	48,107	51,895	53,253	56,073	56,499	56,924	57,340	57,768	58,194	58,612	59,040	59,460	59,887	60,314	60,739
65	48,142	51,930	53,288	56,108	56,534	56,958	57,374	57,803	58,229	58,647	59,075	59,495	59,922	60,349	60,774
66	48,177	51,965	53,323	56,143	56,569	56,993	57,409	57,838	58,264	58,681	59,109	59,530	59,957	60,384	60,809
67	48,212	52,000	53,358	56,178	56,604	57,028	57,444	57,873	58,299	58,716	59,144	59,565	59,992	60,419	60,844
68	48,247	52,035	53,393	56,213	56,639	57,063	57,479	57,908	58,334	58,751	59,179	59,600	60,027	60,454	60,879
69	48,282	52,070	53,428	56,247	56,673	57,098	57,514	57,943	58,369	58,786	59,214	59,635	60,062	60,489	60,914
70	48,317	52,105	53,463	56,282	56,708	57,133	57,549	57,978	58,404	58,821	59,249	59,670	60,097	60,524	60,949
71	48,352	52,140	53,498	56,317	56,743	57,168	57,584	58,013	58,438	58,856	59,284	59,705	60,132	60,559	60,984
72	48,387	52,175	53,533	56,352	56,778	57,203	57,619	58,048	58,473	58,891	59,319	59,740	60,167	60,593	61,018
73	48,422	52,209	53,567	56,387	56,813	57,238	57,654	58,083	58,508	58,926	59,354	59,775	60,202	60,628	61,053
74	48,457	52,244	53,602	56,422	56,848	57,273	57,689	58,118	58,543	58,961	59,389	59,810	60,237	60,663	61,088
75	48,492	52,279	53,637	56,457	56,883	57,308	57,724	58,152	58,578	58,996	59,424	59,845	60,272	60,698	61,123
76	48,527	52,314	53,672	56,492	56,918	57,343	57,759	58,187	58,613	59,031	59,459	59,879	60,306	60,733	61,158
77	48,562	52,349	53,707	56,527	56,953	57,378	57,794	58,222	58,648	59,066	59,494	59,914	60,341	60,768	61,193
78	48,596	52,384	53,742	56,562	56,988	57,413	57,829	58,257	58,683	59,101	59,529	59,949	60,376	60,803	61,228
79	48,631	52,419	53,777	56,597	57,023	57,447	57,863	58,292	58,718	59,136	59,564	59,984	60,411	60,838	61,263
80	48,666	52,454	53,812	56,632	57,058	57,482	57,898	58,327	58,753	59,171	59,599	60,019	60,446	60,873	61,298
81	48,701	52,489	53,847	56,667	57,093	57,517	57,933	58,362	58,788	59,205	59,633	60,054	60,481	60,908	61,333
82	48,736	52,524	53,882	56,702	57,128	57,552	57,968	58,397	58,823	59,240	59,668	60,089	60,516	60,943	61,368
83	48,771	52,559	53,917	56,736	57,162	57,587	58,003	58,432	58,858	59,275	59,703	60,124	60,551	60,978	61,403
84	48,806	52,594	53,952	56,771	57,197	57,622	58,038	58,467	58,893	59,310	59,738	60,159	60,586	61,013	61,438
85	48,841	52,629	53,987	56,806	57,232	57,657	58,073	58,502	58,927	59,345	59,773	60,194	60,621	61,048	61,473
86	48,876	52,664	54,022	56,841	57,267	57,692	58,108	58,537	58,962	59,380	59,808	60,229	60,656	61,082	61,507
87	48,911	52,699	54,057	56,876	57,302	57,727	58,143	58,572	58,997	59,415	59,843	60,264	60,691	61,117	61,542
88	48,946	52,733	54,091	56,911	57,337	57,762	58,178	58,607	59,032	59,450	59,878	60,299	60,726	61,152	61,577
89	48,981	52,768	54,126	56,946	57,372	57,797	58,213	58,641	59,067	59,485	59,913	60,334	60,761	61,187	61,612
90	49,016	52,803	54,161	56,981	57,407	57,832	58,248	58,676	59,102	59,520	59,948	60,369	60,796	61,222	61,647
91	49,051	52,838	54,196	57,016	57,442	57,867	58,283	58,711	59,137	59,555	59,983	60,403	60,830	61,257	61,682
92	49,085	52,873	54,231	57,051	57,477	57,902	58,318	58,746	59,172	59,590	60,018	60,438	60,865	61,292	61,717
93	49,120	52,908	54,266	57,086	57,512	57,936	58,352	58,781	59,207	59,625	60,053	60,473	60,900	61,327	61,752
94	49,155	52,943	54,301	57,121	57,547	57,971	58,387	58,816	59,242	59,660	60,088	60,508	60,935	61,362	61,787
95	49,190	52,978	54,336	57,156	57,582	58,006	58,422	58,851	59,277	59,694	60,122	60,543	60,970	61,397	61,822
96	49,225	53,013	54,371	57,191	57,617	58,041	58,457	58,886	59,312	59,729	60,157	60,578	61,005	61,432	61,857
97	49,260	53,048	54,406	57,226	57,652	58,076	58,492	58,921	59,347	59,764	60,192	60,613	61,040	61,467	61,892
98	49,295	53,083	54,441	57,260	57,686	58,111	58,527	58,956	59,382	59,799	60,227	60,648	61,075	61,502	61,927
99	49,330	53,118	54,476	57,295	57,721	58,146	58,562	58,991	59,416	59,834	60,262	60,683	61,110	61,537	61,962
100	49,365	53,153	54,511	57,330	57,756	58,181	58,597	59,026	59,451	59,869	60,297	60,718	61,145	61,572	61,997
101	49,400	53,188	54,546	57,365	57,791	58,216	58,632	59,061	59,486	59,904	60,332	60,753	61,180	61,606	62,031
102	49,435	53,222	54,580	57,400	57,826	58,251	58,667	59,096	59,521	59,939	60,367	60,788	61,215	61,641	62,066
103	49,470	53,257	54,615	57,435	57,861	58,286	58,702	59,130	59,556	59,974	60,402	60,823	61,250	61,676	62,101
104	49,505	53,292	54,650	57,470	57,896	58,321	58,737	59,165	59,591	60,009	60,437	60,858	61,285	61,711	62,136
105	49,540	53,327	54,685	57,505	57,931	58,356	58,772	59,200	59,626	60,044	60,472	60,892	61,319	61,746	62,171

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 24, 2018 (PP 25-2018)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
106	49,574	53,362	54,720	57,540	57,966	58,391	58,807	59,235	59,661	60,079	60,507	60,927	61,354	61,781	62,206
107	49,609	53,397	54,755	57,575	58,001	58,426	58,842	59,270	59,696	60,114	60,542	60,962	61,389	61,816	62,241
108	49,644	53,432	54,790	57,610	58,036	58,460	58,876	59,305	59,731	60,149	60,577	60,997	61,424	61,851	62,276
109	49,679	53,467	54,825	57,645	58,071	58,495	58,911	59,340	59,766	60,183	60,611	61,032	61,459	61,886	62,311
110	49,714	53,502	54,860	57,680	58,106	58,530	58,946	59,375	59,801	60,218	60,646	61,067	61,494	61,921	62,346
111	49,749	53,537	54,895	57,715	58,141	58,565	58,981	59,410	59,836	60,253	60,681	61,102	61,529	61,956	62,381
112	49,784	53,572	54,930	57,749	58,175	58,600	59,016	59,445	59,871	60,288	60,716	61,137	61,564	61,991	62,416
113	49,819	53,607	54,965	57,784	58,210	58,635	59,051	59,480	59,905	60,323	60,751	61,172	61,599	62,026	62,451
114	49,854	53,642	55,000	57,819	58,245	58,670	59,086	59,515	59,940	60,358	60,786	61,207	61,634	62,061	62,486
115	49,889	53,677	55,035	57,854	58,280	58,705	59,121	59,550	59,975	60,393	60,821	61,242	61,669	62,095	62,520
116	49,924	53,711	55,069	57,889	58,315	58,740	59,156	59,585	60,010	60,428	60,856	61,277	61,704	62,130	62,555
117	49,959	53,746	55,104	57,924	58,350	58,775	59,191	59,620	60,045	60,463	60,891	61,312	61,739	62,165	62,590
118	49,994	53,781	55,139	57,959	58,385	58,810	59,226	59,654	60,080	60,498	60,926	61,347	61,774	62,200	62,625
119	50,029	53,816	55,174	57,994	58,420	58,845	59,261	59,689	60,115	60,533	60,961	61,381	61,808	62,235	62,660
120	50,064	53,851	55,209	58,029	58,455	58,880	59,296	59,724	60,150	60,568	60,996	61,416	61,843	62,270	62,695
121	50,098	53,886	55,244	58,064	58,490	58,915	59,331	59,759	60,185	60,603	61,031	61,451	61,878	62,305	62,730
122	50,133	53,921	55,279	58,099	58,525	58,949	59,365	59,794	60,220	60,638	61,066	61,486	61,913	62,340	62,765
123	50,168	53,956	55,314	58,134	58,560	58,984	59,400	59,829	60,255	60,672	61,100	61,521	61,948	62,375	62,800
124	50,203	53,991	55,349	58,169	58,595	59,019	59,435	59,864	60,290	60,707	61,135	61,556	61,983	62,410	62,835
125	50,238	54,026	55,384	58,204	58,630	59,054	59,470	59,899	60,325	60,742	61,170	61,591	62,018	62,445	62,870
126	50,273	54,061	55,419	58,238	58,664	59,089	59,505	59,934	60,360	60,777	61,205	61,626	62,053	62,480	62,905
127	50,308	54,096	55,454	58,273	58,699	59,124	59,540	59,969	60,395	60,812	61,240	61,661	62,088	62,515	62,940
128	50,343	54,131	55,489	58,308	58,734	59,159	59,575	60,004	60,429	60,847	61,275	61,696	62,123	62,550	62,975
129	50,378	54,166	55,524	58,343	58,769	59,194	59,610	60,039	60,464	60,882	61,310	61,731	62,158	62,584	63,009
130	50,413	54,201	55,559	58,378	58,804	59,229	59,645	60,074	60,499	60,917	61,345	61,766	62,193	62,619	63,044
131	50,448	54,235	55,593	58,413	58,839	59,264	59,680	60,109	60,534	60,952	61,380	61,801	62,228	62,654	63,079
132	50,483	54,270	55,628	58,448	58,874	59,299	59,715	60,143	60,569	60,987	61,415	61,836	62,263	62,689	63,114
133	50,518	54,305	55,663	58,483	58,909	59,334	59,750	60,178	60,604	61,022	61,450	61,870	62,297	62,724	63,149
134	50,553	54,340	55,698	58,518	58,944	59,369	59,785	60,213	60,639	61,057	61,485	61,905	62,332	62,759	63,184
135	50,587	54,375	55,733	58,553	58,979	59,404	59,820	60,248	60,674	61,092	61,520	61,940	62,367	62,794	63,219
136	50,622	54,410	55,768	58,588	59,014	59,438	59,854	60,283	60,709	61,127	61,555	61,975	62,402	62,829	63,254
137	50,657	54,445	55,803	58,623	59,049	59,473	59,889	60,318	60,744	61,162	61,590	62,010	62,437	62,864	63,289
138	50,692	54,480	55,838	58,658	59,084	59,508	59,924	60,353	60,779	61,196	61,624	62,045	62,472	62,899	63,324
139	50,727	54,515	55,873	58,693	59,119	59,543	59,959	60,388	60,814	61,231	61,659	62,080	62,507	62,934	63,359
140	50,762	54,550	55,908	58,728	59,154	59,578	59,994	60,423	60,849	61,266	61,694	62,115	62,542	62,969	63,394

NOTE: At 42 miles, this schedule reflects a 1.3% general increase effective November 24, 2018 (PP 25-2018).

Rural Auxiliary Schedule
Full-Time Annual Basic Rates
Effective March 2, 2019 (PP 06-2019)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	47,339	51,127	52,485	55,304	55,730	56,155	56,571	57,000	57,425	57,843	58,271	58,692	59,119	59,546	59,971

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	23.67	25.56	26.24	27.65	27.87	28.08	28.29	28.50	28.71	28.92	29.14	29.35	29.56	29.77	29.99

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a \$0 cost of living adjustment effective March 2, 2019 (PP 06-2019).