



# National Postal Mail Handlers Union

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**Michael J. Hora**  
*National Secretary-Treasurer*

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*Vice President  
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May 6, 2019

## VIA MAIL AND EMAIL

**TO:** All Local Unions  
National/Regional CAD

**FROM:** Paul Hogrogian, National President  
Michael Hora, National Secretary-Treasurer  
Teresa Harmon, Manager, CAD  
Kevin Fletcher, CAD Representative and RI-399 NDRC

**RE:** RI-399 – Monetary Payments

As previously announced, the Update MOU on RI-399 that was signed by the NPMHU, the APWU, and the Postal Service in June 2018 included a monetary payment to individual Mail Handlers. Here are the details, except for the payment date, which is still to be determined.

In order to be eligible for payment, a Mail Handler had to be in the NPMHU Bargaining Unit (Career or MHA) and on the rolls of the Postal Service during the Pay Period which ended on September 1, 2017 AND the Mail Handler has to be in the NPMHU Bargaining Unit (Career or MHA) and on the rolls of the Postal Service during the Pay Period which ended on March 15, 2019. Any action taken by the Mail Handler after March 15, 2019 (e.g., retirement, transfer, resignation) is not considered.

- A. If eligible, and in the Bargaining Unit for less than 5 years (as of September 1, 2017), the Mail Handler will receive 1 Share.
- B. If eligible, and in the Bargaining Unit for 5 years or more but less than 10 years (as of September 1, 2017), the Mail Handler will receive 2 Shares.

C. If eligible, and in the Bargaining Unit for 10 years or more but less than 20 years (as of September 1, 2017), the Mail Handler will receive 3 Shares.

D. If eligible, and in the Bargaining Unit for 20 years or more (as of September 1, 2017), the Mail Handler will receive 4 Shares.

There are more than 38,000 eligible Mail Handlers, and the Share amounts are as follows:

1 Share	=	\$143.90
2 Shares	=	\$287.80
3 Shares	=	\$431.70
4 Shares	=	\$575.60

Once the actual date for distribution of these monies is set, the National Office will announce that date to all Locals and to all Mail Handlers.

In addition, the National Office will establish a union-run appeal procedure for claims to be filed by ineligible Mail Handlers who believe they should have been listed amongst the eligible and by eligible Mail Handlers who believe they did not receive the proper number of Shares authorized. The decisions made by this appeal procedure will be final and binding, and will cause distributions of additional monies.

Please contact the National CAD should you have any questions.

cc: National Executive Board