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From: Mike Gallagher <mgallagher@apwu.org>

Date: 10/22/18 12:11 PM (GMT-05:00)

To: Mike Gallagher <mgallagher@apwu.org>

Subject: Elimination NE Region Coordinator Position

Sisters and Brothers, last Tuesday, I sent out the explanation below of APWU President Mark Dimondstein's intention to propose the eliminate the Northeast Region Coordinator position upon the retirement of Coordinator John Dirzius at the end of this year. I have received many emails and phone calls at this point from Local Officers, all opposing the abolishment of this Executive Board position and merger of the Northeast Region Coordinator duties and responsibilities into the Eastern Region Coordinator's position.

A number of Officers both Local and National have asked for my opinion on the subject. Let me be clear, I am opposed to the elimination of the Northeast Region Coordinator job. There are a number of reasons for that opposition, the most significant, is the loss of field representation and the loss of a field voice and vote on the National Executive Board.

While I support the President's overall view that we need to restructure and modernize the APWU National Officer structure to better serve the members, it should not be done in a piecemealed fashion. A summit of the National Officers should be convened and a plan for the future with automatic structured reductions and realignment of areas of responsibility should be laid out along with a timeline so that representation at every level is seamless and uninterrupted.

When we have downsized other positions in the past (Assistant Craft Directors or National Business Agents) we have never changed the geographic area of representation, nor have we increased the number of Locals or the membership that those remaining Officers represent. This would be the first time a National Executive Board position has been eliminated. This is the first time that the elimination of a position would not just increase but double the size of the a geographic area for one person to represent. This would be the first time that the number of Locals would double for one person to represent, and the first time the number of members would more than double for one person to represent.

The elimination of this Board position will be presented by the President to the National Executive Council (all the elected National Officers) within 2 weeks of Brother Dirzius' retirement at the end of the year. You should make contact with your National Officers and voice your opinion on how they should vote on this subject.

If your National Officers vote to eliminate the Northeast Region Coordinator position and add the duties and responsibilities of the Northeast to the Eastern Region, my office and my staff, of course will continue to perform our duties to the best of our ability in the best interest of the members of the American Postal Workers Union. Thank you for your time. Mike

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Eastern Region Coordinator
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From: Mike Gallagher
Sent: Tuesday, October 16, 2018 2:39 PM
To: Mike Gallagher <mgallagher@apwu.org>
Subject: Elimination NE Region Coordinator Position

Sisters and Brothers, as many of you may know, my friend and fellow Coordinator in the Northeast Region John Dirzius has announced his retirement from the APWU. As per Article 7 of the APWU Constitution, the President can decide to fill that position or revert it. In order to revert the position the President must propose the elimination of the position to the National Executive Council (all elected National Officers) and get 2/3 approval and then eventually the 2020 APWU National Convention delegates get to weigh in on that determination.

Yesterday, at the National President's Conference in Portland, Maine, APWU President Mark Dimondstein announced he would eliminate the Northeast Region Coordinator job and attach all those duties and responsibilities to the Eastern Region Coordinator's job. So you understand, that means the Northeast Region which is comprised of all the Locals in the six New England States, half of NY and half of NJ would now be added to the 7 States and the District of Columbia to make a much

larger Eastern Region, which would become, the biggest Region in the APWU. Of course, the National Executive Board would be downsized by the one field (Regional) position.

I am reaching out to you the Locals and NBAs that make up the East and Northeast Regions to get your feedback on this subject, in order to determine whether to go along with the elimination of this Executive Board position or to fight against its elimination. Let me know if you are for or against, and most importantly why. Thx. Mike

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