

August 28, 2018

Michael O. Foster
Director, MVS
Division
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington DC 20005-4128

Re: Postal Operations Manual (POM) – Chapters 5 and 7

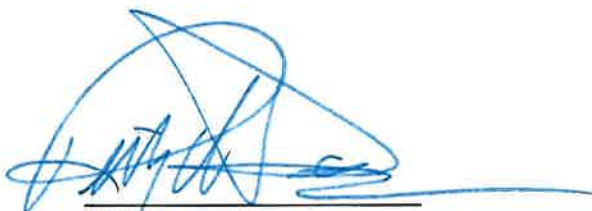
Recently our representatives met to discuss and review drafts of Chapters 5 and 7 of the POM.

Upon the signing of this agreement the attached versions of chapters 5 and 7 of the POM will be published. Publication will occur within 12 weeks after the parties have signed this agreement.

The parties agree that the attached Chapters 5 and 7 of the POM are identical to the versions of those Chapters reviewed by the Parties on May 17, 2018. If there is a substantive inconsistency between the published Chapters and those agreed upon during the May 17 review, the published Chapters will, upon request by the APWU, be modified to conform to the Chapters reviewed by the parties on May 17, 2018.

The parties agree that the language contained in the attached versions of Chapters 5 and 7 of the POM which was agreed upon on November 2, 2007 has been in full force and effect since November 2, 2007.

Once publication of Chapters 5 and 7 has been completed in accordance with this Agreement, the parties will have satisfied their obligations under the November 1, 2007 settlement of cases Q90C-4Q-C 96014385 and Q90C-4Q-C 96014640 and the December 13, 2012 settlement of case Q11V-4Q-C 12191832.



Rickey R. Dean
Manager, Contract Administration (APWU)
United States Postal Service



Michael O. Foster
Director, MVS Division
American Postal Workers Union, AFL-CIO