

From: Dean, Rickey R - Washington, DC

Sent: Thursday, January 18, 2018 12:31 PM

To: _LR Area Mgrs <_LaborRelationsAreaManagers@usps.gov>; _HQ HR AREA HR MGRS <_HQHRAREAHRMGRS@usps.gov>

Cc: Perron, Cathy M - Washington, DC <cathy.m.perron@usps.gov>; Mlakar, Michael R - West Chicago, IL <michael.r.mlakar@usps.gov>; Mills, Debra L - Dallas, TX <debra.l.mills@usps.gov>; Richardson, Shannon R - Washington, DC <Shannon.R.Richardson@usps.gov>; Bruce, Joseph R - Washington, DC <joseph.r.bruce@usps.gov>

Subject: FW: Clerk Craft Employees and Rural Carrier Mail Count

We have received inquiries regarding the use of Clerk Craft bargaining unit employees for rural mail count. Our position (unopposed by APWU) is that this can be done as long as:

- Clerk Craft employees are used on a voluntary basis
- They are placed on EAS higher level (PSEs should not be used because they cannot be compensated at the EAS level)
- They do not supervise any bargaining unit employees (this avoids any conflict with the 204-B restrictions)

Please communicate/coordinate with District Operations to ensure these employees receive the appropriate training.

Thanks

Rickey

Rickey R Dean | Manager Contract Administration (APWU) | U. S. Postal Service | Headquarters

475 I. Infant Plaza SW | Washington, DC 20260-4101 | 📠 202.268.7412 | 📞 202.268.6346 | ✉️ rickey.r.dean@usps.gov