

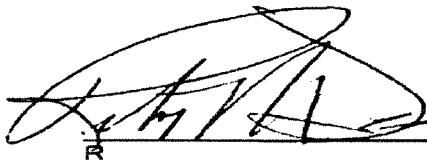
# American Postal Workers Union, AFL-CIO Collective Bargaining Report Special Issue

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO

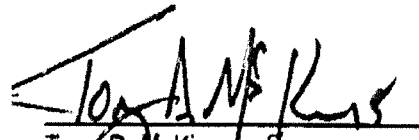
Re: **Timeline for Local Implementation MOU**

The parties agree to extend the deadlines for appeal and discussion of impasse items, establishing the following timeline for the local implementation period should either party desire to open discussions:

- Written Notice of Intent to Negotiate: No Later Than **September 22, 2016**
- Negotiations Occur for 30 Consecutive-Days within a 60-Day Period  
Commencing: **September 8, 2016**  
And Ending: **November 7, 2016**
- Initial Proposals Must be Exchanged: within the first 21 days of the 30 consecutive day implementation period
- All Negotiations End: **November 7, 2016**
- Appeal Impasse: Not Later than **December 12, 2016**  
(APWU to Labor Relations Service Center)  
(USPS to APWU Regional Coordinator)
- APWU Region/USPS Area Impasse Discussions End: **February 13, 2017**
- Appeals to Arbitration: No Later Than **March 6, 2017**



Ricky Dean  
Manager, Contract Administration (APWU)  
United States Postal Service



Tony D. McKinnon, Sr.  
Director, Industrial Relations  
American Postal Workers Union, AFL-CIO

Date:

7/11/2016

Date: 7/11/2016