

-----Original Message-----

**From:** Mike Gallagher <[mgallagher@apwu.org](mailto:mgallagher@apwu.org)>

**To:** michael levine <[shaman100@gmail.com](mailto:shaman100@gmail.com)>; Ron Epstein <[repstein@hometheaterforum.com](mailto:repstein@hometheaterforum.com)>

Cc: Jeff b <[jbrents@verizon.net](mailto:jbrents@verizon.net)>; John Dirzius <[jdirzius@apwu.org](mailto:jdirzius@apwu.org)>; Liz Powell <[lizpowell@worldnet.att.net](mailto:lizpowell@worldnet.att.net)>; Bill Lewis <[billlewis@optonline.net](mailto:billlewis@optonline.net)>; Robert Romanowski <[rromanowski@apwu.org](mailto:rromanowski@apwu.org)>; Carlos Abin <[abin5@optonline.net](mailto:abin5@optonline.net)>; Cathy Klaus <[tklaus42@optonline.net](mailto:tklaus42@optonline.net)>; Dan Mulligan <[njmidstate@aol.com](mailto:njmidstate@aol.com)>; Debi Gaetano <[debi5300@msn.com](mailto:debi5300@msn.com)>; Deborah Kloza <[debs9@verizon.net](mailto:debs9@verizon.net)>; Denise Sestito <[myandshi@yahoo.com](mailto:myandshi@yahoo.com)>; Dennis Bowie <[djbowie53@aol.com](mailto:djbowie53@aol.com)>; Don Grafje <[dcg2525@verizon.net](mailto:dcg2525@verizon.net)>; Donna Pattison <[blazzer9@optonline.net](mailto:blazzer9@optonline.net)>; Dori Oquendo <[dori919@aol.com](mailto:dori919@aol.com)>; Dyanna Mui <[luvmysha@yahoo.com](mailto:luvmysha@yahoo.com)>; Frank Agamemnon <[honkystar@yahoo.com](mailto:honkystar@yahoo.com)>; George Lydakakis <[madmax44@verizon.net](mailto:madmax44@verizon.net)>; Glenn Breeds <[gmbreeds@yahoo.com](mailto:gmbreeds@yahoo.com)>; Jan Schwarz <[js62155@yahoo.com](mailto:js62155@yahoo.com)>; Jeff Kehlert <[jkehlert@apwu.org](mailto:jkehlert@apwu.org)>; Jen Bonhard <[jsbonhard@verizon.net](mailto:jsbonhard@verizon.net)>; Jerry Carroll <[mcarr80122@aol.com](mailto:mcarr80122@aol.com)>; Jim Hayes <[bigjimjc@comcast.net](mailto:bigjimjc@comcast.net)>; Jim Mastropiero <[jmast60@comcast.net](mailto:jmast60@comcast.net)>; Jim Scheidt <[jscheidt2@aol.com](mailto:jscheidt2@aol.com)>; Joe Kapusta <[joekapusta@yahoo.com](mailto:joekapusta@yahoo.com)>; Joe Lally <[joehd39@gmail.com](mailto:joehd39@gmail.com)>; Joe Leddy <[joeunion@verizon.net](mailto:joeunion@verizon.net)>; Joe Shevlin <[joe0986@comcast.net](mailto:joe0986@comcast.net)>; John Ryan <[jdrref@verizon.net](mailto:jdrref@verizon.net)>; John Kelly <[earlecon@aol.com](mailto:earlecon@aol.com)>; John Seery <[john060477@aol.com](mailto:john060477@aol.com)>; Kay Jennings <[kaywjenn@optonline.net](mailto:kaywjenn@optonline.net)>; Ken Givings <[floebet@yahoo.com](mailto:floebet@yahoo.com)>; Kevin Mason <[kevin.mason56@yahoo.com](mailto:kevin.mason56@yahoo.com)>; Laura Calixte <[laura.calixte@yahoo.com](mailto:laura.calixte@yahoo.com)>; Makini Gaines <[lovnailah@aol.com](mailto:lovnailah@aol.com)>; Martin Johns <[stubbysfears@yahoo.com](mailto:stubbysfears@yahoo.com)>; Melissa Urstadt <[melissamaintrbl@verizon.net](mailto:melissamaintrbl@verizon.net)>; Mike Kaehler <[winston@cloudnet.com](mailto:winston@cloudnet.com)>; Mike Kranis <[msinark@yahoo.com](mailto:msinark@yahoo.com)>; Mike Silverstein <[unarmed@optonline.net](mailto:unarmed@optonline.net)>; Ray Bossinger <[courageous\\_batcat@yahoo.com](mailto:courageous_batcat@yahoo.com)>; Ray Glasser G-mail <[rblmcd@gmail.com](mailto:rblmcd@gmail.com)>; Regina Camp <[regcar23@verizon.net](mailto:regcar23@verizon.net)>; Rich Galvin <[theethreestooges@aol.com](mailto:theethreestooges@aol.com)>; Rick Mazza <[bluestar.jh5@verizon.net](mailto:bluestar.jh5@verizon.net)>; Sandra Arakelian <[sanseal1@yahoo.com](mailto:sanseal1@yahoo.com)>; Scott Dombrowski <[thegreekpalace@optonline.net](mailto:thegreekpalace@optonline.net)>; Sean Morse <[crzpostman@comcast.net](mailto:crzpostman@comcast.net)>; Shelia Gaines <[sheg91319@aol.com](mailto:sheg91319@aol.com)>; Sonja Doyle <[kinzabach@aol.com](mailto:kinzabach@aol.com)>; Tim Monahan <[mmona12345@aol.com](mailto:mmona12345@aol.com)>; Tim Nolan <[anolan142@comcast.net](mailto:anolan142@comcast.net)>; Tina Jones <[jonestucker8@aol.com](mailto:jonestucker8@aol.com)>; Toni Breaud <[njtiger81@aol.com](mailto:njtiger81@aol.com)>; Vinny Iannantuano <[vintek2000@aol.com](mailto:vintek2000@aol.com)>; W Kan <[hkloo138@yahoo.com](mailto:hkloo138@yahoo.com)>; rzelznick <[rzelznick@21cpw.com](mailto:rzelznick@21cpw.com)>

Sent: Tue, Apr 12, 2011 3:05 pm

**Subject:** RE: Insulting e-mail

**Mike, just checked Wikipedia and under "rogue" it actually has your picture. Amazing. Mike**

**From:** michael levine [<mailto:shaman100@gmail.com>]

**Sent:** Tuesday, April 12, 2011 2:36 PM

**To:** Ron Epstein

**Cc:** Mike Gallagher; Jeff b; John Dirzius; Liz Powell; Bill Lewis; Robert Romanowski; Carlos Abin; Cathy Klaus; Dan Mulligan; Debi Gaetano; Deborah Kloza; Denise Sestito; Dennis Bowie; Don Grafje; Donna Pattison; Dori Oquendo; Dyanna Mui; Frank Agamemnon; George Lydakakis; Glenn Breeds; Jan Schwarz; Jeff Kehlert; Jen Bonhard; Jerry Carroll; Jim Hayes; Jim Mastropiero; Jim Scheidt; Joe Kapusta; Joe Lally; Joe Leddy; Joe Shevlin; John Ryan; John Kelly; John Seery; Kay Jennings; Ken Givings; Kevin Mason; Laura Calixte; Makini Gaines; Martin Johns; Melissa Urstadt; Mike Kaehler; Mike Kranis; Mike Silverstein; Ray Bossinger; Ray Glasser G-mail; Regina Camp; Rich Galvin; Rick Mazza; Sandra Arakelian; Scott Dombrowski; Sean Morse; Shelia Gaines; Sonja Doyle; Tim Monahan; Tim Nolan; Tina Jones; Toni Breaud; Vinny Iannantuano; W Kan; [rzelznick@21cpw.com](mailto:rzelznick@21cpw.com)

**Subject:** Re: Insulting e-mail

Mike,

Are we a rogue local? Are we lying? Please call me, as you have my cell#.

Mike

**On Tue, Apr 12, 2011 at 12:19 PM, Ron Epstein <[repstein@hometheaterforum.com](mailto:repstein@hometheaterforum.com)> wrote:**

Mike,

The members who are voting NO on this contract have already seen the facts as outlined by the letter sent by the Massachussets APWU local.

Instead of telling us that our locals are lying to us, which I find very hard to believe, why don't you instead personally address line-by-line the arguments being made against the contract?

There is more information that has been given to members through the bullet points given by the Massachussets local than the ones our own National union has been able to provide.

I can keep an open mind on this, but thus far, it seems like our National has sold us out. I cannot believe that the National would stand behind a contract that gives management the ability to reduce us to 30 workhours per week.

Personally, this vote should have been delayed until the National revealed all the hidden agendas inside this contract instead of giving us pretty wrapping on a very ugly contract that sets us back 40 years.

Again, I can keep an open mind, but this needs to be properly debated and argued. If you believe there are rogue locals out there then perhaps addressing this contract with the entire membership nationwide would be the means of bringing the truth out.

Ron Epstein

**On Tue, Apr 12, 2011 at 12:02 PM, Mike Gallagher <[mgallagher@apwu.org](mailto:mgallagher@apwu.org)> wrote:**

**As you know, you will be receiving a ballot this week to cast your vote for the Tentative Agreement between the APWU and the USPS on the new terms of our Collective Bargaining Agreement. As you may also know, I support and have voted for the tentative agreement as well as all the members of the National Executive Board and all the members of the Rank and File Committee.**

**These are very difficult times with the sluggish economy; the USPS being essentially bankrupt; the USPS having borrowed up to the limit under the current law; the current legal requirement to prefund retiree health care at a rate of 5.5 billion a year; volume and revenue continuing to decline; being denied a rate increase that could have offset expenses by**

the Postal Rate Commission; and a republican dominated oversight committee that has rejected any request for relief. A recipe for disaster, certainly not for success in interest arbitration.

Nevertheless and despite this virtually impossible situation, President Guffey and our APWU negotiators have achieved a collectively bargained agreement. An agreement that provides for 3 general wage increases along with 7 COLA increases; layoff protections; all PTFs in Level 21 and above offices converted to FTR; new work scheduling options; the elimination of casuals and TEs as categories of employees and establishes a new category of employee – the Postal Support Employee - PSE; limits on excessing of 50 miles; and the insourcing of thousands of jobs in all crafts that were formerly subcontracted. These provisions will benefit the membership, the employer, as well as, the APWU.

Coming to a negotiated agreement clearly demonstrates that Unions and management can find common ground in this day and age. This agreement stands as a testament to the fact that Unions are relevant and shouldn't be legislated out of existence as is the battle being waged in many States. Believe me, significant forces are aligned against this agreement and our Union, particularly the republicans in Congress who don't believe in Unions, collective bargaining and workers' rights in general; those non union subcontractors who will lose their cushy contracts with the USPS as the work they currently perform is brought back into the USPS to be worked by APWU represented members; postal managers and Postmasters who see that work will be shifted from them and given to the bargaining unit employees, as much of the work they are currently doing does not involve managing and/or supervising employees.

We currently have a few rogue locals out there lying to their membership and supporting a NO vote in this ratification process. Lying to the membership and using scare tactics has never been my style as you know. "Just the facts Ma'am" as Joe Friday would say. Every member has a right to cast their vote for or against the tentative agreement but it should only be on the factual provisions outlined in the new CBA, not on falsehoods. Review the tentative agreement and make an informed

**decision on the new contract, don't be convinced to vote against your best interests based on misrepresentations.**

**For all the above reasons, I submit that a "YES" vote is the appropriate vote on this tentative agreement. Thx. Mike**

**P.S. Please feel free to forward this email to you email list.**

**Mike Gallagher**

**Eastern Region Coordinator**

**American Postal Workers Union**

**1401 Liberty Place**

**Sicklerville, NJ 08081**

**856-740-0633 Office Phone**

**856-740-0742 Fax**

**609-932-0836 Cell**

**From: [eaglesdare@hotmail.com](mailto:eaglesdare@hotmail.com) [mailto:[eaglesdare@hotmail.com](mailto:eaglesdare@hotmail.com)] On Behalf Of Jeff b**

**Sent: Tuesday, April 12, 2011 8:03 AM**

**To: Mike Gallagher; John Dirzius; Liz Powell**

**Cc: Bill Lewis; Robert Romanowski; Carlos Abin; Cathy Klaus; Dan Mulligan; Debi Gaetano; Deborah Kloza; Denise Sestito; Dennis Bowie; Don Grafje; Donna Pattison; Dori Oquendo; Dyanna Mui; Frank Agamemnon; George Lydakakis; Glenn Breeds; Jan Schwarz; jeff brents; Jeff Kehlert; Jen Bonhard; Jerry Carroll; Jim Hayes; Jim Mastropiero; Jim Scheidt; Joe Kapusta; Joe Lally; Joe Leddy; Joe Shevlin; John Ryan; John Kelly; John Seery; Kay Jennings; Ken Givings; Kevin Mason; Laura Calixte; Makini Gaines; Martin Johns; Melissa Urstadt; Mike Kaehler; Mike Kranis; Mike levine; Mike Silverstein; Ray Bossinger; Ray Glasser G-mail; Regina Camp; Rich Galvin; Rick Mazza; Ron Epstein; Sandra Arakelian; Scott Dombrowski; Sean Morse; Shelia Gaines; Sonja Doyle; Tim Monahan; Tim Nolan; Tina Jones; Toni Breaud; Vinny Iannantuano; W Kan;**

**[rzelznick@21cpw.com](mailto:rzelznick@21cpw.com)**

**Subject: Insulting e-mail**

I have always respected my National Officers, may not have always agreed with them, but none the less respected their attempts to keep the APWU viable. When a situation arises and a person, a group, or a local disagrees with the looming circumstances and voices their opinion on the matter it is called freedom of speech. This freedom to speak should never be discouraged or

thwarted by any person, group, or any higher authority and definitely not calumny. I find this defamation of those attempting to express their views (I believe to be true) offensive and completely insulting.

I said earlier, I have respect for my National Officers and their efforts, but this effort on the tentative agreement has come up short. It will change every APWU represented life in the end. It will create a long-term structural change needed by the postal service to set the service on the path of fiscal responsibility. With that change comes the affects of lost wages, the lost wages do not decrease your health premiums. It does however decrease your contributions and postal contributions to retirement. Do not be naive to think the Postal Service will not move forward to make all jobs at thirty hours to implement their structural change and fiscal responsibility.

I suggest the Rank-and-File Committee and National Officers take a 25% cut in their salaries to reflect what has been proposed to us. They too should see a 30 hour workweek to feel and understand the financial ramifications.

I have attached the link to Government Executive, please read it for yourself.

[http://www.govexec.com/story\\_page.cfm?articleid=47512&dcn=e\\_tma](http://www.govexec.com/story_page.cfm?articleid=47512&dcn=e_tma)

According to Postmaster General Patrick Donahoe, [the agreement provides](#) both short-term cost reduction and long-term structural change needed to set the [Postal Service](#) on the path to fiscal sustainability. If ratified, the contract would freeze pay for two years, reduce USPS' contribution to employee health benefits and create a new category of noncareer flexible jobs to match the agency's changing workforce needs. It also would create a two-tier pay schedule that would start new employees at a salary 10.2 percent lower than the existing system.

P.S. Feel free to forward this to your e-mail list.

In Solidarity

Jeffrey Brents, Vice President  
Red Bank Local  
APWU / AFL-CIO

P.O. Box 3  
Red Bank, NJ 07701  
Phone: [732-544-0335](tel:732-544-0335)  
Fax: [732-544-3682](tel:732-544-3682)

-- Ronald Epstein  
Home Theater Forum  
<http://www.hometheaterforum.com>

--

***If you never assume importance  
You never lose it,  
Mike***