

NEW LEADERSHIP – REAL LEADERSHIP – FOR MAINTENANCE

STOP THE CONCESSIONS

ELECT LEADERS WHO WILL FIGHT FOR THE CRAFT

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The present Maintenance Craft administration –

- 2006 – Nearly **gave away** the MS-47 case before arbitration
- 2009 – **Conceded** revisions to EL-304 and MSS
- 2012 – **Conceded** MOS Clerk staffing reductions of about 30%
- 2014 – **Gave away** 1983 MS-47 and **accepted** TL5 revision, including 30% loss of custodial staffing

During the 2006 Maintenance Craft Conference, the incumbent Director announced that he **was about to settle** the MS-47 dispute with the Postal Service. The Craft Council pushed back and forced the Director to back out of his talks with management and let Arbitrator Das decide the case. The far better result was success in arbitration, restoration of the 1983 MS-47 and millions of dollars and hundreds of jobs to the Craft.

- In the EL-304 MSS changes, our current Maintenance Division Director **accepted** management "studies" of qualification criteria and testing criteria **without** our own analysis to determine their legitimacy. The result – dumbing down our jobs.
- In the TL5 revision to the MS-47, he **accepted** management "studies" of job duties and performance criteria **without** our own analysis to determine the effects on current employees' work load. The result – besides loss of 30% of our custodial jobs, we got inadequate cleaning and strenuous work for an aging workforce.

THIS IS NOT LEADERSHIP – THIS IS NOT UNION STRUGGLE

What will we lose next – MS-1 staffing? MS-45 staffing?

For Craft leadership that will fight efforts to take away our jobs –

ELECT – Robert L. 'Bob' Hock, Maintenance Division Director

New leaders that understand the generational divide between what consumers want from the Postal Service and its workers is paramount. This takes bold leaders with new ideas to not only protect the workers current rights but to also build and gain new rights and benefits.

- Tired of watching your work being given to subcontractors without challenge from the Headquarters? **WE ARE AND HAVE THE SOLUTION**
- Tired of National Maintenance Officers refusing to stand-up and fight your jobs? **WE ARE ALSO AND WE HAVE THE SOLUTION.**
- The National Maintenance Officers just gave away Building Maintenance and Field Maintenance work to subcontractors in the current CBA. **DID THIS MAKE YOU EXCITED? IT GREATLY DISAPPOINTED US AND WE HAVE THE SOLUTION.**
- The National Maintenance Officers have not returned ET work being performed by EAS to the workers and have "de-skilled" our Craft. **ARE THESE THE TRAITS YOU WANT IN YOUR LEADERS? THEY DO NOT REPRESENT OUR WORK VALUES AND WE ARE THE SOLUTION.**

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I humbly ask you to join with us in ending the capitulation and respectfully ask for your vote.

Robert (Bob) Hock –For Maintenance Division Director - President and former Maintenance Craft Director of the Gary Indiana Area Local as well as Indiana Postal Workers Union Maintenance Craft Director. Bob is also highly respected and trusted by the APWU's National President to serve and represent the Maintenance members as a National Staffing Advocate and National Arbitration Advocate. He and his work are highly respected by the National Union. (flying_bobo@yahoo.com)

The time to stop the “give backs” is upon us. Your support as well as the support of your Local is critical to restoring dignity to Maintenance.

Looking forward to a positive change, I humbly ask for your support. I pledge that under my leadership the Maintenance Division will engage the membership for the purpose of growth, rather than shrinking our Craft. I will work to improve the rights and protections for the whole craft. I will strive to ensure that the interests of the custodian in the AO, ET in the P&DC and the AMT in the field are equally addressed at the Headquarters level. I will use current and emerging social media for information sharing and communication. I am an MPE, Disabled Veteran and my son is a PSE custodian. I will continue to be in touch with the realities on the workroom floor unlike those whose can make decisions knowing they will never be back on the workroom floor. Service to the membership is a privilege not a job

WE ARE THE FUTURE AND THE SOLUTION
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