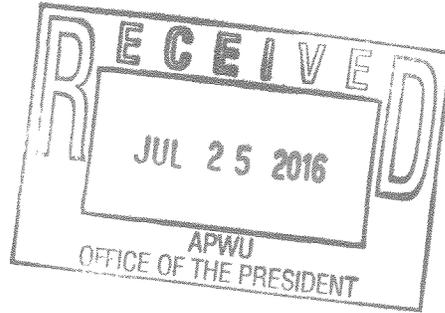




July 22, 2016



Mr. Mark Dimondstein  
President  
American Postal Workers Union, AFL-CIO  
1300 L Street NW  
Washington, DC 20005-4128

Dear Mark:

As a matter of general interest, the Postal Service intends to invite Postal Service annuitants to consider reemployment as Holiday Clerk Assistants for the 2016 holiday season. Annuitants will be able to apply online at [www.usps.com/careers](http://www.usps.com/careers) August 1 through 19.

Enclosed are the following:

- Copy of a letter to Postal Service annuitants;
- Copy of a letter to Postal Service annuitants who served as a Holiday Clerk Assistant during the 2015 holiday season; and
- An electronic copy of the two documents referenced above.

Please contact Sharon Favors at extension 6021 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in cursive script that reads "Alan S. Moore".

*for*  
Alan S. Moore  
Manager  
Labor Relations Policy and Programs

Enclosures



Dear Postal Annuitant:

We want to make you aware of a special employment opportunity with the United States Postal Service during the upcoming 2016 holiday season.

The Postal Service will be staffing post offices nationwide with temporary Holiday Clerk Assistants (HCAs) during the upcoming 2016 holiday season in an effort to help us meet the needs of our Postal customers who visit our Post Office lobbies. Your knowledge and ability to provide great service make you an excellent candidate for reemployment with the Postal Service as a HCA. We are looking to have annuitants like you on the Postal Service rolls by November 12.

Generally, the law requires that the salary of a reemployed annuitant be reduced, or offset, by the amount of the annuity to prevent dual compensation. However, under certain conditions, retired postal employees are eligible for a waiver to the offset when reemployed into a temporary non-career HCA position. The Postal Service's need to increase staffing during peak delivery periods is such a condition.

Special conditions apply for these noncompetitive appointments, including:

- Current pay rate is established at \$16.06 per hour.
- Appointment duration is limited to a period ending January 6, 2017.

If you are interested in reemployment with the Postal Service as a Holiday Clerk Assistant without reduction to the amount of salary that you receive as an annuitant, please apply online at [www.usps.com/employment](http://www.usps.com/employment). You should search for "Annuitant Holiday Clerk Assistant" where you are available to work and apply for this noncompetitive employment opportunity. The postings will be available August 1 – 19. In the summary of accomplishments you should list the Office(s) where you are interested (city, state, zip).

During the last holiday season the Postal Service proved that it was the package-delivery business that could meet customer's delivery demands in a timely and efficient manner. We would truly appreciate your help to continue that holiday tradition during the upcoming season.

Whether or not you choose to apply for reemployment as a Holiday Clerk Assistant, we thank you for your years of service to our customers in the past and wish you and your family a safe and enjoyable 2016 holiday season.

Sincerely,

Joseph R. Bruce