

Presidents' Conference Debate Questions

Question #	Question	Question Order
1	As the next APWU National President what are your intentions to fix article 12 of the CBA? Is it realistic to think that Article 12 can be fixed while at the same time retaining "No Layoff" coverage?	
2	In 2005 the National APWU spent approximately 2.5 million dollars on the National officers and employees retirement program and in 2009 the monies spent for the retirement program exceeded 8.2 million dollars. National per capita dues never exceeded 49 million dollars in any given year according to the LM reports. Given the fact that only a few 100 people are under these programs what, if anything, are your plans to deal with this significant expenditure of Union funds? Do you have any intention of moving to a complete 401k retirement program and freezing the current officers and employees retirement program. I understand the legal obligation to fund the program, but if no changes are contemplated, how do you justify such a significant expenditure of Union monies to so few going into the future given our declining membership?	
3	Considering the recent opening of the Newark, NJ Pitney Bowes facility, and the loss of APWU bargaining unit work to private sector sweatshops, does our National Union under your leadership need to aggressively pursue private sector in the presort industry?	
4	How do you think our Union should respond to the upcoming cuts proposed by the USPS, and apparently supported by the Board of Governors? Pickets, Protests, or just Letter Writing?	
5	In your opinion, who is responsible for the current problems of the USPS? Potter or the Board of Governors. Who should the APWU focus our wrath upon?	
6	What is your position on pickets or protests?	
7	How do you think the APWU can relay our concerns to the public?	
8	Who do you look up to most in the labor movement, and why?	

9	The National APWU now pays 50% of the cost for states and locals to belong to their state AFL-CIO organizations. When you become President will you continue this policy?
10	Would you consider an extension of our current CBA and why?
11	It appears that that the number of USPS employees will continue to decline, and along with it USPS union members. What are your plans to increase the membership of the APWU? What is your position on private sector organizing?
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13	The organizing fund was established by the delegates for the sole purpose of organizing, is that your understanding? Are you willing to create a separate bank account to keep this funding accountable to organizing?
14	Which, if any big ticket items, either pending National Arbitration or recently won, would you suggest the APWU use as negotiating leverage at the bargaining table?
15	If it comes to be that the USPS would agree to extend our CBA status quo with the single demand that we negotiate away our precious “no lay-off provisions” would you: <ol style="list-style-type: none">1. Reject the notion and subject the CBA to impasse arbitration, or2. Conditionally accept, if achieve what in return.
16	Previous administrations claim that discretionary spending has been pretty much cut to the bone. If non-discretionary spending is not relaxed via Constitutional changes, what would be your first action to overcome an inevitable cost over revenue situation?
17	If our arbitration system is broken, what internal changes would you impose?
18	How would you attempt to rectify the unintended consequences that have arisen by providing Full-time regulars the option to revert to Part-time Regulars in lieu of Article 12 reassignment?
19	In your opinion, what are the biggest hindrances on Presidential discretions, excluding Constitutional requirements?
20	Do you have the right number of elected representatives? Explain.
21	What measure do you suggest the APWU take to eliminate its financial

liabilities caused by local improprieties?

22 Explain your position on pursuing USPS employment of veterans?

23 Do you subscribe to the principle that dispute resolutions is an integral part of a constant negotiation process? And if so, are you more inclined to eliminate ambiguities by resolving current disputes and turn off the grievance spigot, (i.e. peaceful coexistence), or search for more ambiguities to create dispute (i.e. struggle at all costs to improve upon what we have)?

24 What is your opinion of the MVS Pilot MOU? What effect, if any, do you think this MOU will have on the Clerk Craft?

25 What do you feel is our greatest weakness and what steps do you intend to take to correct this?