



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

NOV 30 2012

Retirement Services

Mr. Randall M. Zelznick
6125 Hilltop Drive
Brookhaven, PA 19015-1306

Dear Mr. Zelznick:

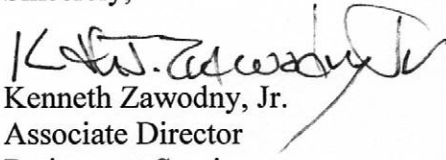
Thank you for your Freedom of Information Act (FOIA) request dated July 20, 2012. You asked whether the newly designated Non Traditional Full Time (NTFT) postal service would be considered full time or part time service for retirement purposes by the Office of Personnel Management (OPM). You also requested copies of all actions taken by and communicated to OPM concerning the validity and application of NTFT service.

OPM has determined that such designated service, to the extent that it involves tours of duty of less than 40 hours per week or 80 hours per two-week pay period, will be treated as part-time regular service for retirement purposes.

We have assembled all emails and related documents received by and circulated within OPM on this matter that we were able to locate. Enclosed are copies of OPM's guidance to our Retirement staff, and 3 vacancy announcements provided to OPM by USPS, all pertaining to NTFT service. USPS provided OPM with additional documents on this matter that were developed and used internally by USPS. As they originated with USPS, we have referred them to USPS so that they may make the disclosure decision. You should hear from them soon as to whether or not they will disclose these documents to you. We also have various memos and emails that were part of OPM's internal discussion and analysis of this matter, which we are withholding under Exemption 5 of FOIA as part of OPM's "deliberative process" in determining how to treat this type of service.

To the extent that we have denied your FOIA request, you may, under the Freedom of Information Act, appeal this decision by writing to the U.S. Office of Personnel Management, Office of the General Counsel, 1900 E Street, NW, Room 7355, Washington, DC 20415-0001. A request for appeal should include a copy of your original request, a copy of our response, and a statement as to why you think our response is in error.

Sincerely,


Kenneth Zawodny, Jr.
Associate Director
Retirement Services

Enclosures

USPS NT (Nontraditional Full Time) Schedule



Operations Support Group

Sent: Thursday, July 19, 2012 7:28 AM

To: All RSP Users; All RSP Users

Cc: Zawodny Jr., Kenneth J.; Bradford, Linda; Israel, Pamela S; Panagakos, John; Kirk, Raymond J; Flaster, Marc I; Luskey, Charlene E

This alert clarifies how we should process USPS cases with an "NT" (or "NTFT") schedule. During the past year, the USPS has been sending IRRs with an "NT" notation next to the pay rates in the Service History Remarks. The USPS has defined NT as "non-traditional full time". We view any work schedule under 40 hours a week, or 80 hours a pay period to be a part-time work schedule and therefore we will process claims with the NT work schedules of less than 40 hours a week/80 hours per pay period in the same manner as we compute USPS cases based on part-time regular work schedules. We will credit any reported hours worked in excess of the stated tour, NTE 40 hour a week/80 hours per pay period, in the computation of the proration factor.

Until further notice, we need to keep track of these cases. Upon processing a USPS "NT" case, enter the name and claim number in the "USPS NT chart" located in the P directory: P:/Common/Shared/USPS NT Cases/USPS NT chart

If you have any questions about this issue, you may contact Donna.Cieslicki@opm.gov