

February 26, 2015

John Dirzius
 Northeast Regional Coordinator, APWU
 5 N. Village Avenue Suite 3
 Rockville Centre, NY 11570-4701

Dear John:

This letter is to officially notify you that the Connecticut Valley District intends to excess Clerk and Maintenance Craft employee(s) from the following installation:

<u>Office</u>	<u>Impact #</u>	<u>Status</u>	<u>Level</u>	<u>Craft</u>
Stamford CT. P&DC	92	FTR	6 & 7	Clerk
Stamford CT. P&DC	<u>1</u>	FTR	B.Q. 7	DCT
Total	93			
Stamford CT P&DC	21	FTR	10	Elec. Tech.
	2	FTR	7	Maint. Mech.
	3	FTR	9	MPE
	3	FTR	9	BEM
	3	FTR	7	Maint. Spt. Clerk
	8	FTR	4	Custodians
	1	FTR	9	Area Maint Sp.
	1	FTR	8	Maint. Elect.
	<u>1</u>	FTR	5	Grp. Ldr. Cust
Total	43			

The excessing is necessary as a result of the decision to move the 069 DPS letters to Westchester P&DC. The relevant documentation; WorkHour Impact Report, seniority list, pre/post profiles e-Whep approved staffing level and MS-47 if applicable are attached.

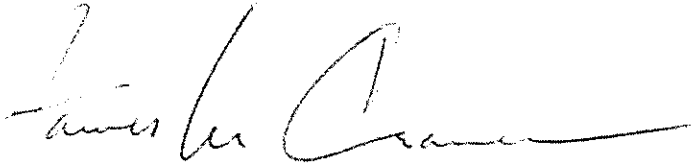
At our meeting you will be provided with

- Any attrition experienced since this Union notification
- A list of available landing spots for this/these employees

Therefore, in accordance with the provisions of Article 12.5.C.5 of the National Agreement, we have begun withholding for the impacted employees same and lower level positions within the above-named office (in the same and other Crafts) in accordance with our CBA. Additionally, we have already commenced the withholding for this impact in the APWU Craft and other Crafts in other installations within fifty (50) miles of the impacted installation for the placement of this/these

impacted employee(s). Impacted employees may also be placed into other Crafts outside the installation in an effort to minimize dislocation and inconvenience in accordance with 12.5.C.5.b.(2) of the National Agreement.

Sincerely,



James M. Craven
Labor Relations Specialist

Attachments: District Checklist (both Crafts)
 WorkHour Impact Report (both Crafts)
 Seniority Reports by level/Occ. Group
 Maintenance Staffing Estimate
 Form 4893
 Form 4894
 Form 4895
 Form 4896
 Whep
 Narrative

CC: District Manager
 Manager Human Resources
 Manager Labor Relations
 District Complement Coordinator
 APWU NBA's
 Northeast Regional Director, NPMHU
 NALC NBA
 Manager, Labor Relations, NEA
 Human Resources Analyst, NEA
 Human Resource Analyst, NEA
 Human Resource Analyst, NEA
 Complement Coordinator, NEA
 District File